



EXL Service Canada, Inc.  
C/o Gowling WLG (Canada) LLP  
One Main Street West Hamilton,  
Ontario L8P 4Z5  
Canada

Jan 26, 2022

Whom It May Concern

Subject: **Employment verification for Ms. Rupinder Kaur Gurm – employee id 169802**

This letter is to confirm the employment status of Ms. Rupinder Kaur Gurm, who has been employed with EXL Service Canada, Inc since September 21, 2021. She holds a temporary position of Senior Business Analyst - Decision Analytics Services.

Her annualized salary for the full-time position is \$52,000.00 based upon working a 40-hour work week (\$25 per hour). Her address as per record is: 14 Gower Cres, Brampton Ontario, L6R0R8.

This release has been authorized by the employee indicated herein for whatever purpose it may serve. I hereby confirm the above information to be true and correct based upon our official records.

Sincerely,

A handwritten signature in black ink that reads "Lakshmi S. Mahesh".

Lakshmi S Mahesh  
SAVP, HR  
[Lakshmi.satyadass@exlservice.com](mailto:Lakshmi.satyadass@exlservice.com)