SITUATION **TASK** **ACTION** **RESULT**

'STAR' Technique to Answer Behavioural Interview Questions

S | T | A | R

SITUATION | TASK | ACTION | RESULT

SITUATION	TASK	ACTION	RESULT
• Detail the background.	• Describe the challenge and expectations.	• Elaborate specific action.	• Explain the results:
• Provide a context.	• What needed to be done?	• What did you do? How?	• Accomplishments • Recognition • Savings, etc.
• Where? When?	• Why?	• What tools did you use?	• Quantify.