

Q. So does everyone in Incedo have to be a member of the order to be involved?

A. Definitely not. People will be involved in a range of ways. Some of these may choose to be an associate which means a lower set of practices, and some may choose to be members.

Q. Will all members be full time staff?

A. Again definitely not. Most members will be volunteers but to be fulltime staff you will have to be a member. The members are the core of the order.

Q. Mmmmmm ...I think I'm getting it. One last question. What about accountability etc.?

A. We have actually increased the level of accountability with peer accountability, mentoring, prayer partners, and we still have a Board, who are all members living out the values and practices, who have the Governance role of Incedo.

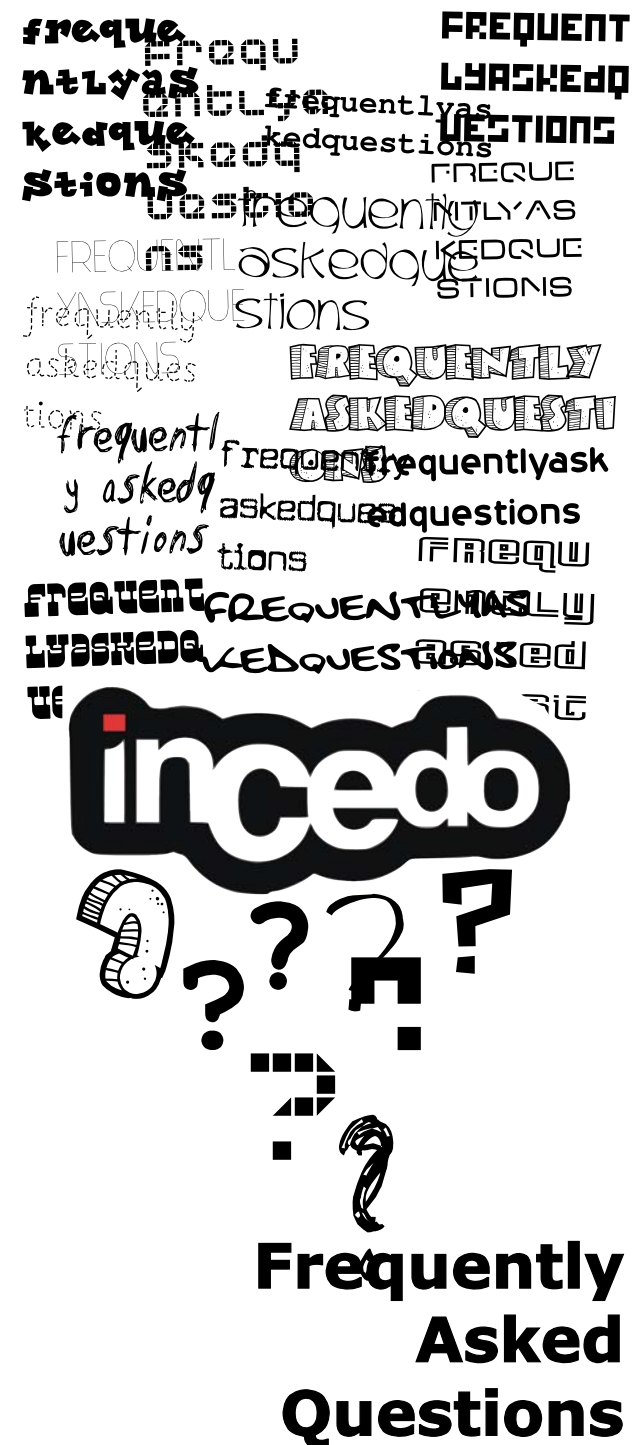
Q. Anything you want to ask me?

A. Yes there is.....is there any way we can help you?

We hope this helps clear things up a bit. Please don't hesitate to contact us at any time with questions or comments.



**YFC/Incedo
2007**



The change from YFC to Incedo has meant that we are often asked a number of questions. This brochure is to help clarify things.

Q. Why the radical change from YFC to Incedo?

A. About 5 years ago we faced some brutal facts about ourselves - there were a lack of younger leaders coming through into senior leadership, - many of those who made a decision to follow Christ were not continuing on as they reached adulthood, - many of the Christians involved were really struggling in their own faith and were not practising what we preached, and, - much of what we were doing was working with an ever decreasing % of the youth population. We knew the only way to address these was for a radical rethink and radical change to who we were and how we operated.

Q. So why did you stop your profile events like CTC and the programmes that received funding?

A. We have always said the question was not whether these programmes were good or bad but whether they were right for us anymore. Many have been planted outside of Incedo so they are continuing but not with our name on them. We had to face the fact that the successes of the past actually hindered us in making the radical changes needed to move on. We were not tinkering, coming up with a new strategy, or just re-branding what we did, as we actually had to become, in many ways, something different.

Q. But you are still about the Gospel aren't you?

A. Absolutely. We are still about bringing young people and Jesus together.

Q. So if you have stopped your funded programmes and the programmes that give you a profile how are you financed?

A. YFC was built on men and women who stepped out in faith to serve Jesus that were supported in prayer and finances by other faithful men and women. Basically we are back to that. In practice it means that some Incedo missionaries are fully faith supported or are bi-vocational or tent-making, that is they work part time to support themselves. We needed to get back to praying for God to provide the resources for His work.

Q. In today's world isn't this crazy, especially as you are in many ways disappearing off the radar screens of many churches?

A. Yep!

Q. So what are you actually doing now?

A. Listening, experimenting, learning and trying to be authentic. There won't be the standard programme anymore but a range of endeavours and projects that are trying to connect with youth communities that reflect our values. These include weekly club programmes, facilitating community meetings to look at ways of dealing with the gang and drug problems their teens face, road trips, camps, in school work, using the arts to communicate the Easter story, working with

specific migrant groups, running skate and BMX competitions, homework classes, Yone.....the list goes on. The key difference is that if something isn't working or reflecting our values we can quickly let it go and try something else. The other key difference is that we won't be branding and marketing everything we do so we stay authentic and local.

Q. What are these values you talk about?

A. Our 6 values are being Jesus Centred, People Focused, Priesthood of all Believers, Mission through Service, Creative and Generous. In the past our projects use to define us. We now want to be known as a group of people that reflect the above.....in a range of ways.

Q. I hear you are now a mission order...what the heck does that mean?

A. At risk of oversimplifying, a mission order is a group of people that choose to adopt a set of values and practices, often referred to as rules and rhythms of life, in a particular context. For us the context is the youth community in NZ and the values are answered in the previous question. The practices are the common outworking of the values e.g. a **Jesus Centred** practice is that we meet monthly with a prayer partner to help guide our relationship with Jesus, a **Mission through Service** practice is that we each serve another community group each year. In 2006 and 2007 this is Amnesty International.