

## What is Crowdmix?

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We are a young, exciting, and well-funded startup in Shoreditch building a world-class social music platform. We have truly global ambitions and intend to be the biggest project of its kind ever to come out of Europe.

## What type of developers are you looking for?

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We are looking for developers that love coding and want to join a team of software craftsmen. We care about the quality of the code we produce and we are looking for developers that embrace Agile practices, with a big emphasis on Extreme Programming practices like Test-Driven Development, Pair Programming, Continuous Integration, Simple Design, and Refactoring. We are looking for developers that don't only get things done but also care about how they get things done.

## What technologies do you use?

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Our app is currently being developed for iPhone and Android. The backend is being built as decomposed services in Java 8 and related technologies, with Cassandra backing us up. We'd love to diversify our technical stack and use the best tools for the job at hand, so we're looking for people who want to learn and explore new tech whenever possible.

## Why would I want to work for you?

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In order to build a world-class product, we need a world class team. Above all, we are a technology company and we understand how important it is to have great developers working with us. We have a very flat structure, which means that as a developer your role will be not only to write code but also contribute with ideas for the future of our product.

## What do you expect from the developers working with you?

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We expect a lot of enthusiasm, passion, and the desire to create a product you are proud of. Technical excellence is one of our biggest drives and we expect our developers to contribute with ideas and solutions for the exciting technical challenges we have. We also expect a very close collaboration with the business and other team members. Being open-minded about technology is essential for this role.

## Every company says they are great? Why are you different?

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We understand that to build a great product we need technical excellence. Loads of start ups rush to get things out of the door as quick and cheap as possible, sacrificing quality and creating a big ball of mud with average developers. We also want to deliver software fast but instead of sacrificing quality, our plan is to deliver software continuously, in small increments. In order to achieve that, we chose to have Agile and Software Craftsmanship at the centre of our development process from day one.

## Sounds great. How do I apply?

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Firstly we would like to know more about you. Drop us a line telling us a little bit about you. We are keen to know interesting things about your professional career, about your passion to write well-crafted code, things that you've done that you are proud of, things you like and dislike, your involvement with technical communities or open source projects, books, conferences, or people that influenced your career, pet projects you have, or anything else you judge that could be interesting for us to know. Also, let us know the technologies you master, the ones you are learning, and anything that you are interested at the moment. Please send any links to blogs, Twitter, GitHub, LinkedIn, presentations, or any other relevant information you may have. If you don't have anything public worth sharing, that's also OK. The important thing for us is to have enough information about your professional credentials. The more the merrier.

## What happens next? How long is the selection process?

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Once we receive your initial information, we will send you a coding exercise with no time limit to complete it. You can submit your solution whenever you feel you are done. We guarantee to give you some feedback on your code. All going well, we will call you for a face-to-face chat and also to pair with us.