

# HR ANALYTICS DASHBOARD

Select all

HR

R&D

Sales

Total Employees

1470

Attrition Count

237

Attrition Rate

16.1%

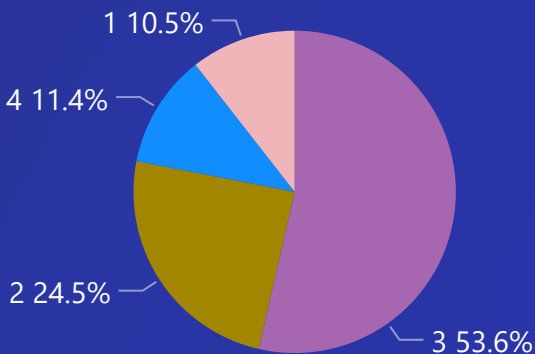
Active Employees

1233

Average Age

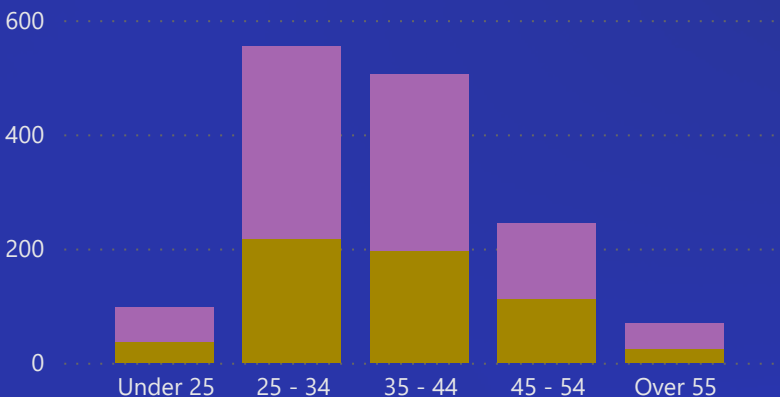
37

Attrition by Employee's Work Life Balance Satisfaction



Number of Employees by Age Group

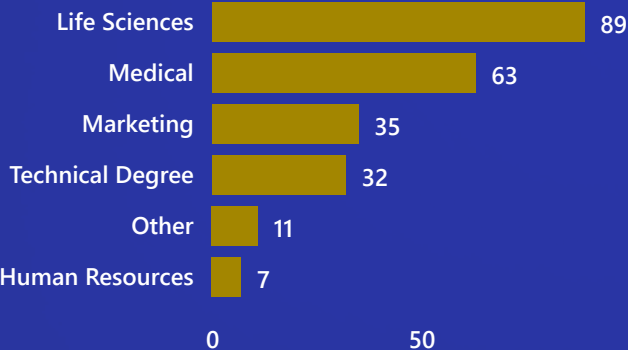
Gender ● Female ● Male



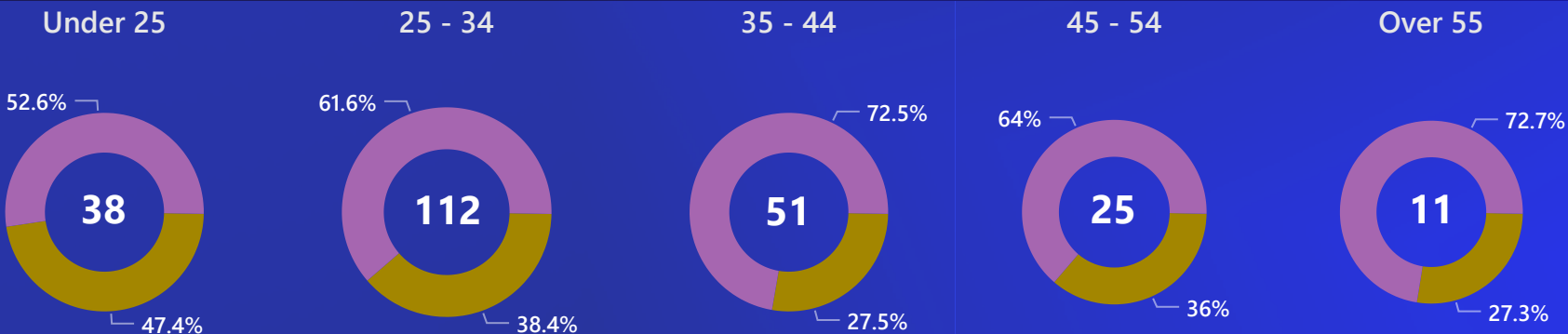
Job Satisfaction Rating

Job Role	1	2	3	4	Total
Healthcare Representative	26	19	43	43	131
Human Resources	10	16	13	13	52
Laboratory Technician	56	48	75	80	259
Manager	21	21	27	33	102
Manufacturing Director	26	32	49	38	145
Research Director	15	16	27	22	80
Research Scientist	54	53	90	95	292
Sales Executive	69	54	91	112	326
Sales Representative	12	21	27	23	83

Attrition by Education Field



Attrition Rate by Gender for Different Age Bands



Avg Years of Experience

10

Employee Satisfaction Ratio

61.3%

Completed Training Ratio

96.3%

Avg Salary Hike

14.0%

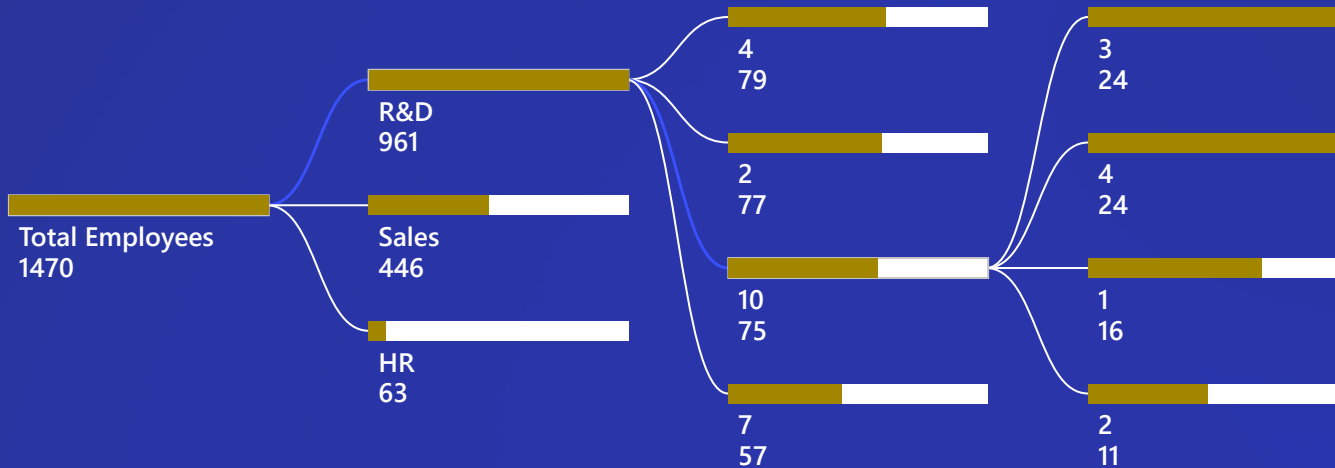
Frequent Travelers

277

Department

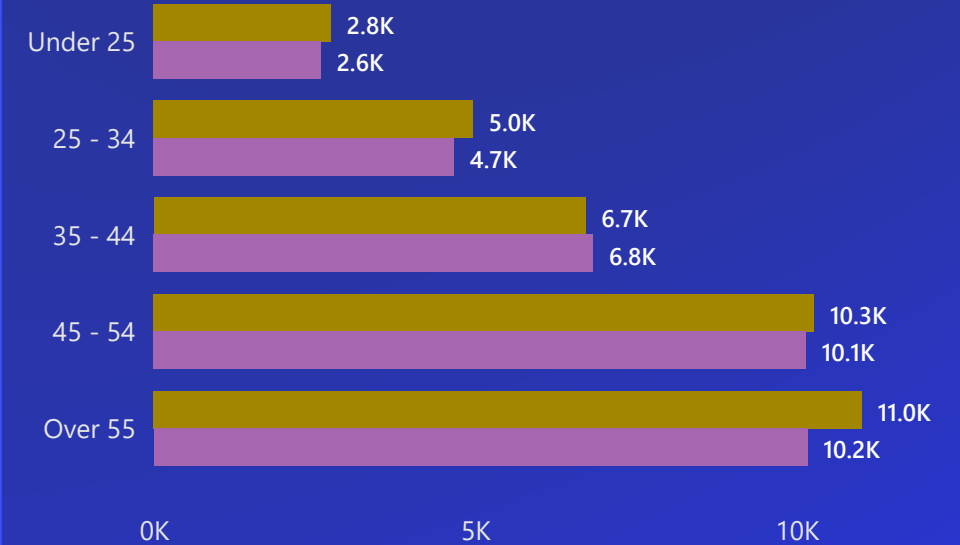
Years of Experience

Job Satisfaction

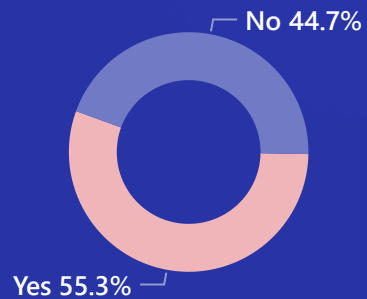


Avg Monthly Income by Gender and Age Group

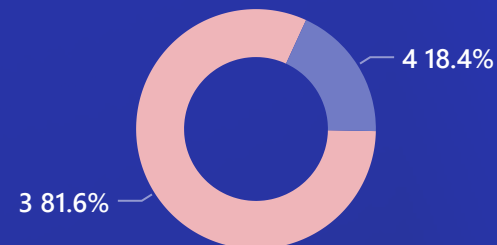
Gender ● Female ● Male



Attrition due to Overtime



Attrition by Performance Rating



Attrition by Travel Distance (in Km)

