

Isaac M. Larbi, Esq.
LL.B., B.L., LL.M.

CONTACT INFO:

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OBJECTIVE:

With over twenty (20) years of legal experience as a Lawyer in addition to being a certified manager, coupled with a strong managerial background my wish is to stand to be elected as the President of the Eastern Region Bar and to put my experience, knowledge, skills, competence, and all resources available at my disposal to address the many bedeviling problems of the Eastern Bar and lawyers in general.

PROFESSIONAL BAR STANDING:

- **YEAR OF CALL TO THE GHANA BAR: 2002.**
- **STANDING AT THE GHANA BAR: 20 years.**

LEGAL EXPERIENCE

Head of Chambers, The Law Office of Isaac M. Larbi, Okore Chambers,
Adweso, E/R., Ghana.

Date: March 2010 till Date.

- Specializing in Commercial Law, Property Law, Oil and Gas Law, Immigration Law and General Legal Practice.
- Been involved in numerous land mark cases across the country and consults on areas such as Commercial Transactions, Trade and Investment, Mining, Oil and Gas Contracts, etc.
- International Litigation and Representation of Clients including 2016 and 2017 Appearance before the Africa Union Administrative Tribunal, Addis Ababa, Ethiopia.
- Barrister and Solicitor to the Supreme Court of Ghana.

Legal Expert/Consultant, Gerson Lerhman Group, New York, USA.

Date 2011- till date

- Oil & Gas, Energy, and Mining Consultant (Undertakes legal consultations to international clients/investors.)

- Commercial and Business Transactions Consulting.
- General Law in Ghana.

Law Lecturer, Koforidua Technical University, Koforidua, Ghana.

Date: August 2009 to September, 2011.

- Law of Contract, Agency Law, Business Law, Commercial Law, Purchasing and Supply Law, Hospitality Law, Company Law.

Associate Lawyer, Yaw Barimah & Co, Afisem Chambers, Koforidua, Ghana.

Date: March 2009 to March 2010.

- General Legal Practitioner.
- Consulting in areas such as Land Law, Property Law, Mining and Environmental Litigation, Criminal Defense, Family/Matrimonial Cases, Employment Litigation, Accident/Insurance Claims, etc.

Contract Attorney, Update Legal, Washington, DC, USA. (Part Time)

Date: February 2005 – January 2008.

- Negotiating and Preparing Contracts/Agreements.
- Document review of client legal materials, preparing various motions, pleadings, conducting legal checks.
- Completing form letters and documents for attorneys, editing, proof reading, coding, labeling, etc.

Legal Consultant, African Community Council, Washington, DC, USA. (Part Time)

Date: January 2004 – 2008.

- Drafting Constitution and Articles of Incorporation.
- The Mission and Mandate document.
- Drafting Bye-Laws.
- Registration and Incorporation.

Legal Researcher, The Center for International Policy, Washington, DC, USA.

Date: July 2003 – December, 2005.

- Researching and drafting memos on issues of corruption, money laundering, bribery, and economic crimes.
- Writing legal analysis on effects of domestic and international economic crimes on developing economies.
- Identifying U.S. anti-money laundering laws lacking enforcement and making necessary recommendations.

Research Fellow, War Crimes Research Office, American University Washington College of Law, Washington D.C,

Date: August 2002 – December 2003.

- Research focused on The Human Rights Committee, The European Human Rights Court, The Inter-American Human Rights Court & Commission, The African Human Rights System.
- Researching on legal issues in public international law, humanitarian law, human rights, and international criminal law for clients such as International Criminal Tribunal for Yugoslavia (ICTY), International Tribunal for Rwanda (ICTR), the Special Court for Sierra Leone.
- Ascertaining domestic legal standards acceptable in international

human rights law and its applicability in international criminal prosecutions.

- Conducted Internet assisted legal research including the use of Westlaw and Lexis-Nexis.

OTHER LEGAL EXPERIENCE:

POSITION: International Judge

Phillip C. Jessup International Law Moot Court Competition, Washington, DC USA.

Date: March – April 2004.

- Judged four oral rounds and two legal memos in the competition which involved over 94 countries worldwide.

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LEGAL EDUCATION & TRAINING:

- 1 LL.M. (Master of Laws) in International Legal Studies**, American University Washington College of Law, Washington, DC, USA (December 2003).
- 2 Barrister - at - Law**, Ghana School of Law, Accra, (October 2002).
- 3 LL.B. (Bachelor of Laws)**, University of Ghana, Faculty of Law, Accra, (June 2000).

ARTICLES AND WRITE - UPS:

PUBLISHED ARTICLE:

- *“International Treaty Obligations v International War Crimes; Analyzing United States Article 98 Agreements of the International Criminal Court in the Context of International Legal Principles.”* Eyes On The ICC Journal, Vol. 1 No. 1, 177 (2004).

UNPUBLISHED ARTICLES (COMPLETED)

- THE CONCEPT OF SOVEREIGN IMMUNITY UNDER CONTEMPORARY INTERNATIONAL LAW AND THE DOMESTIC ENFORCEMENT OF UNIVERSAL JURISDICTION. (37 Pages.)

- DETERMINING THE ADEQUACY OF THE ALTERNATIVE FORUM IN *FORUM NON CONVENIENS* MOTIONS IN INTERNATIONAL LITIGATION; AN ANALYSIS OF RECENT DECISIONS. (24 Pages.)
- FINANCING AFRICA'S DEVELOPMENT; IDENTIFYING NEW STRATEGIES UNDER THE NEW PARTNERSHIP FOR AFRICA'S DEVELOPMENT (NEPAD). (33 Pages.)

SHORT WRITE-UPS:

- *Why I think the Petition against the Assin North MP ought to be thrown out.* Opinion published on www.awakenewsroom.com, 4 January 2021.
- *"Lawyer Isaac Larbi Writes: Personal Rights vs. Public Rights, the Case of the EC Chair."* Opinion published on www.mybrytfmonline.com, 10 February, 2021.
- *"The Hullabaloo of an ID, is a Birth Certificate an ID?"* Opinion published on www.mybrytfmonline.com, 20 July 2020.
- *"COVID-19 and the Impact of the Lock Down on Legal Rights; did the Supreme Court miss an opportunity?"* Opinions of Monday, 4 May 2020, www.ghanaweb.com.
- *"The African Dream And The African Destiny; A Response to the Critics of African Unity."* Opinion published on www.ghanaweb.com, 17 August 2002.

INTERNATIONAL LEGAL EDUCATION PROGRAMS:

- *"Myths and Reality: The Legal Aspects of Modern Peacekeeping"* at the Lester B. Pearson Canadian International Peacekeeping Training Center, Nova Scotia, Canada. October 2001.
- *"Reconciliation, Transformation and Justice"* organized by the Global Alliance for Justice Education, Durban, South Africa. December 2001.
- *"Legal English and Orientation in US Legal System"* the International Law Institute, Washington, DC, USA, July 2002.

RECOGNITIONS.

Financial Times Book Recognition/Award:

- Acknowledged as a Legal Research Officer for The Book titled **"Capitalism Achilles Heels"** published by Raymond Baker of the Brookings Institute and the Center for International Policy in Washington DC, USA.
- The same Book was voted by **The Financial Times** of **USA** as **"One of the Best Business Books in the Year 2005"**.

HONORS.

- Selected to Appear in the American University Washington College of Law LLM. International Brochure at two different pages.
- Selected to Appear in the Front Page of the American University Washington College of Law International Multiple Flyer comprising prominent graduates of the school holding offices as Ministers, Ambassadors, Presidents in their respective countries.
- Honoured to be invited to a VIP Dinner with H.E. Collin Powell, the First Black and the Former US Secretary of State, in Washington, DC, USA, April 2005.
- Honoured to meet H.E. Gen. Obasanjo, former AU Chairman and President of the Republic of Nigeria, Washington, DC, USA, April 2005.
- Honoured to meet the Wife of H. E. Collin Powell.
- Honoured to meet Congresswoman Jackson Lee, US Representative for Texas 18th District since 1995.
- Honoured to meet Rev. Jesse Jackson, a US Black Political Activist and Baptist Minister.

AWARDS.

- *Academic Consortium Certificate of Excellence*, Office of the Prosecutor, Special Court for Sierra Leone, October, 2003.

SCHOLARSHIPS.

- *2002 Dean Grossman Scholarship in International Law*, American University Washington College of Law. Awarded in October 2002.
- *ILSP International Law Scholarship*, American University Washington College of Law, Washington, DC. Awarded April 2002.

PROFESSIONAL MEMBERSHIPS:

- *MEMBER, AMERICAN SOCIETY OF INTERNATIONAL LAW.*

ACHIEVEMENTS:

- Participated in the International Conference in 2003.
- Participated in the International Conference in 2004.

- *MEMBER, GHANA BAR ASSOCIATION.*

ACHIEVEMENTS:

- 20 years standing as a Lawyer.
- Established The Law Office of Isaac M. Larbi, Okore Chambers, a private law firm in March 2010.
- Proposed about 10 themes for the Annual Lawyers Conference in 2018.
- Provided the theme for the 2018 Annual Lawyers Conference.

- Submitted a Legal Memo in May 2019 to Parliament regarding the proposed amendment to the Legal Profession Act which was received and acknowledged.
- International law suit on behalf of my client from Cameroun against the African Peer Review Mechanism (APRM) of the African Union.
- 2016 and 2017 Appearance before the Africa Union Administrative Tribunal, Addis Ababa, Ethiopia for trial.
- Obtained judgment against the African Union APRM in favour of my client in 2017.
- Judgment obtained in the Supreme Court of Ghana and same reported in the Ghana Monthly Judgments, (Part 137 GMJ) May 2019.

EXTRA-CURRICULAR ACTIVITY:

- *President, Student Representatives' Council, Ghana School of Law, 2002.*

ACHIEVEMENTS AS SRC PRESIDENT OF THE GHANA SCHOOL LAW.

- Registered the Ghana School of Law to become a member of the International Law Students Association to enable the Law School participate in the Jessup Moot Court.
- Put together a team of Lecturers, Practicing Lawyers, and Judges to select students to represent Ghana at the Jessup Moot Court in Washington DC.
- Liaised with the Ministry of Foreign Affairs to obtain US visas for all the five (5) team members from the Law School without going for Visa interview at the American Embassy.
- Applied for and obtained a grant of US\$500.00 in 2002 from the George Washington University to support the team from the Law School to participate in the Jessup Moot Court Competition.
- Ensured Ghana's participation in the Jessup Moot Court Competition for the first time in the history of the Law School in March 2002.
- The Jessup Moot Court Competition is a permanent legacy of my administration as the SRC President.
- Ensured the publication of the Ghana School of Law Journal in 2002 after a very long period of hiatus.
- Organized the Law Week Celebration as required during my administration with the infusion of cultural activities for the first time during the opening ceremony.

MANAGEMENT EXPERIENCE

LEGAL MANAGEMENT

- **Owner / Director / Head of Chambers, The Law Office of Isaac M. Larbi, Okore Chambers, Adweso, E/R.**

Date: March 2010 till Date.

Professional Law Firm practicing throughout the southern sector of Ghana with records in profound cases with one case reported in Ghana Monthly Judgments, (Part 137 GMJ) May 2019.

OTHER MANAGEMENT EXPERIENCE

- **Store Manager, *Sherwin Williams/Duron Paints & Wallcoverings*,**
Store 3646 Germantown, Maryland, USA.

Sherwin Williams has consistently ranked in the top 10 best companies to work for in America with over 4758 branches worldwide.

DATE: May 2005 - April 2007.

STORE SALES VOLUME: US\$6,000,000.00 in Sales per year.

RESPONSIBILITIES.

- Growing sales and market expansion.
- Opening and growing commercial accounts.
- Improving customer service.
- Hiring, training & motivating store personnel to improve store performance.
- Making sales related phone calls.
- Account receivables, Inventory management.
- Ordering & Receiving.
- Organizing vendor shows, promos, and product demonstrations.
- Building bulk displays, etc.

ACHIEVEMENTS WORKING FOR SHERWIN WILLIAMS

- Ready to be promoted and Promoted to Assistant Manager from Manager Trainee within Five (5) Weeks of training instead of Six Weeks.
- Promoted to Store Manager from Assistant Manager within 5 Months of working for the company.
- Set the Record of the First Black Employee to be promoted to Store Manager within 5 months of employment never in the history of the company.
- Set the record as the first employee to move from Manager Trainee to Assistant Manager and to Store Manager within Six Months of employment.
- Promoted to manage one of the Biggest Store Volumes in terms of Sales from the position of Assistant Manager overcoming competitors from already experienced Store Managers from Smaller Volume Stores looking to promote to bigger volume stores. This is also the First in the history of the Company.
- Selected to appear in the nationwide advertisement of the company.
- As Assistant manager I was the go to person for all customer issues due to advanced knowledge of the business processes, product knowledge, service knowledge, and passed all Store Manager exams within 3 months never in the history of the company.

Manager, *Bed Bath & Beyond*, Rockville, Maryland, USA.

Bed, Bath and Beyond is one of the Big Box Companies (making millions of dollars in sales in a day.)

DATE: April 2007 to January 2008.

STORE SALES VOLUME: US\$30,000,000.00 Sales per year.

RESPONSIBILITIES:

- Management of department products.
- Ordering and receiving products based on departmental needs.

- Hiring, training & motivating store personnel to improve store performance.
- Ensuring that items are properly displayed with sign, price, neat and clean.
- Training store associates to provide excellent customer service.
- Front register supervision.
- Promoting side and end cap sales.
- Item ranking to determine slow moving items to be aggressively promoted.
- Organizing vendor shows, promos, and product demonstrations.
- Building bulk displays, etc.

ACHIEVEMENTS WORKING FOR BED, BATH AND BEYOND.

- Promoted to Department Manager straight from training.
- Increased Departmental Sales rapidly.
- Contributed to an Increased Annual Sale from approx. \$25,000.000.00 to \$30,000.000.00 in a year.

MANAGEMENT TRAINING AND CERTIFICATION:

- **Store Manager Certification, Sherwin Williams University, Atlanta, Georgia, USA**
Date: 23rd March, 2007.
- **Manager Trainee**, Management Training Program, Sherwin Williams University, Atlanta, Georgia, USA.
Date: 22nd July, 2005.