





































Culture in Organizations

- Global Business Climate
 - Outsourcing—purchasing goods or subcontracting services from an outside company
 - Offshoring—moving some of a company's operations to another country

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The Global Workplace

- Strategies for Understanding Cultures
- Strategies for Communicating Internationally

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The Global Workplace

- Strategies for Understanding Cultures
 - Study common features and distinctive differences of other cultures
 - Understand what people do and why they do it
 - Seek to comprehend cultures with which we are dealing before we operate within them
 - Enter into intercultural experiences with an open mind

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The Global Workplace

- Strategies for Understanding Cultures
 - Low-context cultures
 - Openness to outsiders
 - Focus on actions and problem solving
 - Willingness to disagree openly
 - Dependence on formally established rules to govern behavior

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The Global Workplace

- Strategies for Understanding Cultures
 - High-context cultures
 - Clear distinctions between insiders and outsiders
 - Focus on maintaining relationships
 - Dependence on internalized cultural norms

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The Global Workplace

- Strategies for Communicating Internationally
 - Simplified English
 - Eliminates ambiguity
 - Improves translation
 - Makes reading English easier

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