



Global Employee Solutions

148 Princeton-Hightstown Road
East Windsor, NJ 08520-1450

02/11/2015

Gurpreet Bal
23 Deans Pond Lane West
Monmouth Junction, New Jersey 08852-2414

To Whom It May Concern:

Employment Verification

Please accept this memo as confirmation of Gurpreet Bal's employment with McGraw-Hill Financial. Gurpreet was hired 09/23/2010 and their current position is DIR-APP DEVELOPMENT.

Sincerely,

A handwritten signature in black ink, appearing to read "R Stout", written over a light grey dotted rectangular background.

Robin Stout
Sr Dir-Global Employee Svcs