

Experience Statements

- ☒ _X_ Someone has made assumptions about you based on how you look.
- ☐ ___ You do not come from a two-parent household.
- ☐ ___ You can make mistakes without fear of someone connecting it to flaws in your identity.
- ☒ _X_ You have always assumed you'll go to college.
- ☒ _X_ You do not have an invisible illness or disability.
- ☐ ___ You have never experienced sexual harassment.
- ☒ _X_ You rely, or have relied, primarily on public transportation.
- ☒ _X_ You do your best work when you are in a quiet space.
- ☐ ___ You studied the culture of your ancestors in elementary school.
- ☒ _X_ You feel personally safe to call the police when trouble occurs.
- ☐ ___ English is not your first language.
- ☒ _X_ There was never substance abuse in your household.
- ☐ ___ You constantly feel safe walking alone at night.
- ☐ ___ Someone in your household experiences mental illness.
- ☐ ___ You were bullied for something you could not change or was beyond your control.
- ☐ ___ You have never been spoken over during a professional conversation.
- ☒ _X_ You can show affection for your romantic partner in public without fear of ridicule or violence.
- ☒ _X_ You have needed to change your appearance, mannerisms, or behavior to fit in more.
- ☒ _X_ Your religious holidays were/are celebrated in school/work.
- ☐ ___ You feel good about how your identities are portrayed by the media.
- ☐ ___ Others have assumed you were not tech-savvy because of your gender.
- ☐ ___ Your identity is never caricatured as a Halloween costume, mascot, or party theme.
- ☐ ___ You see yourself well-represented in the current tech industry.

Reflection Questions Write in your notebook on these questions.

- What were some factors that you have never thought of before?
 - I have considered all before
- What statement made you think most? If you could add a statement, what would it be?
 - Feeling safe to call police
 - Feeling comfortable calling police b/c I am very hesitant, but not because I don't feel safe doing so, it just feels wrong and makes me nervous
- Have you ever made assumptions that the people around you have the same set of experiences that you do? -YES
 - How does affinity bias -- liking those that share identity and not liking people who do not share that identity -- impact how you work with other people in the cohort?
 - It makes you weary of everyone, over examining their behavior, looking for this
 - Have you already made assumptions about other people in your cohort that have impacted how you work with them?
 - People you feel connected to right away and some you get a feeling about (rubs you the wrong way)
- How could you foresee biases creeping up:
 - in group projects?

- People assuming others are more/less knowledgeable than you
- amongst the cohort?
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- in your job as a developer? Both in writing code and in interacting with your team?