State Street Syntel Services

State Street Syntel Services Pvt Ltd 4th / 5th floor in Building No. 4, Mindspace - Navi Mumbai, Thane Belapur Road, Airoli - 400 708,India Tel: +91 22 41137503 CIN No.: U72200MH2004PTC144362

www.atos-syntel.net

STEP Review 2018 - 19

Date: July 1, 2019

Name

: Abhishek Sahani

Employee ID

: 5036012

Grade

: E2

Designation

: Senior Associate KPO

Dear Abhishek,

We would like to inform you that your compensation has been revised to INR 252,202/- per annum, effective July 1, 2019. In addition to this, you are also eligible for a Monthly Incentive Plan amount of INR 36,000 /- per annum (Details enclosed in the annexure).

We would like to reiterate that any communication regarding your terms of employment, benefits or compensation must be in writing and signed by the authorized Human Resources representative of the company. No other communication will be binding or effective.

All other terms and conditions of your employment remain unchanged.

Look forward to your continued commitment and contribution in the coming years.

Yours Sincerely,

For State Street Syntel Services Private Limited,

Sujay Puthran

Head - Human Resources & Administration