

AIRES Analyzer

Validate and analyze up to 5 resumes (PDF) against a job description.

Job Description / Requirements

Seeking a skilled software developer proficient in JavaScript, Python, and RESTful APIs. Must have experience with Agile methodologies, version control (Git), and database design. Strong problem-solving skills and 2+ years of development experience required.

Upload Resumes (Max 5 PDFs)

3 file(s) selected

(Max 5 PDFs)

Selected Resumes & Validation Status:

- cv1.pdf

(82.6 KB)

Verified as Resume
- cv2.pdf

(86.7 KB)

Verified as Resume
- cv3.pdf

(48.9 KB)

Verified as Resume

Analyze 3 Valid Candidate(s)

Candidate Analysis Results

Candidate Ranking (Best Match First)

- 1

cv1.pdf

85%
- 2

cv2.pdf

75%
- 3

cv3.pdf

60%

Head-to-Head Comparison

Miguel Rodriguez (cv1.pdf) stands out with his strong front-end and back-end skills, particularly in JavaScript and Python, and his experience with Agile methodologies. Sarah Johnson (cv2.pdf) brings extensive experience in software development, particularly in microservices and cloud-native architecture, but lacks specific mention of RESTful APIs. Linus Wabwire (cv3.pdf) has a good mix of AI and full-stack development skills but lacks the depth of experience in core technologies mentioned in the job description. Overall, Miguel Rodriguez appears to be the best fit due to his direct alignment with the required skills and experience.

Individual Candidate Breakdown

cv1.pdf

TOP MATCH



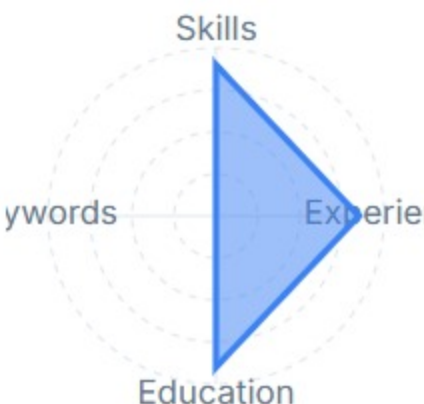
Score Breakdown

- Skills

90%
- Experience

85%
- Education

90%



Keyword Match

Matched:

- JavaScript
- Python
- RESTful APIs
- Agile methodologies
- Git
- database design

Missing:

None

Analysis Summary

Strengths

- Proficient in JavaScript and Python
- Experience with RESTful APIs
- Strong background in Agile methodologies
- Extensive experience in full-stack development
- Proven problem-solving skills

Weaknesses/Gaps

- Limited experience with cloud-native architecture
- Less focus on microservices

AI Overall Summary:

Miguel Rodriguez is a strong candidate with extensive experience in JavaScript, Python, and RESTful APIs. His background in Agile methodologies and version control (Git) makes him a top match for the role.

cv2.pdf

STRONG CANDIDATE



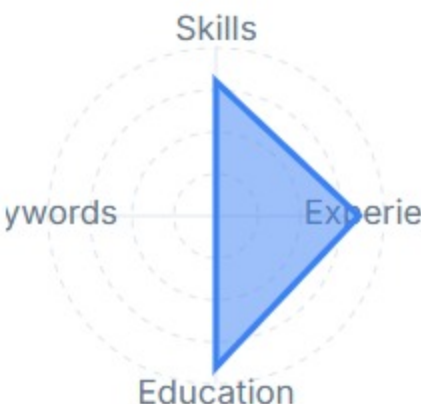
Score Breakdown

- Skills

80%
- Experience

85%
- Education

90%



Keyword Match

Matched:

- Python
- Agile methodologies
- Git
- database design

Missing:

- JavaScript
- RESTful APIs

Analysis Summary

Strengths

- Extensive experience in software development
- Strong background in cloud-native architecture
- Proven leadership and mentoring skills
- Experience with microservices

Weaknesses/Gaps

- Lacks specific mention of RESTful APIs
- Less focus on front-end development
- Limited experience with JavaScript

AI Overall Summary:

Sarah Johnson has a strong background in software development with extensive experience in cloud-native architecture and microservices. However, her resume lacks specific mention of RESTful APIs and Agile methodologies.

cv3.pdf

POTENTIAL FIT



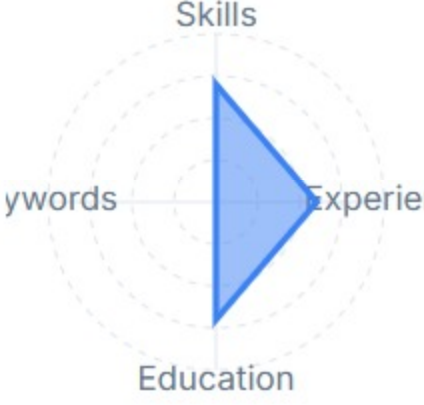
Score Breakdown

- Skills

70%
- Experience

60%
- Education

70%



Keyword Match

Matched:

- JavaScript
- Python
- RESTful APIs
- Agile methodologies
- Git
- database design

Missing:

None

Analysis Summary

Strengths

- Proficient in JavaScript and Python
- Experience with RESTful APIs
- Background in Agile methodologies
- Strong problem-solving skills
- Experience with AI and machine learning

Weaknesses/Gaps

- Limited experience in software development
- Less focus on cloud-native architecture
- Limited experience with microservices

Potential Red Flags

- Incomplete education details
- Limited professional experience

AI Overall Summary:

Linus Wabwire has a good mix of AI and full-stack development skills but lacks the depth of experience in core technologies mentioned in the job description. His background in Agile methodologies and version control (Git) is a plus.