## Tommaso Pelagatti

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## Dear Recuiting Team,

With this letter, I would like to express my interest in applying for becoming part of HCM Consultant Group. During the last 5 years, I had a multidisciplinary studying and working career. For my bachelor degree, I enrolled at the Bicocca University in Milan for studying Psychology and Communication and, as soon as I started taking my first exams, I had already developed a strong interest in how organizations work.

During my last bachelor's degree year, I was hired for a traineeship at ReD OPEN, which is a consulting start up operating in the data governance field. I was involved in the design of a questionnaire about how people perceived their privacy at their workplace. What I liked most about the consulting experience is the feeling of being constantly part of something new.

I think the very core of innovation is not only made of technologies, but also of cooperation and responsibility. Cooperation is the key to reaching goals efficiently. On the other hand, responsibility is what ties processes to the people who take part into them. It makes decisions more human, and humans accountable. I would be very proud of joining an organisation such as HCM Consultant Group, which for sure can wisely orchestrate its innovative side and its background.

Working on consulting projects would suit my innate curiosity and my desire to work in a fast-paced and dynamic environment. I always felt comfortable working with other people and I think business goals can be achieved only by combining a creative approach and a strategic one.

With evidence given by my recent Erasmus+ experience in Osijek (HR), I would be keen to move abroad for a job. I believe cultural diversity empowers people.

I would be very glad to meet you for learning something new about your organization and, of course, telling you something more about myself.

Kind regards,

Tommaso Pelagatti