

COOKIES

We use cookies in connection with this website (“Site”). Cookies are small text or data files that are placed on your computer or other device that you use to access our Site. We use cookies in two ways (both of which are described in more detail in the chart below):

- (1) **Necessary Cookies:** These cookies are necessary for use of the Site itself and to provide other services requested by you.
- (2) **Analytical Cookies:** These cookies collect information about your use of our Site to analyze certain of your activities to help us understand how visitors interact with our Site, including estimating the number of unique visitors to our Site and to specific pages within the Site, to detect the most preeminent search engine keywords that lead to our Site and to specific pages within the Site, to identify Site navigation issues, and to see how visitors move around the Site.

Cookies may be distinguished by who is setting the cookie on your device when you visit our Site. A “first party cookie” refers to cookies set by us as the controller or operator of the Site or a processor acting on our behalf. On the other hand, a “third-party cookie” refers to cookies that are set by other controllers that do not operate our Site.

Also, cookies are sometimes characterized by their duration. A “session cookie” is a cookie that is automatically deleted from your computer or device when you close your browser, whereas a “persistent cookie” is a cookie that remains stored in your computer or device until a defined expiration date.

You may be able to adjust your cookies preferences and even to remove and disallow cookies through your browser settings. Typically, you can delete all cookies that are already on your computer and you may be able to set most browsers to prevent cookies from being placed. If you do this, however, you may have to manually adjust some preferences every time you visit the Site and some services and functionalities may not work. While you may be able to adjust your browser settings to remove Necessary Cookies, these cookies are not optional if you wish to use the features of the Site to which they relate. On the other hand, the other cookies identified above are optional. We recommend their use in order to provide certain benefits to you as described in in the chart below. You may be able to remove persistent cookies by following the directions provided in your Internet browser’s “HELP” file.

**Please note that under the GDPR you have the right to withdraw your agreement to the use of any or all non-necessary cookies for which we obtained your consent (but not those based on our legitimate interests/balancing of interests - although you have the right to object to the processing of your personal data in such case in accordance with and subject to the limitations Article 21 of the GDPR). Also, other rights you may have under the GDPR are set out in Addendum A to our Privacy Policy.**

| Type of cookie | What personal data the cookie collects and where | What is the purpose for which we collect that personal data and the | Automated decision making | Who sets the cookie | Who will be receiving this personal data | How long the cookie remains on your device | Legal basis for applying the |
|----------------|--|---|---------------------------|---------------------|--|--|------------------------------|
|----------------|--|---|---------------------------|---------------------|--|--|------------------------------|

|   | the data is obtained from)  | consequences of not providing the data   |       |  |   |  | cookie (Under GDPR only)   |
|---|---|--|-------|--|---|--|--|
| <b>Necessary cookies</b><br>(see specific categories below) |   | <b>These cookies are necessary to provide the services requested by you, including use of the Site itself.</b>   |       |  |   |  |  |
| Authentication Cookie (token).                              | None.   | This cookie is used to identify you once you've logged in (where applicable); they are needed to allow you to authenticate yourself on successive visits to our Site and to gain access to authorized content (such as account balances)   | None. | This cookie is set by us.  | This cookie is for our internal use only. | This cookie expires at the end of the session. | Necessary for the fulfillment of contract and your use of the Sourcery platform, and consistent with our legitimate interests to carry out the necessary purposes of the platform. |
|   |   |  |       |  |   |  |  |
| <b>Analytical cookies</b>                                   | None. IP address is anonymized before being transmitted or processed. | These cookies collect anonymized information about your use of our Site to analyze certain of your activities to help us understand how visitors interact with our Site, including estimating the number of unique visitors to our Site and to specific pages within the Site, to detect the most preeminent search engine keywords that lead to | None. | These cookies are set by a third-party processor (e.g., Google Analytics). | Google                                    | 1 day to 2 years.                              | Consistent with our legitimate interests to carry out the necessary purposes of the platform.  |

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|--|--|---|--|--|--|--|--|
|  |  | our Site and to specific pages within the Site, to identify Site navigation issues, and to see how visitors move around the Site. |  |  |  |  |  |
|  |  |   |  |  |  |  |  |

We control the cookie-related information obtained from you on our website. Any Personal Information obtained from our use of cookies will not be used for any purpose other than the purposes set out in this section of the Privacy Policy relating to cookies. If the purposes for your use of cookies changes, we will let you know and seek your consent as appropriate.

We use Google Analytics (or similar web traffic analytic tools) to help analyze how users use the Site and to optimize our Site based on that data. Such tools use information generated by cookies about your use of the Site (including anonymized IP address), which is transmitted to Google (or other analytics provider). This information is then used to evaluate users' use of the Site and to compile statistical reports on web site activity for us.

**Rights of data subjects located in the EEA**

If you are located in the EEA, under the General Data Protection Regulation (GDPR), including in particular under the grounds set forth in Articles 15 – 22, 34, of the GDPR, (see <https://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=CELEX:32016R0679>), you have certain rights, which are discussed in [Addendum A to our Privacy Policy](#).

Please note that with regard to our analytics, we intend to transmit anonymized data to a third country or international organization (e.g., Google) as to which the appropriate authorities in the EU have not determined insure an adequate level of protection. The organizations to whom we are transferring the personal data are either certified under the US-EU Privacy Shield or are subject to standard data protection clauses adopted by the appropriate authorities in the EU. Identification of the cookies data transferred and to which organizations/countries is set forth in the chart above.

**CONTACT INFORMATION**

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