

Ran GUO

Burgemeester Oudlaan 50
3062 PA, Rotterdam
The Netherlands

Email: guo@rsm.nl
Homepage: <https://grantranguo.github.io/>
Mobile: +31 063 935 3337

Employment

Rotterdam School of Management, Lecturer	2023.9 - current
Stockholm Business School, Assistant Professor (0.5 FTE)	2023.1 - current
Stockholm Business School, Assistant Professor	2022.3 - 2022.12
Stockholm School of Economics, Visiting Teacher	2019 - 2023

Education

Ph.D. in Finance, Lancaster University Management School	2015 - 2020
-Doctoral Study in Finance, Vienna Graduate School of Finance	2012 - 2015
M.S. in Complex Networks, Beijing Normal University, Beijing, China	2008 - 2011
B.A. in Finance, Nankai University, Tianjin, China	2003 - 2007

Research Interests

Corporate Finance; Corporate Governance; Political Economics; Industrial Organization

Working Papers

Similarity Breeds Trust: Political Homophily and CEO-Board Communication

(with Sudipto Dasgupta, Xiao Ren, and Tao Shu;)

- Abstract: Communication between a CEO and the board is crucial for the board to function effectively in its advisory role. However, the theory of “friendly boards” argues that the CEO’s willingness to communicate may be adversely affected out of concern that a well-informed board would monitor too intensively. We suggest, and provide evidence, that similarity of political views between the CEO and independent directors can encourage the CEO to share adverse information in a timely manner with the board. This *ex ante* incentive to communicate adverse information exists only if strong shareholder governance prevents the board from insulating a CEO with similar political views in the case of *ex post* bad outcomes.

Relative Performance Evaluation and Strategic Competition

(with Li He and Toni M. Whited; *R&R at Review of Financial Studies*)

- Abstract: We examine how relative performance evaluation (RPE) affects industry competition—a question relevant for corporate boards interested in incentivizing executives. Using U.S. airline data, we estimate a dynamic game of competition with heterogeneous firms in an oligopolistic market with RPE contracts. RPE naturally makes CEO compensation less sensitive to market demand. However, because RPE amplifies a firm’s cost efficiency relative to its peers, RPE does not always induce aggressive product market competition, often weakening competition from inefficient firms. While RPE induces endogenous selection of efficient firms into large, high entry-cost markets, and vice versa, RPE has little effect in uncompetitive markets.

The Economics of Financial and Operational Hedging: Insights from U.S. Power Plants (with Alvin Chen, Haohang Wu, and Dong Yan; *Supported by the Swedish Vinnova Grant*)

- Abstract: We study firms' hedging policies using U.S. electric utilities as a laboratory for our theoretical and empirical analysis. Our parsimonious model of risk management highlights a tension between financial and operational hedging. The former *reallocates* risk to specialized investors, which lowers the firm's cost of financing but also decreases the firm's subsequent incentives to *reduce* risk by undertaking the latter. We provide evidence consistent with the model's predictions. In particular, we document a *financial hedge overhang*: firms that hedge via financial contracts subsequently engage in less operational hedging (e.g., storing gas inventory).

Works In Progress

- Does Board Busyness Hurt Shareholder Value? Evidence from Political Campaigns (with Dong Yan)
- Spillover Effect of Financial Constraints and Industry Competition

Teaching Experience

(* denotes a co-taught course)

Financial Data Analytics (MScFI), RSM 2024

Sustainable Valuation, Workshop for Corporate Finance (MScFI), RSM 2023

Portfolio Theory (MSc in Finance), SBS 2023-2024*

Financial Institutions Management (MSc in Finance), SBS 2022*

Finance II (BSc), SBS 2022-2023*

Corporate Finance (MSc in Finance), CAIFC 2020*-2021

Derivatives (MSc in Finance), CAIFC 2021

Risk Management in Financial Institutions (MSc in Finance), CAIFC 2021

Thesis Supervision, SSE 2019-2023, SBS 2022-2024, RSM 2024

CONFERENCES AND SEMINARS

(* denotes presentations by a coauthor)

2024 Shanghai Advanced Institute of Finance (SAIF); Nova Business School; Alliance Manchester Business School; AFA*; FIRS:

2022 FMA; CICF*; SFS Cavalcade Asia-Pacific*;

2021 Fudan University; Stockholm Business School; Junior Researcher Summer Camp, Nanning;

2020 Brownbag, CAIFC

2019 EFA*

Awards and Scholarships

AFA Student Travel Grant, 2017;

Management School Faculty Studentships, Lancaster University Management School, 2015-2018;

Full Scholarship, VGSF, 2012-2014

Other Experience

Research Assistant, Prof. Sudipto Dasgupta, Lancaster University, 2015-2017
Research Assistant (Full Time), Prof. Sudipto Dasgupta, HKUST, 2011-2012
Research Assistant, Complex Networks Group, Beijing Normal University, 2008-2011
Internship, Standard Chartered Bank, Tianjin, 2007-2008

Additional Information

- Language: Chinese (Native), English (Fluent)
- Citizenship: Chinese

References

Sudipto Dasgupta

Professor of Finance
Department of Finance
Chinese University of Hong Kong
Email: s.dasgupta@cuhk.edu.hk
Phone: +852 3943 1913

Shantanu Banerjee

Professor of Finance
Department of Accounting and Finance
Lancaster University Management School
Email: s.banerjee@lancaster.ac.uk
Phone: +44 (0)1524 593200

Kewei Hou

Ric Dillon Endowed Professor in Investments
Fisher College of Business
The Ohio State University
Email: hou.28@osu.edu
Phone: +1 614-292-0552

Ai Jun Hou

Professor of Finance
Stockholm Business School
Stockholm University
Email: aijun.hou@sbs.su.se
Phone: +46 (0) 8674 7097