

Mr. Akash Gund

Date: - 20th May'2024

Dear Akash,

With reference to your application for the post of “**Intern Software Backend Developer**” in our organization and the subsequent discussion you had with us, we have pleasure in offering you an appointment on company payroll basis as a Software Developer in the company on the following terms and conditions:

1. You are being taken as an **.Net developer** in **Ikione Systems Pvt. Ltd** and your joining date will be **03rd June'2024**. You will be on probation period for 6 months from your date of joining (No paid leaves) as a trainee developer. You will be working as a software developer with project teams with also with customers.
2. During your service with the company, you will diligently and faithfully serve the company in such capacity as the aforesaid.
3. Working hours: -
Your working hours will be as follows: -
Mon-Fri (Timing - 10am to 6:30pm)
4. You may at any time be called upon to perform other than your normal duties which in the opinion of the company are within your capacity to discharge and you will forthwith undertake these duties with care and diligence.
5. During your service and thereafter, you will keep all secrets and will not divulge to any person, firm or Company whatsoever (other than to the Directors or Partners of the company or their authorized representatives or except under legal duress) confidential information of any description acquired by you while in our service concerning process of manufacture, business practices or affairs of the Company or any of its associates, or their customers or suppliers.
6. For the present your services are required in Pune, and as and when necessity arises, the company has right to transfer your services to any place in India.
7. Upon termination of your job, you will return to the company all hardware, software, documents, books, or any other articles of the company and /or copies thereof belonging to the company.
8. Provident Fund will be deducted after 6 months internship completion from total CTC.
9. The notice period will be 2 months.
10. Salary structure is on the 2nd page.

Should you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed by you confirming your acceptance?

We take this opportunity to welcome you to our organization and hope your association with us will provide you with be of mutual benefit.

CTC structure for 1 year: -

Month	Stipend	Conveyance in cash	Total
June- Aug'2024	8,000.00	1,000.00	9,000.00
Sep- Nov'2024	10,000.00	1,000.00	11,000.00
Dec- May'2025	15,000.00	1,000.00	16,000.00

Above salary will be reviewed after every quarter as decided.

Yours faithfully,

For Ikione Systems Pvt. Ltd.

I ACCEPT



Medha Kolhe
HR – 20.05.2024

Mr. Akash Gund
Date. 20.05.2024