May 5, 2014

Quintiles Transnational Holdings

Operationally Strong, But We Remain Cautious Towards PIII CRO Market; Revising Estimates

Our Call

Quintiles has proven itself operationally strong as a public company, and we very much respect the company's industry-high, or at least close to industry-high, operating margins. Given our belief that PIII CRO industry revenue growth has peaked and margin expansion could become difficult as the top-5 PIII CROs compete more aggressively, our rating must remain Underperform.

- What's Up? Interestingly, we actually think Quintiles is well positioned to gain some market share in the midst of large pharma M&A. The company has one of the most diversified client lists, and we think it will actively pursue partnerships with pharma companies that go through transformative change. Conversely, Quintiles is predominantly a PIII CRO, and given our view that we have passed the peak of the PIII development cycle we think that competition *is* picking up among the top-5 late stage CROs. We witnessed signs of heightened competition in 3Q13, when we know of two top-PIII CROs, one public and one private, that posted <1.0 book to bills. Our industry checks with biopharma R&D managers suggest that spending on PIII compound pipelines will slow this year and next. We also believe the outsourcing penetration rate for PIII development work to be 60% and as this rate moves closer to an addressable ceiling, industry revenue growth will gravitate towards the underlying pillar of growth, or R&D growth (1-2% Y/Y).
- Thoughts on 1Q14 Results. Quintiles posted EPS of \$0.68, with non-operating items contributing \$0.04. The source of the underlying \$0.09 EPS beat versus our estimate was strength in operating margin. We believe that the company is winding down a mega-trial, around \$300MM+ in total size, which served as a drag for revenue growth but also a boon for operating margin. On an organic constant dollar basis, 1Q14 Product Development (PD) revenue growth slowed to 3.9% Y/Y, which compared to 6.7% growth in CY13. Operating margin jumped to 19.8% on a constant dollar basis from 18.3% in CY13. Beyond restructuring benefits, the company was able to transition seasoned employees off this mega-trial to other trials, which enabled higher productivity in the quarter. We expect 2Q14 PD revenue growth and operating margin to show similar characteristics to 1Q14.
- **CY14 and CY15 Estimates**. Due to upside to 1Q14 EPS results and stronger operating margin expected in 2Q14, we have raised our EPS estimate to \$2.56 from \$2.37 for CY14. Interestingly, our PD operating margin estimate slides to around 18% in 4Q14 to reach what is essentially the top end of EPS guidance. We have also raised our CY15 EPS estimate to \$2.74 from \$2.63 given the higher ramp in margin trajectory in CY14.

FYE Dec	2013A	2014E	2015E
	(Curr)	(Curr)	(Curr)
EBITDA (M)			
Q1 (Mar)	141.0	163.0	-
Q2 (Jun)	149.0	164.0	-
Q3 (Sept)	160.0	166.0	-
Q4 (Dec)	160.0	183.0	-
FY EBITDA (M)	612.0	676.0	726.0
Source: Sterne Agee and Fact	Set		

Underperform

Q

Price: Close \$46.99

Price Target \$40.00

Pharmaceutical Services

Greg T. Bolan (615) 760-1469 gbolan@sterneagee.com

Company Data	
Rating	Underperform
Price: Close	\$46.99
Price Target	\$40.00
52-Week Range	\$40.10 - \$55.00
Market Capitalization (M)	\$6,158.3
Shares Outstanding (M)	130.1
Avg. Daily Vol. (000)	654.0
Dividend Yield	0.0%
Assets (M)	\$3,066.8
Short Interest	1.0%
Total EV	7,600

Price Performance



Source: FactSet

Any Important Disclosures regarding Price Target Risks, Valuation Methodology, Regulation Analyst Certification, Investment Banking, Ratings Definitions, and any potential conflicts of interest begin on Page I of the Appendix Section. Past performance is no guarantee of future results.

Exhibit 1: Quintiles F1Q 2014 Variance Table

FY: December					Consens
Numbers in million except EPS	1Q:13A	4Q:13A	1Q:14E	1Q:14A	1Q:14A
Service revenues	927	1,004	981	\$ 1,005.3	\$ 997
COGS	611	642	646	643.7	
Gross Profit	316	362	335	362	
SG&A	199	233	203	219	
Charges	1.9	2	<u>-</u>		
Operating Income	115.2	127	132	142.3	
Interest income	0.5	1.6	0.8	1.3	
Interest expense	(36.0)	(27)	(26)	(24.7)	
Other income	2.4	(1.7)	-	4.8	
Pre-tax income	82.0	100	106	123.7	
Taxes	32.1	28	32	37.4	
Net Income (cont. ops)	49.8	72	74	86.3	
Equity earnings, non-controlling interests	(1.7)	1		4.9	
Net Income (attributable to Quintiles)	48.2	73	74	91.2	
EPS (non-GAAP)	\$ 0.49	0.58	0.56	\$ 0.68	\$ 0.
Shares Outstanding	119	133	132	133	
EBITDA (adjusted)	141.2	160	163	171	
Common Size					
Service revenues	100.0%	100.0%	100.0%	100.0%	
COGS					
	65.9%	63.9%	65.9%	64.0%	
Gross Margin	34.1%	36.1%	34.1%	36.0%	
SG&A	21.5%	23.2%	20.7%	21.8%	
Charges	0.2%	0.2%	0.0%	0.0%	
Operating Margin	12.4%	12.7%	13.4%	14.2%	
Interest expense	-3.8%	-2.5%	-2.6%	-2.3%	
Pre-tax income	8.8%	10.0%	10.8%	12.3%	
Effective tax rate	39.2%	27.5%	30.0%	30.2%	
Net Income (attributable to Quintiles)	5.2%	7.3%	7.6%	9.1%	
Net income (attributable to Quintiles)	3.270	7.570	7.070	3.170	
EDEDA (see OAAB	45.00/	45.00/	40.00/	47.40/	
EBITDA (non-GAAP)	15.2%	15.9%	16.6%	17.1%	
EBIT (non-GAAP)	12.6%	12.9%	13.4%	14.4%	13.
Non-GAAP EBIT (ex FX)					
Net Income (non-GAAP)	6.2%	7.7%	7.6%	9.0%	
Effective tax rate (non-GAAP)	39.9%	24.9%	30.0%	28.9%	
Segment Details					
Product Development					
Revenue	706	775	749	771	\$ 766
FX	(7)	(3)	-	4	
Acquisitions	6	31	-	33	
Revenues (organic, ex-FX)	707	747	749	734	
tovoridoo (organio, ox 174)					
y/y grow th (total)	7.6%	10.2%	6.0%	9.1%	
FX	-1.0%	(0.4%)			
Acquisitions			0.0%	0.5%	
	0.9%	4.5%	0.0%	0.5% 4.6%	
Revenues (organic, ex-FX)	0.9% 7.7%	4.5% 6.2%			
·			0.0%	4.6%	
·			0.0%	4.6%	
Revenues (organic, ex-FX)	7.7%	6.2%	0.0% 6.0%	4.6% 3.9%	
Revenues (organic, ex-FX) % Total Revenues	7.7% 76.2%	6.2% 77.2%	0.0% 6.0% 76.3%	4.6% 3.9% 76.7%	
Revenues (organic, ex-FX) % Total Revenues Segment EBIT Margin	7.7% 76.2% 18.8%	6.2% 77.2% 19.7%	0.0% 6.0%	4.6% 3.9% 76.7% 20.8%	
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Revenues (organic, ex-FX) % Total Revenues Segment EBIT Margin Segment EBIT Margin (ex-FX)	7.7% 76.2% 18.8%	6.2% 77.2% 19.7%	0.0% 6.0% 76.3%	4.6% 3.9% 76.7% 20.8%	
Revenues (organic, ex-FX) % Total Revenues Segment EBIT Margin Segment EBIT Margin (ex-FX) Integrated Healthcare Services	7.7% 76.2% 18.8% 18.95%	6.2% 77.2% 19.7% 20.0%	0.0% 6.0% 76.3% 18.5%	4.6% 3.9% 76.7% 20.8% 19.4%	
Revenues (organic, ex-FX) % Total Revenues Segment EBIT Margin Segment EBIT Margin (ex-FX) Integrated Healthcare Services Revenue	7.7% 76.2% 18.8% 18.95%	6.2% 77.2% 19.7% 20.0%	0.0% 6.0% 76.3%	4.6% 3.9% 76.7% 20.8% 19.4%	\$ 230
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Revenues (organic, ex-FX) % Total Revenues Segment EBIT Margin Segment EBIT Margin (ex-FX) Integrated Healthcare Services Revenue FX Acquisitions	7.7% 76.2% 18.8% 18.95%	6.2% 77.2% 19.7% 20.0% 229 (11)	0.0% 6.0% 76.3% 18.5%	4.6% 3.9% 76.7% 20.8% 19.4%	\$ 230
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Yr/Yr	Sequential
% change	% change
8.4%	0.1%
5.3%	0.3%
14.3%	-0.1%
10.0%	-5.8%
-100.0%	-100.0%
23.6%	12.1%
177.7%	-20.6%
-31.5%	-7.9%
103.4%	-380.8%
51.0%	23.7%
16.4%	35.7%
73.2%	19.1%
-390.6%	855.3%
89.4%	25.0%
40.6%	17.6%
12.0%	0.1%
21.4%	7.3%

Reported: 05/01/2014

EPS and consolidated revenue consensus from FactSet (highlighted); Other consensus estimates from StreetAccount



Exhibit 2: Quintiles FY-2014 Updated Guidance

Service Revenues	1Q14	2Q14	3Q14	4Q14	FY14
2/13/2014					\$4.09-4.15 billion
5/1/2014					\$4.13-4.19 billion
Const. Currency Growth	1Q14	2Q14	3Q14	4Q14	FY14
2/13/2014					7.4% to 9.0%
5/1/2014					8.4% to 10.0%
Diluted Adj. EPS	1Q14	2Q14	3Q14	4Q14	FY14
2/13/2014					\$2.33 - 2.46
5/1/2014					\$2.45 - 2.58
Diluted Adj. EPS Growth	1Q14	2Q14	3Q14	4Q14	FY14
2/13/2014					11.0 - 17.1%
5/1/2014					16.7 - 22.9%
Diluted GAAP EPS	1Q14	2Q14	3Q14	4Q14	FY14
2/13/2014					\$2.26 - 2.40
5/1/2014					\$2.38 - 2.52
Annual Effective Income Tax	1Q14	2Q14	3Q14	4Q14	FY14
2/13/2014					30%
5/1/2014					reaffirm

Source: Company presentations and conference call transcripts



Quintiles: Quarterly Income Statement

FY: December	2012	40404	00.404	2013	40-404	00404	10111	2014		40-44E	00445	40.455	2015		10:455	00455
Numbers in million except EPS Service revenues	2012A 3.692	1Q:13A 927	2Q:13A 944	3Q:13A 933	4Q:13A	2013A	1Q:14A 1.005	2Q:14E 1.001	3Q:14E 991	4Q:14E 1.069	2014E	1Q:15E	2Q:15E	3Q:15E 1,043	4Q:15E	2015E
COGS	2,459	-			1,004	3,808	,			,	4,066	1,058	1,053		1,125	4,279
		611	618	601	642	2,471	644	655	638	683	2,620	677	689	672	719	2,757
Gross Profit	1,233	316	327	332	362	1,337	362	346	353	385	1,446	380	364	371	406	1,521
SG&A	818	199	229	200	233	861	219	207	211	240	878	230	219	228	248	925
Charges	19	2	3	7	2	14							<u> </u>			
Operating Income	396	115	95	125	127	462	142	139	141	145	567	150	145	143	157	596
Interest income	3.1	0.5	(15.8)	1.1	1.6	(12.6)	1.3	0.1	1.3	0.4	3.1	0.2	0.2	0.2	0.3	1.0
Interest expense	(134)	(36)	(32)	(29)	(27)	(124)	(25)	(24)	(24)	(23)	(96)	(23)	(22)	(22)	(21)	(88)
Other income	2.3	2.4	(0.5)	(3.2)	(1.7)	(3.1)	4.8				4.8			-		
Pre-tax income	267	82	47	94	100	323	124	115	119	122	479	127	123	122	136	509
Taxes	93	32	9	27	28	96	37	35	36	37	145	37	36	35	40	148
Net Income (cont. ops)	174	50	38	67	72	227	86	80	83	85	334	90	88	87	97	361
Equity earnings, non-controlling interests	3.5	(2)	0	(0)	1	(1.1)	5	-	-	-	4.9	-	-	-	-	-
Net Income (attributable to Quintiles)	178	48	38	67	73	226	91	80	83	85	339	90	88	87	97	361
EPS (GAAP)	170	0.41	00	0,	70	1.78	31	00	00	00	2.53	50	00	0,	31	2.74
NI (non-GAAP)	209	58	63	72	77	270	91	80	83	85	339	90	88	87	97	361
EPS (non-GAAP)	1.77	0.49	0.50	0.54	0.58	2.10	0.68	0.60	0.63	0.65	2.56	0.69	0.66	0.65	0.73	2.74
Shares Outstanding		119	127	133	133	128	133	133	132	132	132	132	132	132	132	132
onaros satistanang				100	100	.20		.00	.02	.02	.02	.02	.02	.02	.02	102
EBITDA (adjusted)	544	141	149	160	160	612	171	169	171	176	688	182	179	176	191	728
Common Size	I															
Service revenues	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
COGS	66.6%	65.9%	65.4%	64.4%	63.9%	64.9%	64.0%	65.4%	64.4%	63.9%	64.4%	64.0%	65.4%	64.4%	63.9%	64.4%
Gross Margin	33.4%	34.1%	34.6%	35.6%	36.1%	33.6%	36.0%	34.6%	35.6%	36.1%	33.8%	36.0%	34.6%	35.6%	36.1%	34.0%
SG&A	22.1%	21.5%	24.2%	21.4%	23.2%	22.6%	21.8%	20.7%	21.3%	22.5%	21.6%	21.8%	20.8%	21.8%	22.1%	21.6%
Charges	0.5%	0.2%	0.3%	0.8%	0.2%	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Operating Margin	10.7%	12.4%	10.1%	13.4%	12.7%	12.1%	14.2%	13.9%	14.3%	13.6%	14.0%	14.2%	13.8%	13.8%	14.0%	13.9%
Interest expense	-3.6%	-3.8%	-5.0%	-3.0%	-2.5%	-3.2%	-2.3%	-2.4%	-2.3%	-2.1%	-2.4%	-2.1%	-2.1%	-2.1%	-1.9%	-2.1%
Pre-tax income	7.2%	8.8%	4.9%	10.1%	10.0%	8.5%	12.3%	11.4%	12.0%	11.4%	11.8%	12.0%	11.7%	11.7%	12.1%	11.9%
Effective tax rate	34.9%	39.2%	18.9%	29.1%	27.5%	28.7%	30.2%	30.2%	30.2%	30.2%	30.2%	29.0%	29.0%	29.0%	29.0%	29.0%
Net Income (attributable to Quintiles)	4.8%	5.2%	4.1%	7.1%	7.3%	6.0%	9.1%	8.0%	8.4%	8.0%	8.2%	8.5%	8.3%	8.3%	8.6%	8.4%
																l
EBITDA (non-GAAP)	14.7%	15.2%	15.8%	17.1%	15.9%	16.1%	17.1%	16.9%	17.3%	16.5%	16.9%	17.2%	17.0%	16.9%	17.0%	17.0%
EBIT (non-GAAP)	12.1%	12.6%	13.1%	14.2%	12.9%	13.1%	14.4%	13.9%	14.3%	13.6%	14.0%	14.2%	13.8%	13.8%	14.0%	13.9%
Non-GAAP EBIT (ex FX)	9.9%					11.8%										l
Net Income (non-GAAP)	5.7%	6.2%	6.7%	7.7%	7.7%	7.1%	9.0%	8.0%	8.4%	8.0%	8.3%	8.5%	8.3%	8.3%	8.6%	8.4%
																l
Effective tax rate (non-GAAP)	26.3%	39.9%	-24.8%	26.1%	24.9%	22.2%	29.4%	30.2%	30.2%	30.2%	29.9%	29.0%	29.0%	29.0%	29.0%	29.0%
Y/Y Change																l
Service revenues	12.1%	4.4%	-0.1%	2.1%	6.2%	3.1%	8.4%	6.0%	6.2%	6.5%	6.8%	5.2%	5.2%	5.2%	5.2%	5.2%
COGS	14.2%	3.5%	-1.7%	-1.9%	2.1%	0.5%	5.3%	6.0%	6.2%	6.5%	6.0%	5.2%	5.2%	5.2%	5.2%	5.2%
Gross Profit	8.0%	6.3%	3.1%	10.1%	14.1%	8.4%	14.3%	6.0%	6.2%	6.5%	8.1%	5.2%	5.2%	5.2%	5.2%	5.2%
SG&A	7.3%	-3.2%	12.4%	3.5%	8.0%	5.2%	10.0%	-9.3%	5.9%	3.2%	2.1%	5.1%	5.5%	7.8%	3.3%	5.4%
Operating Income	14.8%	25.2%	-5.9%	14.8%	34.5%	16.6%	23.6%	46.1%	12.8%	14.3%	22.7%	5.4%	4.9%	1.5%	8.3%	5.0%
Interest expense	24.9%	23.1%	45.3%	-15.5%	-31.6%	3.7%	-34.1%	-49.3%	-18.5%	-9.4%	-31.7%	-3.1%	-8.5%	-4.6%	-9.0%	-6.3%
Pre-tax income	44.9%	25.1%	-37.1%	30.1%	81.6%	20.8%	51.0%	145.2%	25.9%	22.2%	48.3%	2.9%	7.7%	2.6%	11.6%	6.2%
Taxes	518.1%	32.4%	-68.0%	27.5%	37.7%	2.8%	16.4%	292.0%	30.8%	34.1%	50.9%	-1.3%	3.3%	-1.5%	7.1%	1.9%
Net Income (attributable to Quintiles)	-26.5%	11.2%	-18.8%	27.9%	108.6%	27.3%	89.4%	108.4%	24.5%	16.9%	50.1%	-0.9%	9.6%	4.4%	13.5%	6.5%
EPS (GAAP)																l
Shares Outstanding																l
0	40.45		0.407	0.40:	0.00	0.40	2 424	0.007	0.007	0.55	0.00	E 00/	E 00/	E 00/	= 00:	
Service revenues (non-GAAP)	12.1%	4.4%	-0.1%	2.1%	6.2%	3.1%	8.4%	6.0%	6.2%	6.5%	6.8%	5.2%	5.2%	5.2%	5.2%	5.2%
FX	(1.9%)	(1.2%)	(2.3%)	(1.9%)	(1.5%)	(1.9%)	(0.1%)	0.0%	0.0%	0.0%	(0.0%)	0.0%	0.0%	0.0%	0.0%	0.0%
Acquisitions	2.6%	0.6%	0.7%	1.0%	1.1%	0.8%	3.5%	0.0%	0.0%	0.0%	0.9%	0.0%	0.0%	0.0%	0.0%	0.0%
Revenues (organic, ex-FX)	11.4%	5.0%	1.6%	3.1%	6.6%	4.2%	4.9%	6.0%	6.2%	6.5%	5.9%	5.2%	5.2%	5.2%	5.2%	5.2%
EDITOA (non CAAD)	40.00	0.007	7.00/	47 70/	44.00	10.50	04 407	40.00/	7.00/	40.00	40.50	0.00/	E 00/	0.00/	0.001	E 000
EBITDA (non-GAAP) EBIT (non-GAAP)	10.8% 11.8%	9.0% 9.6%	7.9% 8.4%	17.7% 20.4%	14.0% 12.8%	12.5% 12.1%	21.4% 24.0%	13.2% 11.8%	7.3% 6.7%	10.3% 12.3%	12.5% 13.6%	6.2% 3.8%	5.8% 4.9%	2.9% 1.5%	8.6% 8.3%	5.9%
, ,						29.0%	24.0% 57.5%	27.0%	15.2%	12.3%		-0.4%	4.9% 9.6%	4.4%	13.5%	5.0%
Net Income (non-GAAP) EPS (non-GAAP)	9.4% 9.6%	10.5% 9.7%	12.6% 4.8%	36.7% 20.9%	59.5% 41.4%	29.0% 18.5%	57.5% 40.6%	21.3%	16.3%	10.7%	25.7% 21.8%	-0.4% 0.6%	10.1%	4.4%	13.5%	6.6% 6.8%
LI S (IIOII-GAAF)	9.0%	9.176	4.0%	20.9%	41.4%	10.5%	40.0%	∠1.370	10.3%	11.0%	∠1.0%	0.0%	10.176	4.3%	12.9%	0.0%
	<u> </u>	l														ı

Source: Company filings and Sterne Agee estimates



GLOSSARY OF TERMS & ACRONYMS

Term	Definition	Term	Definition
ACA	Affordable Care Act	PDEV	Product Development
ACO	Accountable Care Organization	PE	Price to Earnings
Adj	Adjusted	PEG	PE to earnings growth
ADME	Absorption, distribution, metabolism,	PHM	Population Health Management
	excretion	PK	Pharmacokinetics
B2B	Book to Bill	PT	Price Target
CAGR	Compound Annual Growth Rate	PI	Phase I Clinical Studies
CEO	Chief Executive Officer	PII	Phase II Clinical Studies
CMS	Centers for Medicare & Medicaid Services	PIII	Phase III Clinical Studies
COGS	Cost of Goods Sold	Q	Quarter
CROs	Contract Research Organizations	Q&A	Question and Answer
CKOS	Calendar Year	QTD	Quarter-to-Date
D&A	Depreciation and Amortization	R&D	Research and Development
DCF	Discounted Cash Flow	RCM	
DCF DMPK			Revenue Cycle Management
	Drug metabolism and pharmacokinetics	RFP	Request for Proposal Research Models and Services
DS&A	Distribution, Selling and Administrative	RMS	
EBIT	Earnings Before Interest and Tax	ROIC	Return on Invested Capital
EBITDA	Earnings Before Interest, Tax, Depreciation	S&P	Standard and Poor's
ED	and Amortization	SaaS	Software as a Service
ED	Early Development	SCM	Spend and Clinical Resource Management
EHR	Electronic Health Records	SG&A	Selling, General, and Administrative
EPS	Earnings Per Share	TTM	Trailing 12 Months
EV	Enterprise Value	UP	Underperform
FDA	U.S. Food and Drug Administration	USD	United States Dollar
FFS	Fee-for-Service	Y/Y	Year over Year
FTE	Full-time Employee	YTD	Year-to-Date
FX	Effect of Foreign Currency		
FY	Fiscal Year		
GAAP	Generally Accepted Accounting Principles		
GDP	Gross Domestic Product		
GLP	Good Laboratory Practices		
GM GPO	Gross Margin		
H	Group Purchasing Organization Half		
HCIT	Healthcare Information Technology		
HIMSS			
HIMSS	Healthcare Information and Management Systems Society		
HITECH	Health Information Technology for Economic		
штесп	and Clinical Health Act		
ICD	International Classification of Diseases		
IND	Investigational New Drug		
IPO	Initial Public Offering		
IT	Information Technology		
LS	Late Stage		
LTM	Last 12 Months		
M&A	Merger and Acquisition		
MGMA	Medical Group Management Association		
MM	Million		
MTD	Month-to-Date		
MU	Meaningful Use		
NDA	New Drug Approval		
NHP	Non-Human Primate		
NPV	Net Present Value		
NR	No Rating		
NTM	Next 12 Months		
PBM	Pharmacy Benefit Manager		
PCS	Preclinical Services		
rcs	r recinical Services		



APPENDIX SECTION

Company Description:

Quintiles helps to improve healthcare worldwide by providing a broad range of professional services, information and partnering solutions to the pharmaceutical services, biotechnology and healthcare industries. The company is the world's largest provider of biopharmaceutical development services and commercial outsourcing services. Quintiles conducts business in approximately 100 countries and has approximately 27,000 employees.

IMPORTANT DISCLOSURES:

Regulation Analyst Certification:

I, Greg T. Bolan, hereby certify the views expressed in this research report accurately reflect my personal views about the subject security(ies) or issuer(s). I further certify that no part of my compensation was, is, or will be, directly or indirectly, related to the specific recommendations or views expressed by me in this report.

Price Target Risks & Related Risk Factors:

Investment risks associated with the achievement of the price target include, but are not limited to, a company's failure to achieve Sterne, Agee & Leach, Inc., earnings and revenue estimates; unforeseen macroeconomic and/or industry events that adversely affect demand for a company's products or services; product obsolescence; changes in investor sentiment regarding the specific company or industry; intense and rapidly changing competitive pressures; the continuing development of industry standards; the company's ability to recruit and retain competent personnel; and adverse market conditions. For a complete discussion of the risk factors that could affect the market price of a company's shares, refer to the most recent Form 10-Q or 10-K that a company has filed with the Securities Exchange Commission.

Company Specific Risks:

1) PDEV revenue growth meets or exceeds the high end of our 6-7% y/y industry growth estimate and 2) FY constant dollar PDEV operating margins expand to 19-20%.

Valuation Methodology:

Methodology for assigning ratings and target prices includes qualitative and quantitative factors including an assessment of industry size, structure, business trends and overall attractiveness; management effectiveness; competition; visibility; financial condition; and expected total return, among other factors. These factors are subject to change depending on overall economic conditions or industry or company-specific occurrences. Sterne, Agee & Leach, Inc., analysts base valuations on a combination of forward looking earnings multiples, price-to-revenue multiples, and enterprise-value-to-revenue ratios. Sterne, Agee & Leach, Inc., believes this accurately reflects the strong absolute value of earnings, the strong earnings growth rate, the inherent profitability, and adjusted balance sheet factors. Additional company-specific valuation methodology is available through Sterne, Agee & Leach, Inc.

Company Specific Valuation:

We have assigned a 15x multiple to our CY15 EPS estimate.

Definition of Investment Ratings:

BUY: We expect this stock to outperform the industry over the next 12 months.

NEUTRAL: We expect this stock to perform in line with the industry over the next 12 months.

UNDERPERFORM: We expect this stock to underperform the industry over the next 12 months.

RESTRICTED: Restricted list requirements preclude comment.

Ratings Distribution:

			I	B Serv./ Past 12Mos.
Rating Category	Count	Percent	Count	Percent
Buy	247	48.91%	35	14.17%
Neutral	245	48.51%	22	8.98%
Underperform	13	2.57%	0	0.00%

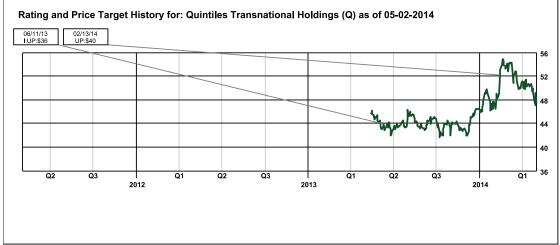
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Other Disclosures:



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			EQUITY CAPITA	L MARKETS		
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	Instit	TUTIONAL SALES		ı	NSTITUTIONAL TRADING	
William Jump Jon Schenk		stitutional Sales or of Inst. Sales	(404) 814-3960 (212) 763-8221	JT Cacciabaudo Head of	Trading	(212) 763-828
			EQUITY RES	SEARCH		
		Robert Hoehn	Director of Research	1 (212) 338-	4731	
CHIEF ECONOMIST				HEALTHCARE		
Lindsey M. Piegza		Mng. Dir.	(312) 924-0607	Medical Technology		
TECHNICAL ANALYSIS 8	& RESEARCH	· ·	,	Gregory P. Chodaczek	Mng. Dir.	(610) 260-956
Carter Braxton Wo		Mng. Dir.	(212) 338-4765	Pharmaceutical Services		
Consumer		g . =	(= : =) = = = :	Gregory Bolan	Mng. Dir.	(615) 760-1469
Broadlines / Heal	th & Wallness	Potailing		Consists and Consis Director		
Charles Grom, CF		Mng. Dir.	(646) 376-5373	Specialty and Generic Pha Shibani Malhotra		(646) 376 530
Renato Basanta, C		VP, Analyst	(646) 376-5317	Shibani Mainotra	Mng. Dir.	(646) 376-539
John Parke	21 71	Analyst	(646) 376-5315	INDUSTRIALS		
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Footwear & Appa	rel			Aerospace & Defense	Mag Dis	(CAC) 27C F22
Sam Poser		Mng. Dir.	(212) 763-8226	Peter Arment	Mng. Dir.	(646) 376-533
Ben Shamsian		Analyst	(212) 338-4721	Josh W. Sullivan	Sr. Analyst	(646) 376-533
Don Gnamolan		rindiyot	(212) 000 1121	Asher Carey	Analyst	(646) 218-482
Leisure & Enterta	<u>inment</u>			Auto, Auto Parts and Auto	Potoiloro	
David Bain		Mng. Dir.	(949) 721-6651	Michael P. Ward, CFA	Mng. Dir.	(6/6) 376-537
				Michael F. Wald, CFA	Willig. Dil.	(646) 376-537
Media & Entertain	<u>nment</u>			Coal, Metals & Mining, Eng	nineering & Construction	
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Kutgun Maral		VP, Analyst	(646) 376-5372	Satyadeep Jain, CFA	Analyst	(646) 376-535
				Patrick Uotila, CPA	Analyst	(646) 376-535
<u>Restaurants</u>				r atriox coma, or n	, maryot	(0.10) 0.70 000
Lynne Collier		Mng. Dir.	(214) 702-4045	Construction Materials & L	Diversified Industrials	
Wes Carmichael		Analyst	(214) 702-4004	Todd Vencil, CFA	Mng. Dir.	(804) 282-738
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Specialty Retail Ike Boruchow, Jr.		Mng. Dir.	(212) 338-4756	<u>Homebuilding</u>		
Tom Nikic, CFA		VP, Analyst	(212) 338-4784	Jay McCanless	VP, Sr. Analyst	(615) 760-147
		· · , /a.y o.	(2.2) 333	Annie Worthman	Analyst	(615) 760-147
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Exploration & Pro	<u>oduction</u>			Water and Flow Control Kevin Bennett, CFA	VP, Sr. Analyst	(804) 282-450
Tim Rezvan, CFA		SVP, Sr. Analyst	(212) 338-4736	Neviii Berinett, or A	VI, OI. Allalyst	(004) 202 400
Truman Hobbs		Analyst	(212) 338-4767	TECHNOLOGY		
Olfield Commisses	0 Fi			Data Networking and Store	age	
Oilfield Services		Mag. Dir	(C4C) 27C F224	Alex Kurtz	Mng. Dir	(415) 402-601
Stephen D. Genga Ivan Suleiman	iro	Mng. Dir. Analyst	(646) 376-5331 (212) 338-4723	Amelia Harris	Analyst	(415) 402-601
Ivan Suleman		Allalyst	(212) 330-4723	Craig Jones	Analyst	(415) 402-602
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Matthew Breese		VP, Sr. Analyst	(207) 699-5800	Jennifer Dugan,CFA	Sr. Analyst	(415) 402-605
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Nathan Race		Analyst	(615) 760-1477	Interactive Entertainment	<u> Internet</u>	
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John M. Nadel		Mng. Dir.	(212) 338-4717	Andrew Huang	Mng. Dir.	(415) 362-614
		J	, ,	John Shen	Analyst	(415) 402-605
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Kenneth James		VP, Sr. Analyst	(615) 760-1474	Vijay Rakesh	Mng. Dir.	(312) 525-843
Calvin Hotrum		Analyst	(615) 760-1476	Troy Cowdrey	Analyst	(312) 525-843
.				T	·	
Property/Casualty	y Insurance	Mara Di	(040) 000 4700	TRANSPORTATION, SERVICES & E		(0.15) :
Dan Farrell Nitin Chhabra, FC	A.C.	Mng. Dir.	(212) 338-4782	Sal Vitale	VP, Sr. Analyst	(212) 338-476
	HO.	Analyst	(212) 338-4779			