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School of applied technology

Post Graduation Program - Onboarding

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Welcome to PGP!

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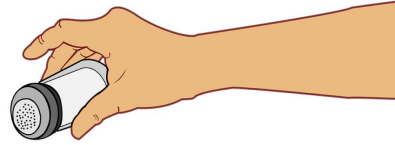## Passion to Profession

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Agenda

➜ What does it means to be a </salt> employee

➜ Post Graduation Program (PGP)

➜ Input from the Sales team

➜ What to work on

➜ What meetings to attend

➜ Questions

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Post Graduation Program - PGP

- PGP is the time after graduation and before you start your assignment
- Main focus; prepare you to be ready for interviews and jobs
- Also: a time to learn
- Practice, practice and practice again

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You are from today </salt> employees and that means:

- You have work duty - 8 hours/day (Sweden) or 7.5 hours/day (Norway), Monday - Friday
- Be available on Slack between 9-17, Monday - Friday
- **When in PGP,** If you get sick, want to apply for vacation or have any other absence send a Slack message to anyone in People & Talent
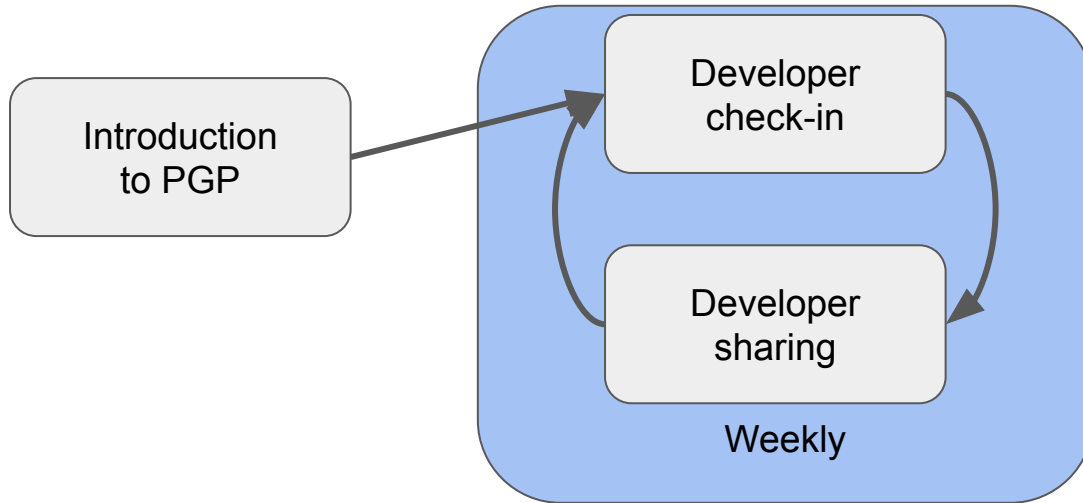
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When the assignment starts

- Go to Person when you are out on placement
- Important - **Read through the Consultant Handbook (for Sthlm & Oslo).**
  In this handbook we have gathered all the practical information that you will need during your time as an </salt> consultant.

- Other questions and concerns, just Slack-message us in People & Talent

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FAQ - Consultant Handbook

- Client could demand that additional hours are worked from time to time. No compensation will be paid for such additional hours **but i**s counted in on the total of hours in the contract.

- You can't report a half day, either you are working or you're not.

- You're entitled to 25 vacation days per calender year - always check with us during PGP and when on assignment - remember to check with your supervisor as well.

- In Sweden - you earn 2 paid vacation days per month you have worked. You can use them in advance. Check your payslip for the exact amount!

- In Norway - 25 paid vacation days per year. The salary deduction when taking a vacation day is compensated with *feriepenger,* earned holiday pay from previous year. This is then paid out accrued.

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The meetings

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Sales

- Availability
- Have an updated Github
- Communication
- Importance of preparation before interviews
- Who gets a job first?
- Be on time, test camera and sound before the interview
- Focus on JavaScript, Java or .NET

- Interviews are always prioritized!

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Meet Sales - Developer Check-in

- Check-in every Monday at 11.45 - 12.00
- SALT - information & updates
- General discussions & questions

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Developer sharing - meet developers

Meetings

- Recurring meeting every Friday at 09:00 (1-1,5 hours)
- Randomised presenting groups
- Talk about what you have done during the week/something you have learned
- Show some code/demo something
- General discussion
- Alternate between Addon/Mob week & individual week

Computers

- We don't have computers to spare/ to take home
- If you need one come by the office and sit here

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What to expect; labs, code tests, mobs and interview

You will continue working on your skills:

- Labs that you will work on both individually and in mobs

- Each month there will be a code test

- Practicing on interviews with both instructors and your coworkers

- Work on your Github page

- TypeScript…

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The program

Month 1 - TypeScript & code tests

Week 1 & 2 -
TypeScript labs

Week 3 -
Code Test
& Code review

Week 4 -
Full stack code test

Month 2 - Backend

Week 1, 2 & 3 -
Backend lab (authentication & authorization)

Week 4 -
Backend lab

Month 3 - Mob lab

Week 1 -
Full stack code test

Week 2, 3 & 4 -
Mob lab, split into teams

Month 4 - Deep-dive

Week 1 & 2 -
Practice with old code tests

Week 3 -
Full stack code test

Week 4 -
Add-on labs

Month 5 - Specialize

Week 1, 2, 3 & 4 -
Specialize in field of your choosing; something to help you get an assignment

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The Developers active list

- Find it here

- Assigned meeting group

- If you are expected to join or not

- Share you repos here!

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What you will all be doing the first 2 weeks!

- Create a profile on SaltHub: -> [SaltHub website here](#) <-

  Sendout with info will be in Slack channel this week

- Update and work on your GitHub page: -> [Guides here](#) <-

  Make it look pretty and professional!

- Let's get into TypeScript: -> [TS labs here](#) <-

  When done with labs remember to push to your GitHub!

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What you will present first Friday meeting, Friday 14th:

- One of the apps you've created these last weeks:

    How does it work?

    What was your biggest challenge?

- What is the biggest "aha"-moment from learning TypeScript?

- Present your GitHub profile

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PGP attendance

Acceptable reasons for not attending the meeting:

- Sickness
- Holiday (bank holiday)
- You have a code test due or an interview on Friday

Every Thursday, 15:00, a automated send-out is sent in Slack channel. Here you need to let us know if you will not attend Friday meeting. Looks like this:

@channel Hello All PGPers!

Tomorrow is our weekly meeting. Please reply to this message if you will not be attend due to illness 🧑‍⚕️, holiday 🏖️ or ⌨️ if you have an interview/code test due on friday. If you are prep

As you know the meeting is obligatory for everyone. Preparing for code tests/interviews is no longer a valid reason to not attend. Looking forwards to seeing you there!

The Instructors

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One more thing…

- We have bought a book to help you prepare for technical interviews

- You should read it - it's great and valuable

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Make the most of PGP!

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Questions?

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