

# Code of Conduct

All attendees, speakers, sponsors and volunteers at GunnHacks are required to agree with the following code of conduct. Organizers will enforce this code throughout the event. We are expecting cooperation from all participants to help ensure a safe environment for everybody.

## The Quick Version

GunnHacks is dedicated to providing a harassment-free experience for everyone, regardless of gender, sexual orientation, disability, physical appearance, body size, race, or religion. We do not tolerate harassment of GunnHacks participants in any form. Sexual language and imagery is not appropriate for any GunnHacks venue, including talks, workshops, parties, Twitter and other online media. GunnHacks participants violating these rules may be sanctioned or expelled from GunnHacks at the discretion of the organizers.

## The Less Quick Version

Harassment includes offensive verbal comments related to gender, sexual orientation, disability, physical appearance, body size, race, religion, sexual images in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention. If what you're doing is making someone feel uncomfortable, that counts as harassment and is enough reason to stop doing it. Participants asked to stop any harassing behavior are expected to comply immediately.

Sponsors are also subject to the anti-harassment policy. In particular, sponsors should not use sexualized images, activities, or other material. Staff (including volunteers) should not use sexualized clothing/uniforms/costumes, or otherwise create a sexualized environment.

If a participant engages in harassing behavior, GunnHacks organizers may take any action they deem appropriate, including warning the offender or immediate expulsion from the event.

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please message a GunnHacks staff member or email [ghshacks@gmail.com](mailto:ghshacks@gmail.com).

GunnHacks staff will be happy to help participants contact security or local law enforcement, provide escorts, or otherwise assist those experiencing harassment to feel safe for the duration of the event. We value your attendance.

We expect participants to follow these rules at GunnHacks and GunnHacks-related social events.