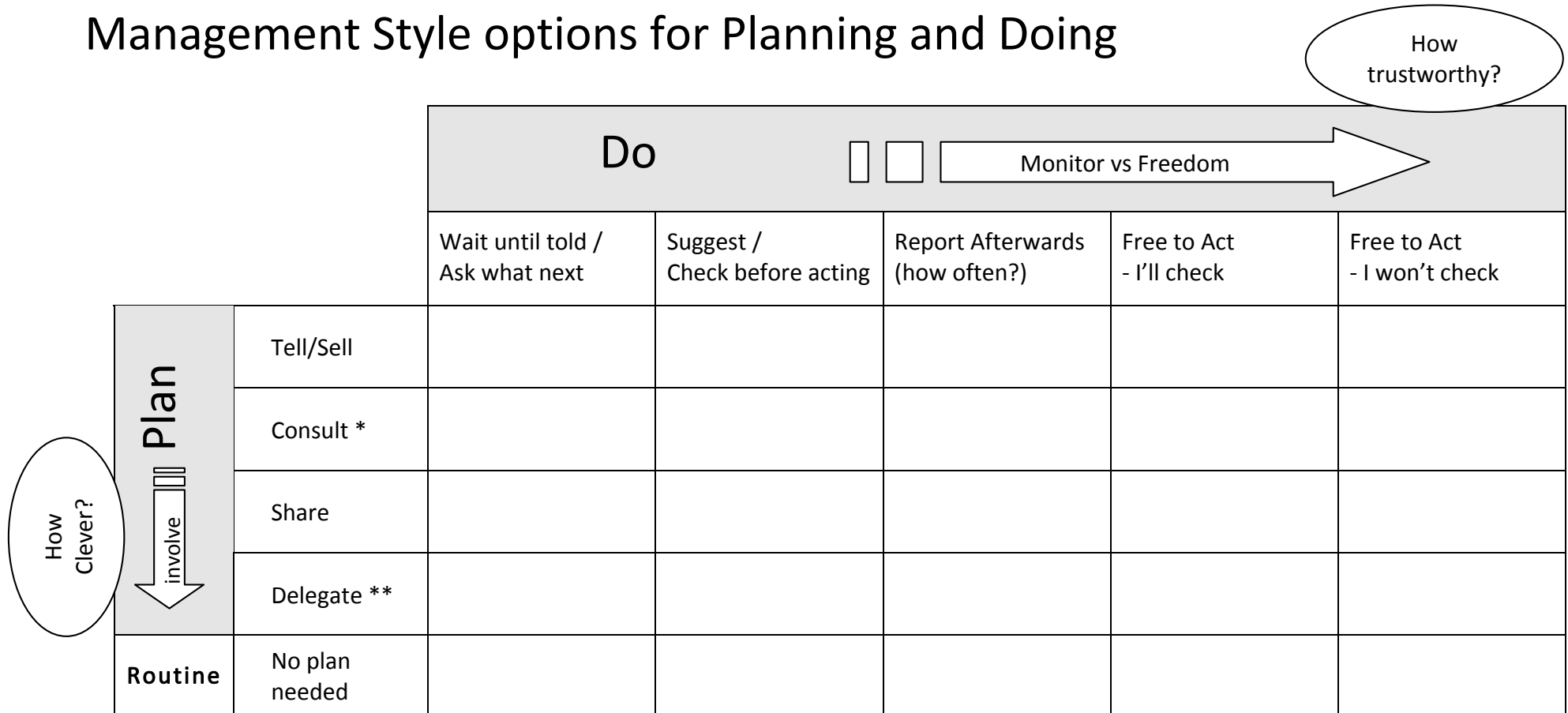


# Management Style options for Planning and Doing



\* 'Consulting on the plan' means boss makes the plan but checks it with the team before we all start, and is prepared to amend it.

\*\* 'Delegating the plan' probably means that the team do the planning but check the plan with you before they start on it.

Agree the level with your boss / team before you start – avoids confusion and de-motivation.

Aim as far as you can go towards the bottom right wherever possible.

Both boss and team have the power to affect this!

What's your natural management style / place on this chart? Can you move down 1 or across 1?