

## ***20 Motivational Tips***

1. Give everyone ownership of something
2. Involve people as much as possible in decisions
3. Give everyone a challenge
4. Let people set their own objectives
5. Do regular appraisals
6. Provide security - give information, be consistent
7. Give lots of praise and encouragement
8. Thank people - everyone at least once a week
9. Coach rather than criticise
10. Know what motivates each unique person
11. Offer constant learning
12. Give individual progress goals, and team ones
13. Involve people in their own development plan
14. Are people fulfilling their potential?
15. Give people time to talk to you
16. Keep tasks novel and interesting
17. Create a sociable environment
18. Build a team ethos and feeling
19. Make money a reliable constant
20. Set a role model example