

Human Resources Analysis

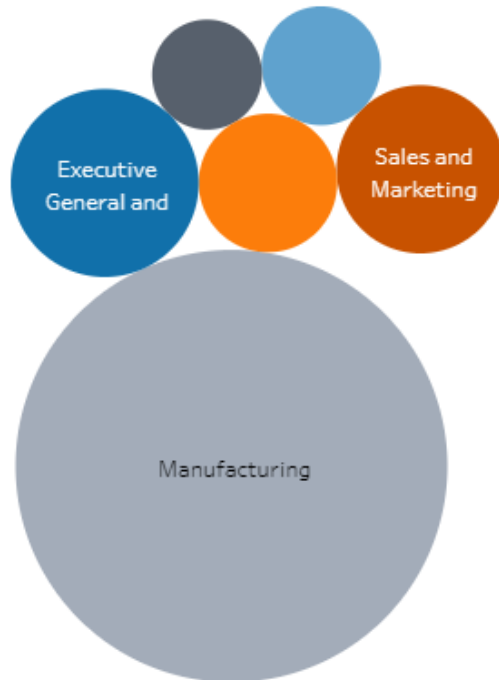
Gulsanam Rozikova

General State

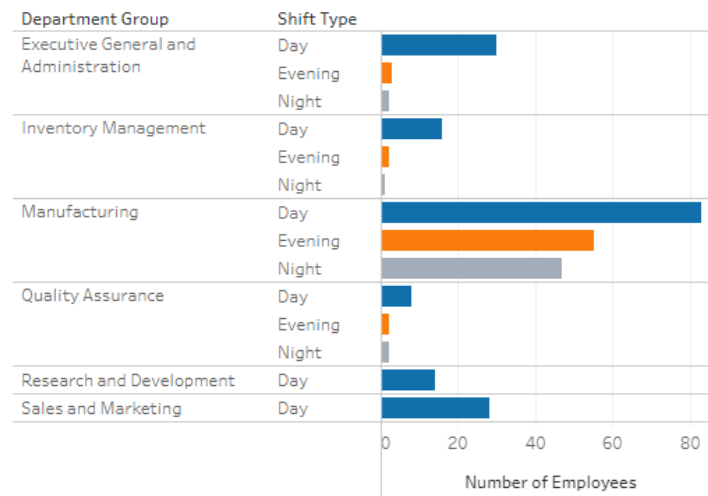
Almost $\frac{3}{4}$ of the staff is male. Something could be done on improving gender balance in the company.

Most of the workers are employed in Manufacturing, this might explain the gender disbalance.

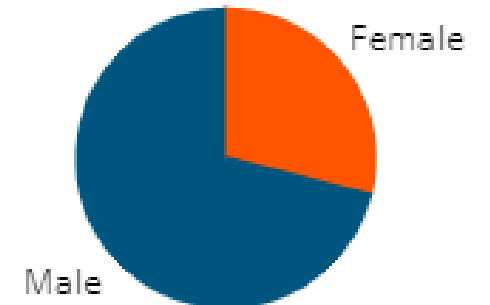
Employees by Department



Departments by Shift

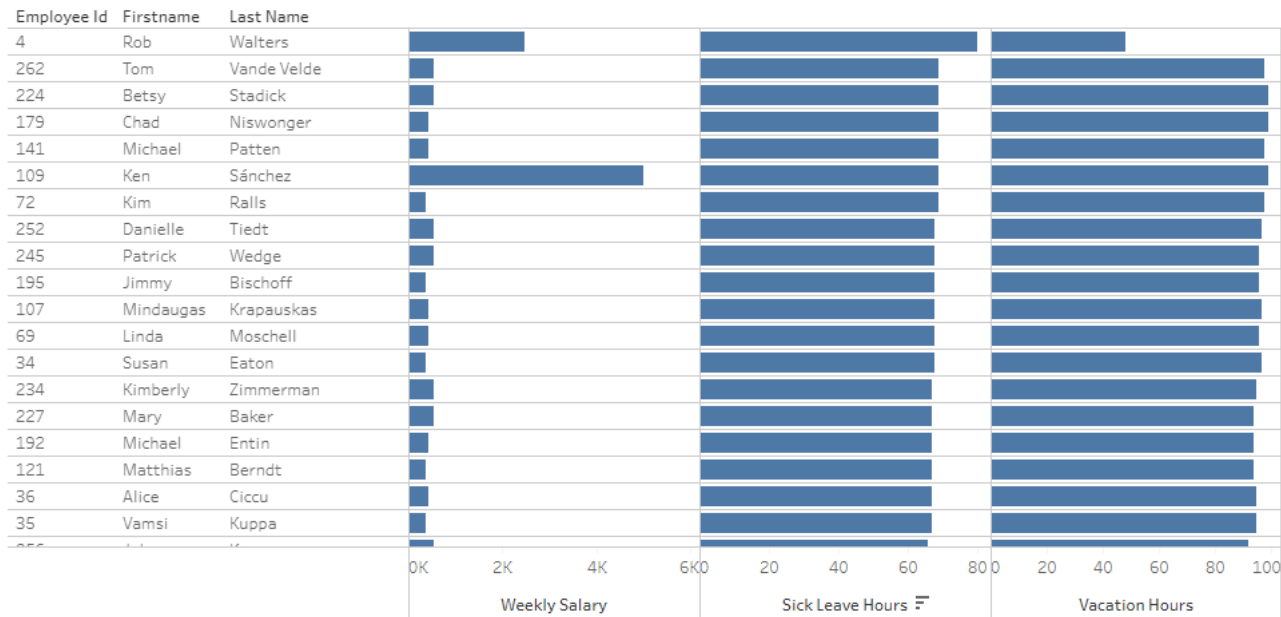


By Gender



Who are on the leave most?

Top Employees Taking Max Leaves

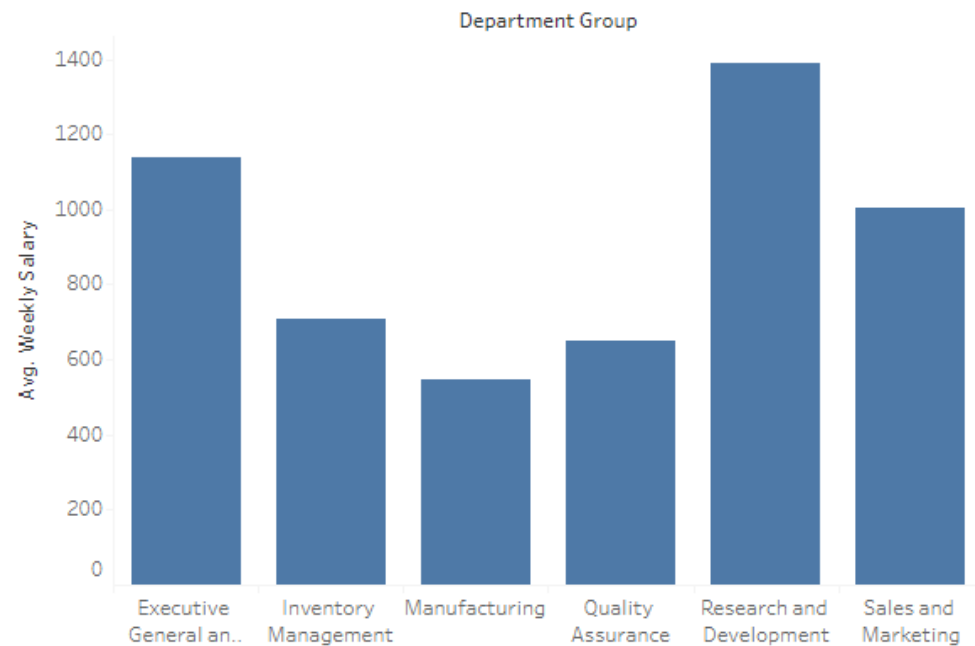


- The employees who take most sick leaves also take longest vacations.
- With a few exceptions, the workers with lower salaries tend to go on longer leaves.
- Problems with motivation?
- Job satisfaction?

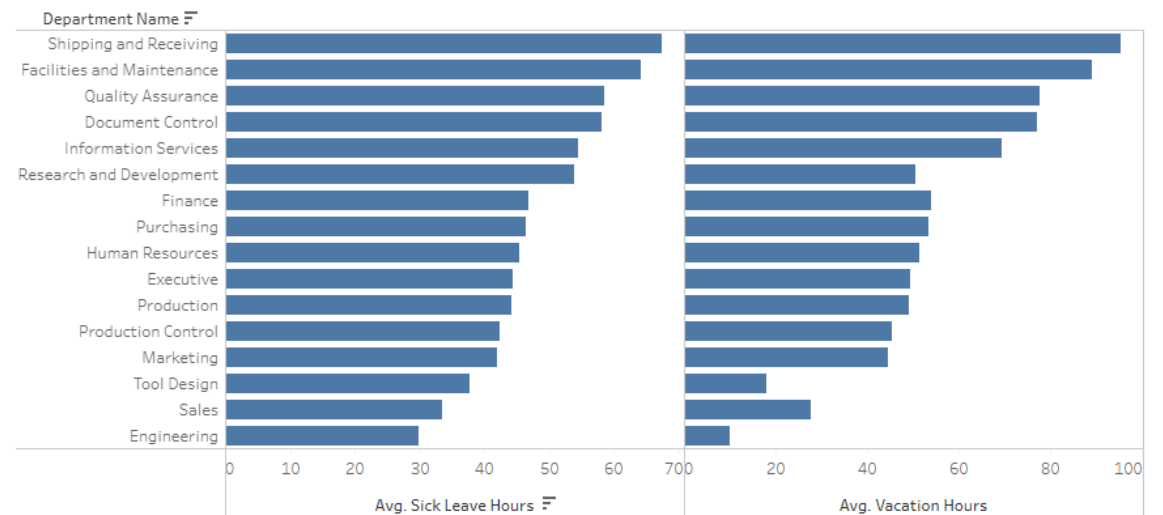
Which departments take most leave?

- Well-paid departments tend to take shorter leaves.
- The salaries might be too low to spend on wellbeing.

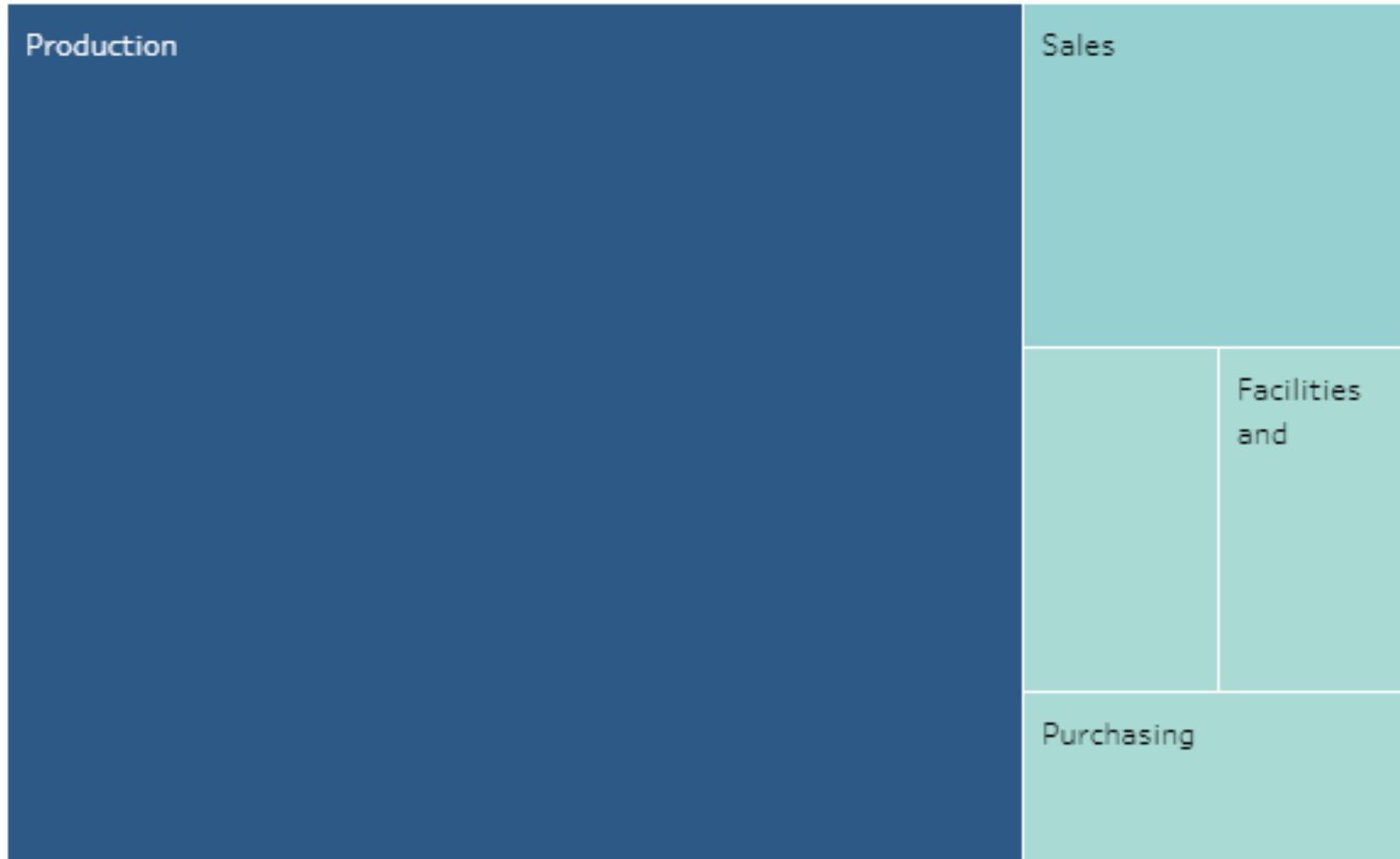
Salaries



Leave by Department



Retire soon



Search for
new
candidates