



**Brilliant Minds.
Expect More**

About Us

At grandways, we transform businesses, brands and organisations through the use of visual & emotive connections with the aim to create a lasting commercial & social impact.

We go the extra mile for our clients, hence our brand mantra: **Brilliant Minds. Expect More**

“The business that considers itself immune to the necessity of advertising, sooner or later finds itself immune to business.”

Derby Brown



CONTINUOUS IMPROVEMENT

We strive to become better at what we do, so as to constantly deliver impactful brand solutions.



INTEGRITY

We are honest with others and ourselves and deliver to our promise.



HONESTY

We serve our clients with highest moral ethics.



HUMILITY

It is the foundation of our existence, to bring the change that you wish to see in the world and being gracious in our delivery.

Our Services

| | | | |
|---|---|--|---|
| Strategy Development <ul style="list-style-type: none">Marketing StrategyPublic Relations & Communication StrategyManagement & StrategyProduct/ Program LaunchStrategy | Event Management & Coordination <ul style="list-style-type: none">Press ConferencesDinnersAwardsSeminars/ WorkshopsCorporate X_mas Parties | Media Management & Coordination <ul style="list-style-type: none">Media BuyingMedia PlanningPress StatementsPress Release | Publications Design & Printing <ul style="list-style-type: none">Annual ReportsNewsletterBrochuresFlyersMagazinesProduct Packaging Design |
| Brand Identity <ul style="list-style-type: none">Corporate & Promotional Merchandise BrandingIndoor & Outdoor BrandingCompany Profile, Business Cards & Letterhead | Website <ul style="list-style-type: none">Web Design, Development & ManagementUnlimited Business Emails | Digital Media <ul style="list-style-type: none">Social Media MarketingSearch Engine Marketing (SEM)Content Generation and OptimizationQuality Link BuildingIntegrated Online Marketing Strategies | |

The Team

The Grandways Team consists of a group of resourceful, noble individuals who are humble and highly experienced and hard working in the following fields:

-  **Creative Design and Animation**
-  **Production and Quality Assurance**
-  **Brand Strategy**
-  **Public Relations and Media Specialist**
-  **Copy Writing**
-  **Publications**
-  **Photography**

Our Clientel



Think Ahead



Botswana Accountancy Oversight Authority



Together, we transform Botswana



botswana unified revenue service



southern african
development finance
resource centre



Property & Facilities Managers



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UNIVERSITY
BOTSWANA



Training College
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Mmila Fund
Administrators
Life Insurance Agents



CONCEPT DEVELOPMENT AND TESTING

- Logo Development



Color



#0f3b2f

#ee2624



Inspiration : The hot African sun which is known for its bright rays in the sub-saharan part of Africa was an inspiration for this logo.

Because this is a logo for a mining company, it only made sense to get more inspiration from machine (caterpillar) that are used in the mining industry.



METROPOLITAN

Together we can

'With thanks, Jen'

Botswana Music Union

RE EME NAO FUNERAL SCHEME

From as little as **P23.00** per month
for maximum cover of **P100 000**



For more information call:

Jennifer +267 3116201

+267 73119278
+267 71219278

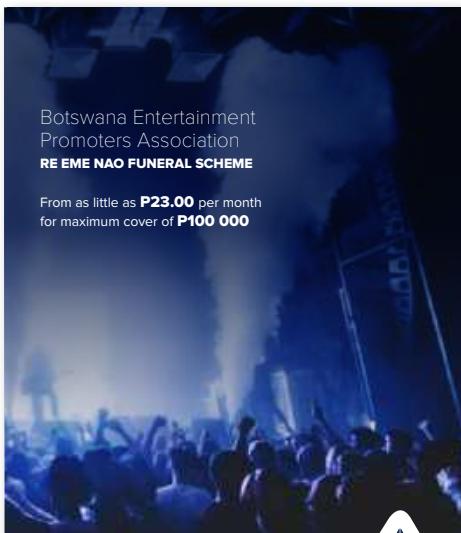
METROPOLITAN

Together we can
'With thanks, Jen'

Botswana Entertainment Promoters Association

RE EME NAO FUNERAL SCHEME

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Botswana Buses & Taxis Association

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Since 1965,
we are still encouraging
the spirit of co-operation
amongst members

Contact us:
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Newspaper Placements



REGISTRATION OF CERTIFIED AUDITORS AND AUDIT FIRMS OF PUBLIC INTEREST ENTITIES (PIEs)

To: Botswana Accountancy Oversight Authority Stakeholders

The Botswana Accountancy Oversight Authority (BAOA) was established by the Financial Reporting (Amendment) Act, 2020 (the Act) as an independent body of the accounting and auditing profession; to regulate the reporting of financial matters of Public Interest Entities and the corporate sector; and for matters incidental thereto.

With specific reference to Certified Auditors of PIEs and Audit Firms for PIEs, Section 24 of the Act states that "notwithstanding anything contained in the Companies Act, or any other law, a person shall not hold any appointment, or offer any services for remuneration, as a Certified Auditor of a PIE, unless he is registered by the Authority as a Certified Auditor of PIE under this Act"; while Section 23 of the Act states that an audit firm shall not practise or provide audit services to a PIE unless such firm is registered by the Authority.

Pursuant to the foregoing, the following Certified Auditors of PIEs and Audit Firms for PIEs are registered with the Authority as of 1st January 2021:

| AUDIT FIRM FOR PIE | REGISTRATION NUMBER | CERTIFIED AUDITOR OF PIE | REGISTRATION NUMBER |
|---|---------------------|---|--------------------------------------|
| Principalshouse Coopers | FAP001 | Butte Phello Rudi Binedell Anton Sheyan Esterle Mabuza | CAP001 CAP004 CAP003 CAP025 |
| Siddhulu Kordai Wessels | | Lathumurra Maheson | CAP0031 |
| Rian Van Schalkwyk Isha Ahmed Abdul-Hakibzad | CAP0033 CAP041 | | |

| CERTIFIED AUDIT FIRM FOR PIE | REGISTRATION NUMBER | CERTIFIED AUDITOR OF PIE | REGISTRATION NUMBER |
|------------------------------|---------------------|--|---|
| IAMS | FAP001 | Kondish Rajaular Keshav Deyari SiDaran | CAP0018 CAP019 |
| Mazars | FAP007 | Modithu Menon Kalothi Shankumar Venkateswaran Rajapogod Chunduruvooth Suresh Naidoo Prakash Devika Roydath | CAP0020 CAP0022 CAP0021 CAP0034 CAP0027 |

All Public Interest entities are therefore informed that only the above listed certified auditors and audit firms are permitted to offer audit services to Public Interest Entities.

For further clarification, please contact the Legal Manager,
Thapelo Otuksile at totukile@bcaa.org.bw or 3919735.

10th Floor, Varsha House, Central Business District, Private Bag 0056, Gaborone, Botswana.



NOTICE TO THE STAKEHOLDERS



SUMMARY OF KEY AMENDMENTS TO THE FINANCIAL REPORTING (AMENDMENT) ACT, 2020, READ IN CONJUNCTION WITH THE FINANCIAL REPORTING (PUBLIC INTEREST ENTITIES) REGULATIONS (AMENDMENT), 2021

The Financial Reporting (Amendment) Act, 2020 was published in the Government Gazette on the 13th November 2020. The summary provides guidance to BAOA stakeholders on key amendments to the Act and the accompanying Regulations.

The amendments of the Financial Reporting (Amendment) Act, 2020 (the Act) should be read with the Financial Reporting (Public Interest Entities) Regulations (Amendment) 2021 (the Regulation); the amendments are:

- The fee structure has been revised to incorporate the following changes:
 - Fees levied on insignificant entities provided under Sections 22 (b) and 22 (c) of the Act, now take into consideration the size of the entity and will range from P1 000 to P10 000, unlike in the past where insignificant entities paid P1 000 regardless of size.
 - Fees for audits of non-Public Interest Entities are also lower than fees of Public Interest Entities audited.
 - The currently prohibitive fees of dual listed companies are also reduced.
 - A general nominal increase of the registration fees across the board has been made or currently more than seventy percent of total regulation expenses have been reduced.
- The thresholds for measuring significance have been reduced as they were considered too high in the context of Botswana, and consequently leaving certain public interest entities without audit that are considered risky. For example, the thresholds were set to 10% of assets and equity, compared below the stipulated thresholds.
- The Act brings the oversight function of auditors to a Bureau under the Botswana Accountancy Oversight Authority (BAOA). Hitherto, a two-tier regime was in existence, whereby certified auditors of public interest entities (PIEs) were under the oversight of the Botswana Accountancy Council (BAC), while auditors of other entities, i.e. non-PIE auditors were under the oversight of the Bureau of Chartered Accountants (BCA). Under this preliminary arrangement, a significant gap existed between the quality of audit of PIEs and that of other entities. The unpruned for protracted periods of time, and audit quality standards also continued to be below acceptable levels. Therefore, putting of auditors within one single Bureau will facilitate better collaboration, which will improve transparency, and significantly enhance accountability.
- The Act broadens the current mandate of the Authority by redefining public interest entities, to additionally include public bodies, defined in the Act, as boards, tribunals, commissions, councils, or other bodies.

Companies or incorporated entities under my review, and also cover any company in which Government has an equity shareholding.

- In order to facilitate the process of maturing appropriate sanction against violation of its provisions, the Act clearly lays down acts and omissions that constitute professional misconduct, although the list is not exhaustive. The Act also prescribes the maximum period of imprisonment for any public interest entity officers, firms and certified auditors. Reinforcing the law, the maximum sentence for such omissions will act as an effective deterrent for breach of the Act.
- The Act stipulates registration requirements of certified auditors, specifically highlighting the need for certified auditors to satisfy graduated stringent professional requirements in terms of the levels of audits of PIEs and audits of non-PIE entities.
- The Act establishes the Independent Accounting Oversight Appeals Committee, independent of BAOA, to ensure independence of mind and objectivity in the review of appeals by offenders against decisions of the Board of the Authority.
- The Act also expands and clarifies other facilitative operational and administrative issues related to matters such as the audit of the Board, other committees and entity groups, the audit of the Group of Companies, its primary source of funding, and new definition of terms, amongst others.
- The Regulations in the split of sections 6 (1) (f) and (g), provides that the offence of failing to produce or release audited financial statements to be used by Public Interest Entities in Botswana. Furthermore, the Authority shall then monitor and enforce compliance with this code of Corporate Governance.
- To address the challenge of failure to produce or release audited financial statements within the prescribed period, the Regulations read with the Act require that the relevant entity to be fined P10 000 for each month the offence continues to occur. The offices responsible for such failure may also be charged P2 000 for each month the offence continues to occur.
- To enhance the independence of auditors from their clients and aligned to the Authority's overriding objective of audit quality enhancement and public interest protection, the Regulations introduce mandatory audit rotation of audit firm lead partner and Engagement Quality Control Reviewer (EQCR).

Stakeholders are therefore invited to share their comments on the amendments. The draft Regulations can be accessed on the BAOA website (www.baoa.org.bw).

Comments on the amendments should be sent to **totukile@bcaa.org.bw** on or before 28th February 2021. For further information, please contact the Legal Manager, **Thapelo Otuksile at totukile@bcaa.org.bw** and/or **3919735**.

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Grill Lounge The Hangout

GRAND OPENING
DJ THIZOZO

24th MAY 2021

TEL: +266 63349021
Email: info@grillloungeug.com
The Grill Lounge is a social media friendly lounge in The Hangout.
Address: Ground Floor, Upper Clarendon Street,
Lusaka, Zambia. Tel: +266 63349021

Grill Lounge The Hangout

MOHOLU & DUMPLINGS
Thursday

25 MAY 2021

Time: 11:30 AM - 11:00 PM
Wear mask & show Union Card. NO Smoking
NO COOLER BOX ALLOWED
Drinks will be sold at the entrance

Grill Lounge The Hangout

Buy 6 CIDERS/BEER
Get a platter for 1 free
Mild & Hot Spicy Platters

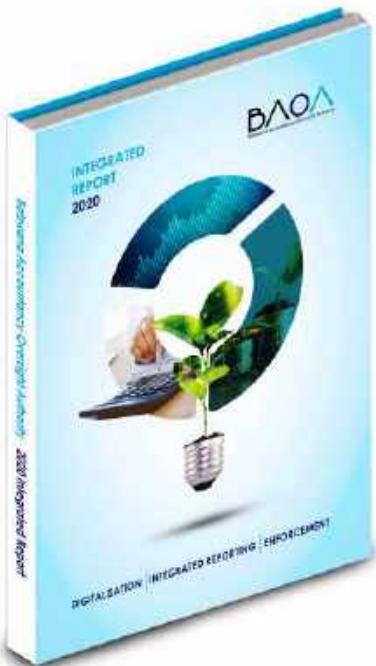
26 MAY 2021

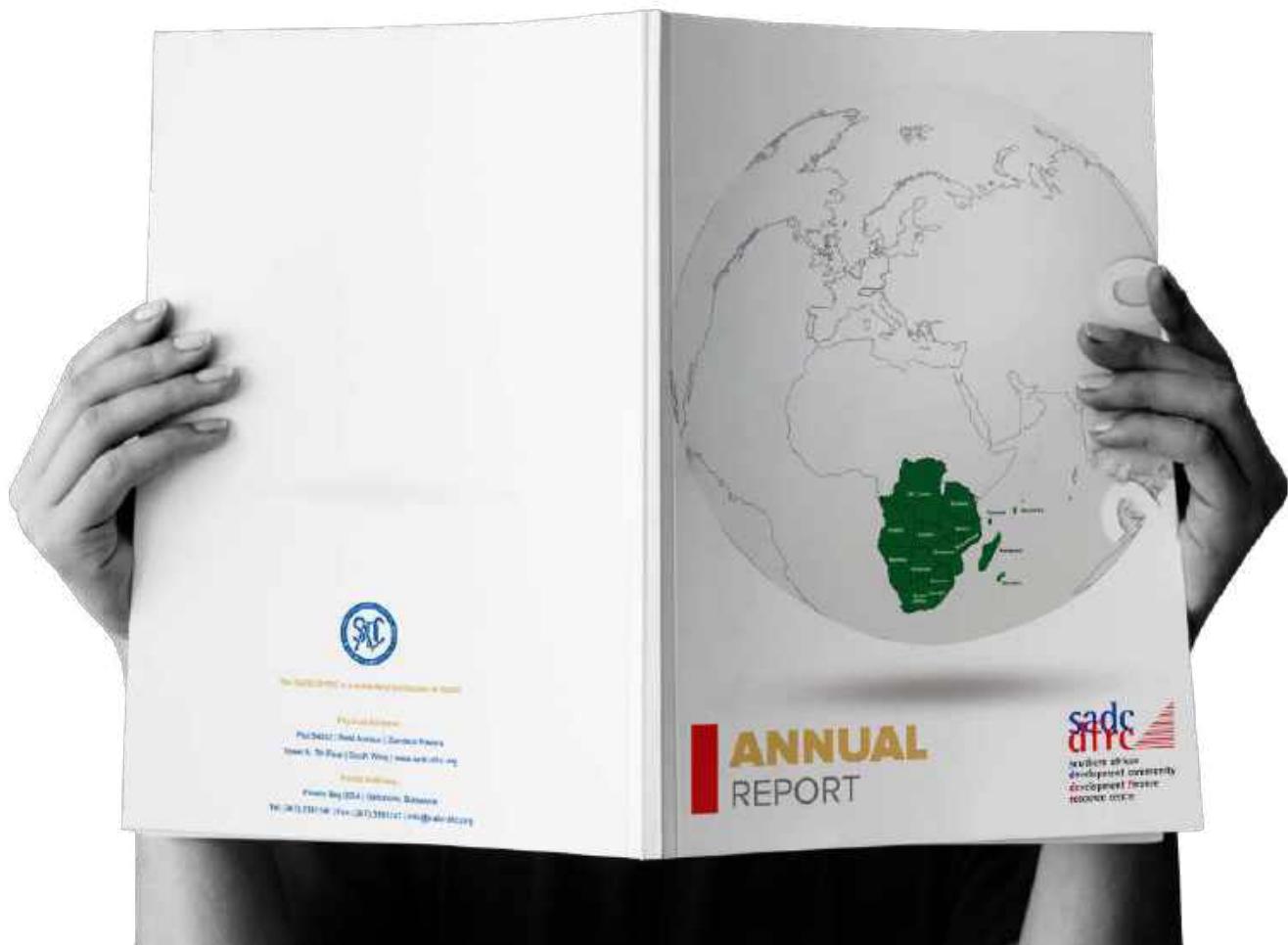
EXTRA: Free Under Covid-19 Protocol Drink Night!
NO COOLER BOX ALLOWED
Drinks will be sold at the entrance

Grill Lounge The Hangout



Annual Reports & Newsletters





The SADC Secretariat is a United Nations Subsidiary Org.

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ANNUAL REPORT



southern africa
development community
development review



Product Packaging



Fonts: Neon 80s & Barber Street

Color Palettes:



C 41 M 81 Y 92 K 63

4e210c



C 18 M 69 Y 100 K 5

c56728



Product Patterns



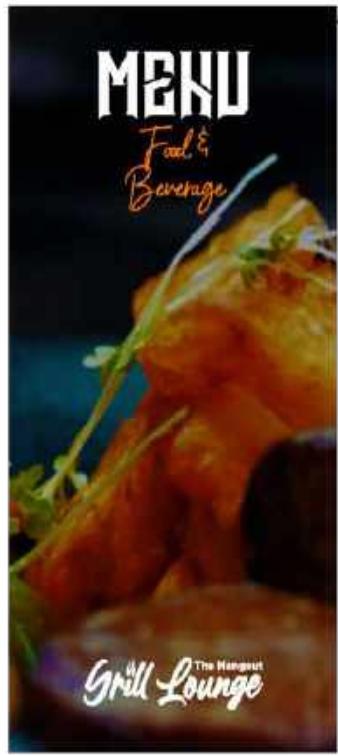
Product Mockup: Sample



Product Mockup: Sample

Product Packaging





Merchandise & Promotional Material



Merchandise & Promotional Material



Merchandise & Promotional Material



KBL Kickstart Program 2019



Misa Awards



HRDC Fair, University of Free State Stall-2020 (Francistown)

Coordination of stall design and installation
2019 and 2020



HRDC Fair, GUC Stall-2019 (Gaborone)



ACCA Networking Session



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