



Intuitive-Conceptual

Intuitive-Conceptual thinkers are skilled in identifying associations and patterns. They are able to draw inferences, clarify complex situations and uncover underlying causes. Their thinking is an intuitive process involving fusion (and friction) between ideas and inklings. Internally energized, they are primarily introspective and less socially interested. Often convinced of their own unorthodox views, they pursue self-defined goals with confidence and resolve. Very high scorers may be quick to see others as incompetent, or to blame them when something fails.



Transformer

Transformers see variety as the spice of life. Often venturesome, they relish spontaneity and challenge. Avoiding boredom at all costs, they will often pursue adventure and risk, while embracing complexity or even chaos. They have strong ability to make sense of ambiguity and untwist knotted problems rapidly.



Inspirational Leader

Inspirational leaders can articulate from the heart to the hearts of others. They foster feelings of enthusiasm and commitment to a vision. They lead by example, but more often resemble the symphony conductor who, mindful of the overall piece, empowers the troupe to deliver extraordinary results. Inspirational leaders take the time to listen, connect people together and give meaning to the way followers work or live.



Lover of Wisdom & Knowledge

Lovers of wisdom acquire and apply knowledge skillfully. They tend to think things through from multiple angles and are ready to reconsider in light of new facts. Knowledge and experience must influence the heart and mind in order to bring about Wisdom. These individuals are usually in touch with their inner life, and they value personal development. Their pursuits will often include: purpose and meaning in life, excellence and living well, others' happiness and well-being, and the integration of actions and beliefs for authentic living.