

HR ANALYTICS DASHBOARD

Education

(All)

Employee Count

1,470

Attrition Count

237

Attrition Rate

16.12%

Active Employees

1,233

Avg. Age

37

Attrition by Gender

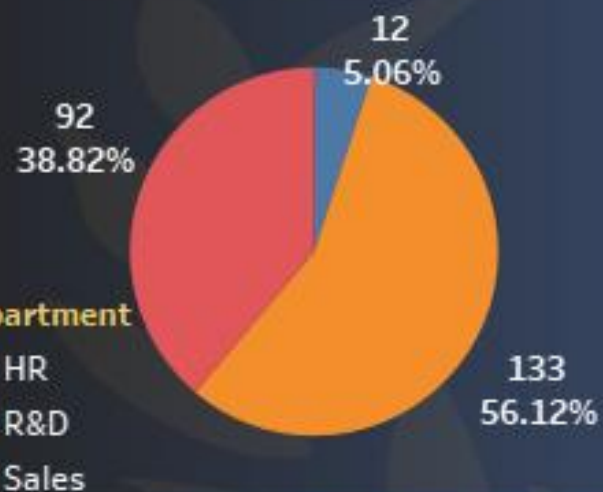
Female

87

Male

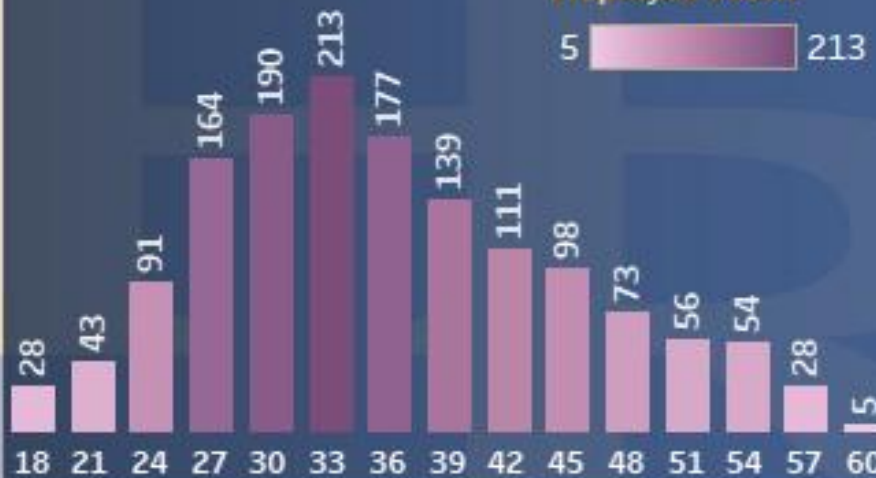
150

Department wise Attrition



No of Employee by Age Group

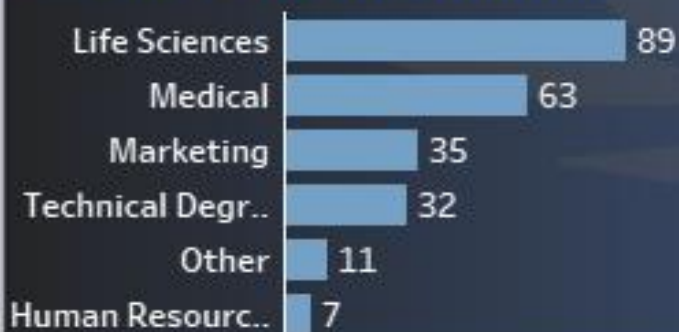
Bin Size 3



Job Satisfaction Rating

Job Role	Job Satisfaction				Grand Total
	1	2	3	4	
Manufacturin..	26	32	49	38	145
Research Dire..	15	16	27	22	80
Research Scie..	54	53	90	95	292
Sales Executive	69	54	91	112	326
Sales Represe..	12	21	27	23	83
Grand Total	289	280	442	459	1,470

Education Field wise Attrition

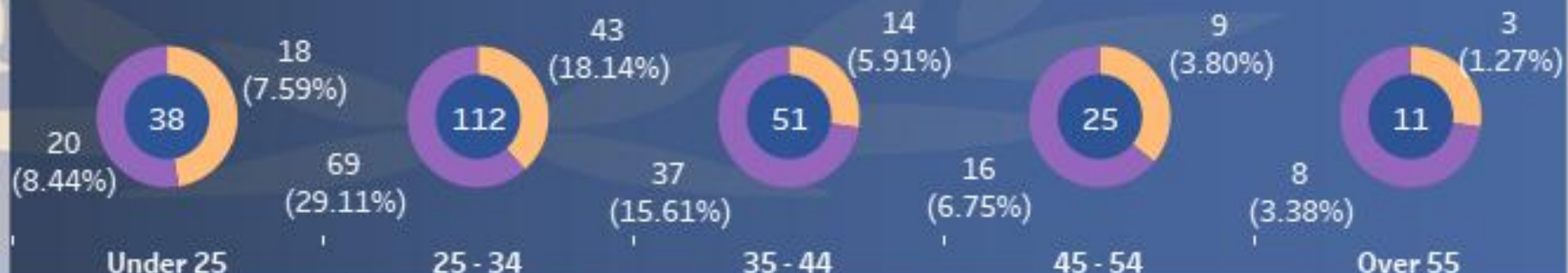


Attrition Rate by Gender for different Age Group

Gender

Female

Male



HR ANALYTICS DASHBOARD

Education
Associates Degree

Employee Count
282

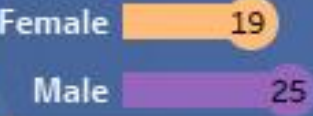
Attrition Count
44.0

Attrition Rate
15.60%

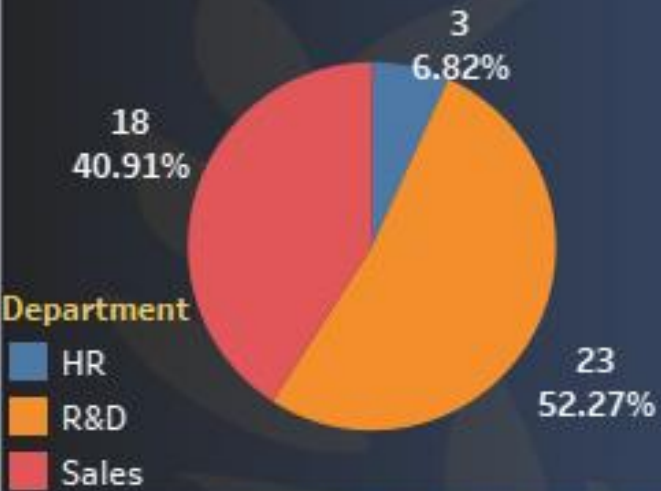
Active Employees
238

Avg. Age
36.9

Attrition by Gender



Department wise Attrition



No of Employee by Age Group Bin Size 3



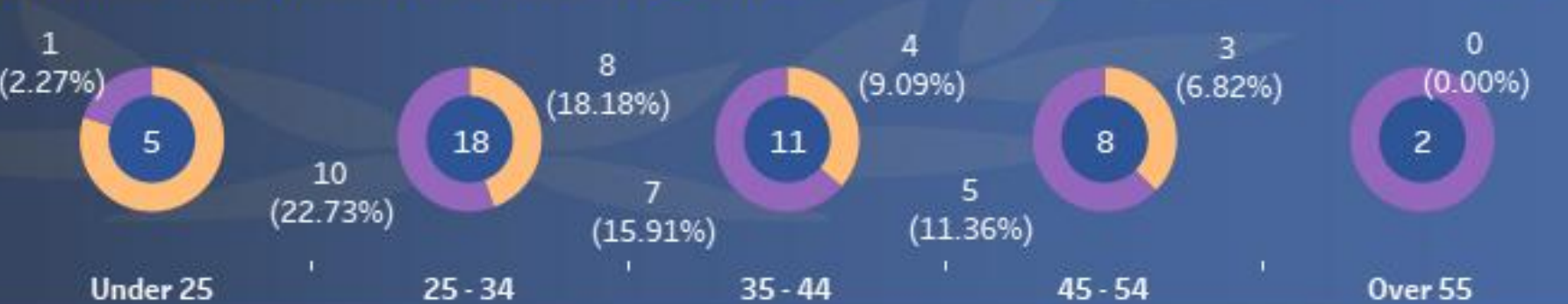
Job Satisfaction Rating

Job Role	Job Satisfaction				Gran.
	1	2	3	4	
Healthcare Re..	7	3	5	6	21
Human Resour..	2	5	1	4	12
Laboratory Te..	11	12	15	19	57
Manager	2	1	5	11	19
Manufacturin..	6	6	11	10	33
Research Dire..	3	3	3	4	13

Education Field wise Attrition



Attrition Rate by Gender for different Age Group



HR Analytics Dashboard

Education
Bachelor's Degree

Employee Count
572

Attrition Count
99.0

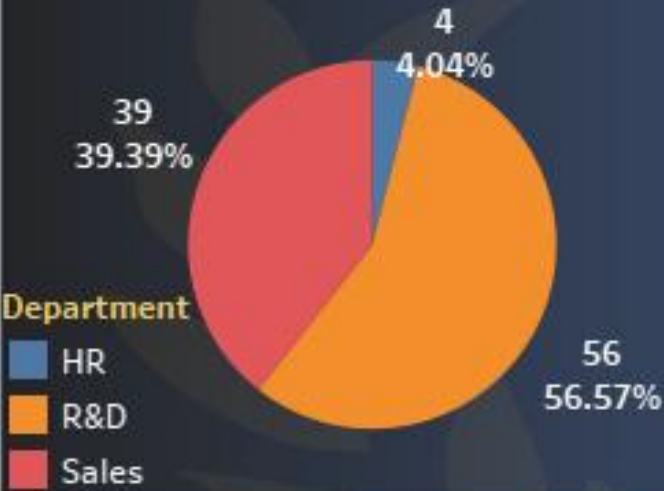
Attrition Rate
17.31%

Active Employees
473

Avg. Age
36.5

Attrition by Gender
Female 38
Male 61

Department wise Attrition



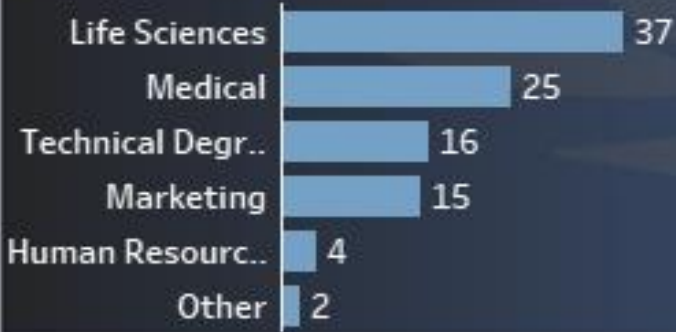
No of Employee by Age Group Bin Size 3



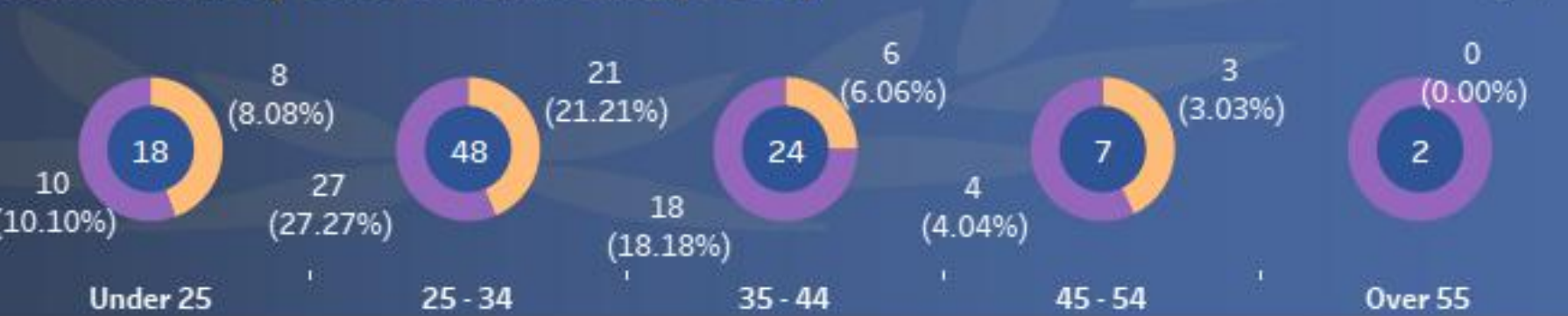
Job Satisfaction Rating

Job Role	Job Satisfaction				Gran.
	1	2	3	4	
Healthcare Re..	11	7	12	18	48
Human Resour..	5	7	4	6	22
Laboratory Te..	24	23	27	30	104
Manager	8	11	9	12	40
Manufacturin..	8	17	17	12	54
Research Dire..	8	4	10	8	30

Education Field wise Attrition



Attrition Rate by Gender for different Age Group



HR ANALYTICS DASHBOARD

Education
Doctoral Degree

Employee Count
48

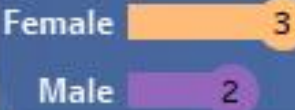
Attrition Count
5.00

Attrition Rate
10.42%

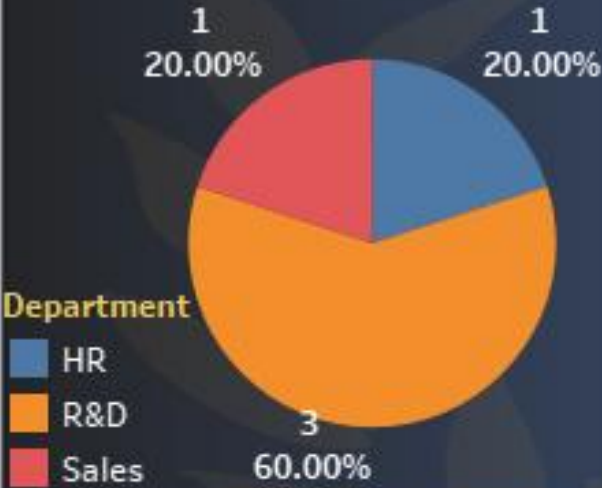
Active Employees
43

Avg. Age
39.90

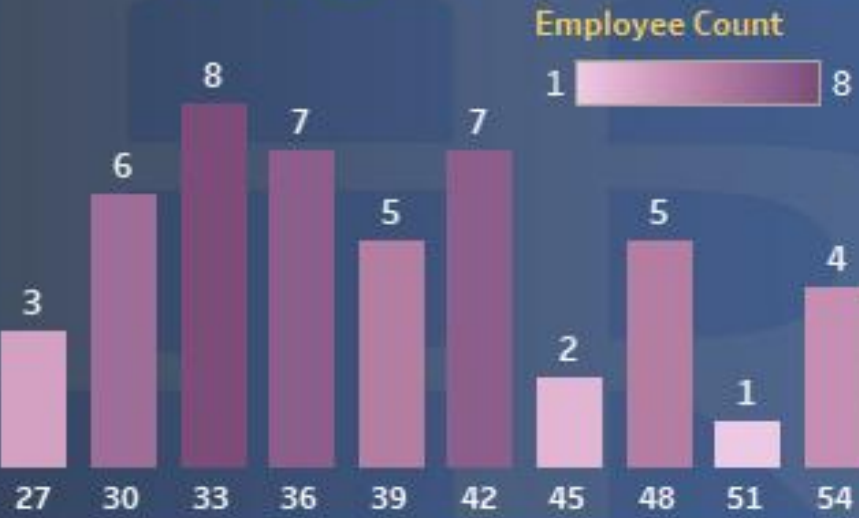
Attrition by Gender



Department wise Attrition



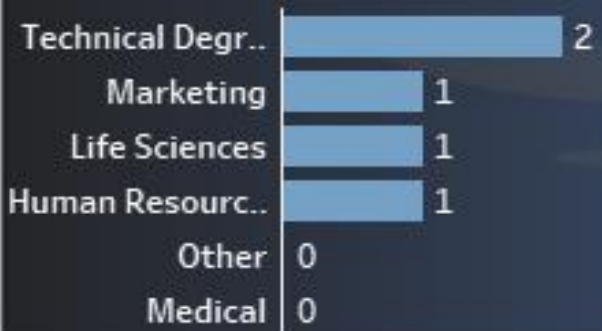
No of Employee by Age Group



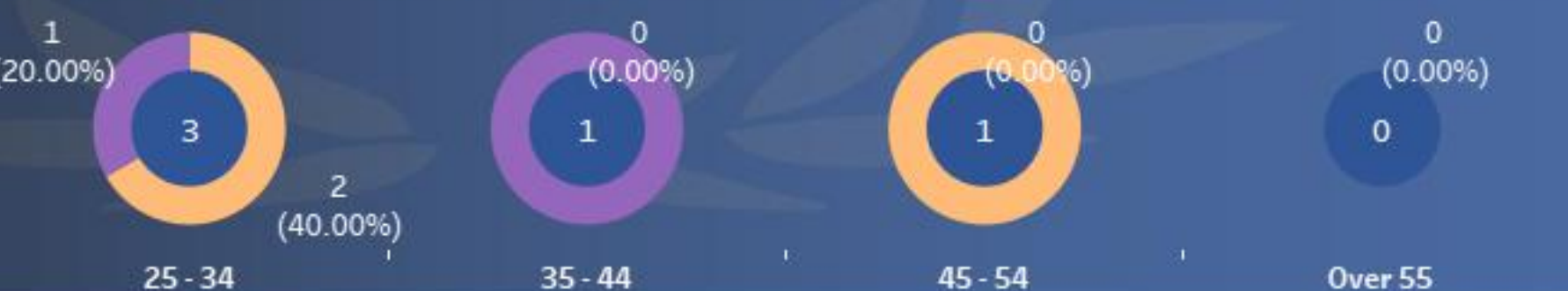
Job Satisfaction Rating

Job Role	1	2	3	4	Gran.
Healthcare Re..			2	1	3
Human Resour..	2			1	3
Laboratory Te..	1		2	2	5
Manager	1	1	1	2	5
Manufacturin..	2	1		2	5
Research Dire..	2	1	2	2	7

Education Field wise Attrition



Attrition Rate by Gender for different Age Group



HR ANALYTICS DASHBOARD

Education

High School

Employee Count

170

Attrition Count

31.0

Attrition Rate

18.24%

Active Employees

139

Avg. Age

32.2

Attrition by Gender

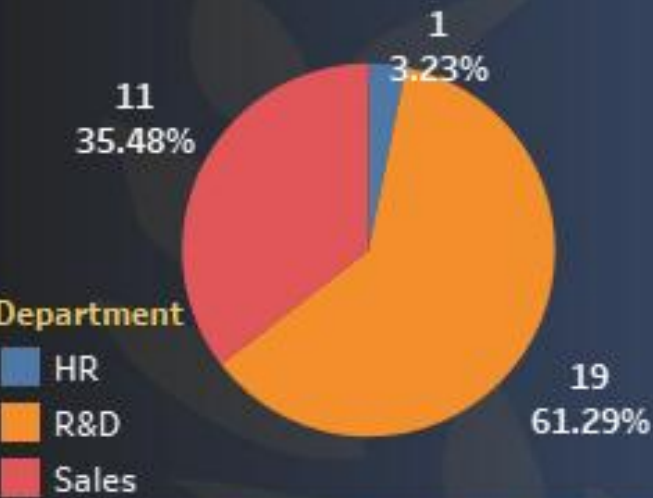
Female

11

Male

20

Department wise Attrition



No of Employee by Age Group

Bin Size

3

Employee Count



Job Satisfaction Rating

Job Role	Job Satisfaction				Gran.
	1	2	3	4	
Healthcare Re..	3	1	6	5	15
Human Resour..		1	3	1	5
Laboratory Te..	7	4	9	15	35
Manager	2		6	1	9
Manufacturin..	2	3	7	3	15
Research Dire..		3	2	2	7

Education Field wise Attrition

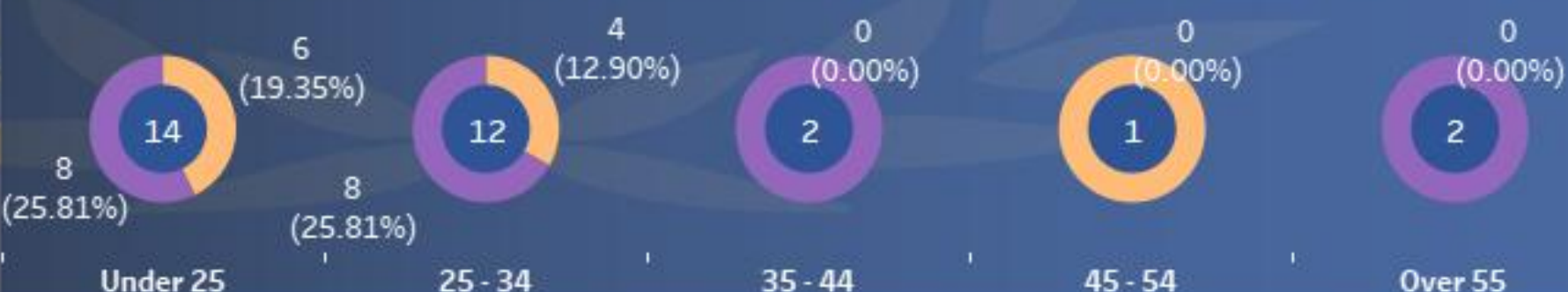


Attrition Rate by Gender for different Age Group

Gender

Female

Male



HR Analytics Dashboard

Education
Master's Degree

Employee Count

398

Attrition Count

58.0

Attrition Rate

14.57%

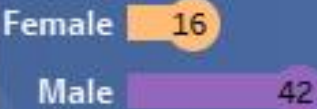
Active Employees

340

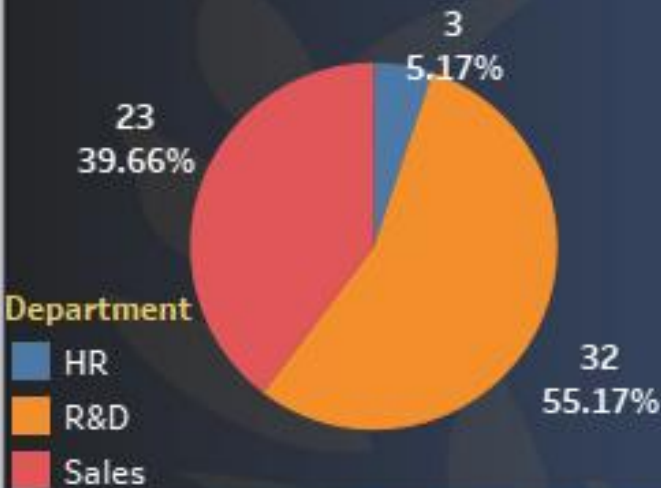
Avg. Age

39.3

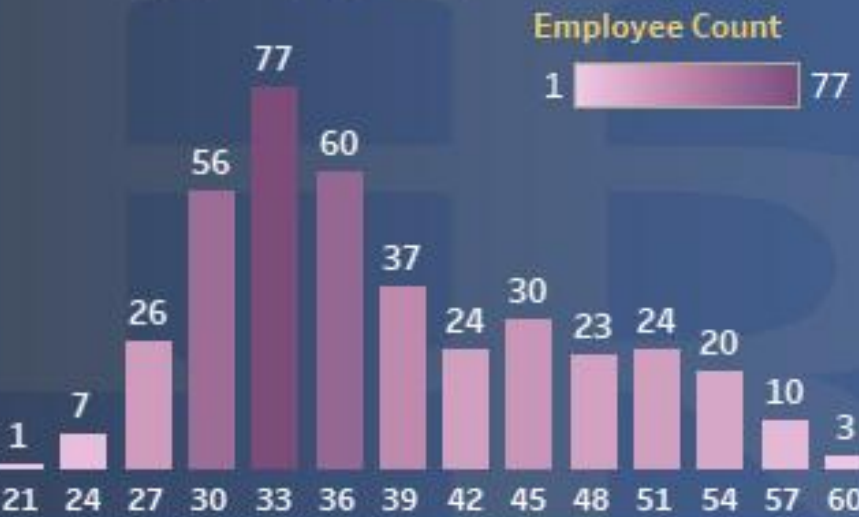
Attrition by Gender



Department wise Attrition



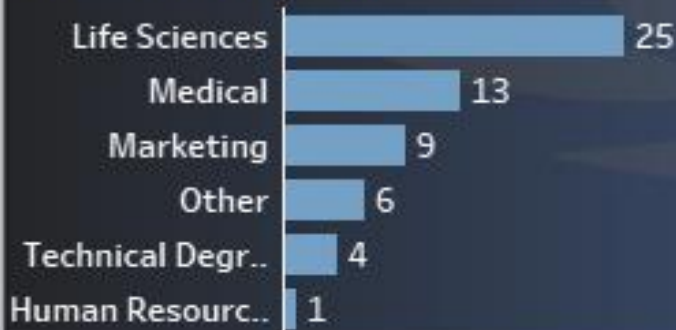
No of Employee by Age Group



Job Satisfaction Rating

Job Role	Job Satisfaction				Gran.
	1	2	3	4	
Healthcare Re..	5	8	18	13	44
Human Resour..	1	3	5	1	10
Laboratory Te..	13	9	22	14	58
Manager	8	8	6	7	29
Manufacturin..	8	5	14	11	38
Research Dire..	2	5	10	6	23

Education Field wise Attrition



Attrition Rate by Gender for different Age Group

