

Total Compensation Statement



Gurpreet Bal

ID 710832471

Manager: Joseph Fernandez

Current Information

Current Grade:	12A
Hire Date:	09/23/2010
Evaluation:	Exceptional Achievement

Salary Increase Information (04/01/2015)

Current Salary:	169,667 USD	
Merit Increase:	5,275 USD	3.1%
New Salary:	174,942 USD	

2014 Short Term Incentive

Start Date	End Date	Plan Name	Target %	Target Amount	Payout Amount
01/01/2014	12/31/2014	Bonus - S&P Annual Cash Incentive Plan	20.0%	33,933 USD	58,399 USD

Total 2014 Incentive Payment	58,399 USD
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As a reminder, Your Total Rewards is featured on www.mhfinenefits.com where you can get a personalized, holistic view of your total compensation and benefits. You can access the site from the McGraw Hill Financial Intranet (Buzz) by clicking on Benefits MHF (US) under Quick Links or by typing www.mhfinenefits.com in the Web browser of any computer with an Internet connection. Please note that there may be minor differences between the information on this statement and the Web site due to timing. Generally, the information on the website is updated within one month of its effective date.