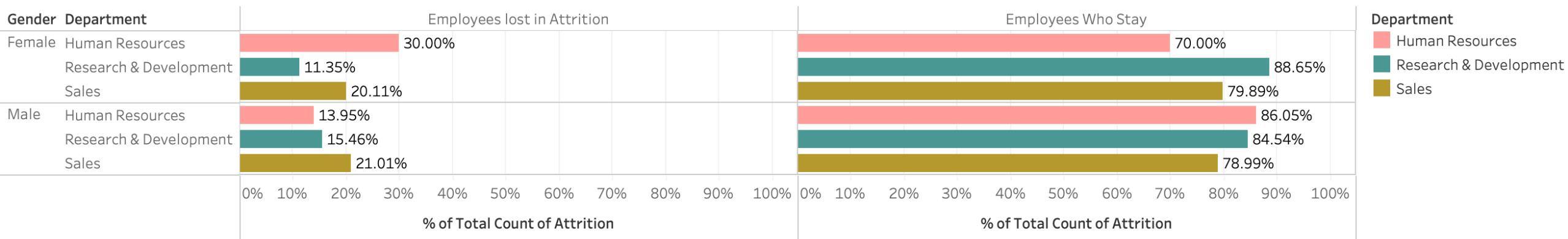


FINAL BDA PROJECT

File created on: 04/06/22 10:38:25 AM GMT+05:30

ATTRITION % IN EACH DEPARTMENT

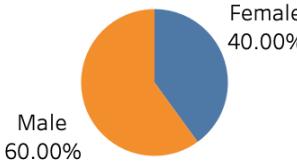


% of Total Count of Attrition for each Department broken down by Attrition vs. Gender. Color shows details about Department. The data is filtered on Action (Attrition,Business Travel,Gender,Over Time), Action (Gender), Action (Business Travel,Gender,Over Time) and Action (Attrition,Business Travel,Gender). The Action (Attrition,Business Travel,Gender,Over Time) filter keeps 23 members. The Action (Gender) filter keeps 2 members. The Action (Business Travel,Gender,Over Time) filter keeps 12 members. The Action (Attrition,Business Travel,Gender) filter keeps 12 members. The view is filtered on Attrition, which keeps Employees Who Stay and Employees lost in Attrition. Percents are based on each row of the table.

% OF ATTRITION

Attrition	
Employees lost in Attrition	16.12%
Employees Who Stay	83.88%

ATTRITION %

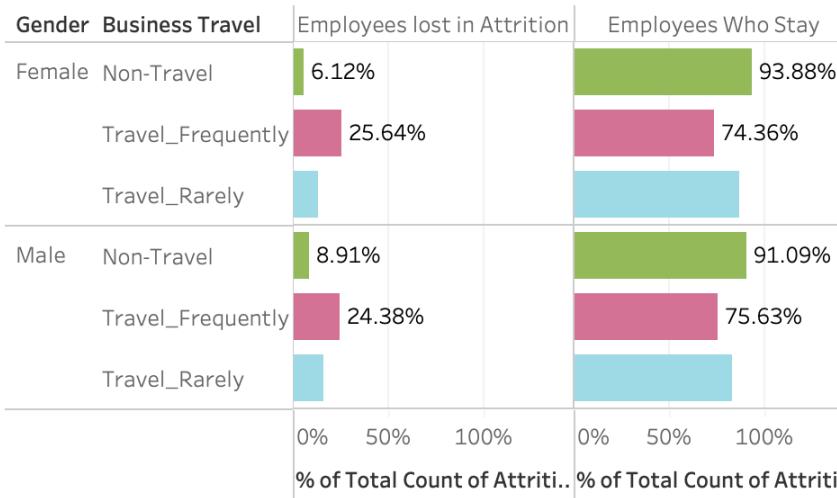


ATTRITION % IN EACH DEPARTMENT

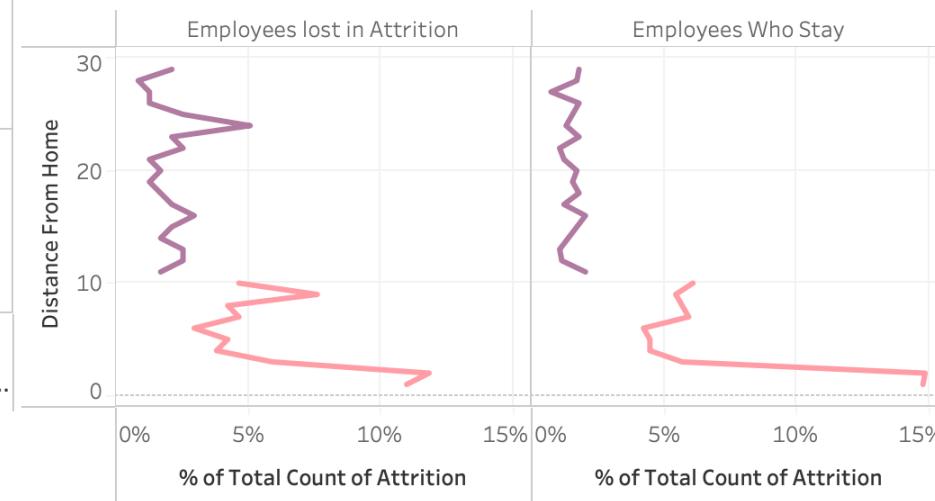
Gender	Department	Employees lost in Attrition	Employees Who Stay
Female	Human Resources	30.00%	70.00%
	Research & Development	11.35%	88.65%
	Sales	20.11%	79.89%
Male	Human Resources	13.95%	86.05%
	Research & Development	15.46%	84.54%
	Sales	21.01%	78.99%

% of Total Count of Attrition | % of Total Count of Attrition..

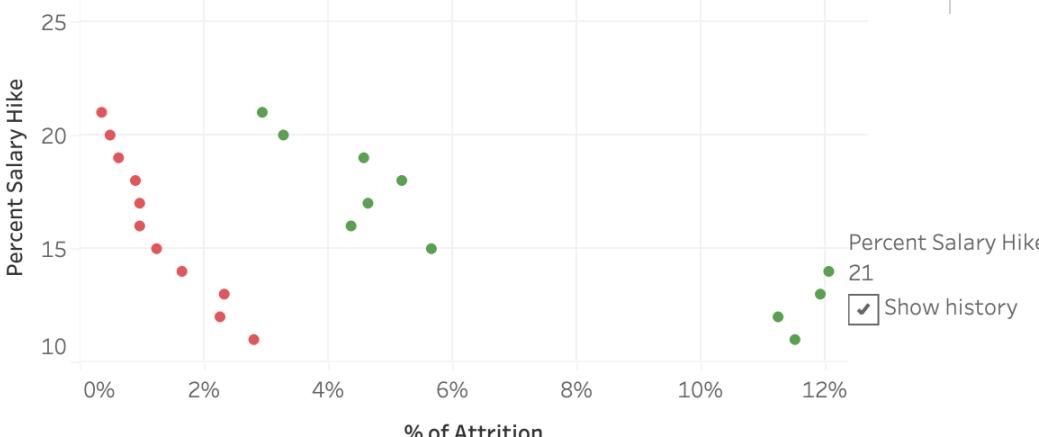
ATTRITION % BASED ON BUSINESS TRAVEL



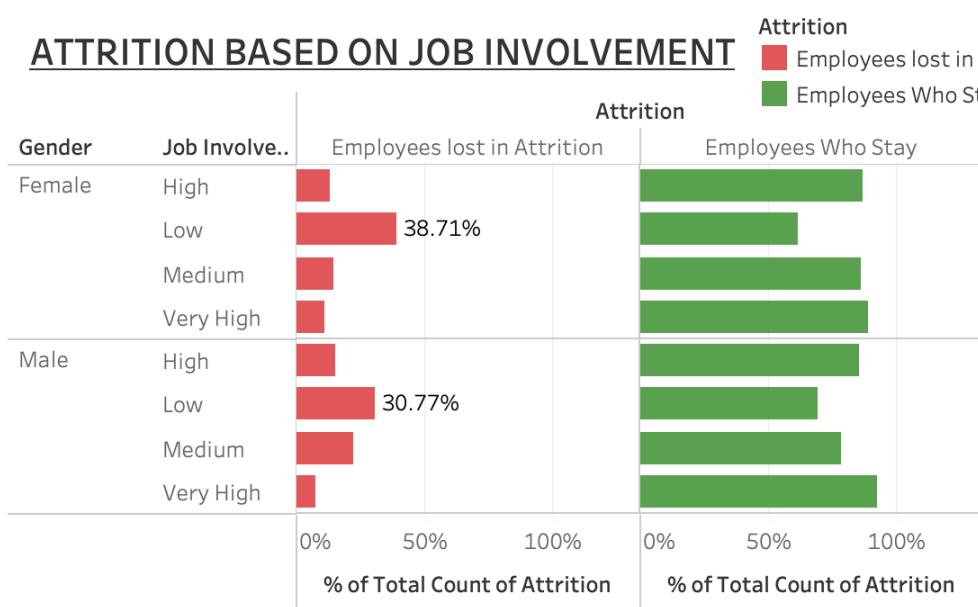
ATTRITION % BASED ON DISTANCE FROM HOME



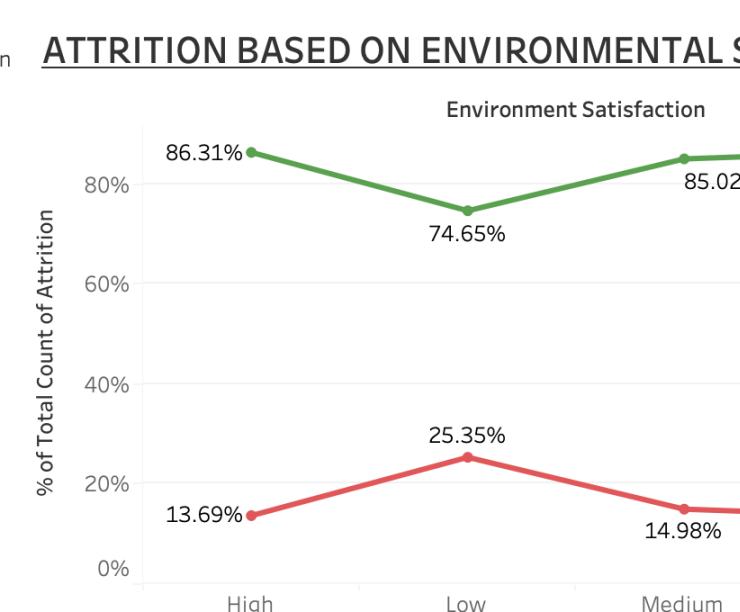
ATTRITION % BASED ON SALARY HIKE



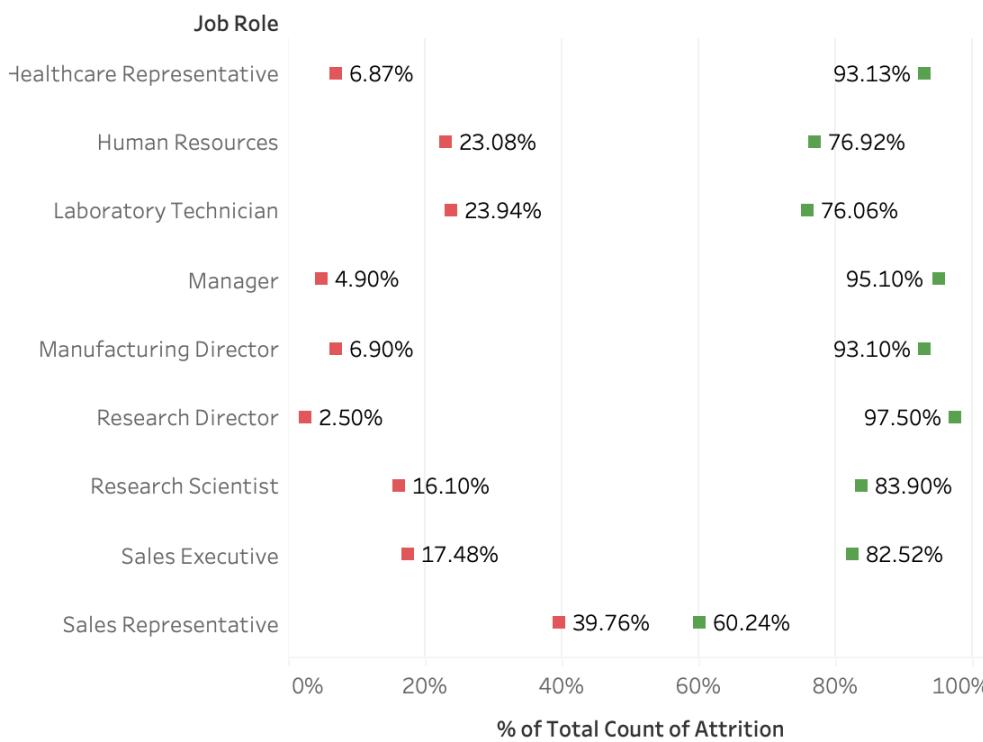
ATTRITION BASED ON JOB INVOLVEMENT



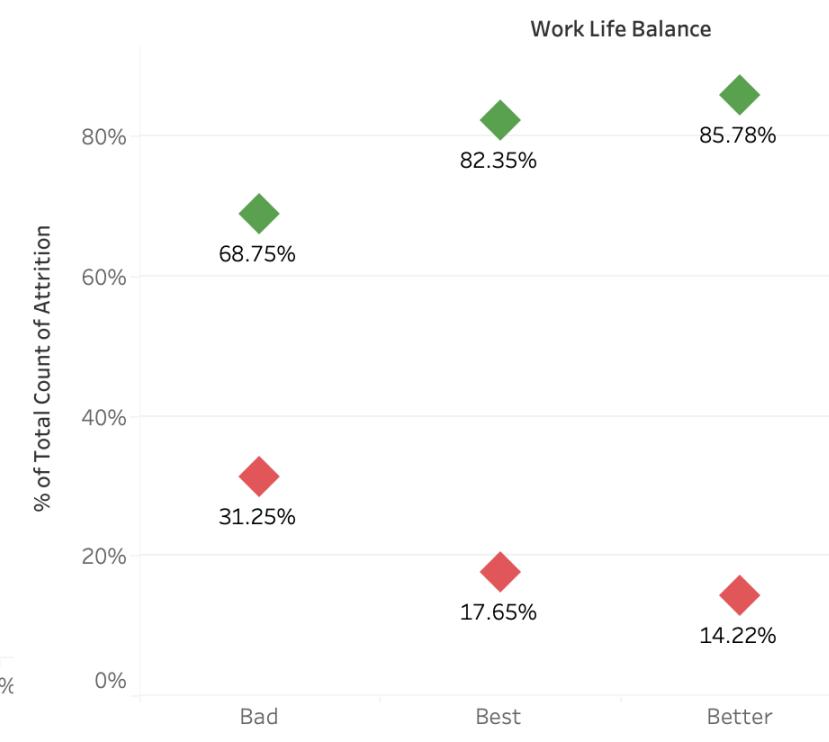
ATTRITION BASED ON ENVIRONMENTAL S



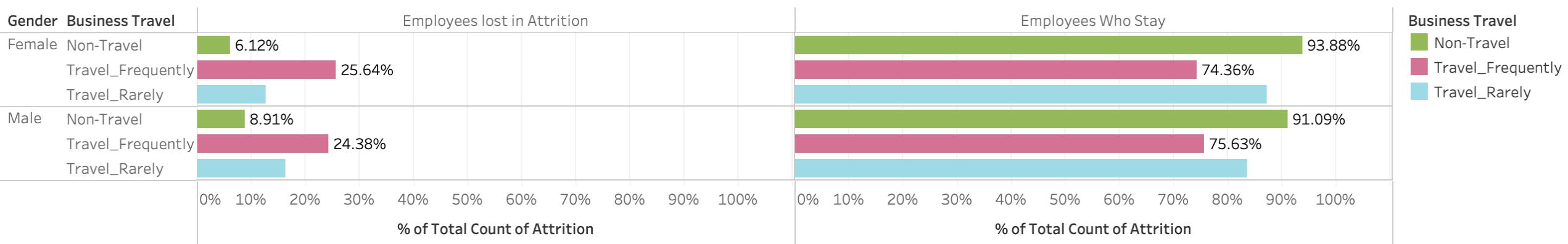
ATTRITION BASED ON JOB ROLE



ATTRITION BASED ON WORK LIFE BALANCE

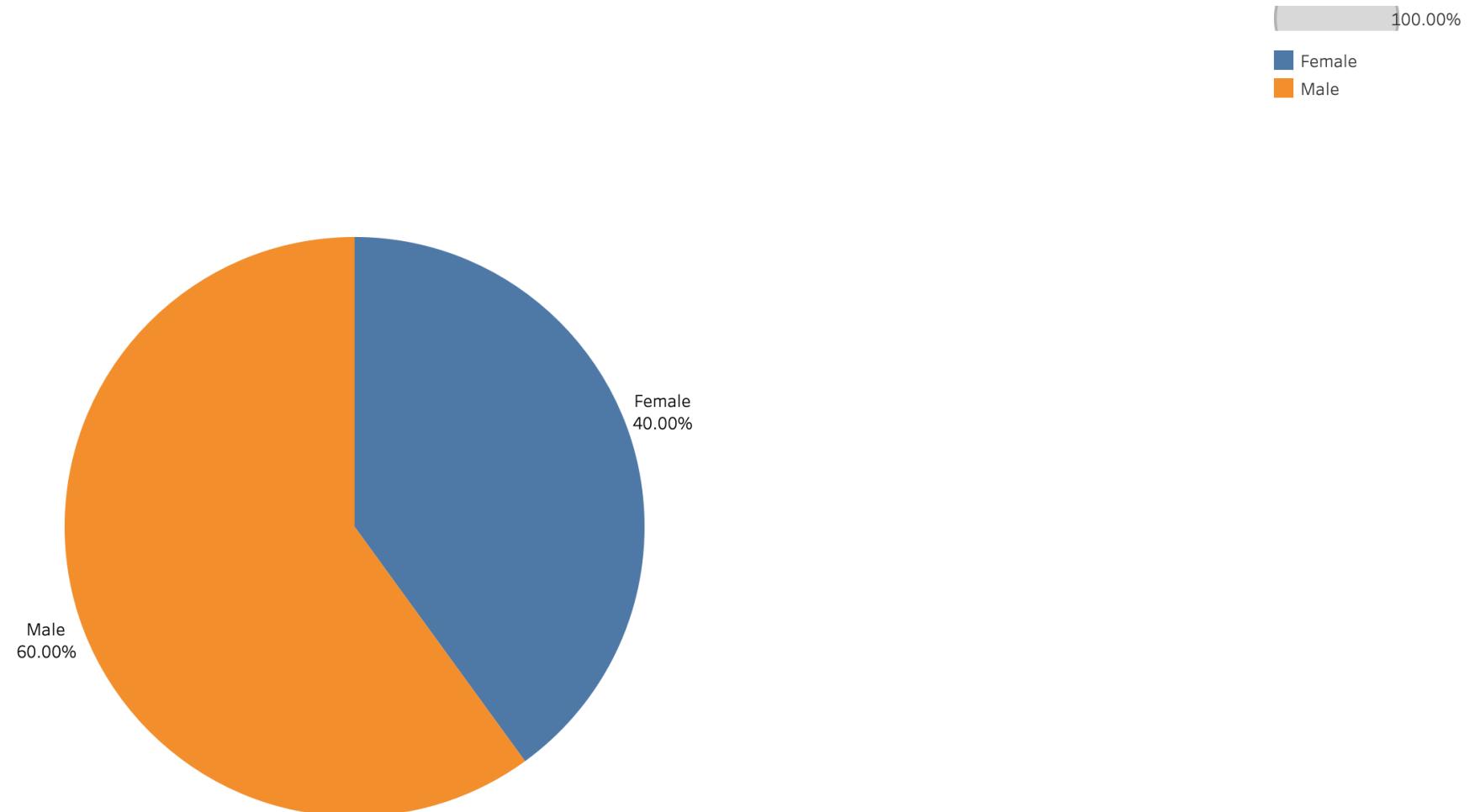


ATTRITION % BASED ON BUSINESS TRAVEL



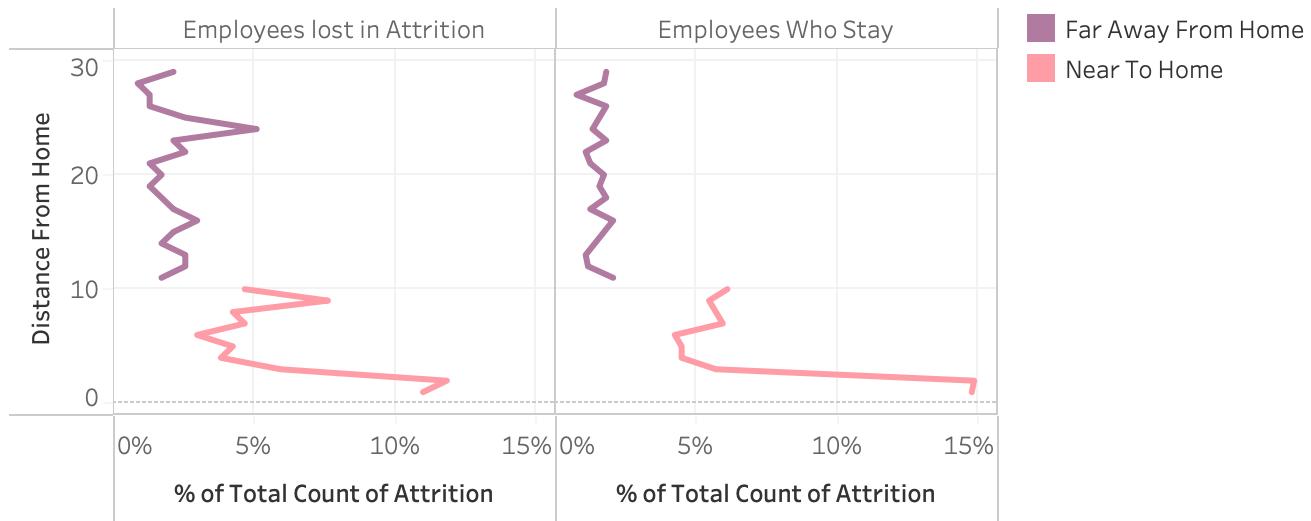
% of Total Count of Attrition for each Business Travel broken down by Attrition vs. Gender. Color shows details about Business Travel. The marks are labeled by % of Total Count of Over Time. The data is filtered on Action (Department,Gender), Action (Gender) and Action (Attrition,Department,Gender). The Action (Department,Gender) filter keeps 6 members. The Action (Gender) filter keeps 2 members. The Action (Attrition,Department,Gender) filter keeps 12 members. The view is filtered on Attrition, which keeps Employees Who Stay and Employees lost in Attrition. Percents are based on each row of the table.

ATTRITION %



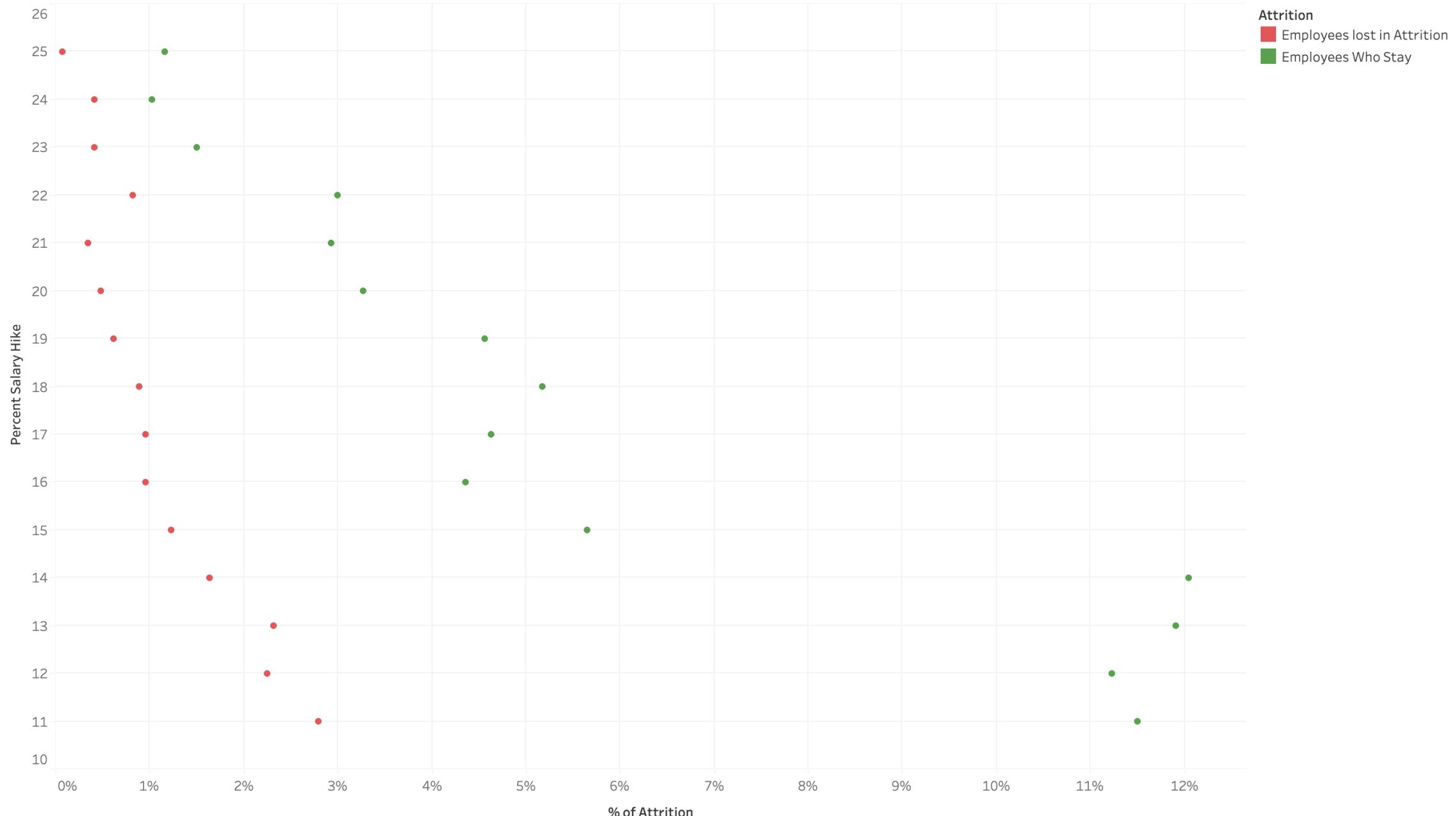
Gender and % of Total Count of Attrition. Color shows details about Gender. Size shows % of Total Count of Attrition. The marks are labeled by Gender and % of Total Count of Attrition. The data is filtered on Action (Attrition,Business Travel,Gender,Over Time), Action (Business Travel,Gender,Over Time), Action (Attrition,Department,Gender) and Action (Attrition,Business Travel,Gender). The Action (Attrition,Business Travel,Gender,Over Time) filter keeps 23 members. The Action (Business Travel,Gender,Over Time) filter keeps 12 members. The Action (Attrition,Department,Gender) filter keeps 12 members. The Action (Attrition,Business Travel,Gender) filter keeps 12 members. Percents are based on each column of the table.

ATTRITION % BASED ON DISTANCE FROM HOME



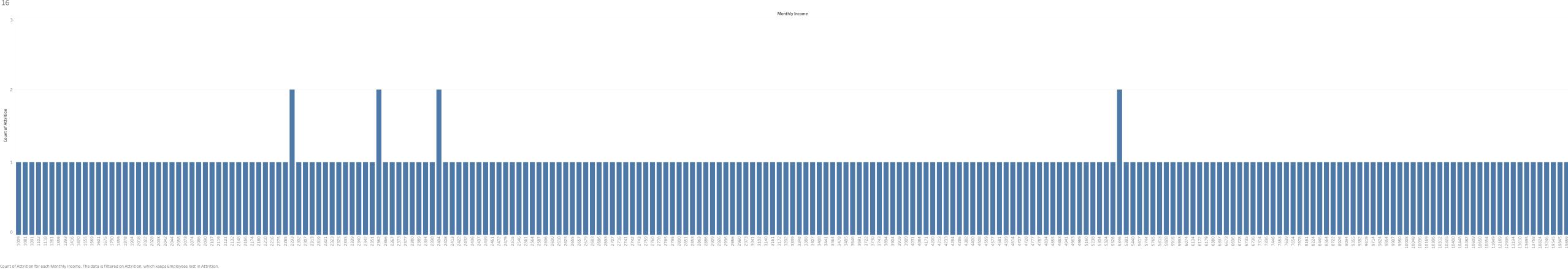
The trend of % of Total Count of Attrition for Distance From Home broken down by Attrition. Color shows details about Distance From Home Calc.. The data is filtered on Action (Attrition,Department,Gender), which keeps 12 members. The view is filtered on Attrition, which keeps Employees Who Stay and Employees lost in Attrition. Percents are based on each column of the table.

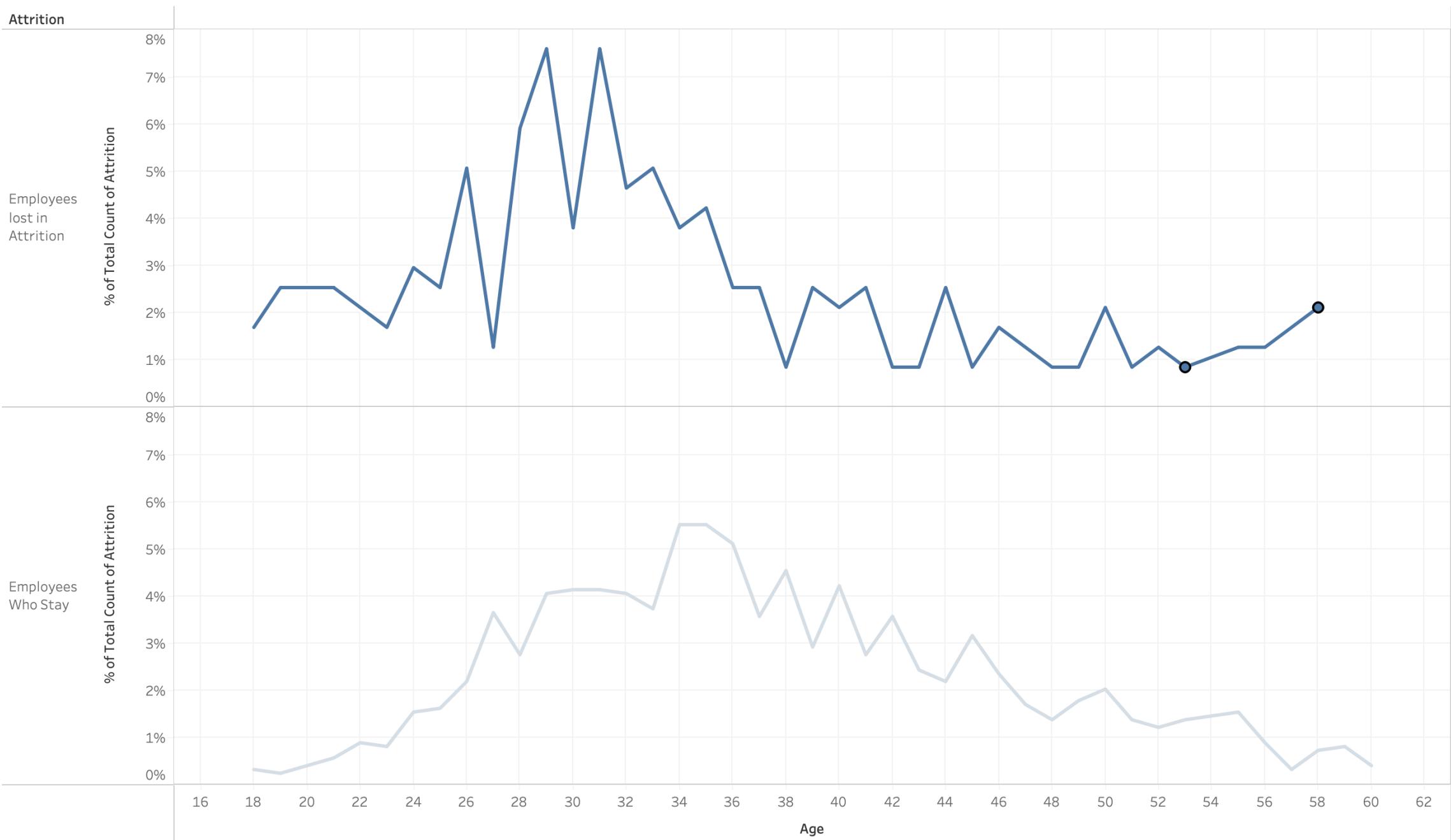
ATTRITION % BASED ON SALARY HIKE



The trend of % of Total Count of Attrition for Percent Salary Hike. Color shows details about Attrition. The data is filtered on Action (Attrition,Department,Gender), which keeps 12 members. Percents are based on each column of the table.

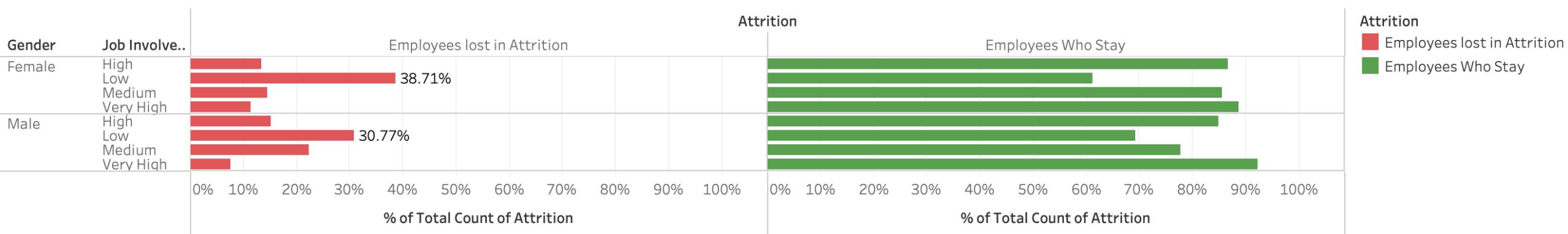
Count of Attrition
for each Monthly Income. The data is filtered on Attrition, which keeps Employees listed in Attrition.



Attrition

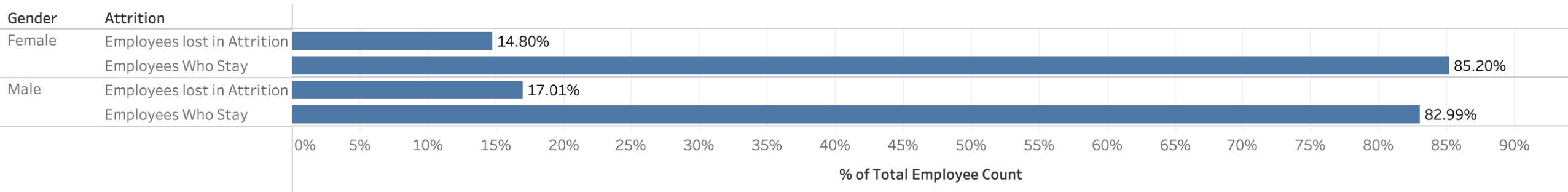
The trend of % of Total Count of Attrition for Age broken down by Attrition. Percents are based on each row of the table.

ATTRITION BASED ON JOB INVOLVEMENT



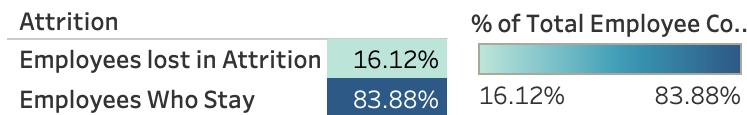
% of Total Count of Attrition for each Job Involvement broken down by Attrition vs. Gender. Color shows details about Attrition. The data is filtered on Action (Attrition,Job Role), which keeps 18 members. Percents are based on each row of the table.

19



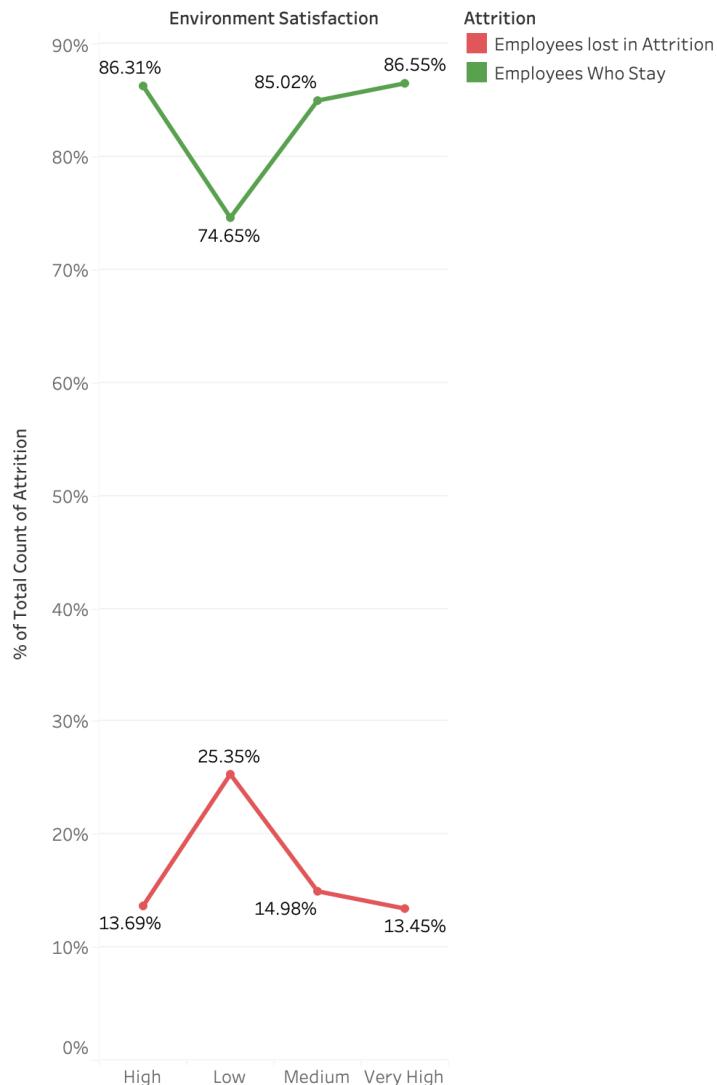
% of Total Employee Count for each Attrition broken down by Gender. Percents are based on each column of each pane of the table.

% OF ATTRITION



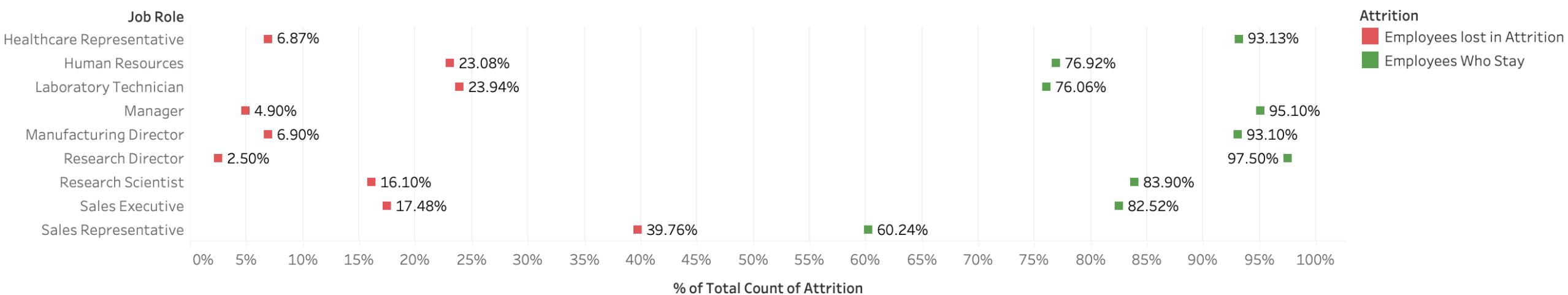
% of Total Employee Count broken down by Attrition. Color shows % of Total Employee Count. The marks are labeled by % of Total Employee Count. The data is filtered on Action (Attrition,Department,Gender), which keeps 12 members.

ATTRITION BASED ON ENVIRONMENTAL SATISFACTION



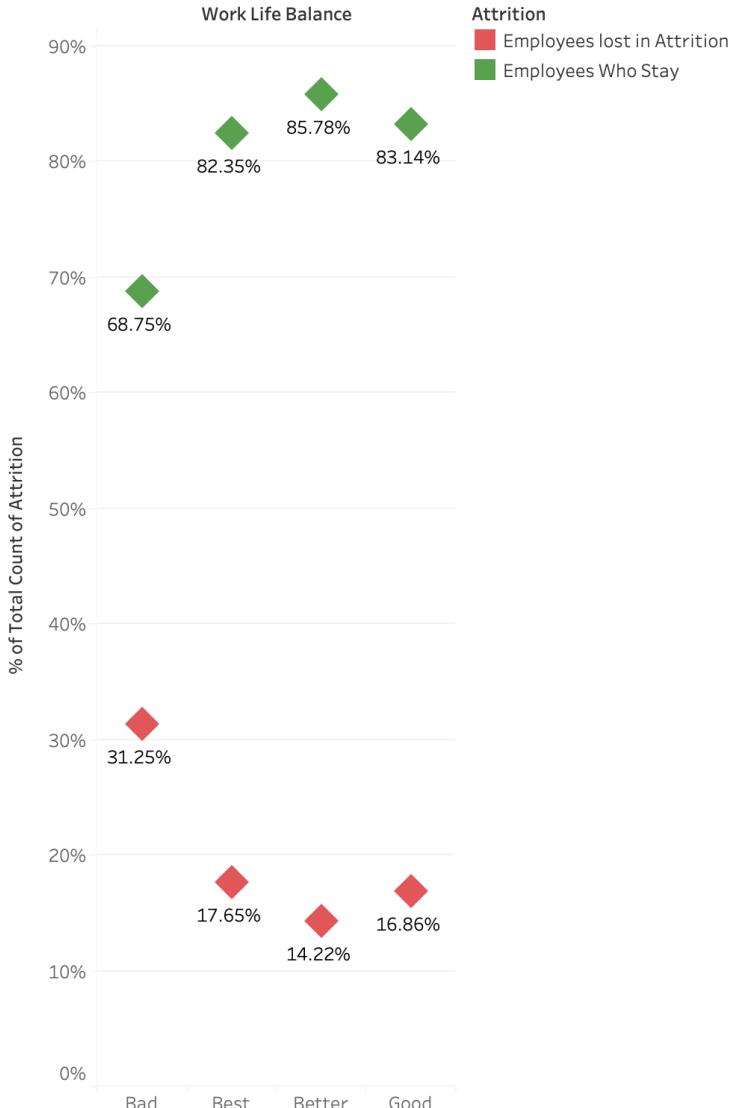
The trend of % of Total Count of Attrition for Environment Satisfaction. Color shows details about Attrition. The data is filtered on Action (Attrition,Gender,Job Involvement) and Action (Attrition,Job Role). The Action (Attrition,Gender,Job Involvement) filter keeps 16 members. The Action (Attrition,Job Role) filter keeps 18 members. Percents are based on each column of the table.

ATTRITION BASED ON JOB ROLE

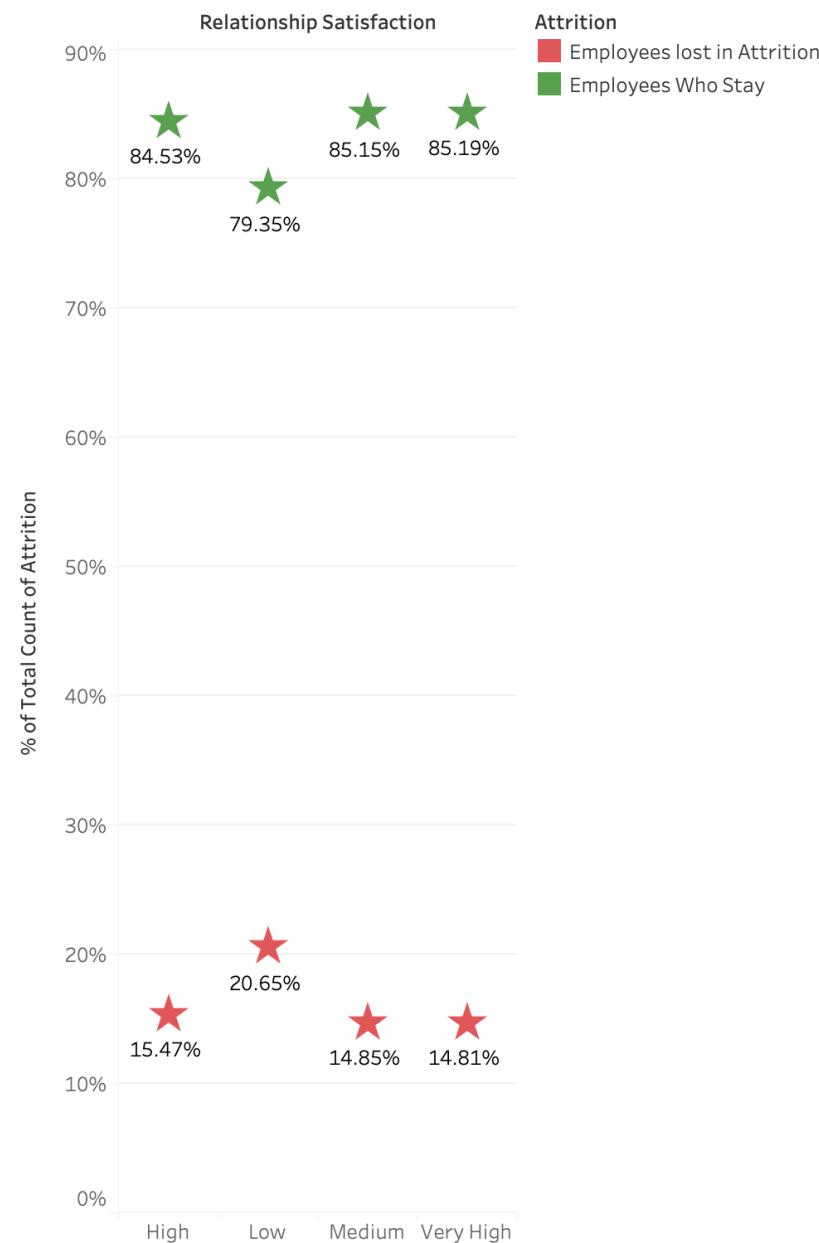


% of Total Count of Attrition for each Job Role. Color shows details about Attrition. Details are shown for Attrition. The data is filtered on Action (Attrition,Gender,Job Involvement), which keeps 16 members. Percents are based on each row of the table.

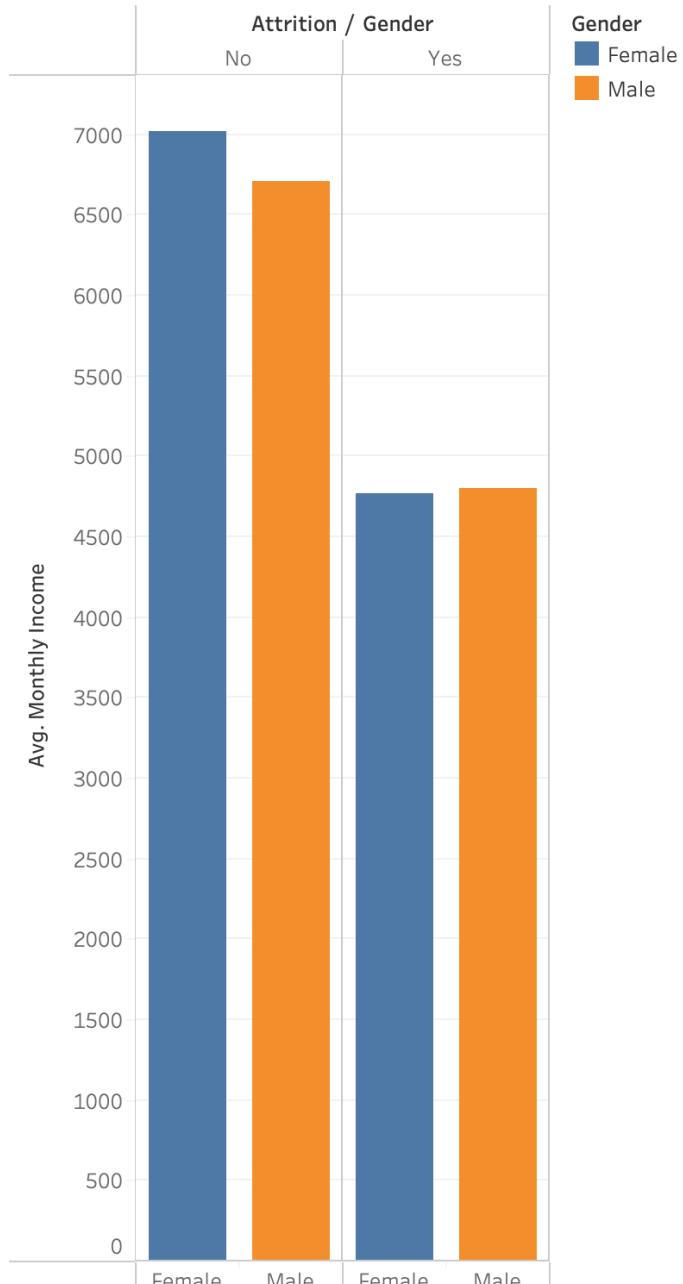
ATTRITION BASED ON WORK LIFE BALANCE



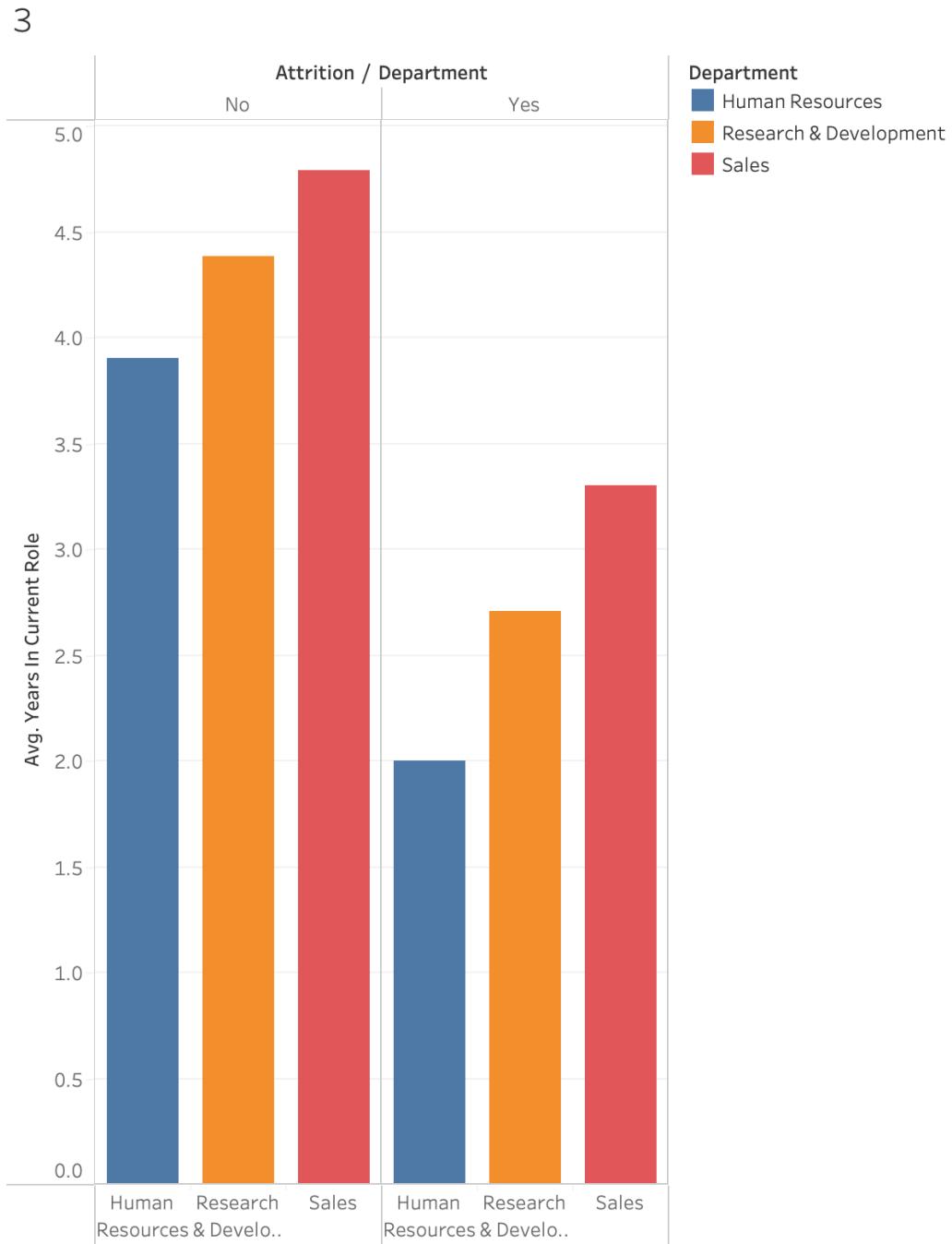
% of Total Count of Attrition for each Work Life Balance. Color shows details about Attrition. Details are shown for Attrition. The data is filtered on Action (Attrition,Gender,Job Involvement) and Action (Attrition,Job Role). The Action (Attrition,Gender,Job Involvement) filter keeps 16 members. The Action (Attrition,Job Role) filter keeps 18 members. Percents are based on each column of the table.



% of Total Count of Attrition for each Relationship Satisfaction. Color shows details about Attrition. Details are shown for Attrition. Percents are based on each column of the table.



Average of Monthly Income for each Gender broken down by Attrition. Color shows details about Gender.

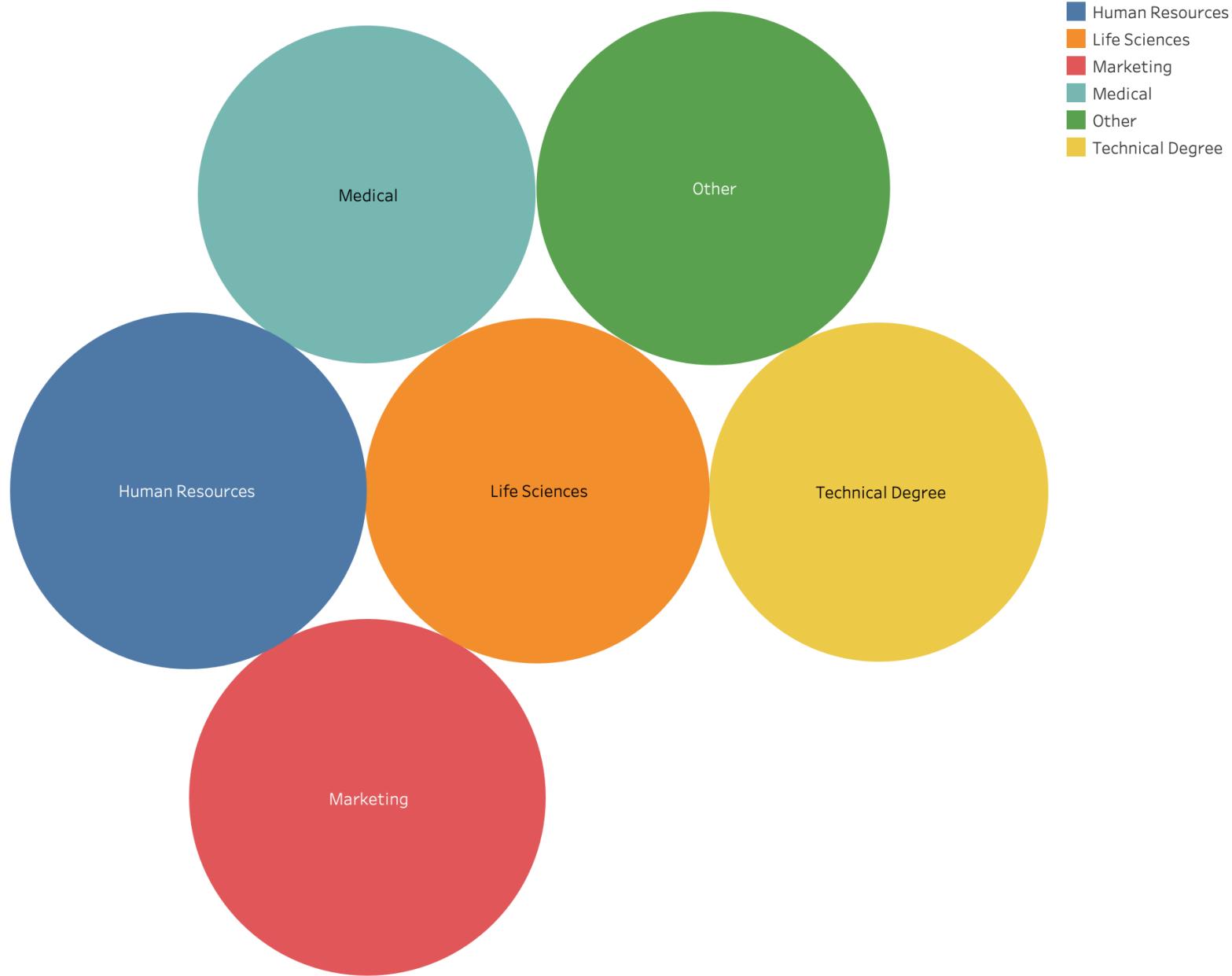


Average of Years In Current Role for each Department broken down by Attrition. Color shows details about Department.

4

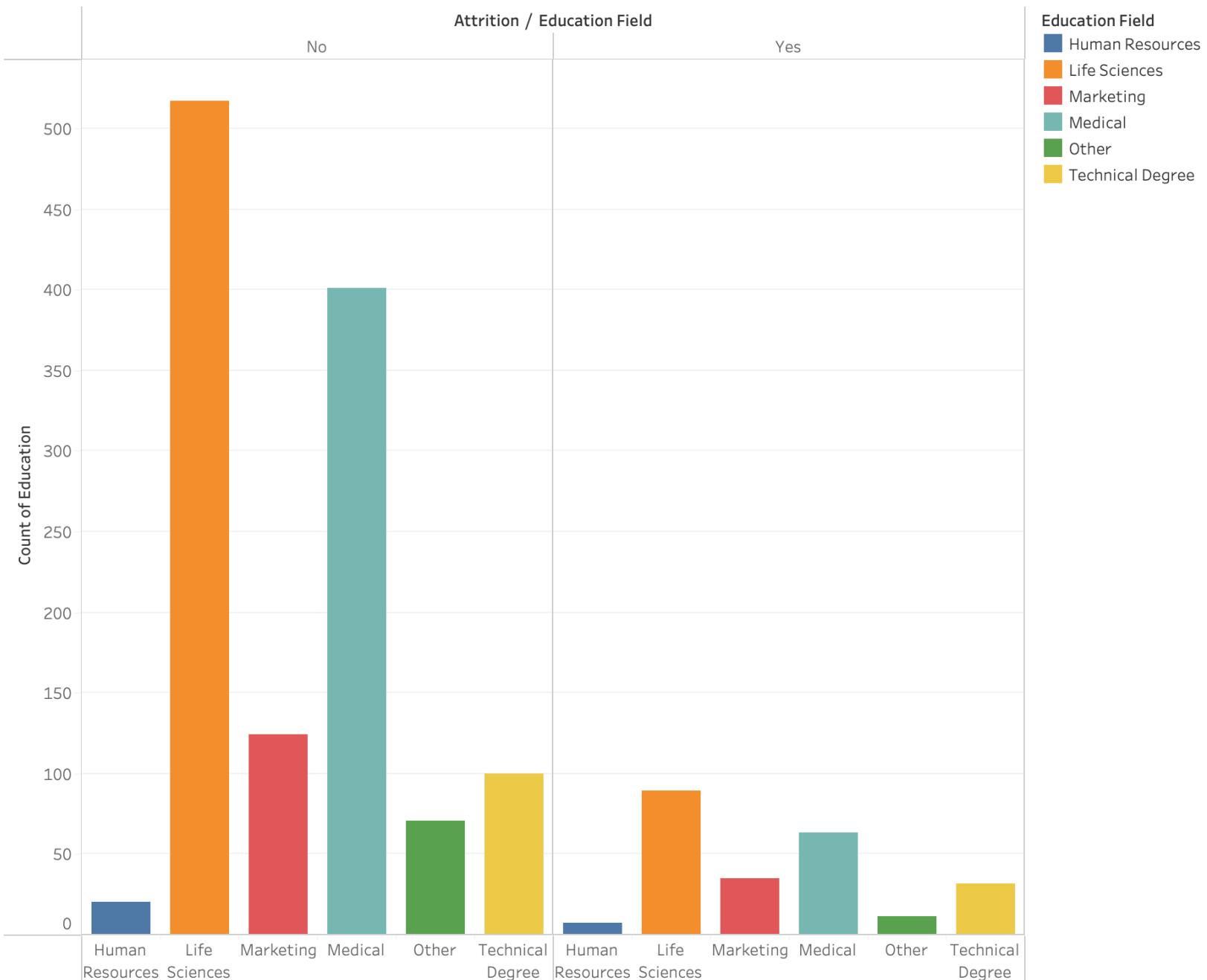


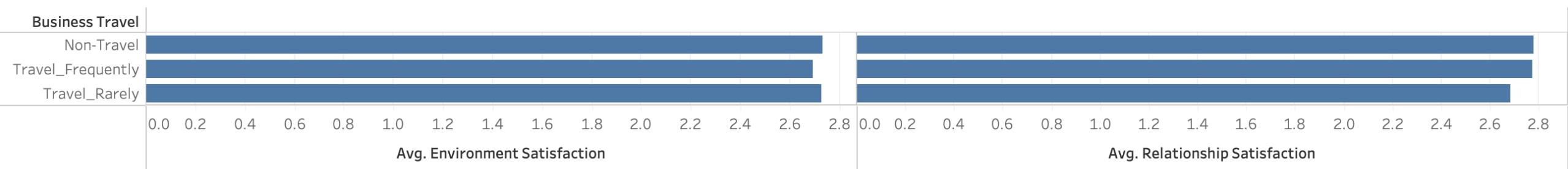
Average of Performance Rating for each Department broken down by Attrition and Gender. Color shows details about Department.



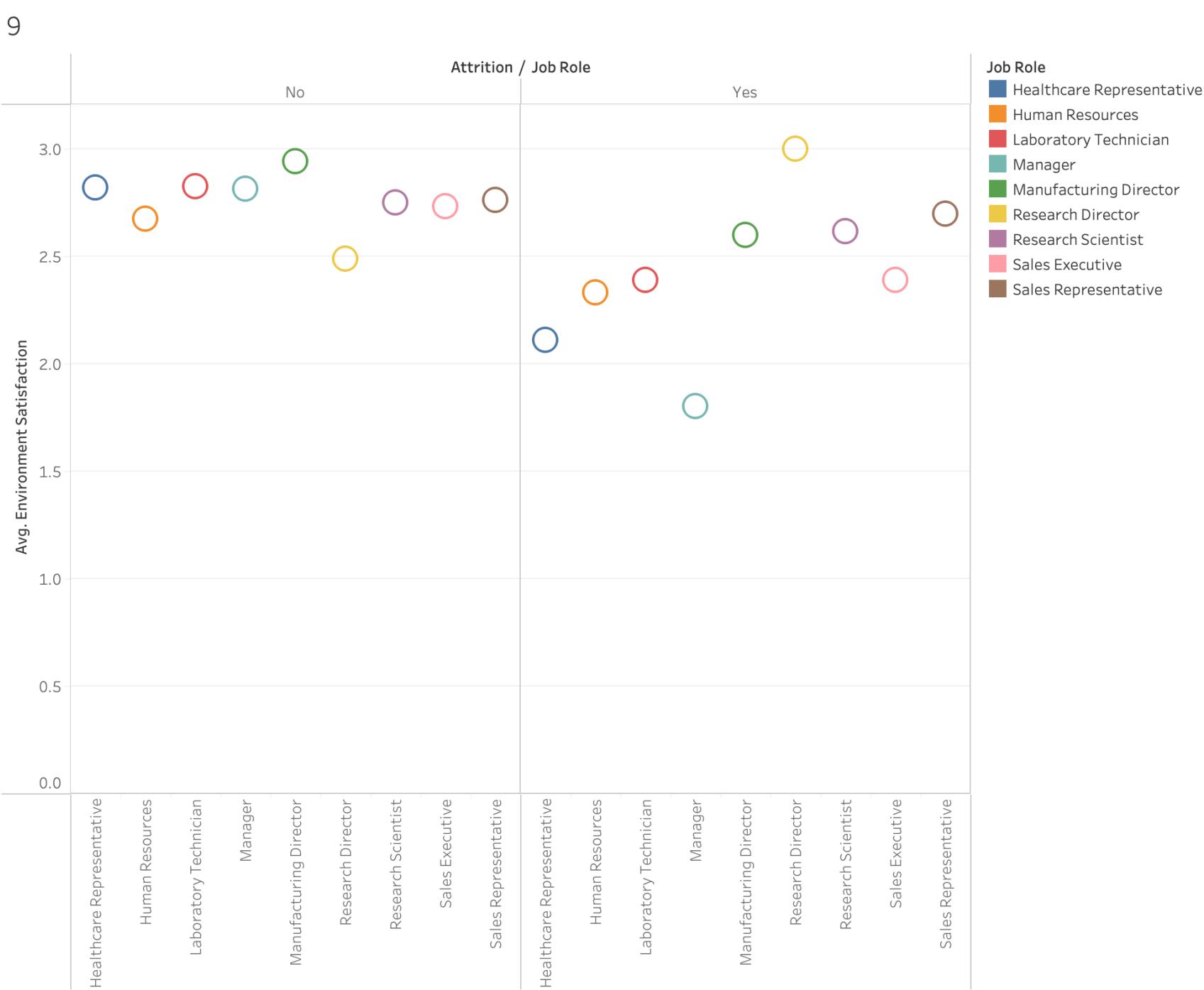
Education Field. Color shows details about Education Field. Size shows average of Education. The marks are labeled by Education Field.

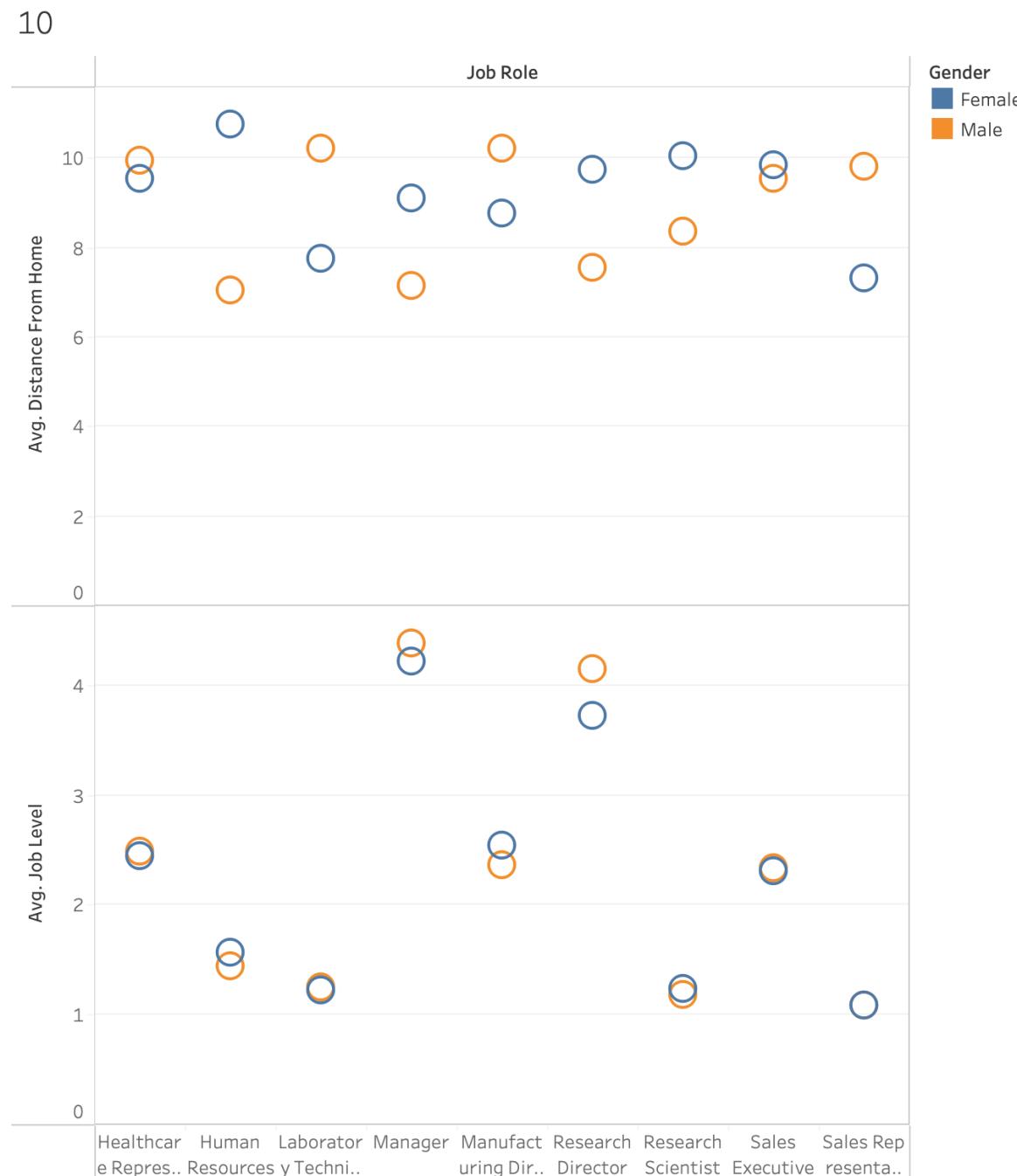






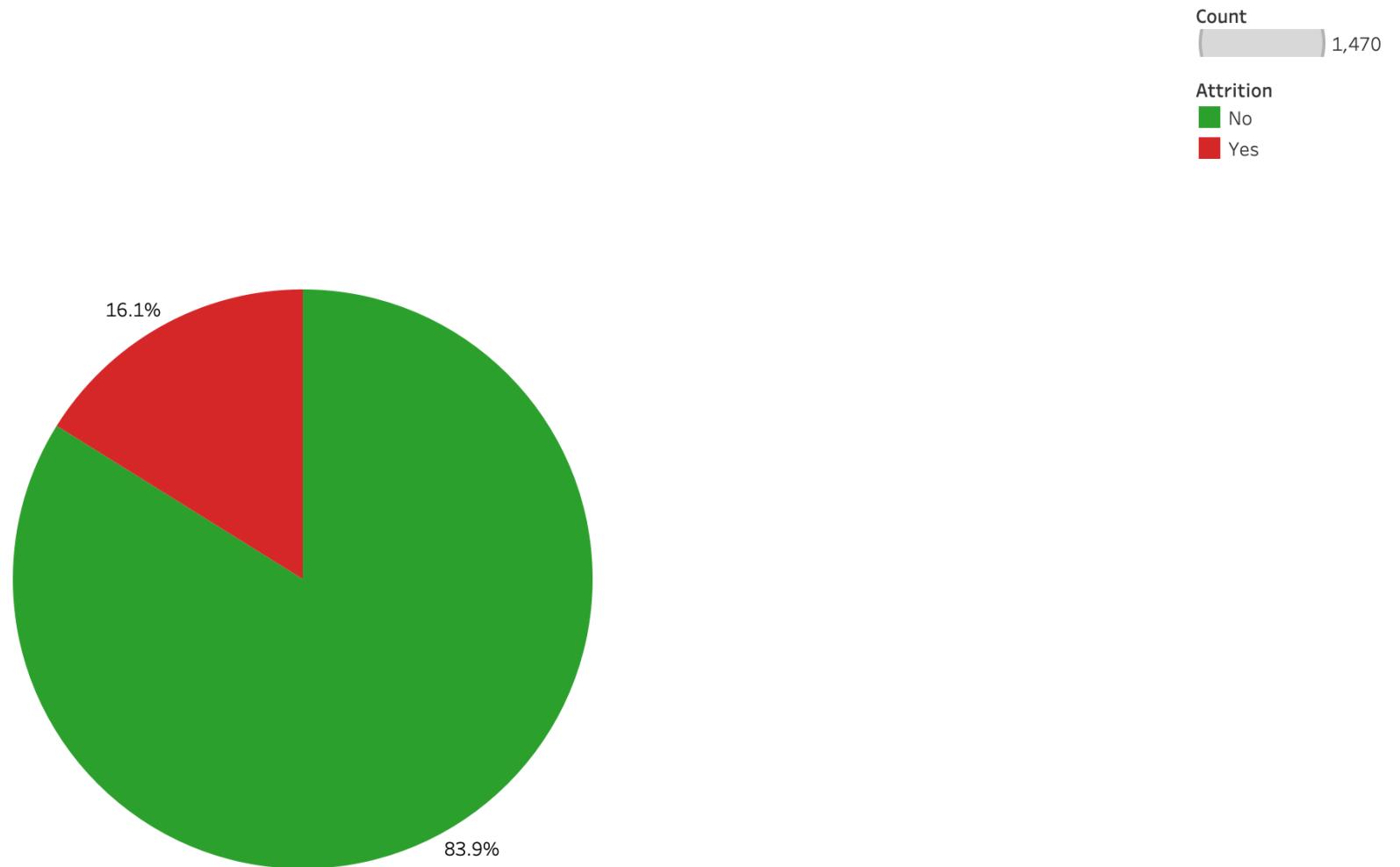
Average of Environment Satisfaction and average of Relationship Satisfaction for each Business Travel.





Average of Distance From Home and average of Job Level for each Job Role. Color shows details about Gender.

Attrition Percent

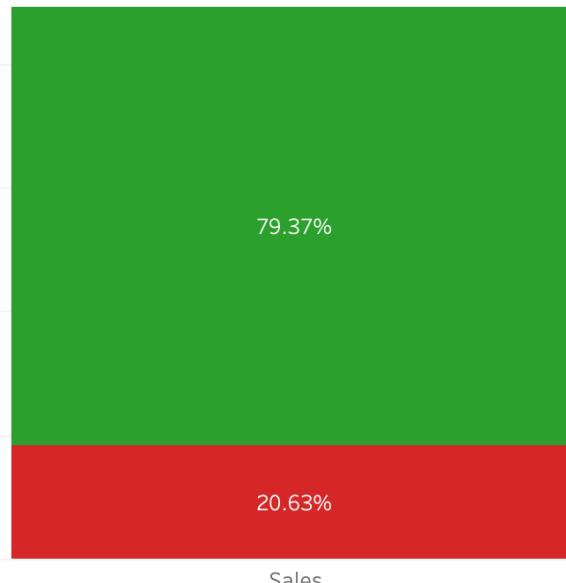
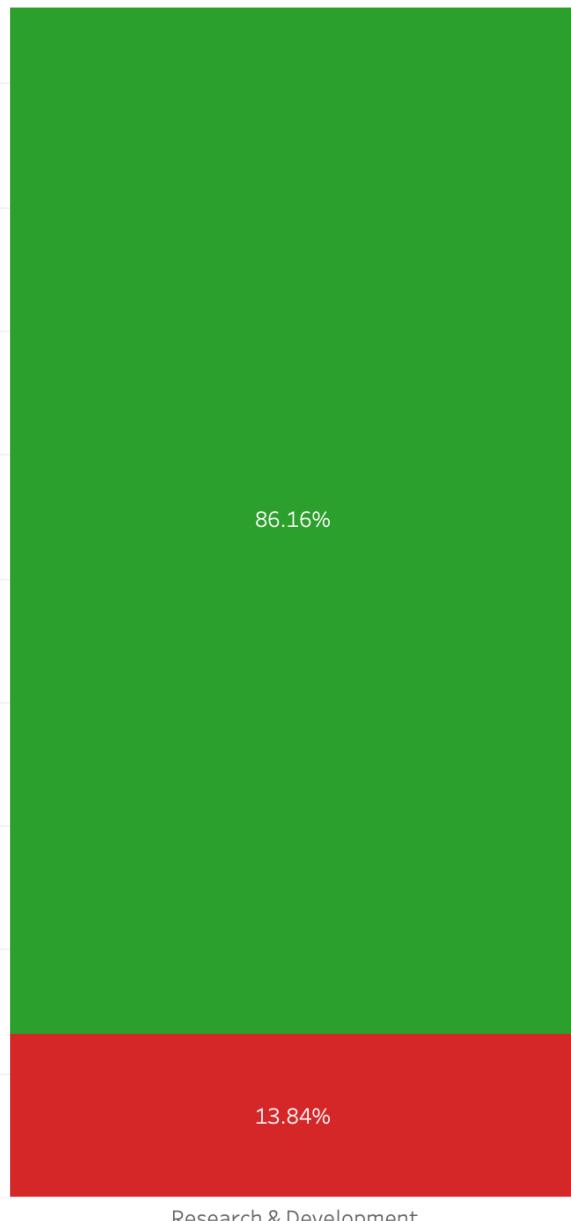


% of Total Count. Color shows details about Attrition. Size shows sum of Count. The marks are labeled by % of Total Count.

Attrition by Dept

Attrition

- No
- Yes

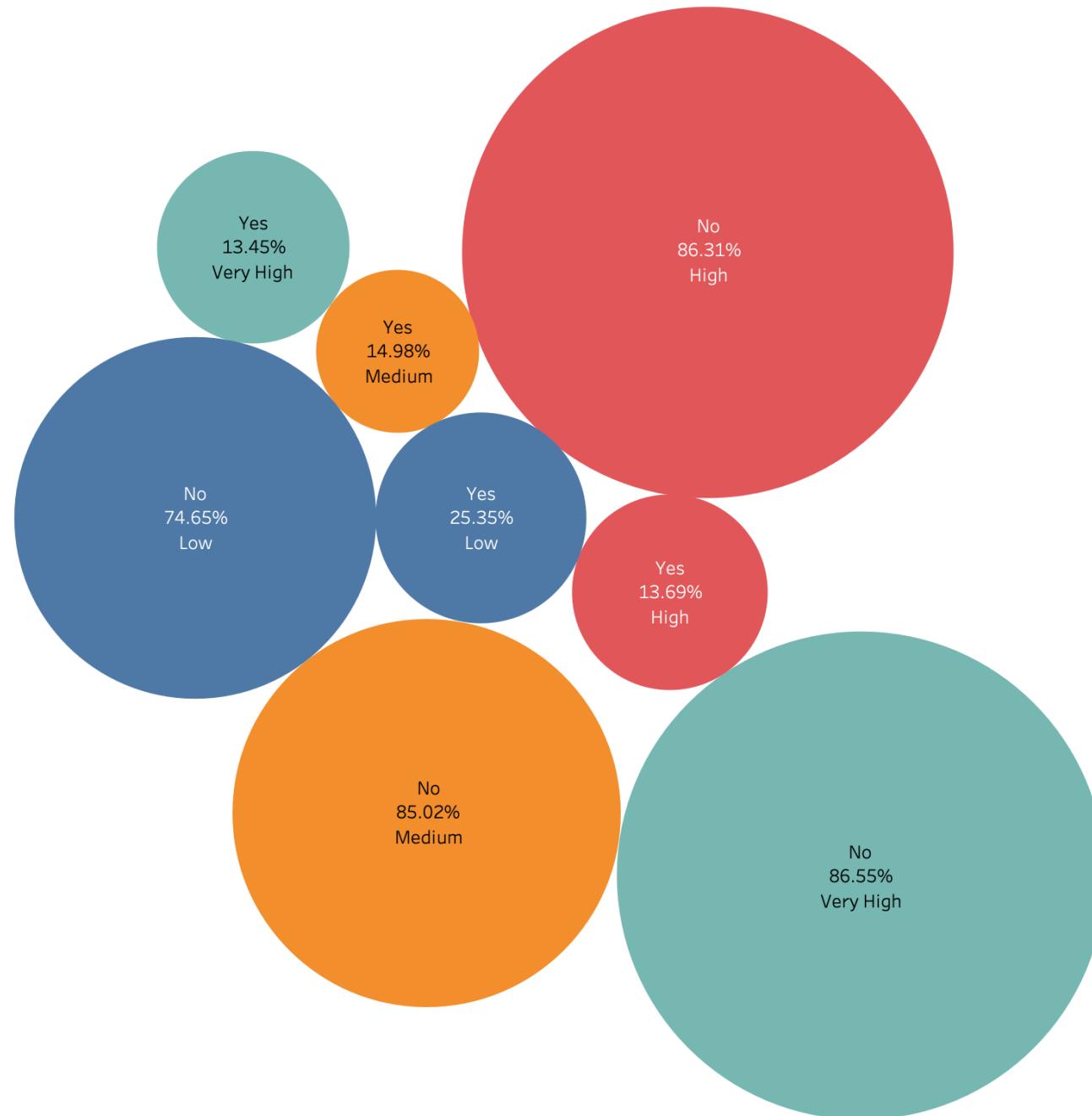


Sum of Count for each Department. Color shows details about Attrition. The marks are labeled by % of Total Count.

Attrition by Satisfaction

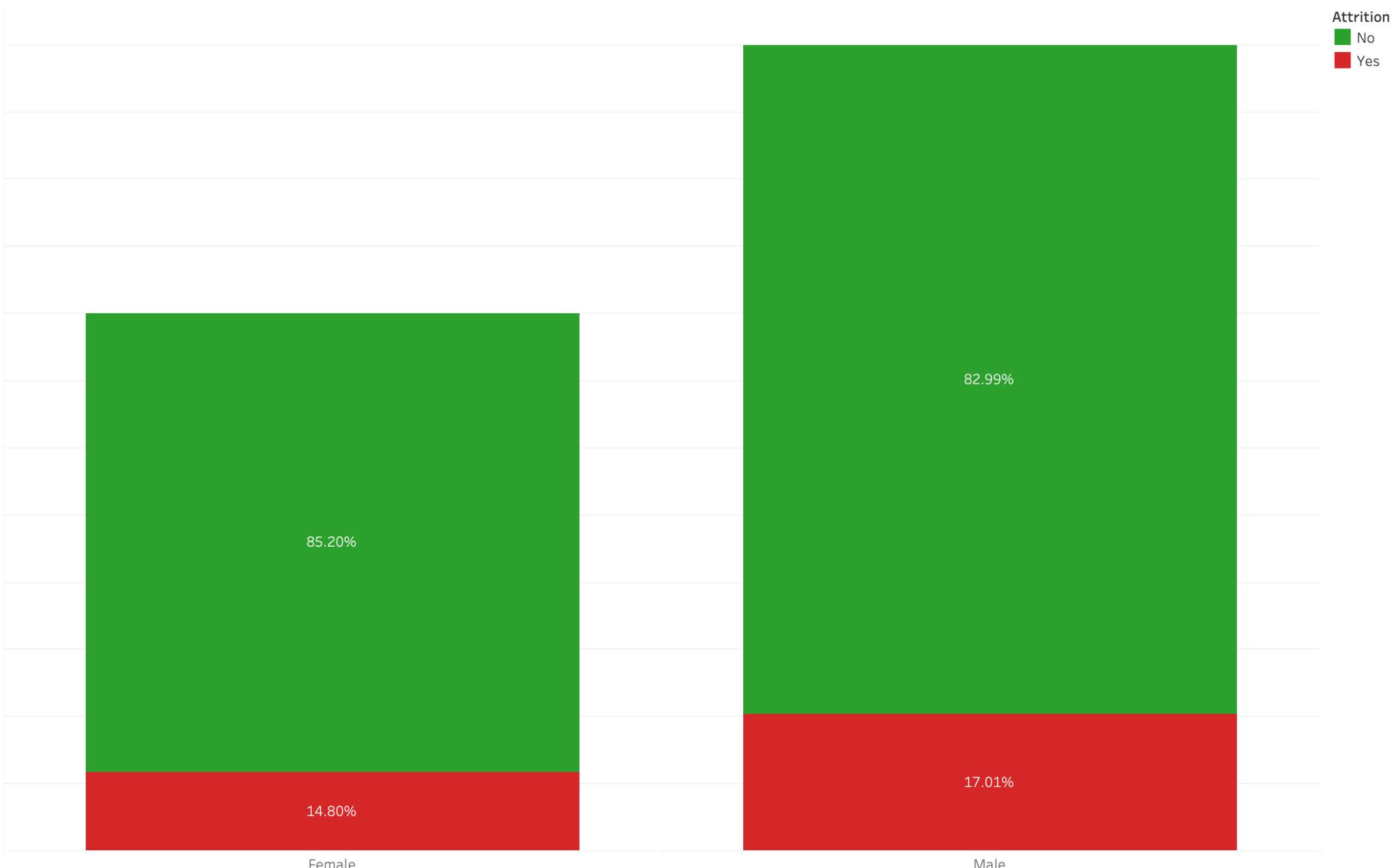
Environment Satisfaction

- Low
- Medium
- High
- Very High



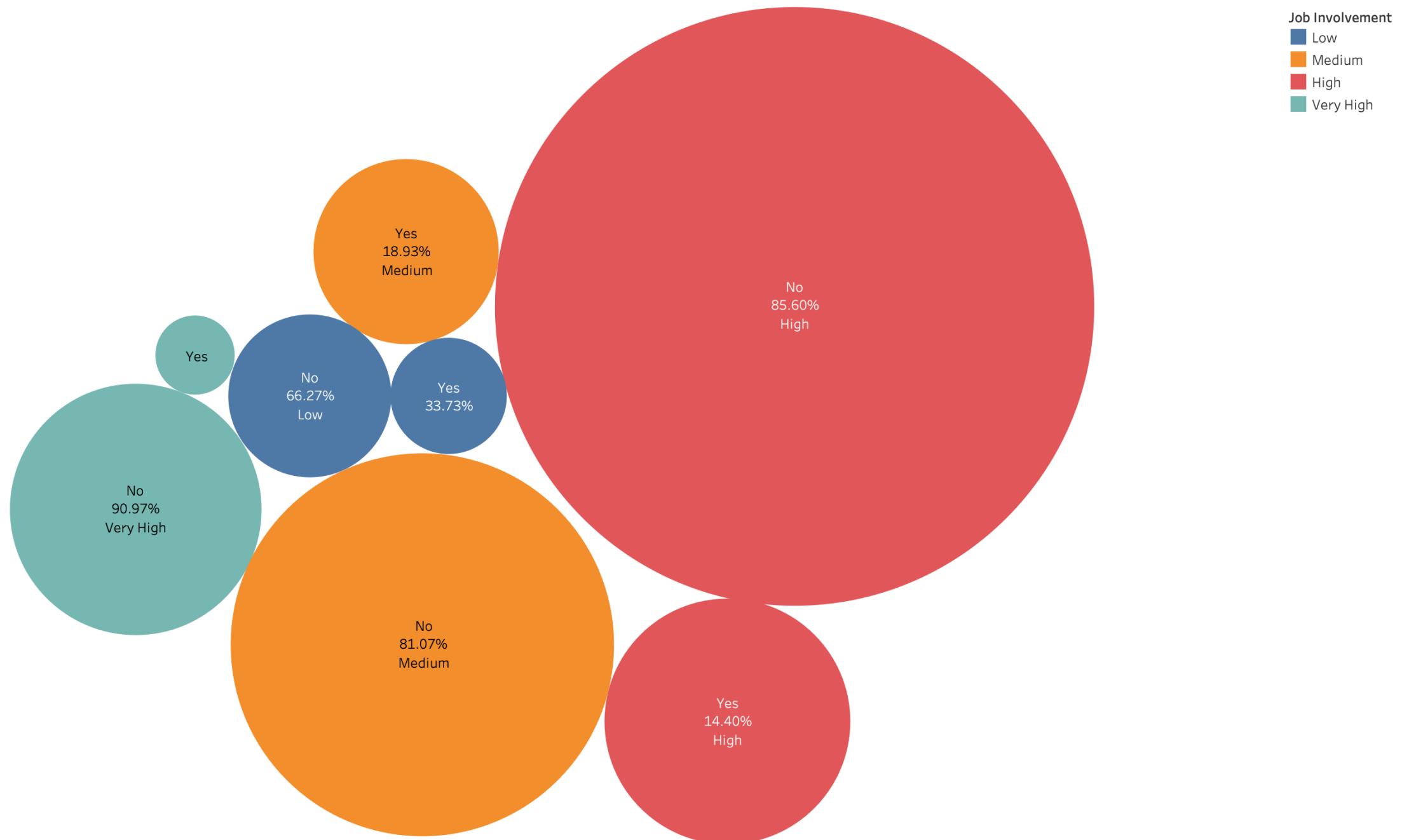
Attrition, % of Total Count and Environment Satisfaction. Color shows details about Environment Satisfaction. Size shows sum of Count. The marks are labeled by Attrition, % of Total Count and Environment Satisfaction.

Attrition by Gender



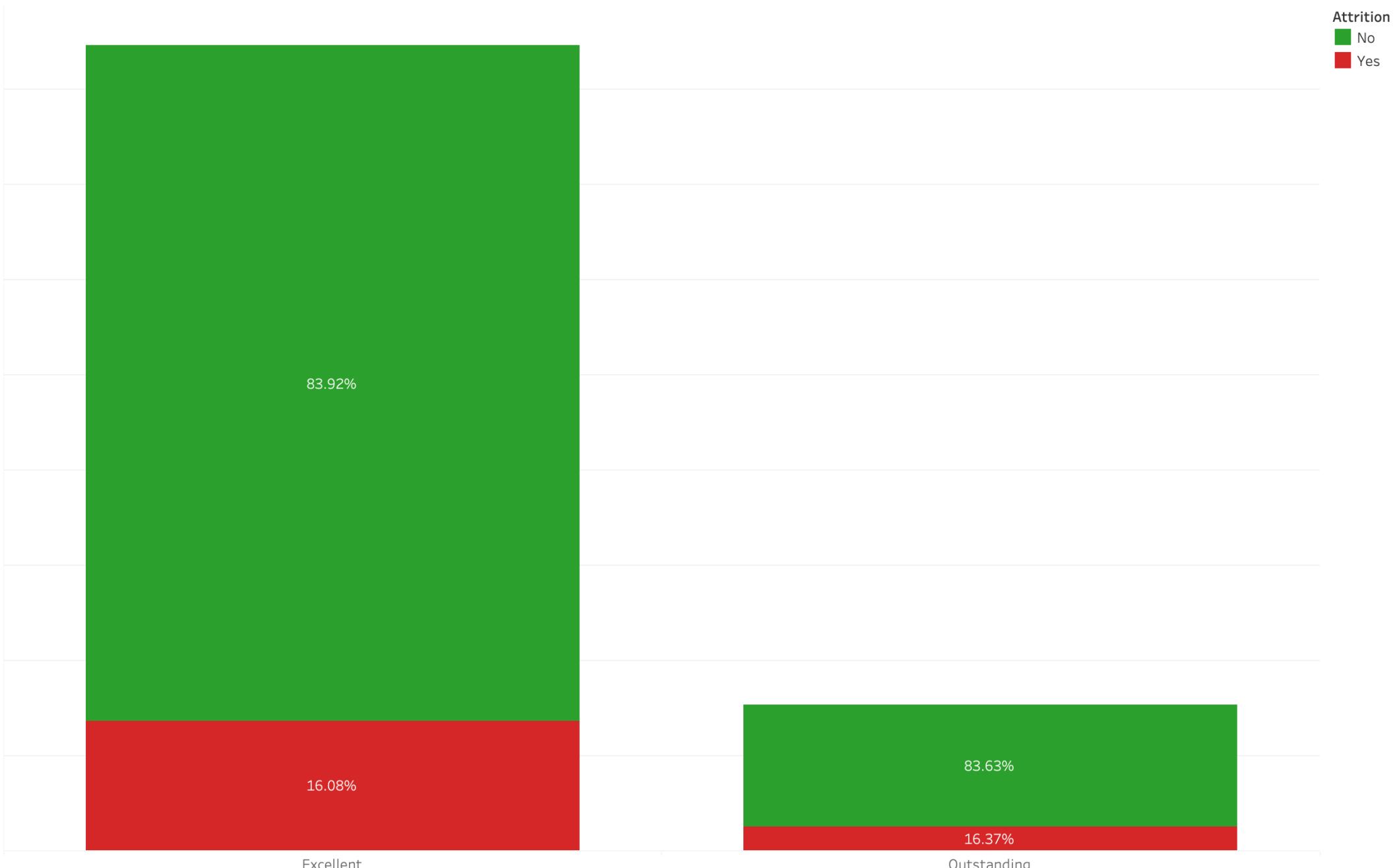
% of Total Count for each Gender. Color shows details about Attrition. The marks are labeled by % of Total Count.

Attrition by Involvement



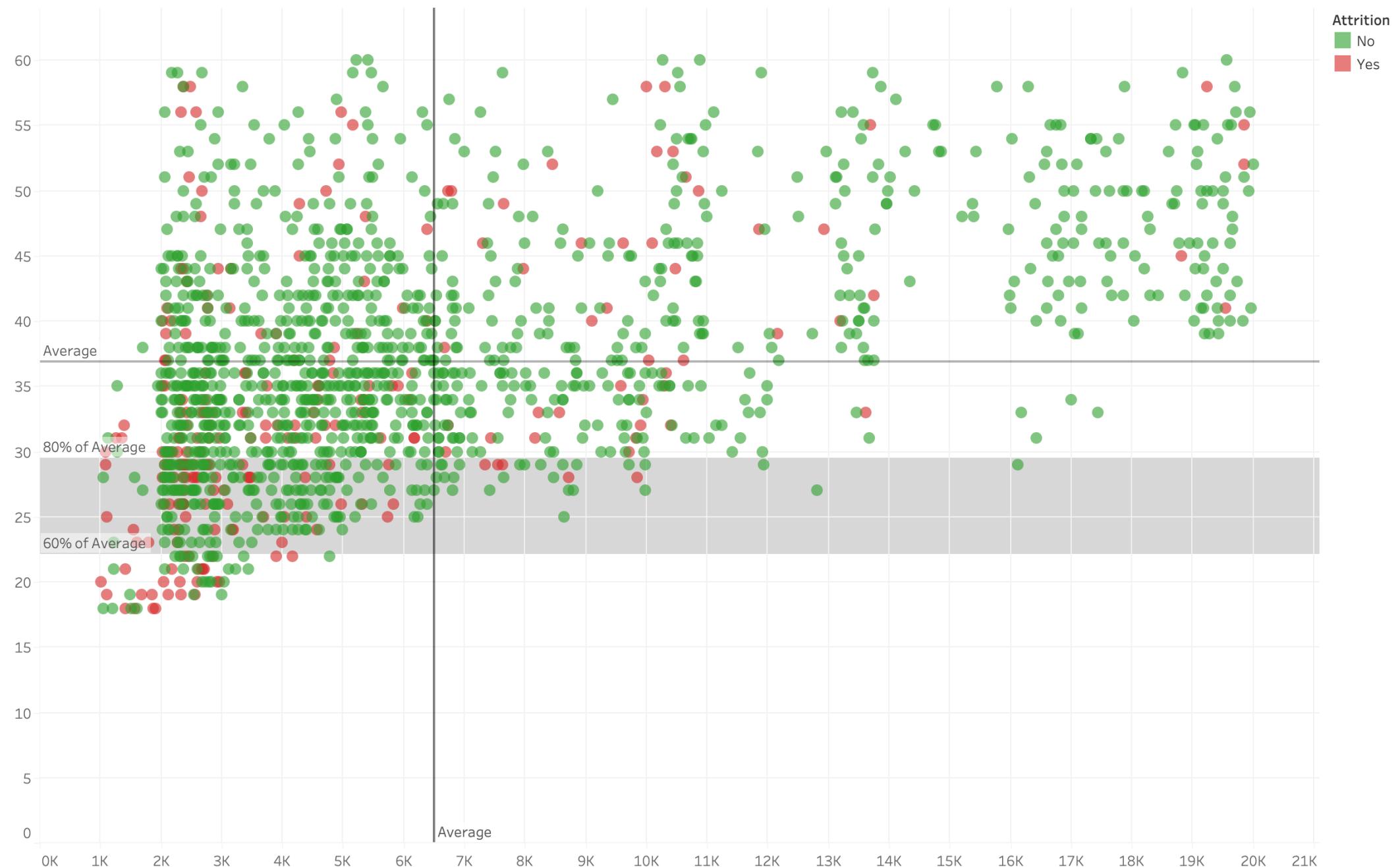
Attrition, % of Total Count and Job Involvement. Color shows details about Job Involvement. Size shows sum of Count. The marks are labeled by Attrition, % of Total Count and Job Involvement.

Attrition by Performance



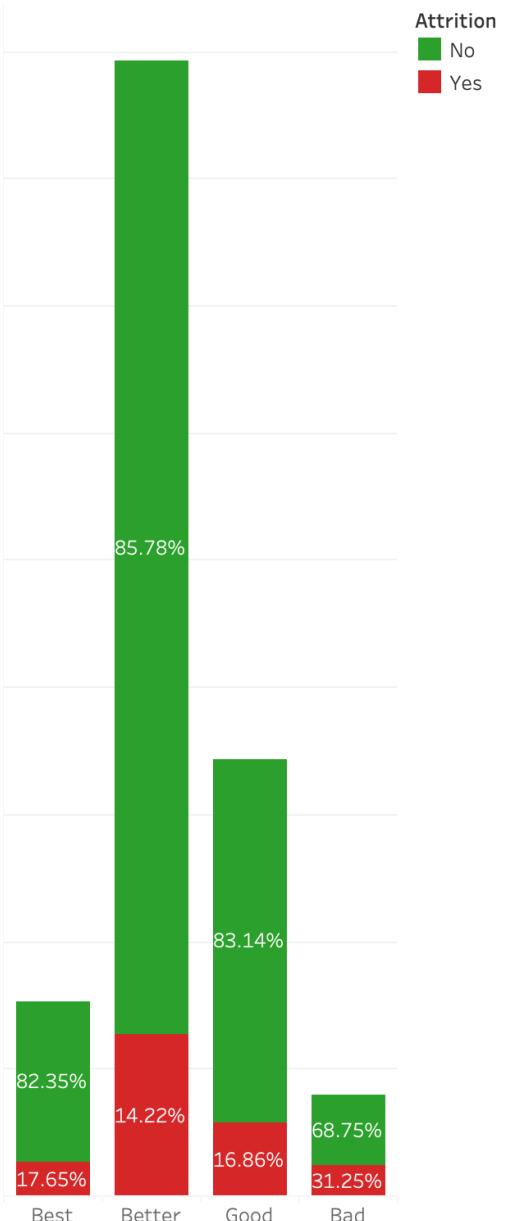
% of Total Count for each Performance Rating. Color shows details about Attrition. The marks are labeled by % of Total Count.

Attrition by Income



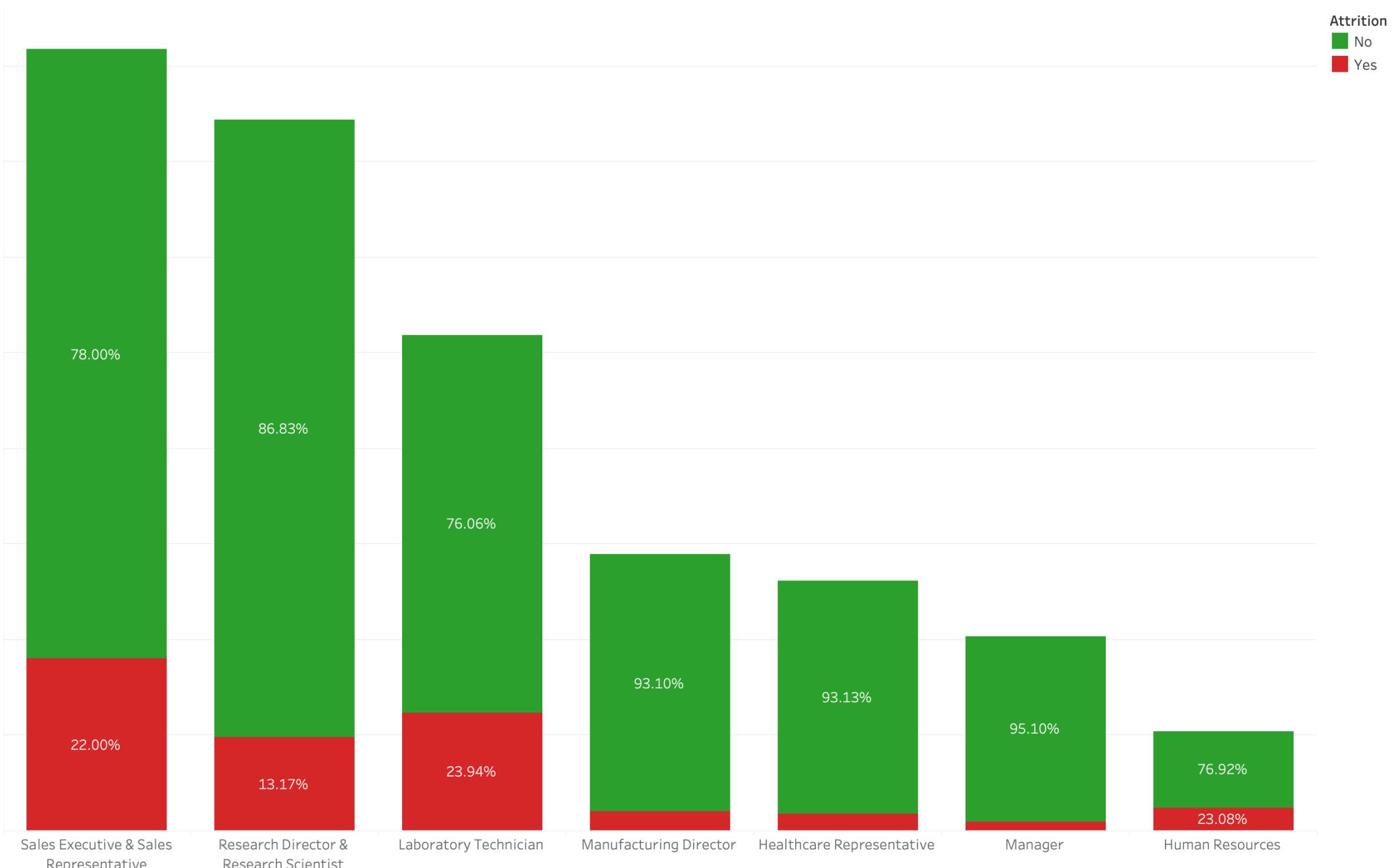
Monthly Income vs. Age. Color shows details about Attrition.

Attrition by Work Life Balance

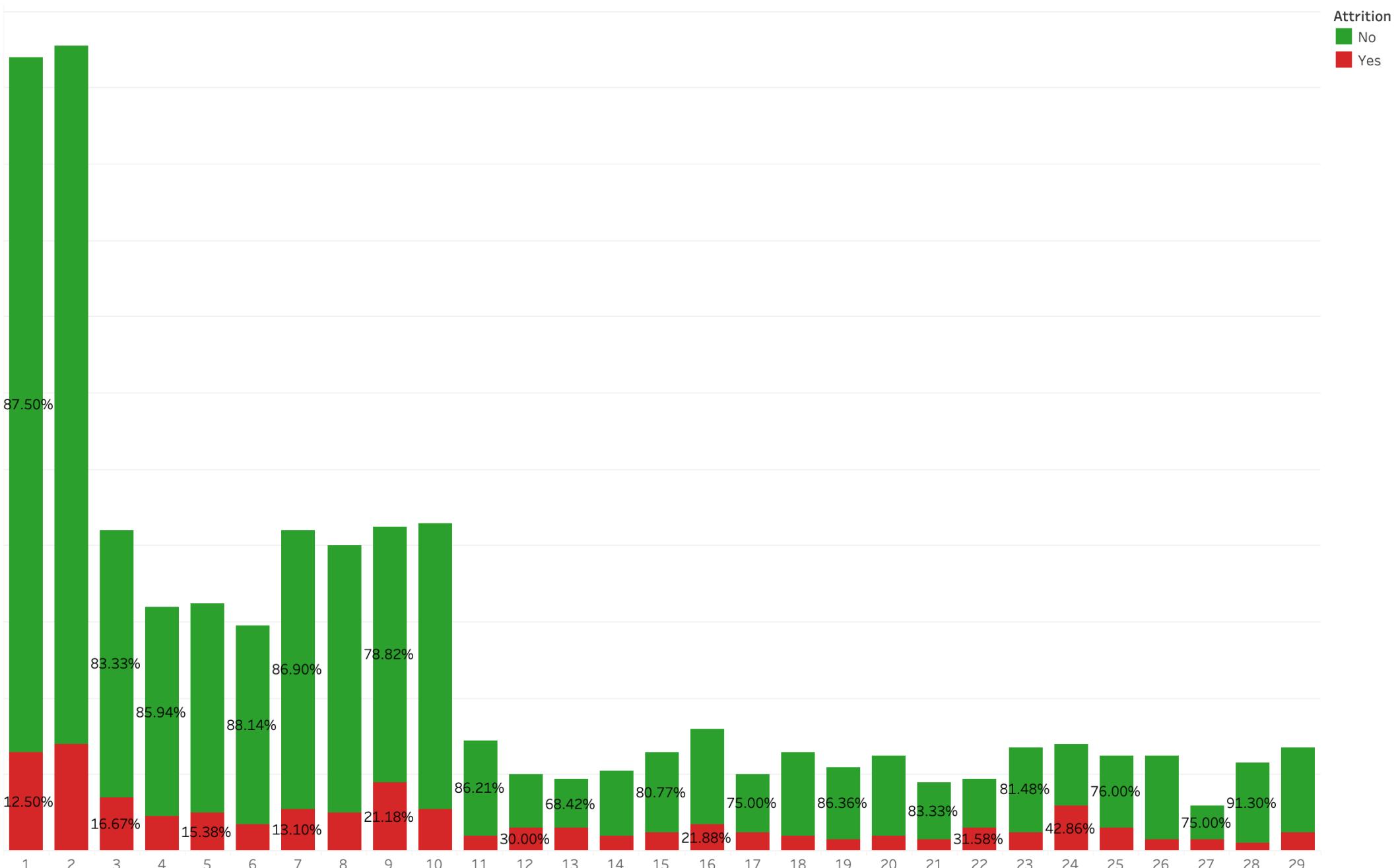


Sum of Count for each Work Life Balance.
Color shows details about Attrition. The
marks are labeled by % of Total Count.

Attrition by Role

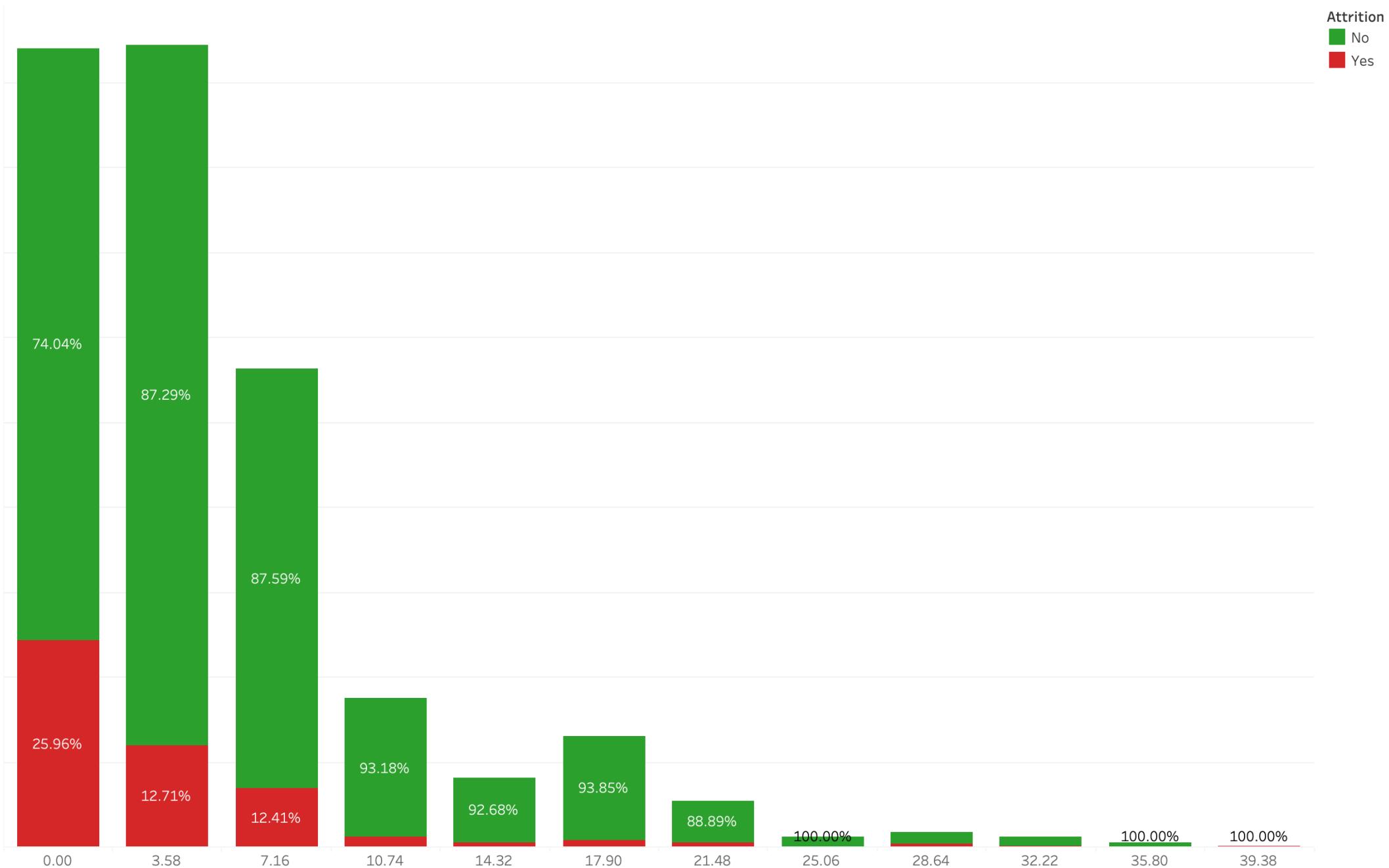


Attrition by Distance from Home

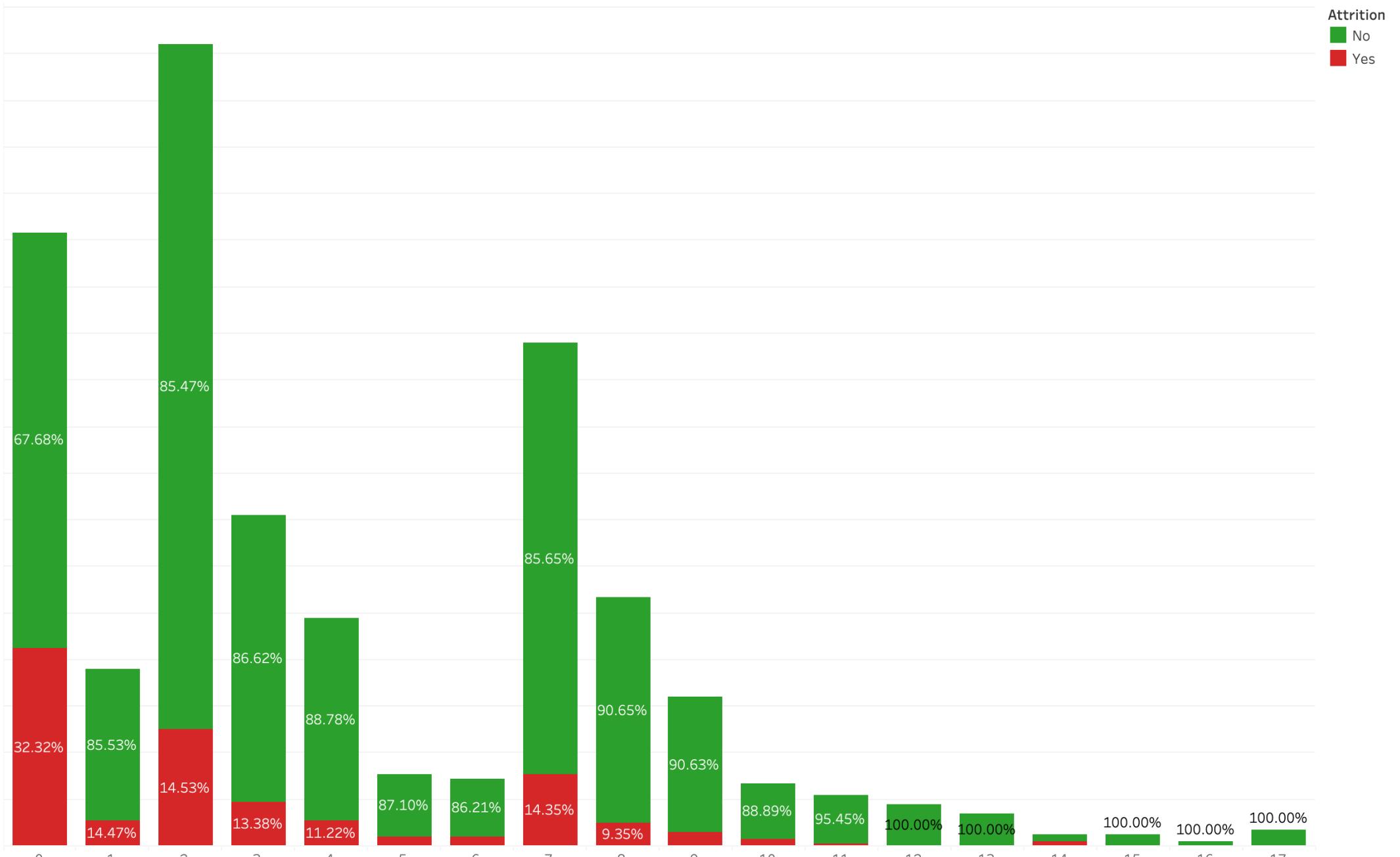


Sum of Count for each Distance From Home. Color shows details about Attrition. The marks are labeled by % of Total Count.

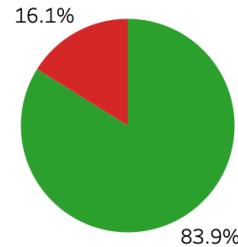
Attrition by Years at Company



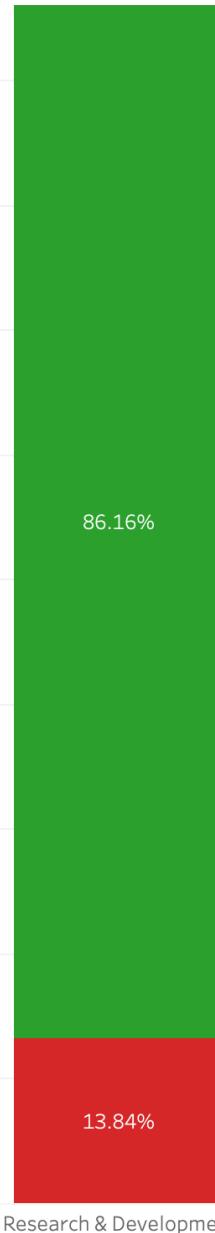
Attrition by Years with Current Manager



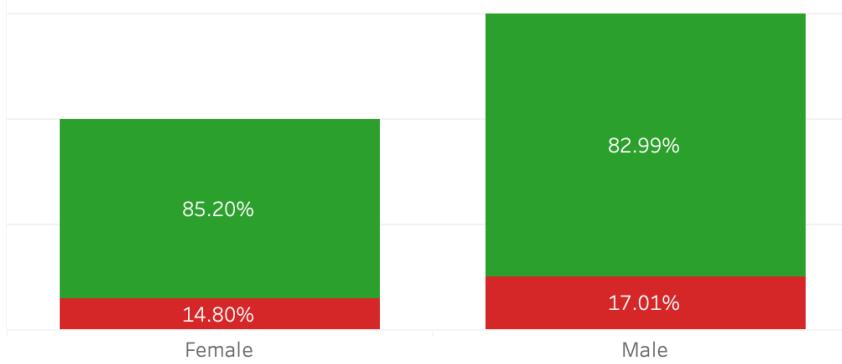
Attrition Percent



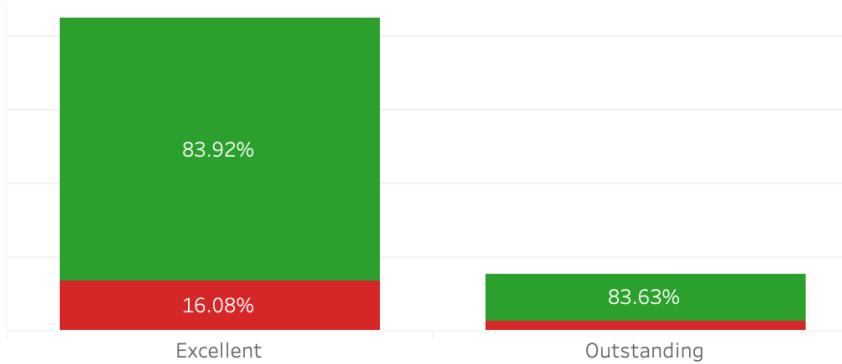
Attrition by Dept



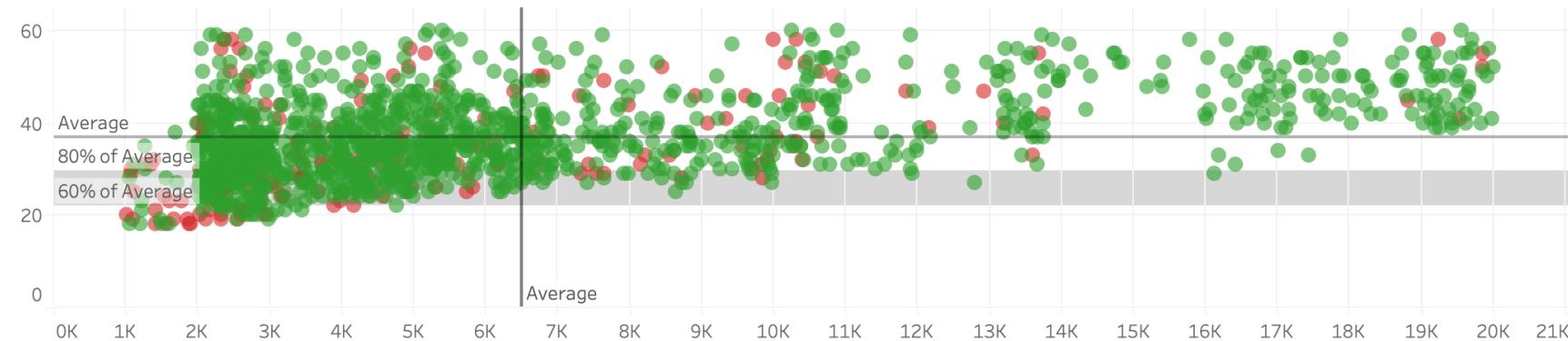
Attrition by Gender



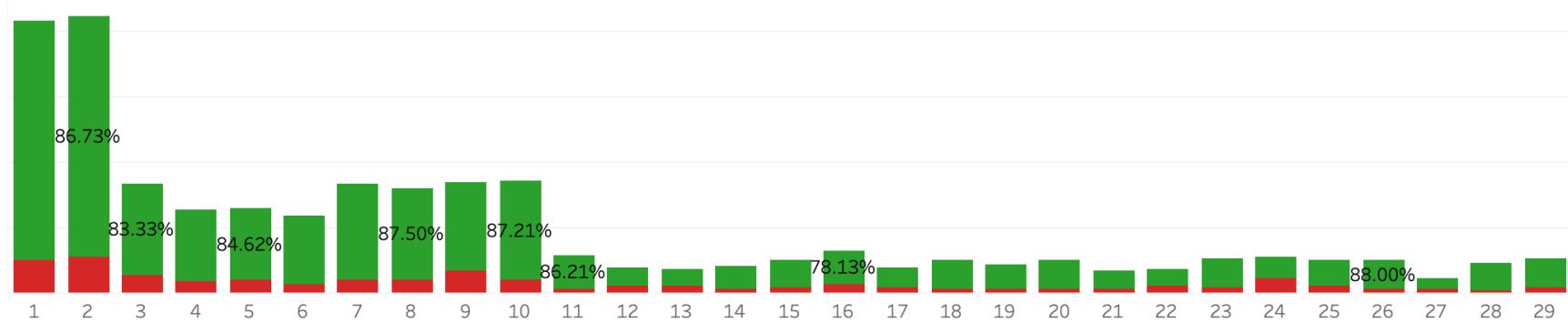
Attrition by Performance



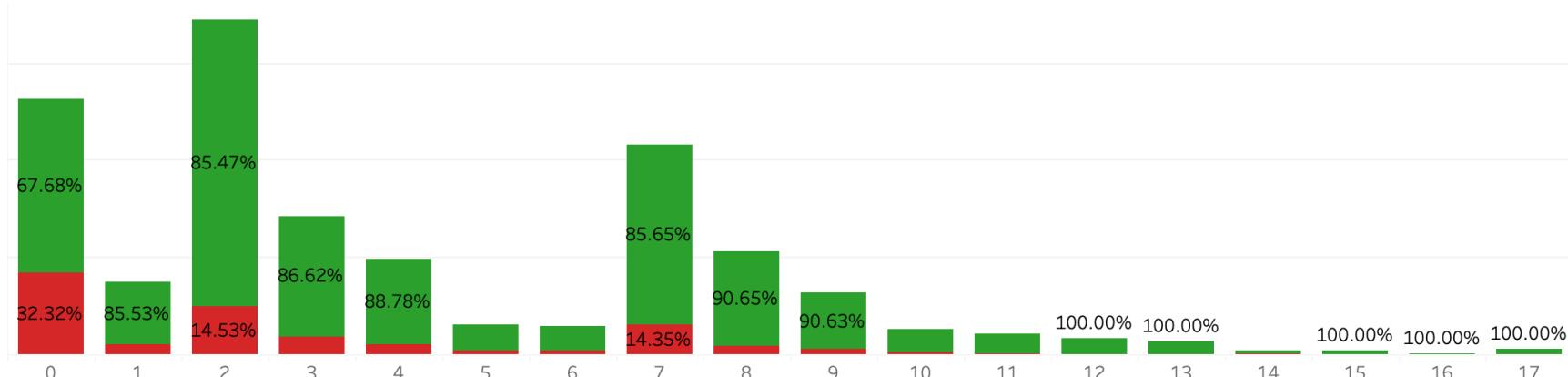
Attrition by Income



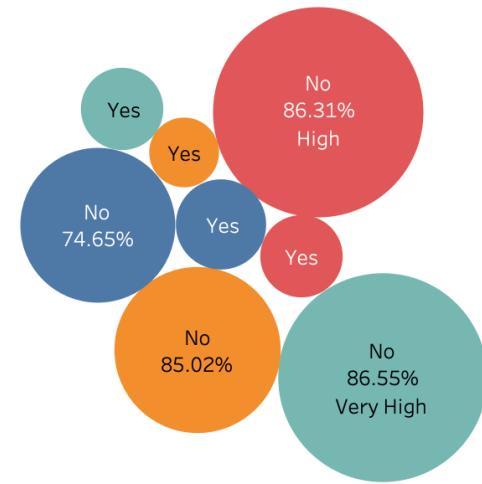
Attrition by Distance from Home



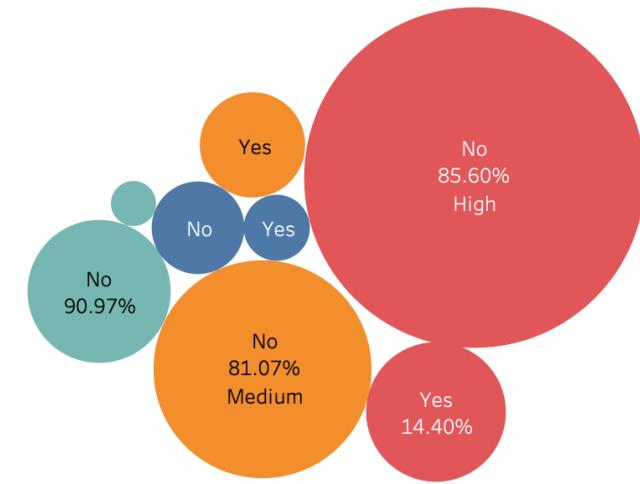
Attrition by Years with Current Manager



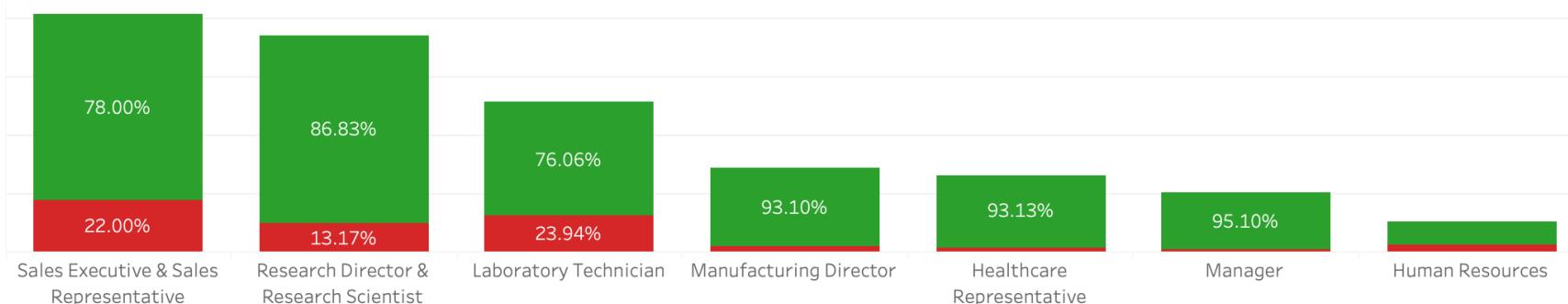
Attrition by Satisfaction



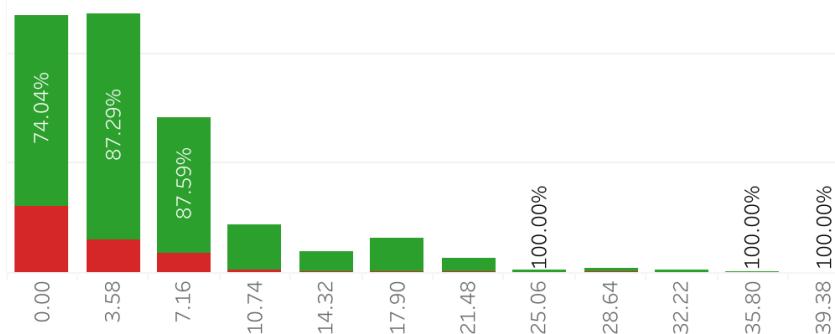
Attrition by Involvement



Attrition by Role



Attrition by Years at Company



Attrition by Work Life Balance



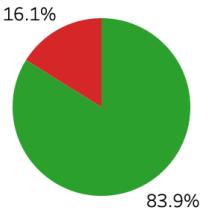
Employee Attrition

Summary - 16.1%
Attrition

Reasons

Improvements

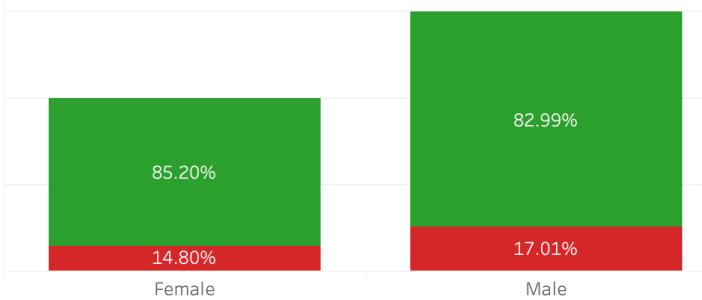
Attrition Percent



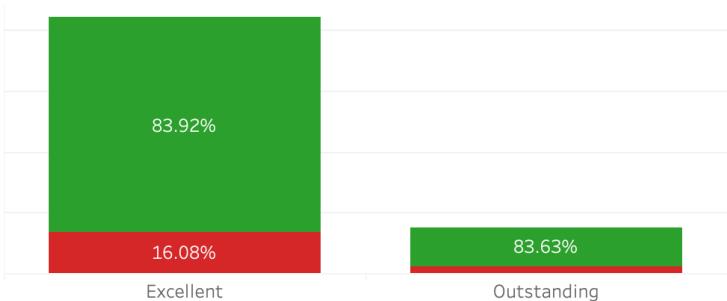
Attrition by Dept



Attrition by Gender



Attrition by Performance



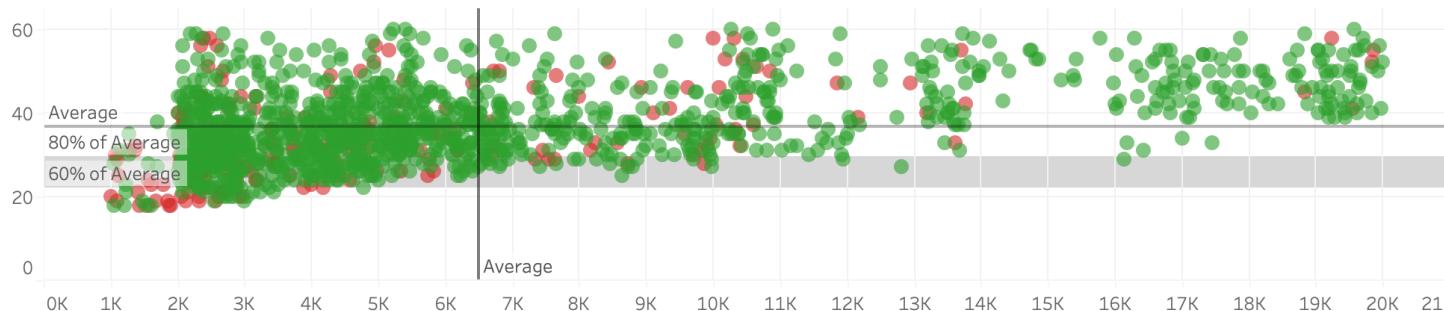
Employee Attrition

Summary - 16.1 %
Attrition

Reasons

Improvements

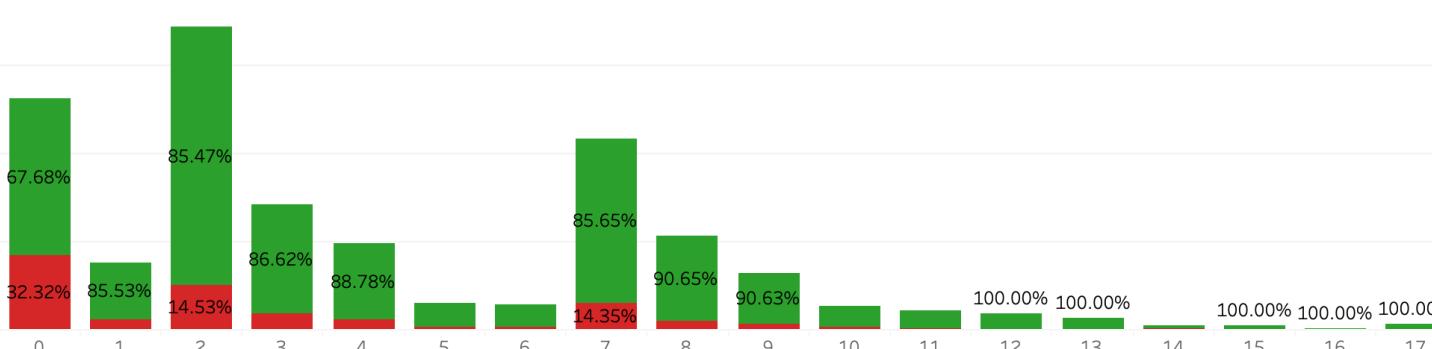
Attrition by Income



Attrition by Distance from Home



Attrition by Years with Current Manager



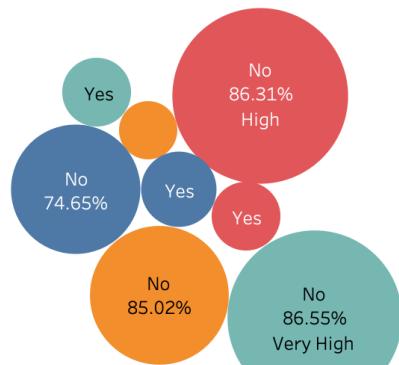
Employee Attrition

Summary - 16.1% Attrition

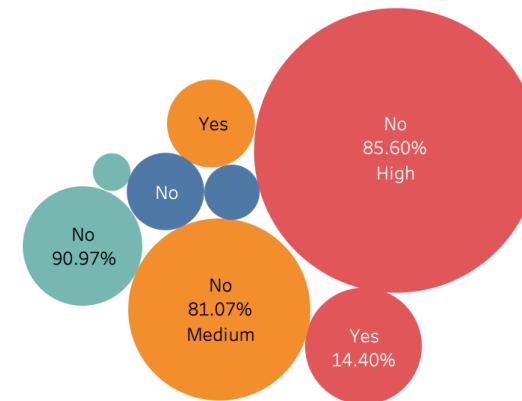
Reasons

Improvements

Attrition by Satisfaction



Attrition by Involvement



Attrition by Role



Attrition by Years at Company



Attrition by Work Life Balance

