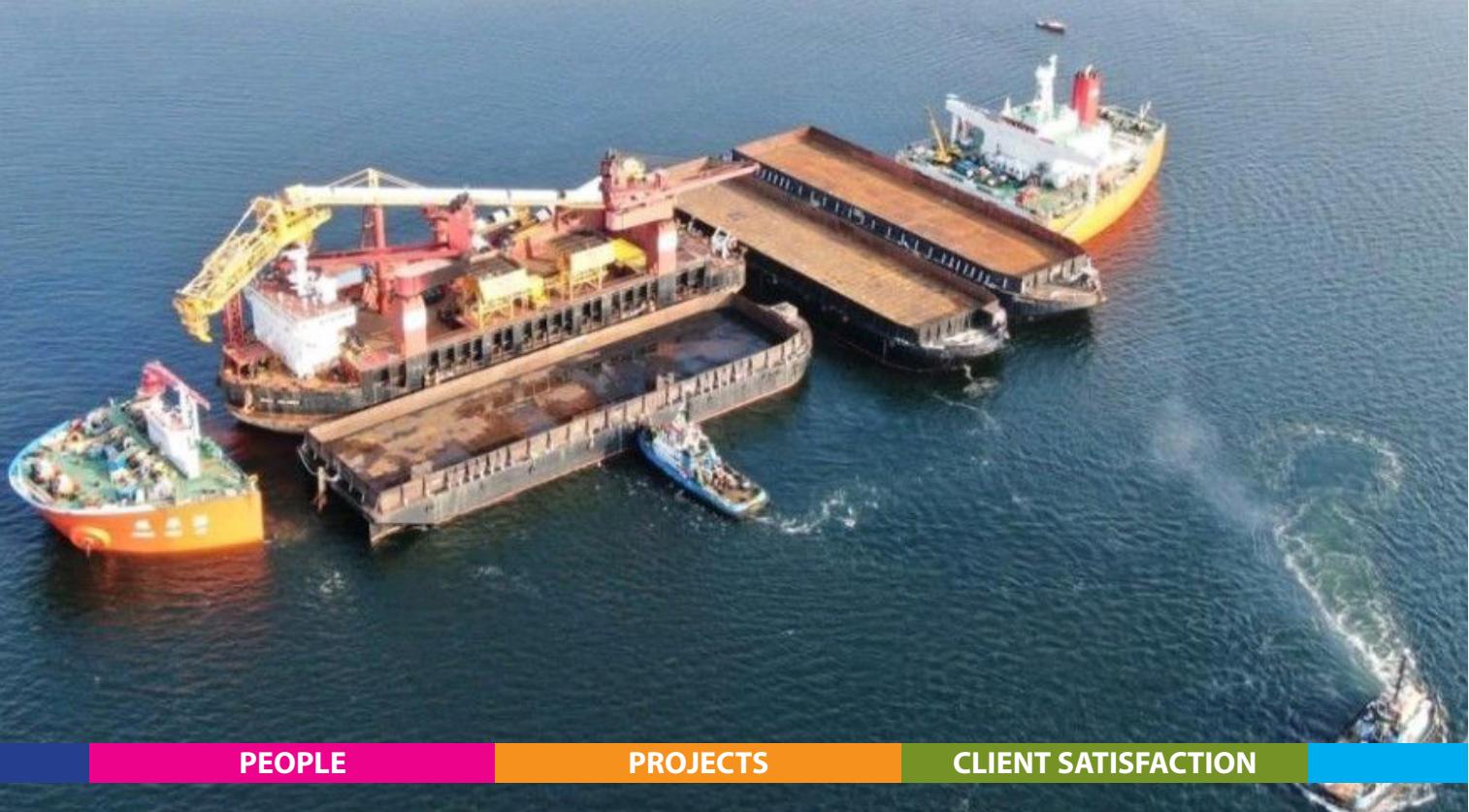




# CORPORATE Profile



PEOPLE

PROJECTS

CLIENT SATISFACTION



“ Process safety is the hallmark of the industry we serve .We thus align with clients requirements and act as the preferred partners to our clients.

# OUR MISSION

To become the preferred crewing partner, providing a tailor made, timely and efficient professional crewing services to all clients worldwide.



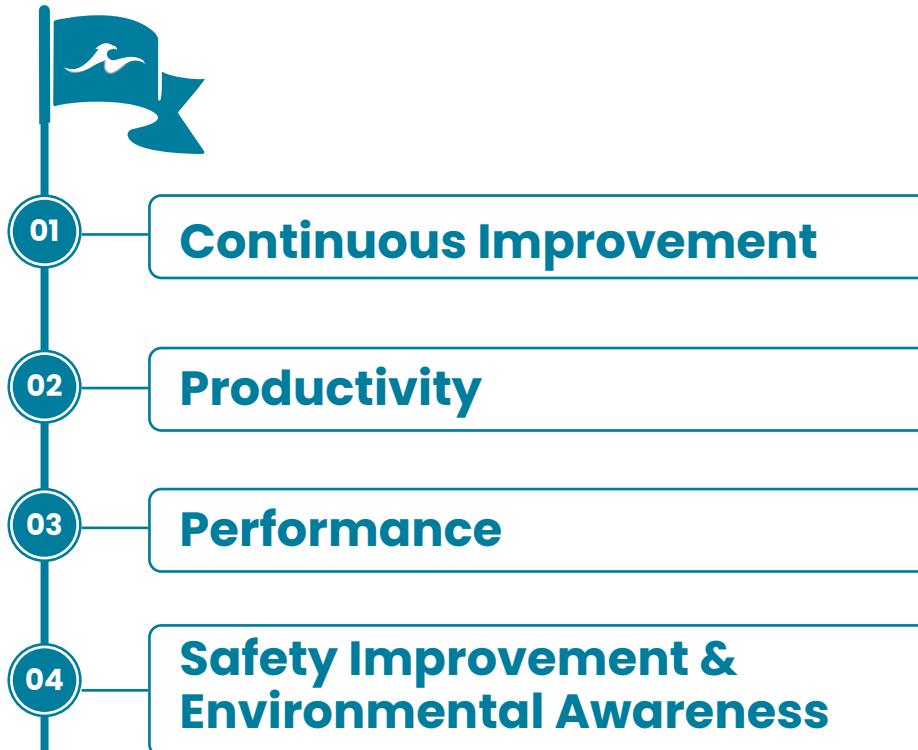
# ADVENTURE OFFSHORE LTD.

ADventure offshore Ltd is a Ghanaian registered private independent recruitment and placement company that provides quality crewing services for shipowners and ship management entities worldwide, who are on the look out for preferred crewing partners they can rely on worldwide . With a track record spanning over 10 years we've successfully , and exclusively focused on the maritime industry ,providing a one - stop shop and cutting edge crewing services projects for various vessels and owners in west and central African region as well as in Europe.

ADventure is an ISO 9001:2015 and  
MLC 2006 Compliant

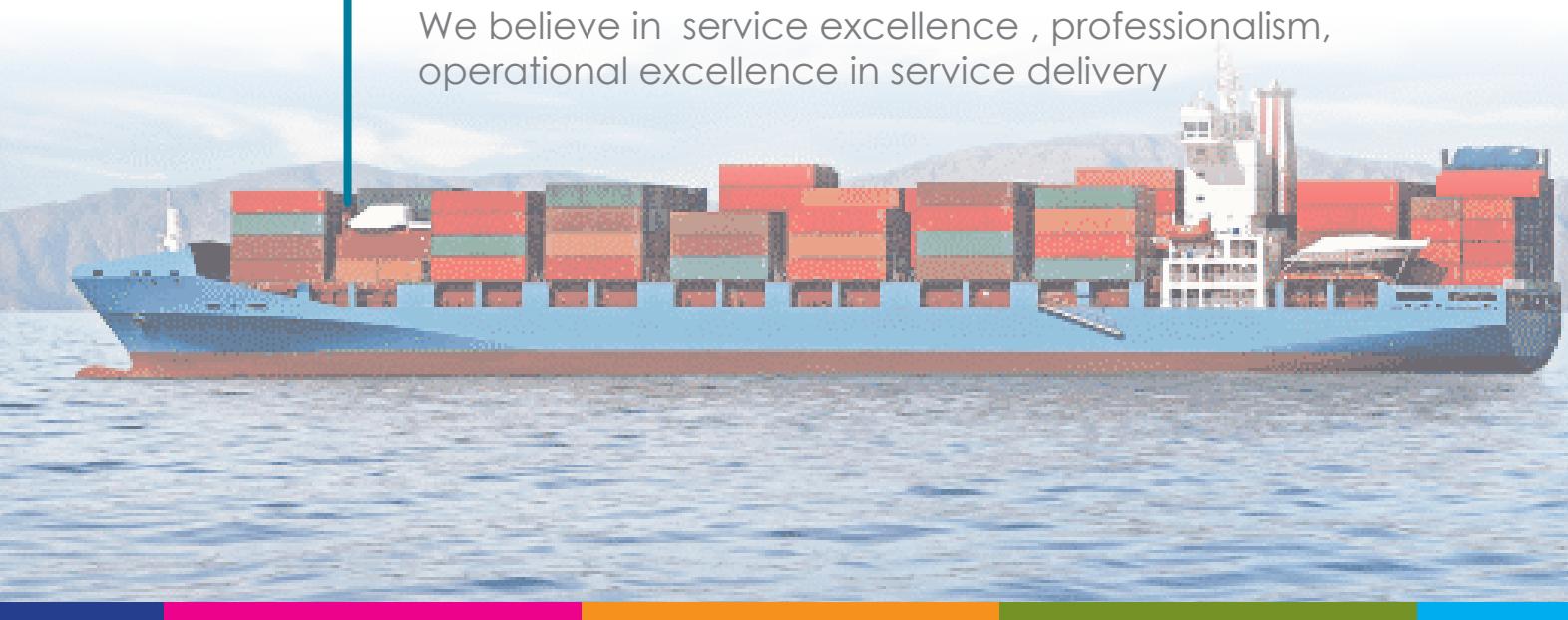


# We Focus Our Crew Operation on 4 Key Themes



In this regard, We aim to implement training and recruitment services that ensure the overall goal of our clients and principals.

We believe in service excellence , professionalism, operational excellence in service delivery



# OUR CLIENT SERVICES CHARTER



ADventure offshore is committed to service delivery excellence. In order to manage our service operations successfully, ADventure relies on an effective and transparent management through the following policies;

**01**

## SAFETY

ADventure commits that No business or service operations will be pursued at the sacrifice of safety, risk to personnel or the environment

**02**

## LEADING BY EXAMPLE

**03**

## PROCESS IMPROVEMENT

Ability of ADventure to understand current and future customer needs and striving to exceed expectation

**04**

## BEING CUSTOMER FOCUSED

ADventure commits to continuously improve our service to clients

**05**

## SAFE WORKING PLACE AND WORKING CONDITION

ADventure will ensure to place our workforce in a safe, secure, and healthy working environment, and improve the safety performance of clients

**06**

## EMPOWERING OUR WORKFORCE

ADventure will empower our workforce through the provision of right training , proper equipment training , enabling them to perform at their optimum best

**07**

## RESPECT FOR THE ENVIRONMENT

We commit ourselves to environmental sustainability and to preserve the environment and minimize diverse effects of our work.

**08**

## BUSINESS ETHICS

Adventure shall conduct its services and business in accordance with all applicable laws, regulations, and specific code of business ethics .



# OUR SERVICES

01

## TECHNICAL MANAGEMENT & CREW RECRUITMENT

**A**dventure offshore places a high premium on the recruitment process. For any ship board organization to be successful, the vital steps involves the hiring of qualified, dedicated seafarers. This is a firm belief we share, and our approach starts with a strategic search , constantly keeping our focus for well qualified Ghanaian deck and engine officers and ratings of all rank for diverse offshore and ocean going vessels who thrive on challenge and adapt well to international environment. We seek out strong candidates with strong leadership skills and traits, backed by solid professional experience .

**1.** Our team follows stringent screening process and procedures. We undertake extensive background checks and vetting to confirm that our seafarers have integrity , are conscientious to fulfill their duties while on the vessel. Another key integral component of our screening process is crew certificate compliance. We check crew certificates and documents for authenticity , making sure they have received the required training prior going on board.

**2.** Our competency Assessment conducted by our team of well trained ex chief engineers and Masters to assess technical and communications competencies through testing and during interview has developed robust and rigorous guidelines to evaluate candidates based on the high standards set by the international shipping industry, the same dedication ADventure offshore embodies.

**3.** We have developed and exciting cadet program with the selection of marine cadets from the well regarded regional maritime University in Ghana. Our recruitment and training personnel rigorously and meticulously oversee the selection process. They ensure cadets undergo courses and training that complements their completed degree to prepare them better before they are sent out to man vessels of our clients and principals. We do also conduct specifically designed training on soft skills development. By doing this ,we ensure that our cadets have a holistic approach to discharging diligently their seafaring duties .

**02**

## CREW CERTIFICATE COMPLIANCE

**03**

## CREW DEPLOYMENT & REPATRIATION

We have good contact and accreditation with the British embassy Ghana, U.S embassy in Ghana, Embassy Of the Netherlands, Angolan embassy, Congolese embassy etc etc

**04**

## PAYROLL ARRANGEMENT, PENSION ADMINISTRATION, CREW TAXES SOCIAL SECURITY CONTRIBUTION

ADventure boasts of good track record a effective system that alerts every allottee on the status of their remittance. We promptly process remittances and allotments on agreed schedule Which allows our crew to focus on their work onboard with less worry .

**05**

## CREW HUSBANDRY

We have good track record supporting meet & greet, hotel booking, ticketing ,flight booking reservation .

**06**

## CREW CLAIMS HANDLING & SETTLEMENTS

**07**

## FLAG STATE ENDORSEMENT APPLICATION FOR CREW

We have experience and track record applying full crew flag-states endorsement application from PANAMA,SAINT VINCENT & THE GRENADINES, SINGAPORE,

**08**

## ADVISORY IN THE DEVELOPMENT AND PROVISION OF SHIP RUNNING COST AND MANAGEMENT OF VESSEL ON BEHALF OF OWNERS

**09**

## VESSEL REGISTRATION AND OPERATIONS

**10**

## VESSEL MAINTENACE & SUPERVISION

Arranging and coordinating the supervision of vessel dry dock repairs, alterations and maintenance of vessels,ENGINE , STEEL PIPE WELDING AND ELECTRICAL WORKS provision of coded welders/ FABRICATORS AND machine shops to the standard Agreed with owners,flag and class society .

**11**

**GEAR BOX REPAIRS/ MAINTENANCE**

**12**

**CRANKSHAFT IN SITU GRINDING**

**13**

**ARRANGING SUPPLIES OF DECK AND ENGINE STORES,  
SPARES AND LUBRICANTS .**

**14**

**COORDINATING AND APPOINTING SURVEYORS AD TECHNICIANS  
AS MAY BE CONSIDERED FROM TIME TO TIME**

**15**

**PURCHASING AND ARRANGING THE SUPPLY OF PROVISIONS AND  
GENERAL PROCUREMENT**





PEOPLE - PROJECTS - CLIENT SATISFACTION



PEOPLE - PROJECTS - CLIENT SATISFACTION

# Other Services

## COMMERCIAL MANAGEMENT

**01** Chartering & Negotiation of Charter Terms

**02** Sales And Purchase

**03** Vessel Agency



# OUR TRACK RECORD



SARPD OIL relies on ADventure offshore Successfully provide full Ghanaian maintenance crew in support of drydocking repairs and maintenance of the MT MARINE OIL 1 at Walvis Bay



Swiss based ABCMARITIME AG relied on ADventure offshore for 10 years as a preferred crewing partner in her fleet expansion of offshore and ocean going vessels, and to Successfully provide full ratings , junior and senior deck and engine officers, recruitment and crewing support of full ratings and junior engine and deck officers for the 300,000 DWT FSU MT WESTAF operated by ABCmaritime AG.

Excellent track record crew managing 14 diverse offshore vessels owned and operated by ABCMARITIME AG



Posh offshore relied on ADventure offshore to Successfully provide crew management services for full Ghanaian crew compliment for the AHTS MV posh resolve AND PSV posh Sincero during their contracts with ENI in Congo and Ghana



Carisbrooke shipping ltd, based in the UK and operator of geared MPP type bulk carriers globally relied on ADventure offshore Ltd to provide recruitment and crewing services for class 1 chief engineers for 10 MPP type vessels. Recently on a charter with a mining client in Ghana, Carisbrooke again called on ADventure to provide deck and engine stores procurement, full deck and engine ratings, a chief engineer, coded pipe fitters for her operation and drydocking repairs.

# Our Current Project

## In Pictures

Retained as a full crew manager on a Bimco Crewman 2009 lumpsum contract for 4 tug and barge combo engaged in the towage and transshipment of manganese in Gabon for a reputable European mining firm .







## Why Choose Us?

We are led by Experienced Managers with on Rank Master, Chief Engineer and Commercial/Contracts Management Experience

**CONTACT  
US**



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