# Assignment-2

Exploration:
https://us1.ca.analytics.ibm.com/bi/?perspective=explore&pathRef=.my_folders%2Fass2-explore&subView=model00000188099b85de_00000004
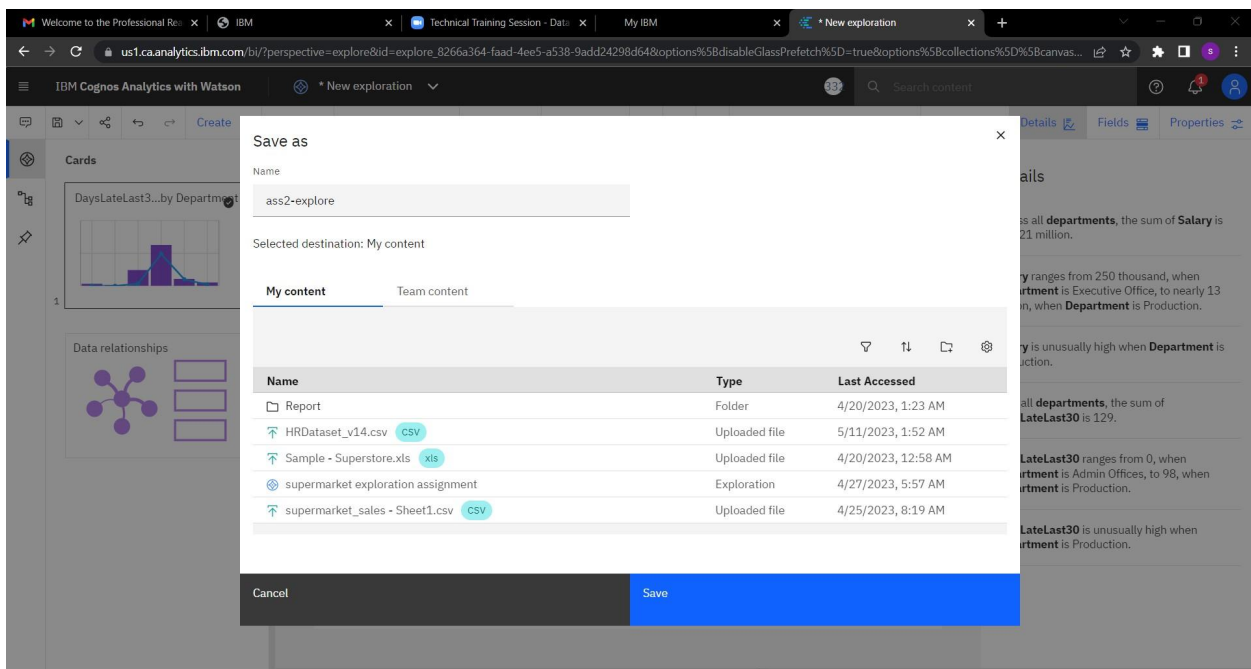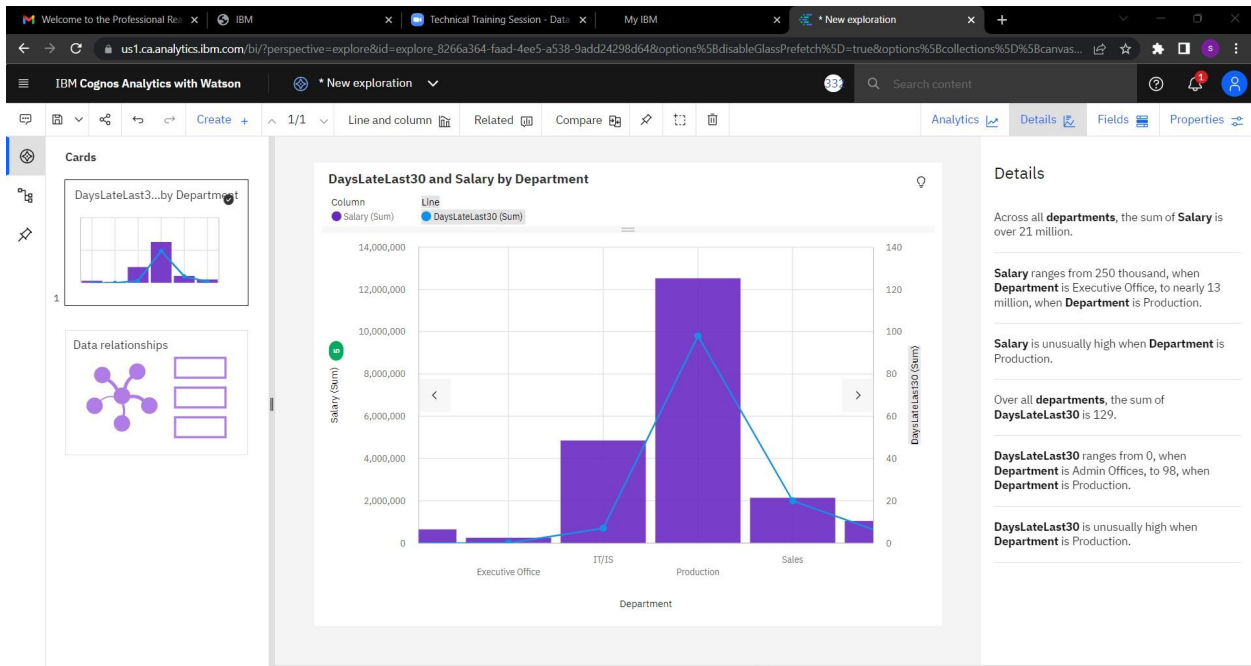
Dashboard:
https://us1.ca.analytics.ibm.com/bi/?perspective=dashboard&pathRef=.my_folders%2Fass2-das
hborad&action=view&mode=dashboard&subView=model0000018809a1fdd0_00000000
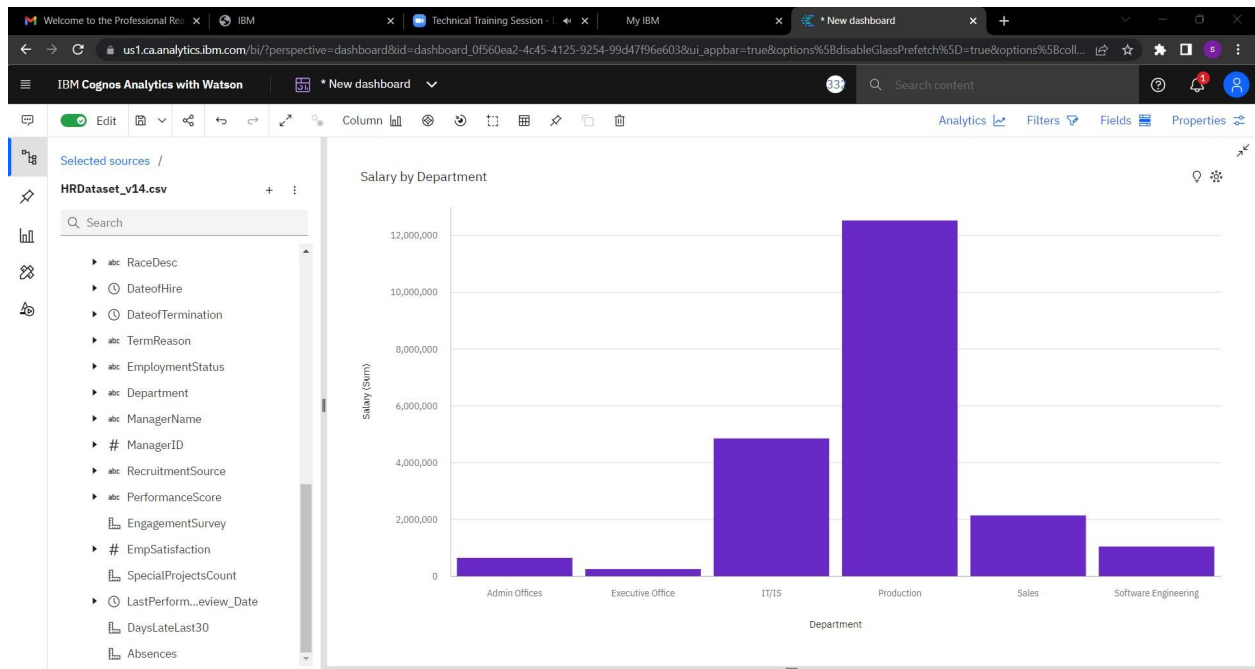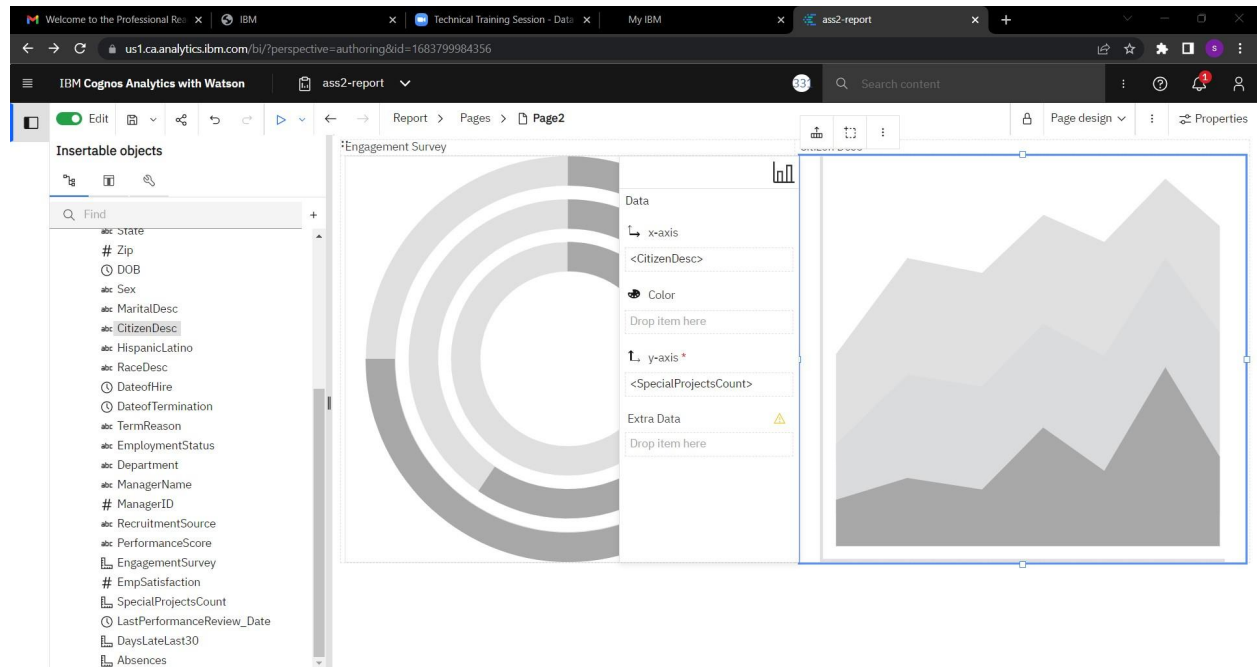
Report:

https://us1.ca.analytics.ibm.com/bi/?pathRef=.my_folders%2Fass2-report&action=edit
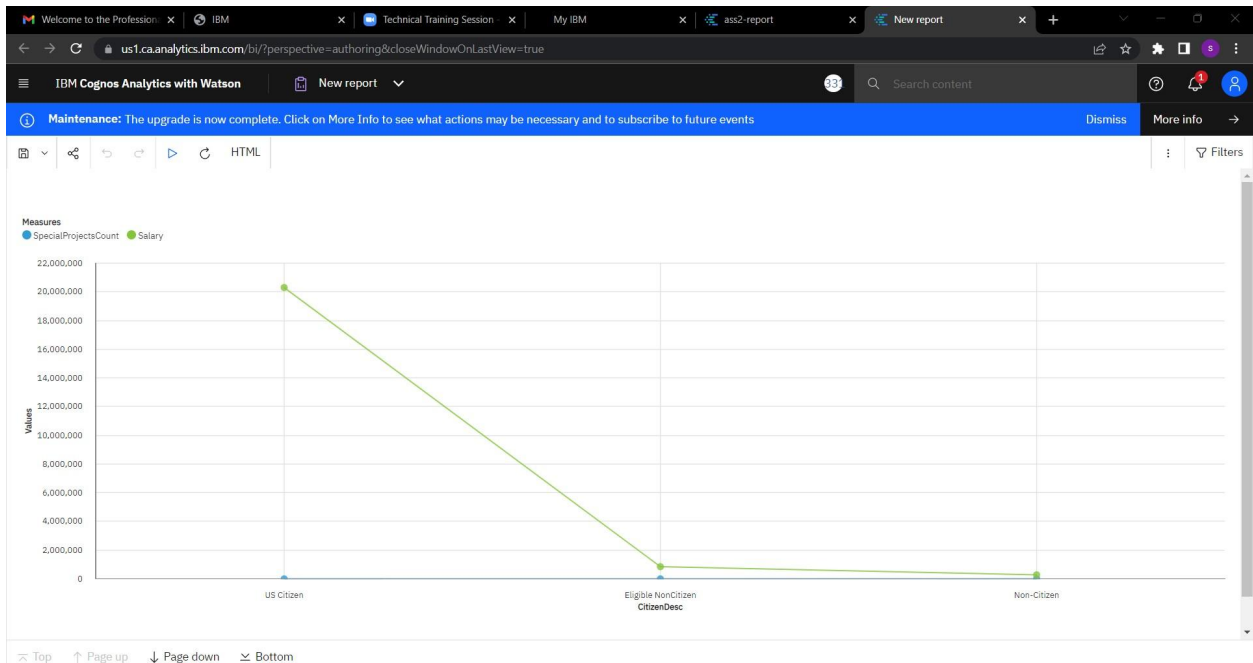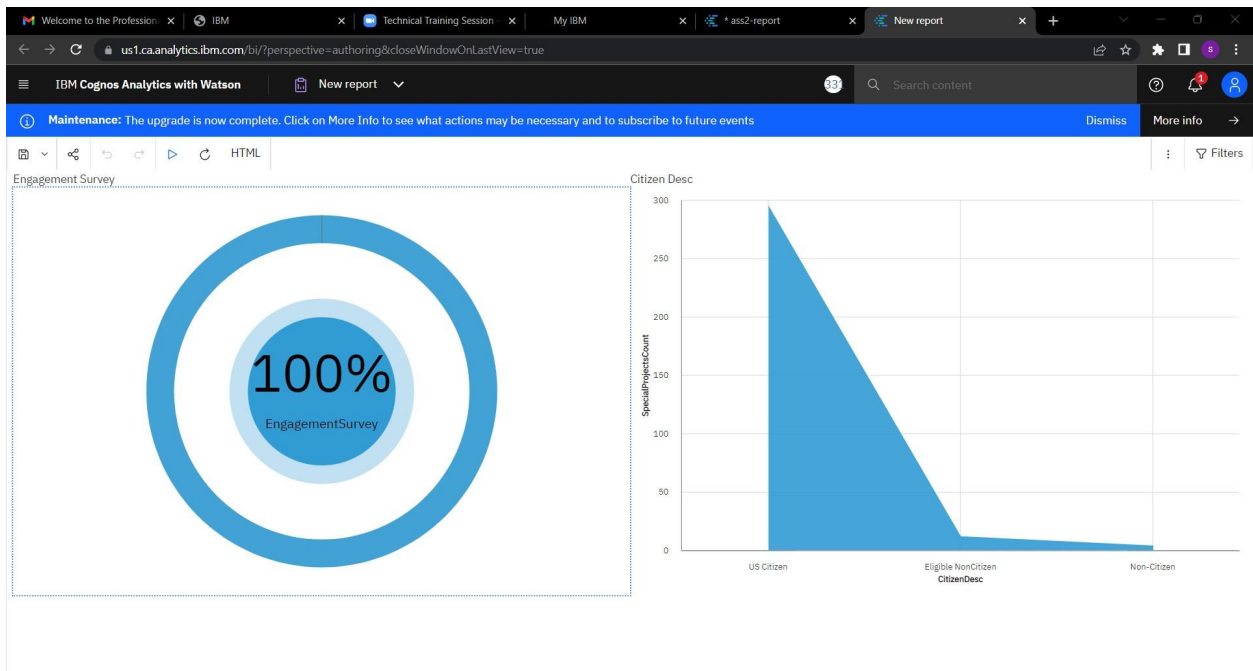
Story:
https://us1.ca.analytics.ibm.com/bi/?perspective=story&pathRef=.my_folders%2Fass2-story&act
ion=view&sceneId=model0000018809e81716_00000002&sceneTime=0

Empolyee Satisfaction

- EmpSatisfaction 3 has the highest values of both EngagementSurvey and Salary.
- EmpSatisfaction 2 has the least values of both EngagementSurvey and Salary.
- EmpSatisfaction 4 and 5 has almost equal values of both EngagementSurvey and Salary.

EmpSatisfaction hierarchy colored by EngagementSurvey

Special Project Count

- The count is unusually high when RaceDesc is White.
- White is the most frequently occurring category of RaceDesc with a count of 187 items with SpecialProjectsCount values (60.1 % of the total).
- The total number of results for SpecialProjectsCount, across all RaceDesc, is 311.

SpecialProjectsCount by RaceDesc

Salary By State

- Data Analyst has the highest total Salary due to 2014-11-10 DateofHire.
- MA has the highest total Salary due to 4 ManagerID.
- Across all values of State, Position, and PositionID, the sum of Salary is over 718 thousand.
- For Salary, the most significant value of State

Salary by State

Termd By EmploymentStatus

- Termd is unusually high when EmploymentStatus is Voluntarily Terminated.
- Over all values of EmploymentStatus, the sum of Termd is 104.
- Termd ranges from 0, when EmploymentStatus is Active, to 88, when EmploymentStatus is Voluntarily Terminated.

Termd by EmploymentStatus

Active
Terminated for Cause
Voluntarily Terminated

0 10 20 30 40 50 60 70 80 90
Termd (Sum)

Salary By State

- Data Analyst has the highest total Salary due to 2014-11-10 DateofHire.
- MA has the highest total Salary due to 4 ManagerID.
- Across all values of State, Position, and PositionID, the sum of Salary is over 718 thousand.
- For Salary, the most significant value of State

Story - HR Data
Let's explore

Special Project Count

Empolyee Satisfaction
- EmpSatisfaction 3 has the highest values of both EngagementSurvey and Salary.
- EmpSatisfaction 2 has the least values of both EngagementSurvey and Salary.
- EmpSatisfaction 4 and 5 has almost equal values of both EngagementSurvey and Salary.

Termd By EmploymentStatus
- Termd is unusually high when EmploymentStatus is Voluntarily Terminated.
- Over all values of EmploymentStatus, the sum of Termd is 104.
- Termd ranges from 0, when EmploymentStatus is Active, to 88, when EmploymentStatus is Voluntarily Terminated.