

# Tuna Canning at IOT

Indian Ocean Tuna Ltd, Victoria, Seychelles

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### Overview

- **Location:** Victoria, Seychelles
- **Capacity:** 335 tons/day round fish processing
- **Production:** 1.5-2 million cans per day
- **Cold Storage:** 12,000 tons capacity
- **Employment:** 1,800 workers (largest private employer)
- **Export Markets:** 95% to EU (France, Italy, UK)

#### **i** Note

Thai Union's 3rd largest factory globally - Two distinct processing streams

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### Processing Routes

#### Raw Pack (RP)

- Large tuna (big size fish)
- Raw filling directly into cans
- Single cooking step (in-can only)
- **Recovery:** 62%
- Juicier texture, natural oils
- Faster processing

#### Pre-Cook (PC)

- Smaller tuna
- Pre-cooked then filled
- Double cooking process
- **Recovery:** 45%
- Cleaner taste

- Premium portion control

#### ⚠ Warning

Recovery rate difference: 17 percentage points (38% more yield for raw pack!)

## Step 1: Cold Storage

### Three Storage Facilities

| Location   | Type            | Capacity   | Shifts |
|------------|-----------------|------------|--------|
| IOT Main   | Frozen raw tuna | 5,000 tons | 3      |
| CCCS       | Frozen raw tuna | 4,500 tons | 1      |
| Containers | Frozen raw tuna | 2,500 tons | 1      |

**Total capacity:** 12,000 tons

- Tuna arrives frozen from Port Victoria
- Maintained at optimal temperature
- Species: Yellowfin and Skipjack

## Step 2: Sizing & Sorting

### Three Sorting Lines

| Line    | Workers    | Shifts | Capacity (tons/day) |
|---------|------------|--------|---------------------|
| Table 1 | 8 sorters  | 3      | 1,958               |
| Table 2 | 7 sorters  | 2      | 1,142               |
| CCCS    | 18 sorters | 1      | 979                 |

**Total capacity:** 4,080 tons/day

**Efficiency:** 85%

#### 💡 Tip

Size determines processing route: Large fish → RP, Smaller fish → PC

## Raw Pack Process: Overview

### Complete Flow (7 Steps)

1. Thawing in temperature-controlled tanks

2. Sizing/cutting raw fish
3. Raw filling directly into cans
4. Adding liquid (oil/brine/water)
5. Seaming for hermetic seal
6. Retort sterilization (cooking in-can)
7. Cooling, labeling, packing

**i Note**

Fish cooks in its own juices during sterilization - preserves natural flavor

### RP Step 3: Thawing

#### Thawing Specifications

- **160 tanks** with 204 scows per bay
- Average weight per scow: 0.70 kg
- **Thaw time:** 14 hours
- **Efficiency:** 85%
- **Daily capacity:** 163.2 tons

**⚠ Warning**

**⚠ CRITICAL BOTTLENECK for Raw Pack production!**

### RP Step 9: Raw Pack Canning

#### Filling Equipment

- **Marleen pump fillers**
- **CFT seamers**
- Operating hours: 20 hours/day
- Efficiency: 75%

| Can Size | Speed (cans/min) | Daily Production | Fill Weight | Round Fish Needed |
|----------|------------------|------------------|-------------|-------------------|
| 80g      | 300              | 270,000          | 0.06 kg     | 27.4 tons         |
| 132g     | 350              | 315,000          | 0.10 kg     | 52.8 tons         |
| 160g     | 350              | 315,000          | 0.13 kg     | 63.5 tons         |
| 190g     | 350              | 315,000          | 0.16 kg     | 83.3 tons         |
| 265g     | 250              | 225,000          | 0.21 kg     | 74.8 tons         |
| 400g     | 200              | 180,000          | 0.32 kg     | 91.7 tons         |

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## Raw Pack: Pros & Cons

### ✅ Advantages

- **62% recovery rate** (highest yield)
- **Natural flavor** preserved
- **Juicier texture**
- **Faster processing** (fewer steps)
- **Lower labor costs**
- Retains fish oils naturally

### ⚠️ Considerations

- More liquid exudate in can
  - Stronger flavor profile
  - Less uniform portions
  - **Bottleneck:** Limited by thawing capacity (163 tons/day)
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## Pre-Cook Process: Overview

### Complete Flow (10 Steps)

1. Sizing (no thawing - frozen fish used)
  2. **Racking** - 245 kg per rack
  3. **Pre-cooking** in steam cookers
  4. **Extractor cooling**
  5. **Further cooling** chambers
  6. **Cleaning** - manual removal of skin/bones
  7. Filling cooked meat into cans
  8. Adding liquid medium
  9. Seaming
  10. Final retort sterilization
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## PC Step 4: Racking

### Manual Racking Process

- Weight per rack: **245 kg/rack**
- **8 racker workers**, 3 shifts
- Target: 7 racks per hour per worker
- **Efficiency:** 85%
- **Daily capacity:** 251.9 tons

Fish loaded onto metal racks for steam pressure cooking

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## PC Step 5: Pre-Cooking

### Seven Steam Pressure Cookers

| Cooker | Racks | Kg/Rack | Cook Time | Cooks/Day | Efficiency | Tons/Day   |
|--------|-------|---------|-----------|-----------|------------|------------|
| 1-7    | 34    | 245     | 4 hours   | 6         | 90%        | 44.98 each |

**Total capacity:** 314.9 tons/day

#### Note

Pre-cooking removes excess oils and prepares fish for easy skin/bone removal

## PC Step 6 & 7: Cooling

### Two-Stage Cooling Process

**Extractor Chambers (Air flow cooling)** - 4 chambers: 32-38 racks each - Holding time: 2 hours  
- Capacity: 429.2 tons/day

**Cooling Chambers (Extended cooling)** - 4 chambers: 36-64 racks each  
- Holding time: 3 hours - Capacity: 446.9 tons/day

## PC Step 8: Cleaning

### Nine Cleaning Tables - Most Labor Intensive Step

| Table      | Operators | Kg/Cleaner/Hr | Hours/Day | Capacity (tons/day) |
|------------|-----------|---------------|-----------|---------------------|
| Tables 1-7 | 26 each   | 53            | 21        | 28.9 each           |
| Table 8    | 18        | 53            | 21        | 20.0                |
| Table 9    | 25        | 53            | 21        | 27.8                |

**Total capacity:** 251.4 tons/day

**Total workers:** ~200 people

#### Warning

 CRITICAL BOTTLENECK for Pre-Cook production!

## PC Step 10: Pre-Cook Canning

### Nine Production Lines

| Line | Product Type | Speed (cans/min) | Daily Cans | Recovery | Round Fish |
|------|--------------|------------------|------------|----------|------------|
| 1    | Chunk oil    | 500              | 450,000    | 45%      | 20 tons    |
| 1    | Chunk water  | 400              | 360,000    | 45%      | 16 tons    |
| 2-7  | Chunk oil    | 200              | 180,000    | 45%      | 15.8 tons  |
| 2-7  | Steak water  | 180              | 162,000    | 45%      | 14.3 tons  |
| 9    | Steak oil    | 190              | 171,000    | 45%      | 16.5 tons  |

Products: Chunk, Flakes, Steak (in oil, water, or brine)

Can size: Typically 170-210g

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### Pre-Cook: Pros & Cons

#### ✅ Advantages

- **Cleaner taste** (less strong flavor)
- **Precise portion control**
- **Premium appearance**
- **Better for chunk/flake products**
- Easier to remove all bones/skin
- More uniform product

#### ⚠️ Considerations

- **45% recovery** (17% less than RP)
  - More labor intensive (~200 cleaners)
  - Higher processing costs
  - Longer processing time
  - Must add oils back
  - **Bottleneck:** Cleaning tables limit to 251 tons/day
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## Step 11: Sterilization (Retort)

### Critical Food Safety Step

| Product | Can Size | Temp  | Time   | Cans/Basket | Cooks/Day |
|---------|----------|-------|--------|-------------|-----------|
| 160g RP | 1/5      | 121°C | 41 min | 1,200       | 6         |
| 190g RP | 1/4      | 121°C | 48 min | 1,000       | 6         |
| 265g RP | 1/3      | 121°C | 55 min | 600         | 6         |
| 400g RP | 1/2      | 121°C | 80 min | 400         | 6         |

| Product | Can Size | Temp  | Time   | Cans/Basket | Cooks/Day |
|---------|----------|-------|--------|-------------|-----------|
| 170g PC | 1/4      | 117°C | 65 min | 1,000       | 6         |
| 210g PC | 1/3      | 117°C | 72 min | 600         | 6         |

#### ! Important

Eliminates *Clostridium botulinum* and ensures shelf stability. Note: PC uses lower temp (117°C) vs RP (121°C)

## Step 12: Labeling & Packaging

### Ten Packaging Lines (83% efficiency)

#### Line Types:

- **Lines 1, 2A/2B:** Clustering, shrinking, stickering
- **Line 3:** Manual and automated processes (traying, hood, casing)
- **Lines 4-9:** Specialized multi-pack configurations
- **Line 10:** Bulk packing (9,600 cans/pallet)

**Pack configurations:** 2-48 cans per carton

**Daily capacity:** Varies by line and product (400-850 cases/hour)

## Labeling Examples

| Line | Product  | Process                | Cases/Hour | Cases/Day |
|------|----------|------------------------|------------|-----------|
| 1    | 80g x2   | Clustering + shrinking | 400        | 5,976     |
| 3    | 132g x24 | Traying + shrinking    | 600        | 8,964     |
| 6    | 145g x48 | Auto-cartoning         | 357        | 5,333     |
| 8    | 265g x24 | Traying + shrinking    | 765        | 11,429    |

Processes include: sleeving, capping, traying, shrink-wrapping, cartoning, and stickering

## Step 13: Containerization

### Export Preparation

#### Most Common Container Loads:

- 160g x48: 19.78% of containers (2,160 cases/container)
- 132g x48: 11.74% of containers (2,688 cases/container)
- 80g x96: 7.00% of containers (2,400 cases/container)

### Destinations:

- France (Petit Navire)
- UK (John West)
- Italy (Mareblu)

#### Note

Temperature-controlled containers ensure quality during shipping

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## Equipment: Fillers & Seamers

### Raw Pack Line

- **Marleen pump fillers** handle raw fish pieces
- Filling rate: 200-350 cans/min
- Seaming occurs **before cooking**
- Equipment tolerates raw product variations
- Fill weights: 0.06-0.32 kg per can

### Pre-Cook Line

- Multiple filler systems across 9 lines
- Filling rate: 180-500 cans/min (Line 1 fastest)
- Seaming occurs **after filling cooked meat**
- Greater precision and consistency
- Fill weights: 0.05-0.10 kg per can

#### Tip

Seamer function identical in both—creating hermetic vacuum seals

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## Comparison: RP vs PC

| Factor               | Raw Pack (RP)         | Pre-Cook (PC)          |
|----------------------|-----------------------|------------------------|
| <b>Fish Size</b>     | Large tuna (big size) | Smaller tuna           |
| <b>Cooking Steps</b> | 1 (in-can only)       | 2 (pre-cook + retort)  |
| <b>Recovery</b>      | 62%                   | 45%                    |
| <b>Texture</b>       | Juicier, firmer       | Tender, flaky          |
| <b>Flavor</b>        | Stronger, natural     | Milder, cleaner        |
| <b>Labor</b>         | Lower                 | Higher (200+ cleaners) |



| Factor                 | Raw Pack (RP)     | Pre-Cook (PC)      |
|------------------------|-------------------|--------------------|
| <b>Speed</b>           | 200-350 cpm       | 180-500 cpm        |
| <b>Processing Time</b> | 6-7 steps         | 10 steps           |
| <b>Bottleneck</b>      | Thawing (163 t/d) | Cleaning (251 t/d) |
| <b>Product Type</b>    | Various sizes     | Chunk/Flake/Steak  |

## Bottleneck Analysis

### Raw Pack Chain

1. Sorting: 4,080 t/d ✓
2. **Thawing: 163 t/d** ⚠️
3. Filling: ~92 t/d ✓
4. Sterilization: Variable ✓

### CRITICAL BOTTLENECK:

Thawing limits RP to 163 tons/day

### Pre-Cook Chain

1. Sorting: 4,080 t/d ✓
2. Racking: 252 t/d ⚠️
3. Pre-cooking: 315 t/d ✓
4. Cooling: 447 t/d ✓
5. **Cleaning: 251 t/d** ⚠️
6. Filling: ~16-20 t/d/line ✓

### CRITICAL BOTTLENECK:

Cleaning tables limit PC to 251 tons/day

## Capacity Utilization Analysis

| Process                     | Bottleneck Step | Capacity     | Impact                |
|-----------------------------|-----------------|--------------|-----------------------|
| <b>Raw Pack</b>             | Thawing         | 163 tons/day | Maximum RP throughput |
| <b>Pre-Cook</b>             | Cleaning        | 251 tons/day | Maximum PC throughput |
| <b>Combined Theoretical</b> | Both            | 414 tons/day | If running at max     |
| <b>Actual Factory</b>       | Mixed           | 335 tons/day | 81% utilization       |

### Note

Factory operates below theoretical max—likely due to production scheduling, maintenance, and demand mix

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## Recommendations to Increase Capacity

### To Expand Raw Pack (Currently 163 t/d max)

1. **Add thawing tanks** - primary constraint
2. Increase thawing bay capacity
3. Reduce thaw time through optimization

### To Expand Pre-Cook (Currently 251 t/d max)

1. **Add cleaning tables** - primary constraint
  2. **Automate cleaning process** where possible
  3. Improve cleaner productivity (currently 53 kg/hr)
  4. Extend cleaning operating hours beyond 21 hrs/day
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## Quality Control & Food Safety

### Critical Control Points (CCPs)

**Throughout Process:** - Temperature monitoring at all stages - Metal detection before packing - Seal integrity testing (vacuum checks) - Retort process validation - Daily quality cuttings

**Quality Metrics Checked:** - Vacuum, appearance, smell - Texture, style of pack - Cleanliness, flavor - Fill weight accuracy

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## Certifications & Standards

### Food Safety

- HACCP certified
- ISO 22000
- EU/UK export approval

### Sustainability

- Dolphin-safe certification
- MSC Chain of Custody
- SeaChange® 2030 commitments

### Quality

- Daily sampling and testing
  - Third-party audits
  - Customer specifications met
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## Sustainability & By-Products

### Resource Recovery

- **Heads, frames, guts:** Converted to fishmeal and fish oil
- **Wastewater:** On-site treatment plant (new \$9.9M facility)
- **Energy:** Solar panels covering 30% of plant (8% of energy needs)

### SeaChange® 2030 Goals

- Zero water discharge by 2030
  - Zero waste to landfill by 2030
  - Zero food loss by 2030
  - 42% GHG emissions reduction by 2030
  - Net zero by 2050
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## Environmental Initiatives

- **Water recycling systems** operational
- **Solar energy integration** (30% roof coverage planned)
- **Sustainable fishing partnerships** (ISSF, SeaBOS member)
- **Waste minimization programs**
- **Cold storage efficiency improvements**
- **50% female leadership target** (achieved)

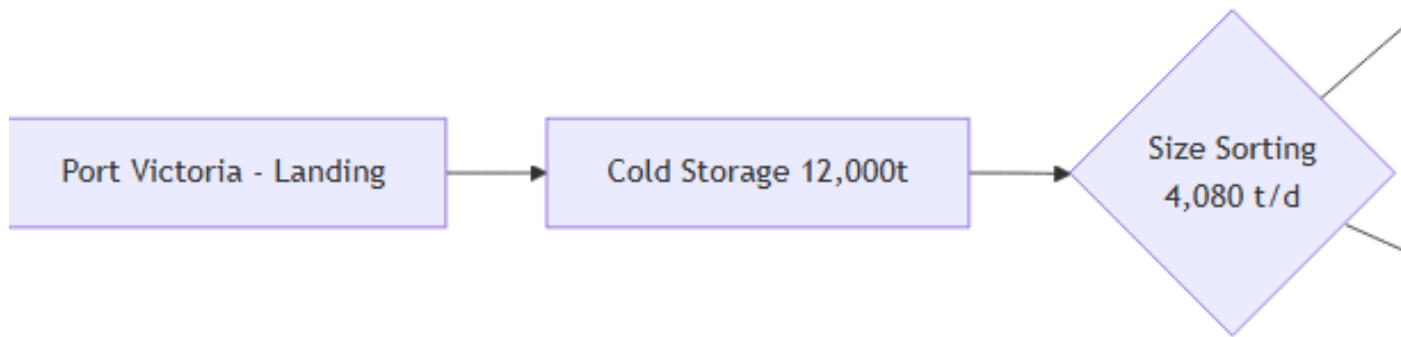


Tip

IOT ranked #1 in food industry on Dow Jones Sustainability Index 2022

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## Complete Process Flow



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## Production Statistics

### Daily Capacity Breakdown

- **Total Stated Capacity:** 335 tons/day round fish
- **Theoretical Maximum:** 414 tons/day (if both at max)
- **Utilization Rate:** 81%

### Possible Production Mix

- **Scenario 1:** ~140 tons RP + ~195 tons PC
- **Scenario 2:** Alternating production days
- **Scenario 3:** Mixed with maintenance windows

### Annual Output

- **~100,000 tons** processed annually
- **1.5-2 million cans** produced daily
- **1,800 employees** across all operations

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## Economic Impact

### IOT's Role in Seychelles

- **95%** of Seychelles manufacturing exports
- **88%** of Seychelles' exports to EU
- **Largest private employer** (1,800 workers)
- Second-largest industry after tourism

- Critical during COVID-19 (overtook tourism temporarily)
  - **€50M+** invested in past 5 years
  - Additional **€10M** investment planned
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## Ownership & Brands

### Ownership Structure

- **Thai Union Group:** 60% (Thai Union Europe subsidiary)
- **Seychelles Government:** 40% (via SSI)

### Product Brands

- **Petit Navire** (France)
  - **John West** (UK)
  - **Mareblu** (Europe)
  - Various private label brands
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## Summary - Key Takeaways

1. **Two distinct methods:** Raw Pack (62% recovery) vs Pre-Cook (45% recovery)
  2. **Raw Pack:** Single cooking, juicier, faster—bottlenecked by thawing (163 t/d)
  3. **Pre-Cook:** Double cooking, cleaner taste—bottlenecked by cleaning (251 t/d)
  4. **Factory operates at 335 t/d** (81% of theoretical 414 t/d capacity)
  5. **1.5-2 million cans/day** serving major European brands
  6. **Strong sustainability focus** with SeaChange® 2030 commitments
  7. **Critical economic contributor** to Seychelles economy
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## Future Opportunities

### Capacity Expansion

- Add thawing capacity for Raw Pack
- Automate or expand cleaning for Pre-Cook
- Optimize production scheduling

### Sustainability

- Complete solar panel installation
- Achieve zero waste goals by 2030
- Carbon neutrality by 2050

### Market Development

- New product formats
  - Additional export markets
  - Value-added products
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## Thank You

### Questions?

#### **Indian Ocean Tuna Limited**

Fishing Port, Victoria, Mahé, Seychelles

Tel: +248 4282500

**Parent Company:** Thai Union Group PCL

Website: [www.thaiunion.com](http://www.thaiunion.com)

#### **i** Note

Part of Thai Union's global network - World's leading seafood company

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