Management Style options for Planning and Doing

How trustworthy?

		Do		Monitor vs Freedom			
			Wait until told / Ask what next	Suggest / Check before acting	Report Afterwards (how often?)	Free to Act - I'll check	Free to Act - I won't check
How Clever?	involve III Plan	Tell/Sell					
		Consult *					
		Share					
		Delegate **					
	Routine	No plan needed					

^{* &#}x27;Consulting on the plan" means boss makes the plan but checks it with the team before we all start, and is prepared to amend it.

Agree the level with your boss / team before you start – avoids confusion and de-motivation.

Aim as far as you can go towards the bottom right wherever possible.

Both boss and team have the power to affect this!

What's your natural management style / place on this chart? Can you move down 1 or across 1?



^{** &#}x27;Delegating the plan' probably means that the team do the planning but check the plan with you before they start on it.