



# CliftonStrengths® Top 5 for Gus Lopez

This report presents your five most dominant CliftonStrengths revealed by your responses to the CliftonStrengths assessment. Use this report to learn more about these strengths, how they uniquely show up in your life and how you can use them to fulfill your potential.

## 1. Relator®

You enjoy close relationships with others. You find deep satisfaction in working hard with friends to achieve a goal.

## 2. Learner®

You have a great desire to learn and want to continuously improve. The process of learning, rather than the outcome, excites you.

## 3. Responsibility®


You take psychological ownership of what you say you will do. You are committed to stable values such as honesty and loyalty.


## 4. Connectedness®

You have faith in the links among all things. You believe there are few coincidences and that almost every event has meaning.


## 5. Analytical®

You search for reasons and causes. You have the ability to think about all of the factors that might affect a situation.

 **EXECUTING** themes help you make things happen.

 **INFLUENCING** themes help you take charge, speak up and make sure others are heard.

 **RELATIONSHIP BUILDING** themes help you build strong relationships that hold a team together.

 **STRATEGIC THINKING** themes help you absorb and analyze information that informs better decisions.



- 1. Relator
- 2. Learner
- 3. Responsibility
- 4. Connectedness
- 5. Analytical

## You Are Uniquely Powerful

Your unique sequence of CliftonStrengths and the personalized Strengths Insights in this report are the result of your answers to the CliftonStrengths assessment.

We designed this report to help you learn more about your most dominant CliftonStrengths: what they are, how they interact and how to use them to succeed.

### What do the colors mean?

Each of the 34 CliftonStrengths fits into one of four domains. These domains describe how CliftonStrengths helps you execute, influence others, build relationships, and absorb and think about information.

#### EXECUTING

- | Achiever
- | Arranger
- | Belief
- | Consistency
- | Deliberative
- | Discipline
- | Focus
- | Responsibility
- | Restorative

#### INFLUENCING

- | Activator
- | Command
- | Communication
- | Competition
- | Maximizer
- | Self-Assurance
- | Significance
- | Woo

#### RELATIONSHIP BUILDING

- | Adaptability
- | Connectedness
- | Developer
- | Empathy
- | Harmony
- | Includer
- | Individualization
- | Positivity
- | Relator

#### STRATEGIC THINKING

- | Analytical
- | Context
- | Futuristic
- | Ideation
- | Input
- | Intellection
- | Learner
- | Strategic



RELATIONSHIP BUILDING

# 1. Relator®

**What Is Relator?**

Relator talents describe a person’s attitude toward their relationships. People with strong Relator talents are drawn to others they already know. They do not necessarily shy away from meeting new people — in fact, they may have other themes that cause them to enjoy the thrill of turning strangers into friends — but they do derive a great deal of pleasure and strength from being around their close friends. A person with strong Relator talents forms close relationships with people.

## Why Your Relator Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

Relator	Learner	Responsibility	Connectedness	Analytical
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- Driven by your talents, you know that truly good friends are hard to find. You want to protect your best friendships, so you stay in touch and keep the lines of communication open.
- Chances are good that you don’t mind spending time with acquaintances, but your closest friends are your treasures. Being with those who know you best usually energizes you.
- Instinctively, you may do some of your best work when you can bring your expertise to a particular enterprise — that is, undertaking. Perhaps you like activities that keep you busy from start to finish.
- By nature, you have a small number of close friends who share a foundation of intimacy and trust. You probably care less about how many friends you have and more about how precious those friends are.
- It’s very likely that you may have a reputation for being an individual performer who likes to begin things and see them through to completion. Perhaps working solo gives you the opportunity to finish tasks on your terms.



- 1. Relator
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## How Relator Blends With Your Other Top Five Strengths

### RELATOR + LEARNER

Your deepest, longest friendships don't stagnate because you strive to discover something new about those who are familiar.

### RELATOR + RESPONSIBILITY

The longer you serve customers, colleagues, or friends, the more you are likely to appreciate them, and the more they are likely to appreciate you.

### RELATOR + CONNECTEDNESS

You are a global and a local citizen. You have compassion for those who are far away and intimacy with those who are near.

### RELATOR + ANALYTICAL

You often bring facts and logic to your close relationships. You believe that intimacy and objectivity can coexist.

## Apply Your Relator to Succeed

### Make time for one-on-one interactions with your friends.

- ☐ Make sure you get enough one-on-one time with the important people in your life. Periodic opportunities to interact with them will energize you.
- ☐ Take time to tell others how your relationship with them creates happiness in your life. Ask them how it enhances their happiness. Doing this with each person will show you care about them.



STRATEGIC THINKING

# 2. Learner®

What Is Learner?

People with strong Learner talents constantly strive to learn and improve. The process of learning is just as important to them as the knowledge they gain. The steady and deliberate journey from ignorance to competence energizes Learners. The thrill of learning new facts, beginning a new subject and mastering an important skill excites people with dominant Learner talents. Learning builds these people’s confidence. Having Learner as a dominant theme does not necessarily motivate someone to become a subject-matter expert or strive for the respect that accompanies earning a professional or academic credential. The outcome of learning is less significant than the “getting there.”

## Why Your Learner Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

Relator	Learner	Responsibility	Connectedness	Analytical
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Instinctively, you may be attracted to assignments that demand original and inventive thinking. In some cases, you track down new ideas, facts, or data. Your out-of-the-box thinking might challenge some people to abandon, or at the very least to question, specific conventional practices. When you cause one or two of them to suggest options, maybe their need to protect the status quo will be replaced by a desire to gather more information.

Driven by your talents, you might read certain types of books, publications, or Internet sites. You periodically collect information, insights, or facts for later reference. Maybe you feel comfortable telling a few people about the ideas or theories that strike you as correct.

By nature, you may feel good about life when people answer your questions and keep you informed about topics that affect you personally or professionally. Perhaps you prefer to be bombarded with facts, data, and/or explanations. Maybe receiving only bits and pieces of information raises your level of anxiety, suspicion, or frustration. Sometimes you become upset when individuals forget or refuse to tell you something you think you have a right or a need to know.

It’s very likely that you sometimes devote yourself to gaining knowledge or acquiring skills. You may be happy with life when you have ample time to make discoveries. How? You might read, solve problems, write, rehearse, or practice.

Chances are good that you attempt to read as often as possible because you enjoy it so much. During group gatherings, perhaps you introduce a few more questions, suggestions, solutions, or innovative ideas than other participants do.



- 1. Relator
- 2. **Learner**
- 3. Responsibility
- 4. Connectedness
- 5. Analytical

## How Learner Blends With Your Other Top Five Strengths

### LEARNER + RELATOR

Your deepest, longest friendships don't stagnate because you strive to discover something new about those who are familiar.

### LEARNER + RESPONSIBILITY

You are at your best as a student when you commit to teaching others new information or concepts.

### LEARNER + CONNECTEDNESS

You are glad there are some things that are beyond your comprehension. You love to study, but you hate to know it all.

### LEARNER + ANALYTICAL

Education is something you enjoy personally, but its ultimate value is something you must measure objectively.

## Apply Your Learner to Succeed

**Develop expertise in areas that interest you the most.**

- ☐ Regularly study new topics and skills. Challenge yourself to learn about complex ideas, programs or experiences others might not want to explore.
- ☐ Refine how you develop your expertise. For example, you might learn best by beginning a new project; if so, find new tasks or projects to start. Or you might learn best by teaching; if so, find ways to present to others.

**EXECUTING**

## 3. Responsibility®

**What Is Responsibility?**

People with strong Responsibility talents take psychological ownership of anything they commit to, whether it is large or small, and they feel emotionally bound to follow it through to completion. They keep their promises and honor their commitments. They don't let people down, and they work very hard to fulfill all of their responsibilities and keep their word.

### Why Your Responsibility Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

**Relator****Learner****Responsibility****Connectedness****Analytical**

Because of your strengths, you might want to work on your own. This partially explains why you thrive in settings where you can function independently. You might have a need to know that each task has been done correctly or ethically before you declare it is done.

It's very likely that you sometimes feel comfortable being open and honest about who you are. Maybe you avoid people who are less than truthful. You may prefer to spend time with individuals who speak as candidly as you do about their strengths, shortcomings, hopes, failures, or successes.

Instinctively, you may do your fair share of mental and physical labor when working as part of a team. You believe that a team usually reaches its goals when individual members perform well.

Chances are good that you might be particularly earnest about doing things right. Perhaps taking shortcuts strikes you as unprincipled, thoughtless, or careless. You might refuse to produce sloppy work or engage in unethical practices.

Driven by your talents, you might be an individual performer who wants and expects to be held accountable for your results. Perhaps you are more motivated to excel when you realize you are the only person doing a particular task.





- 1. Relator
- 2. Learner
- 3. Responsibility**
- 4. Connectedness
- 5. Analytical

## How Responsibility Blends With Your Other Top Five Strengths

### RESPONSIBILITY + RELATOR

The longer you serve customers, colleagues, or friends, the more you are likely to appreciate them, and the more they are likely to appreciate you.

### RESPONSIBILITY + LEARNER

You are at your best as a student when you commit to teaching others new information or concepts.

### RESPONSIBILITY + CONNECTEDNESS

It is your duty to respond to those who cry out for help and to serve those who have needs that you can meet.

### RESPONSIBILITY + ANALYTICAL

You are a serious person who approaches life reasonably and honorably. You seek truth and speak truth.

## Apply Your Responsibility to Succeed

### Be selective about what you agree to take on.

- ☐ Choose your commitments wisely and focus on the things you genuinely enjoy doing. Prioritize your tasks so they align with your passions so you can perform at your best without feeling stressed out.
- ☐ While you have a reputation for staying true to your commitments, be sure to carefully choose your tasks to protect your wellbeing.



## RELATIONSHIP BUILDING

# 4. Connectedness®

### What Is Connectedness?

Things happen for a reason. Those with strong Connectedness talents are sure of it. They have a powerful conviction that everyone is connected. While each person is responsible for their own judgments and actions, those with strong Connectedness believe everyone is part of something larger. This belief implies certain responsibilities. Their awareness of these responsibilities creates their value system. They are considerate, caring and accepting. Confident in the unity of humankind, they build bridges for people of different cultures. They give others comfort that there is a purpose beyond everyday existence. Their faith is strong. It sustains them and their close friends in the face of life's mysteries.

## Why Your Connectedness Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

**Relator****Learner****Responsibility****Connectedness****Analytical**

Instinctively, you may convince people that a project or cause improves humankind's quality of life. Occasionally you persuade them how important it is to protect the planet's resources for future generations. Perhaps you help people realize they can accomplish more good as a group than they can as individuals.

By nature, you may be fascinated with the mystery of life. Perhaps your capacity to feel good about yourself does not hinge on having logical or rational explanations for everything. Maybe you sense you are part of the lives of other individuals and accept they are part of your existence. Maybe this outlook on life influences what you say and do for people as well as how you care for the environment.

Chances are good that you sometimes like to help people overcome obstacles that prevent them from linking up with one another. This partially explains why you engage certain newcomers or outsiders in small talk as well as serious discussions.

Because of your strengths, you may trust you can deal with whatever happens. Perhaps you rely on your core values to sustain you in the face of uncertainty. The principles by which you live might permit you to accept life's unexpected and unpredictable occurrences.

Driven by your talents, you often see how interactions build connections that grow partnerships, and you believe alliances have purpose.



- 1. Relator
- 2. Learner
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- 4. Connectedness**
- 5. Analytical

## How Connectedness Blends With Your Other Top Five Strengths

### CONNECTEDNESS + RELATOR

You are a global and a local citizen. You have compassion for those who are far away and intimacy with those who are near.

### CONNECTEDNESS + LEARNER

You are glad there are some things that are beyond your comprehension. You love to study, but you hate to know it all.

### CONNECTEDNESS + RESPONSIBILITY

It is your duty to respond to those who cry out for help and to serve those who have needs that you can meet.

### CONNECTEDNESS + ANALYTICAL

To you, life is both scientific and sacred. Truth must be proven, but there are mysteries that must be accepted.

## Apply Your Connectedness to Succeed

**Help people and groups better understand how to relate to and rely on each other.**

- ☐ Offer to listen to and counsel people. You can easily see connections between what they are saying and doing. Help them by providing directions on how to see connection and purpose in everyday occurrences.
- ☐ Support others in finding meaning in the unpredictability of their world. Doing this provides a sense of comfort and stability in the face of uncertainty.



STRATEGIC THINKING

# 5. Analytical®

What Is Analytical?

People with strong Analytical talents challenge others to prove it. They take a critical approach to what others might quickly accept as truth. They search for the reasons why things are the way they are. They want to understand how certain patterns affect one another: how they combine, the outcome and if the result fits with the theory or the situation. Others see them as logical and rigorous. Some might feel that they are negative or unnecessarily critical when they are simply trying to understand something. They bring an objective and dispassionate examination to things enabling them to find the causes and effects, and then developing clear thoughts based on facts.

## Why Your Analytical Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

Relator	Learner	Responsibility	Connectedness	Analytical
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By nature, you may prefer to think through things so you can arrive at sensible conclusions. Perhaps you refrain from letting your emotions rule how you act or react to particular events, problems, or people.

It's very likely that you may use reason to discover how individuals are distinct and different. Perhaps your observations or assessments permit you to predict someone's behavior in particular situations.

Because of your strengths, you sometimes enjoy thinking about numerical data. Perhaps it appeals to your rational mind. You might prefer listening to someone talk in mathematical terms such as productivity measurements, profit margins, or sports statistics that prove a point. Maybe you become frustrated with those who make emotional pleas but fail to back up their arguments with meaningful numbers.

Chances are good that you periodically enjoy conversations with people who think deeply about things or are comfortable sharing their views. Depending on the group, you may bring to these sessions a level of reasoning that certain individuals appreciate and value.

Driven by your talents, you periodically take time to move into action. You may need to separate things into their most basic parts. Then you might study how the various pieces do or do not function well as a unit. Perhaps you draw on facts and reason to prove the worth of your own or someone else's ideas and plans.



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## How Analytical Blends With Your Other Top Five Strengths

### ANALYTICAL + RELATOR

You often bring facts and logic to your close relationships. You believe that intimacy and objectivity can coexist.

### ANALYTICAL + LEARNER

Education is something you enjoy personally, but its ultimate value is something you must measure objectively.

### ANALYTICAL + RESPONSIBILITY

You are a serious person who approaches life reasonably and honorably. You seek truth and speak truth.

### ANALYTICAL + CONNECTEDNESS

To you, life is both scientific and sacred. Truth must be proven, but there are mysteries that must be accepted.

## Apply Your Analytical to Succeed

**Find ways to express and put your thoughts into action.**

- ☐ Find credible data and facts to help support your thinking. Use these sources of information to reinforce your thought process when talking with others.
- ☐ Provide simple, logical and objective advice to the people that matter most to you. Your ability to uncover the essential facts can transform complex situations into understandable actions.

## What's Next?

Take these steps to start unlocking your full potential using your CliftonStrengths.



### Learn to Use Your Dominant Strengths

Read about each of your top five CliftonStrengths in this report and reflect:

- What did you read that **inspires** you?
- What did you read that **surprises** you?
- What did you read that **excites** you?
- What did you read that **challenges** you?

**Click [here](#) or scan the QR code to complete the following exercise for each of your top five CliftonStrengths:**

#### Name It

- Pick one of your top CliftonStrengths.
- List the words or phrases you read about this strength that resonate strongly with you.

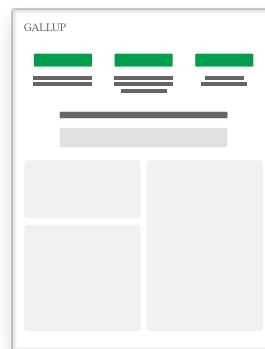
#### Claim It

- When has this strength helped you be successful in the past?
- How does this strength help you be successful in your role?

#### Aim It

- In what two ways could you start using this strength more intentionally right away?

Hint: Read the action items in this report and on your [my.gallup.com](https://my.gallup.com) dashboard for ideas.



[Click to View Activity](#)



### Use Your Resources in Gallup® Access



Our dedicated platform is focused on helping you fulfill your potential using your CliftonStrengths.

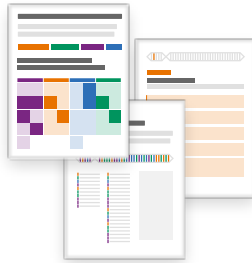
**Click [here](#) or scan the QR code to sign in to your [my.gallup.com](https://my.gallup.com) account.**

Inside, you'll find articles, videos, learning modules and other tools created specifically for your strengths-based development.



## Explore All 34 of Your CliftonStrengths®

Already have your CliftonStrengths 34 report? Great! Take some time to explore your full results.



**If you don't have it yet, [click here](#) or scan the QR code to learn how your CliftonStrengths 34 report can help you:**

- reveal your complete talent profile of 34 CliftonStrengths
- learn how to use your top 10 CliftonStrengths to set and achieve goals
- navigate your 11-34 CliftonStrengths, including understanding and managing weaknesses

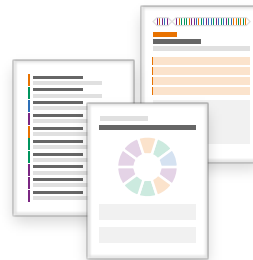


## Apply Your CliftonStrengths® in Specific Roles

Take time to explore any role-based CliftonStrengths reports you already have.

**If you don't have any, [click here](#) or scan the QR code to browse a range of reports tailored to specific roles and responsibilities.**

We offer a suite of reports designed to help you use your CliftonStrengths to excel in various areas, whether it's in management, leadership or even as a student.



## Engage in a Conversation About Your CliftonStrengths®



Share your CliftonStrengths results with the people closest to you, including your family, friends, coworkers and teammates.

Spend time talking about your CliftonStrengths with a coach, manager, mentor or adviser — someone invested in your personal and professional development.

**[Click here](#) or scan the QR code for helpful ways to share and discuss your CliftonStrengths with others.**



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