

29/07/2025

Akash Gund,
550 B/561, Solapur, Mangalvedha Road,
Solapur Maharashtra
413002

Mobile: +919156917179
E-Mail ID: akashgund2105@gmail.com

Offer Letter

Dear Akash,

This is further to our discussions and interview held at Head Office - Pune. We are pleased to inform you that you have been selected and hereby offered a position with SoftTech Engineers Limited, brief details of which are as follows:

Designation	: Junior Associate - Development
Appointment Date	: On or Before Monday 15 September, 2025
Compensation	: ₹ 5,50,000.00 per Year
Location	: Pune

This offer stands valid till Monday 04 August, 2025

On your joining you must furnish the following.

1. Relieving letter from all the previous employers (If applicable)
2. Salary Certificate/Tax Deduction Certificate from your previous employer. (If applicable)
3. Attested copies of all certificates (School, College & Professional Education)
4. Medical fitness certificate. (From Family Doctor)

The offer is subject to, satisfactory verification of all documents and certificates submitted by you, as per your profile shared with SoftTech.

Yours truly,
For, SoftTech Engineers Limited



Rahul Deokar
AVP - Human Resources & Admin



SoftTech Engineers Limited

CMMi/3, ISO 9001: 2015

CIN: L30107PN1996PLC016718

Registered Office : SoftTech Towers, 1 Baner Rd, Opp. Royal Enfield Showroom, Baner, Pune, Maharashtra 411045

☎ +91 20 67183711 ✉ enquiries@softtech-engr.com 🌐 www.softtech-engr.com

SALARY ANNEXURE		
Employee Name	Akash Gund	
Designation	Junior Associate - Development	
Grade	A2	
W.E.F	Monday 15 September, 2025	
Particulars	Per Month	Per Annum
Basic	15000	180,000
Flexible Component:		
* Housing Rent Allowance (HRA)	6000	72,000
* Academic Pursuit Reimbursement	1000	12,000
* Dress and Attire Reimbursement	2000	24,000
* Telephone Reimbursement	1500	18,000
* Internet Reimbursement	1000	12,000
* Supplementary Allowance	11396	136,752
Bonus	1250	15,000
Gross Salary (A)	39146	469,752
Less: Deduction (B)	2000	24,000
EPF - Employee's Contribution	1800	21600
Professional Tax	200	2400
Net Payable salary (A-B) - Subject to Taxes	37146	445,752
RETIRALS (C)		30254
EPF - Employer's Contribution	1800	21,600
Gratuity (Payable after completion of 5 years)	721	8,652
VARIABLE (D)		50,000
Performance variable to be paid yearly against set KRA (The variable payout will be decided on your successful completion on a year to year basis)		50,000
TOTAL COST TO THE COMPANY (A+C+D)	INR	5,50,000




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