

# Agile Self-Improvement

Jenn Edge

# Complete

To Do

- Background
- Growth Mindset and Iterative Development
- Self-Improvement MVPs
- Inspect and Adapt
- Automate: Habits and Environmental Design

Overview



# Info Tech.

# Jenn Edge

Assistant Director of Development Info Tech, Inc.

@engineer\_edge
contactMe@jennedge.com
https://jennedge.com

# My Accomplishments

Software Developer to Assistant Director

- Technical Knowledge
  - AWS Certification
- Communication
- Leadership
- Management

Public Speaking
Weight Loss
Raising a Family
Decluttering House

XP Kanban Scrum Lean Adaptive Agile unified software LeSS SAFe process development Dynamic Rapid Disciplined agile Feature-driven systems application delivery development development development method

# Scrum

**Empiricism** 

Inspect and Adapt

Backlog
Sprints
Daily Stand-up

ΧP

### **YAGNI**

(You Aren't Going to Need It)
 Frequent Releases
 Sustainable Pace
 Pair Programming

Lean

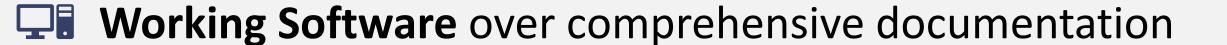
Eliminate Waste Iterations
Motivation
Measurements

# Agile Manifesto

We are uncovering better ways of developing software by doing it and helping others do it. Through this work we have come to value:



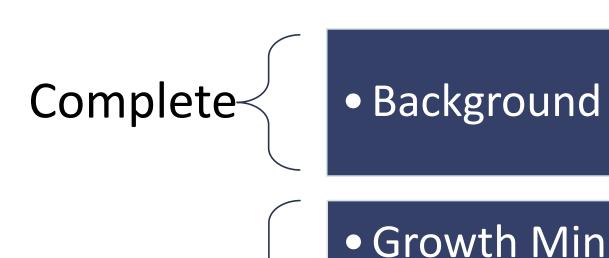
Individuals and Interactions over processes and tools





Responding to Change over following a plan

That is, while there is value in the items on the right, we value the items on the left more.



- Growth Mindset and Iterative Development
- Self-Improvement MVPs
- Inspect and Adapt
- Automate: Habits and Environmental Design

### Overview



### Growth Mindset

Brain grows new pathways

### Carol Dweck

- Stanford Professor
- Researcher
- Mindset: The New Psychology of Success

### Fixed Mindset and Growth Mindset





**Fixed** 

Growth

### Growth Mindset

Put in effort
Seek challenges
Learn from feedback
Don't just prove, Improve





Failures are Learning Opportunities



Yesterday is done



What Matters Most



Make a Better Decision Tomorrow

Learn from Failure

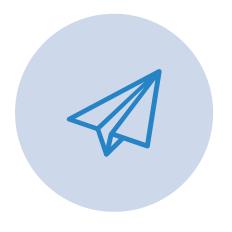
# Power of Yet



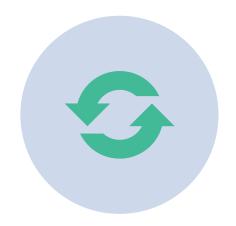
Failure Does Not Define You



Anticipates
Future
Success





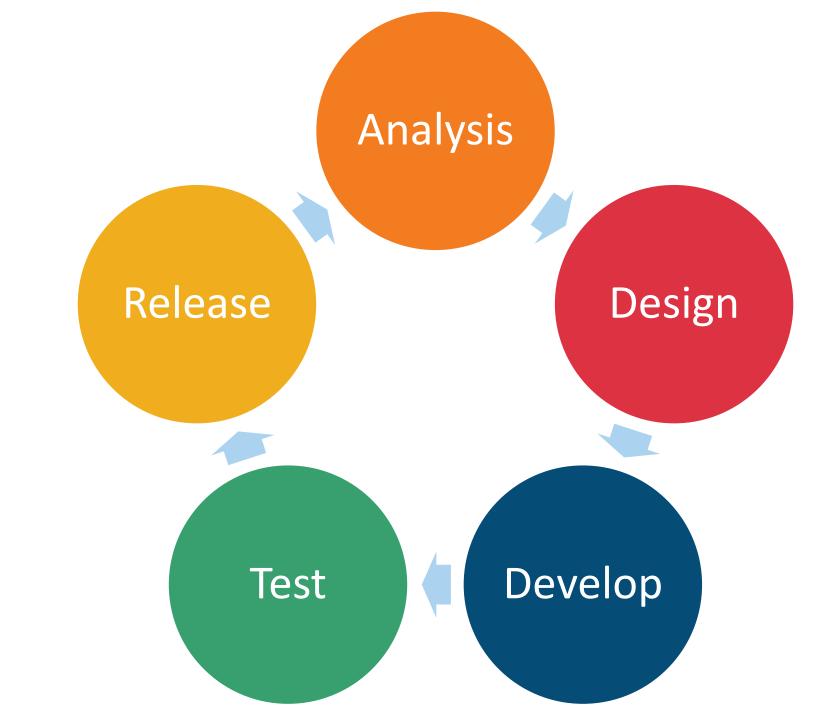


Prototypes

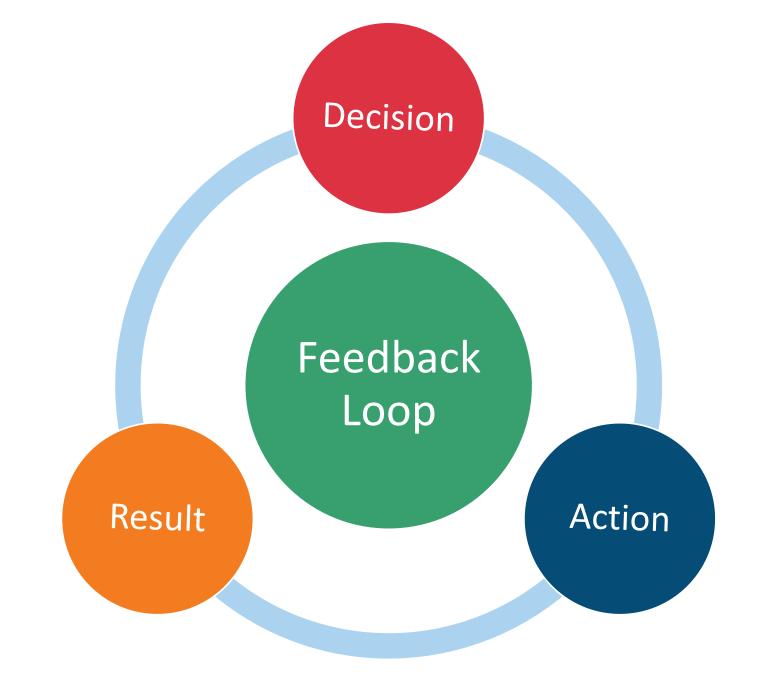
Enhancement Requests Continuous Improvement

# Software Is Built On Yet

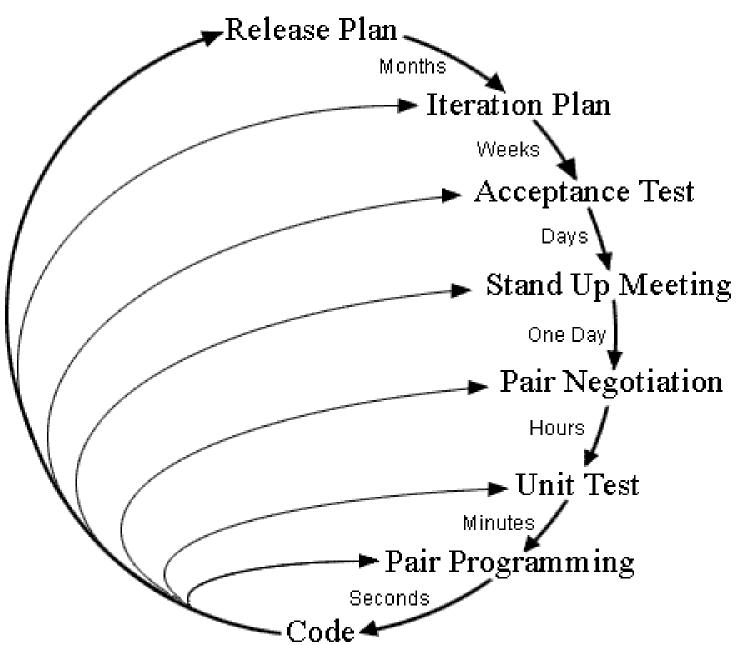
Software Development Life Cycle



Iterative Development

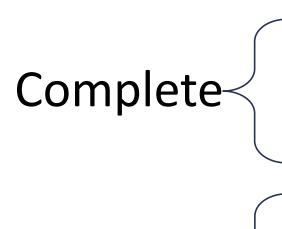


## Planning/Feedback Loops



# eXtreme Programming

Image by Don Wells: Licensed under <u>cc BY-SA 3.0</u> https://en.Wikipedia.Org/wiki/file:xp-feedback.Gif



- Complete Background
   Growth Mindset and Iterative Development

- Self-Improvement MVPs
   Inspect and Adapt
   Automate: Habits and Environmental Design

### Overview

## Minimum Viable Product







Smallest Useful Piece

Release Early and Often

Frequent Feedback

# Product Backlog: New Social Network



**Profiles** 

Login

**Create Profile** 

**Search Profiles** 

**Create New User** 

Google Login



Post Messages



Profile Privacy

Message Privacy

## College Requirements

• Calculus 1-2

# Backlog: Graduating

Major Requirements

- Intro to CS
- Compilers

Electives

Linguistics





**School Errands** 

Paperwork

**Get Supplies** 



**AWS Certification** 

Whitepapers

**Tutorials** 



Organize House



Renovate Bathroom



Learn to Play Guitar

# Main Objective

### **BIG PICTURE**

What do you want to gain from your experiences?

#### TYPES OF GOALS

**Technical Skills** 

Interpersonal Skills

Career Paths and Preferences

**Connections** 

Why is this important to You?

What does Success look like?

How can you prototype your success?

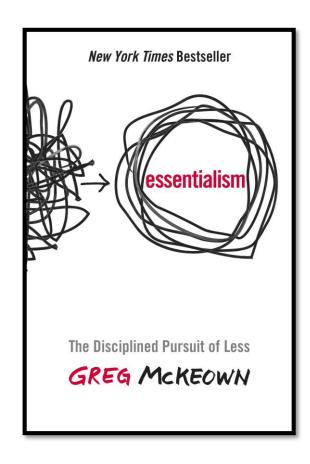
What small steps can you take?

### Break Down Goals

# Minimum Viable Progress

Tweet
About
Subject

Blog Post
→ Chapters
of the
Book



### Sustainable Pace



Smaller Effort Over Time



**Avoid Burnout** 

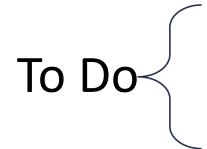


Subconscious Inspiration



Handle Unexpected Roadblocks





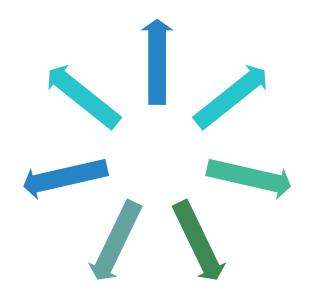
- To Do
   Inspect and Adapt
   Automate: Habits and Environmental Design

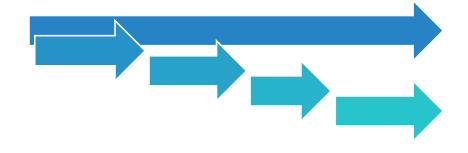
### Overview

### Focus

### SCATTERED EFFORT

### SUSTAINED EFFORT





# Seeing Waste

Spend time on only

what adds value

Optimize the whole

Is it the highest

priority?

Start for 5-10 minutes

### Measurements









Daily Review Task List

Test Scores Food Journaling

# Accomplishment Log

Journal
Update Resume

Zeigarnik Effect



# Retrospectives

What went Right?

What can be Improved?

What is next?



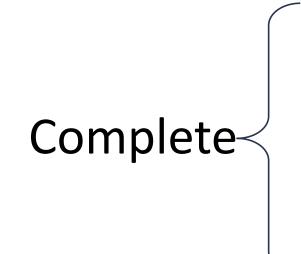
### Share

Accountability

Celebrate Your Progress

**Unexpected Opportunities** 

Crowdsourced Learning

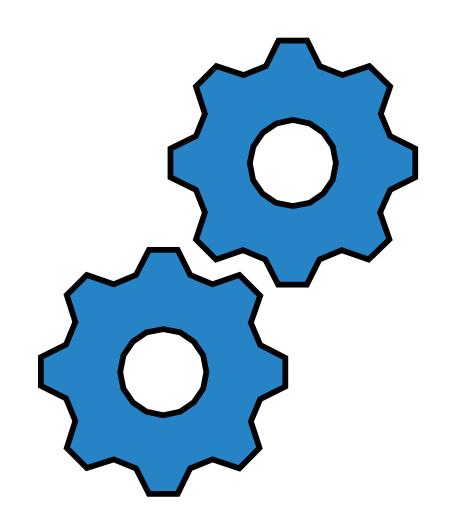


- Background
- Growth Mindset and Iterative Development
- Self-Improvement MVPs
- Inspect and Adapt

To Do

Automate: Habits and Environmental Design

### Overview



### Automation

**Scripts** 

**Continuous Integration** 

**Continuous Deployment** 

## Automation: Habits





## Daily goals

100 days of code

30-day challenges

## Mindless Eating



Brian Wansink, Ph.D.

## Design for Success



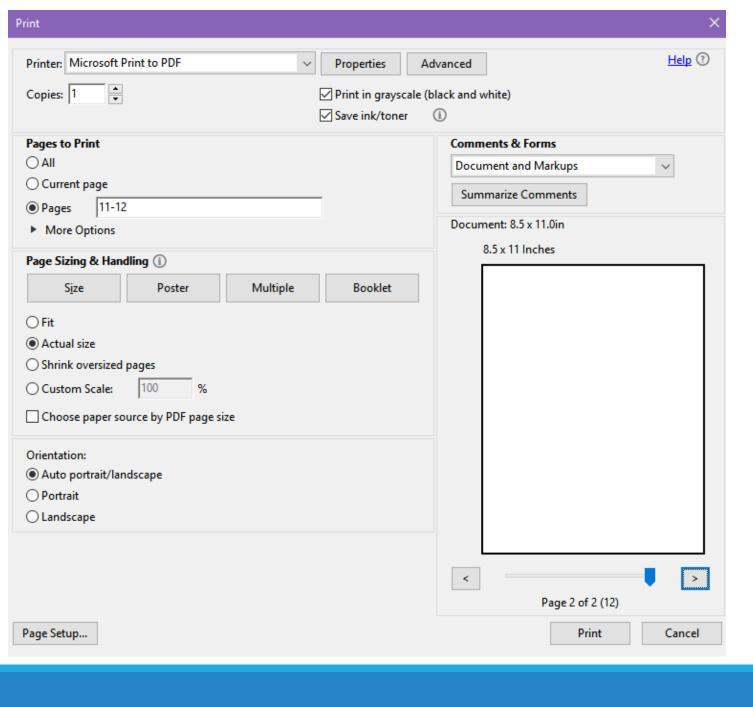
Tuck junk food out of sight



Healthy food in front



Fruit on the counter



## Interaction Design

Progressive Disclosure

- Reduce Decision Fatigue
- More Efficient
- Less Errors

**Smart Defaults** 

**Adobe Print Dialog** 

## Interaction Design

#### Call To Action

### Sign up for our newsletter!

Get weekly updates in your inbox!

**Email** 

Subscribe

I want to miss out

## Design for Success

Smart Default

Call to Action

Visible Reminder



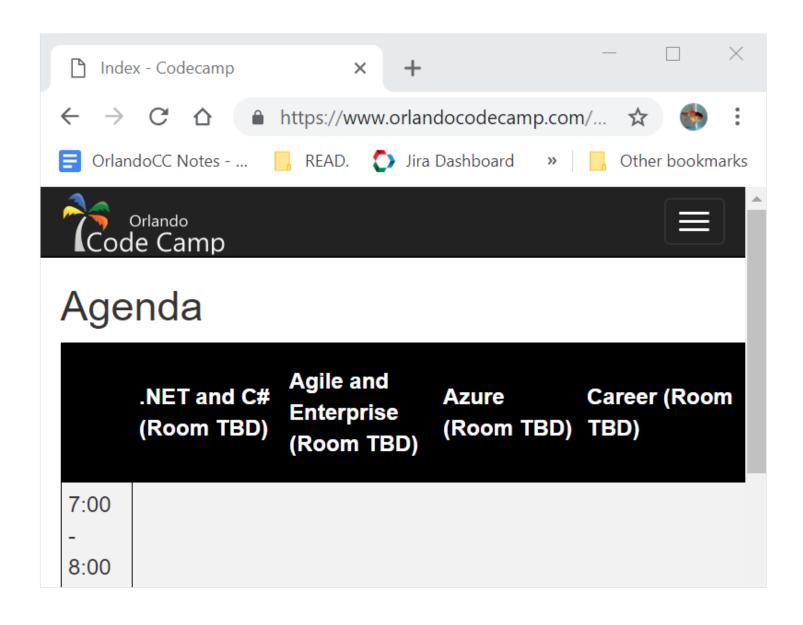
## Design for Success

- Environmental Nudges
- Make the Right Thing Easy
- Hide Undesirable Options
- Reduce Activation Energy



## Activation Energy

PHOTO BY LANCE GRANDAHL ON UNSPLASH



## Design for Success

Progressive
Disclosure
Smart Defaults
Call to Action

# Complete To Do

- Background
- Growth Mindset and Iterative Development
- Self-Improvement MVPs
- Inspect and Adapt
- Automate: Habits and Environmental Design

Overview

# Complete To Do

- Background
- Growth Mindset and Iterative Development
- Self-Improvement MVPs
- Inspect and Adapt
- Automate: Habits and Environmental Design

Overview

## Thank you!

#### Let's Chat!

@engineer\_edge
contactMe@jennedge.com
https://jennedge.com

#### In Gainesville?

BarCampGNV April 6 GainesvilleBarCamp.com

WATT: We Advance Tech Together