

February 19, 2018

Alex Endacott
101 Fenway Loop
San Marcos, TX 78666

Alex Endacott has been employed by Tier44 Technologies since October 2017 first as part of an internship following his Codeup graduation, followed by an employment as Software Engineer.

During his time with Tier44 Alex demonstrated very good php skills, was able to be productive quickly and was able to work independent and without much oversight. He certainly exceeded our expectations for Codeup graduates.

Alex has been the principle engineer in charge of specific data aggregation processes, implemented in php, which required him to deliver precise high-quality results to one of our most important clients.

It is unfortunate that due to economic constraints Tier44 must adjust its resources. We wish Alex all the best and I would personally recommend him to any employer who needs a php software engineer.

Sincerely,



Clemens Pfeiffer, President and CEO

Tier44 Technologies, Inc.