

Quintiles Transnational Holdings

Maintaining Underperform; CY14 Street Estimates Appear Too High; Revising Estimates

Our Call

After much thought and analysis, we maintain our Underperform rating and \$36 PT on Q shares. We believe CY14 Street EBITDA and EPS estimates are too high. We also believe Q shares trade at an unwarranted premium to the CRO peer group given inferior EBITDA growth to peers. We have slightly raised our CY13 EPS estimates, with the majority coming from a retroactive \$0.06 tax rate adjustment that boosted 1Q13 EPS.

- Thoughts on the Stock. As illustrated in Exhibit 4, Q shares trade at 11.6x CY14E consensus EBITDA, which compares to its closest peers at 11.1x. This is despite the fact that CY14 consensus estimates imply Quintiles will grow EBITDA 9% y/y in CY14 (we estimate 6.4% growth) and its closest peers are projected to grow EBITDA 16% y/y. Our \$36 PT implies 9.6x our CY14 EBITDA estimate, which represents a 14% discount to the CRO peer group.
- 2Q13 Details. In our view, Quintiles posted healthy EBITDA margin for 2Q. As illustrated in Exhibit 1, adjusted EBITDA margin of 15.8% increased 120bps y/y and 60bps over last quarter. Strength came from a 160bps y/y rise in Product Development operating margin, with the segment margin rising to 18.8% (100bps from contribution margin and 60bps from SG&A leverage). PDEV now makes up 76% of revenues and 90% of EBIT. In our view, PDEV margin expansion was quite impressive, but we question whether PDEV margins can rise higher than current levels given continued price degradation within the PIII CRO marketplace. Based on our back of the envelope math, we believe CY14 consensus estimates imply that PDEV operating margin rises to nearly 19.5%. We forecast PDEV operating margin to remain flat y/y in CY14 at 18.8%. PDEV book to bill came in at 1.20x, in line with the average PDEV b2b since CY09. This suggests to us that Quintiles is maintaining its dominant presence within the PIIb-IV CRO marketplace. With 19% market share (our estimate) and the next largest late phase CRO at 12%, we do, however, question if as the outsourced PIII market continues to climb closer and closer to the "ceiling" PIII outsourcing penetration rate, Quintiles may become a market share donor to other tier 1 PIII CROs with much lower margin hurdles.
- CY13 Guidance. Quintiles issued formal CY13 EPS guidance of \$1.95-\$2.05. This compared to previous Street estimates of \$1.88 and our previous estimate of \$1.96. We should note that 1Q13 EPS was lifted by \$0.06 to \$0.49 due to a tax rate adjustment triggered by an ASC 740 Income Tax assertion. Therefore, \$0.06 of the \$0.11 rise in current CY13 consensus EPS (\$1.99) was due to the tax adjustment. We have raised our CY13 EPS estimate to \$2.04 from \$1.96. For CY14, our EPS estimate rises to \$2.15 from \$2.10 (Street: \$2.24). Our CY14 EBITDA estimate is \$631MM (Street: \$640MM).

FYE Dec	2012A	2013E	2013E	2014E	2014E
	(Curr)	(Prev)	(Curr)	(Prev)	(Curr)
EBITDA (M)					
Q1 (Mar)	130.0		141.0A	146.0	151.0
Q2 (Jun)	138.0	144.0	149.0A	152.0	155.0
Q3 (Sept)	136.0	149.0	150.0	161.0	160.0
Q4 (Dec)	140.0	156.0	153.0	168.0	165.0
FY EBITDA (M)	544.0	590.0	593.0	627.0	631.0

Underperform

August 5, 2013

Q

Price: Close \$45.22

Price Target \$36.00

Pharmaceutical Services

Greg T. Bolan (615) 760-1469 gbolan@sterneagee.com

Company Data	
Rating	Underperform
Price: Close	\$45.22
Price Target	\$36.00
52-Week Range	\$41.50 - \$47.50
Market Capitalization (M)	\$5,967.5
Shares Outstanding (M)	128.9
Avg. Daily Vol. (000)	888.0
Dividend Yield	0.0%
Assets (M)	\$2,618.9
Short Interest	1.0%
Total EV	7,200

Price Performance



Source: FactSet

Important Disclosures regarding Price Target Risks, Valuation Methodology, Regulation Analyst Certification, Investment Banking, Ratings Definitions, and potential conflicts of interest begin on Page I of the Appendix Section.

Exhibit 1: Q Variance Table

					Consens
Numbers in million except EPS	2Q:12A	1Q:13A	2Q:13E	2Q:13A	2Q:13A
Service revenues	\$ 944.9	\$ 927.4	\$ 949.8	\$ 944.2	\$ 942
cogs	590.5	611.1	631.5	617.7	
Gross Profit	354.4	316.3	318.4	326.6	
SG&A	171.2	199.3	227.4	228.8	
Charges	12.3	1.9		2.8	
Operating Income	100.9	115.2	91.0	94.9	
nterest income	0.8	0.5	0.6	(15.8)	
nterest expense	(33.6)	(36.0)	(36.4)	(31.9)	
Other income	6.2	2.4		(0.5)	
Pre-tax income	74.2	82.0	55.2	46.7	
Taxes	27.6	32.1	22.1	8.8	
Net Income (cont. ops)	46.7	49.8	33.1	37.9	
Equity earnings, non-controlling interests	0.5	(1.7)	-	0.5	
Net Income (attributable to Quintiles)	47.2	48.2	33.1	38.4	
PS (non-GAAP)		\$ 0.43	\$ 0.49	\$ 0.50	\$ 0.5
Shares Outstanding		118.7	126.0	126.6	
BITDA (adjusted)	138.2	141.0	144.0	149.1	
Common Size	1				
Service revenues	100.0%	100.0%	100.0%	100.0%	
DOGS	62.5%	65.9%	66.5%	65.4%	
Gross Margin	37.5%	34.1%	33.5%	34.6%	
SG&A	18.1%	21.5%	23.9%	24.2%	
Charges	1.3%	0.2%	0.0%	0.3%	
Operating Margin	10.7%	12.4%	9.6%	10.1%	1
nterest expense	-3.5%	-3.8%	-3.8%	-5.0%	
Pre-tax income	7.9%	8.8%	5.8%	4.9%	
Effective tax rate	37.1%	39.2%	40.0%	18.9%	
Net Income (attributable to Quintiles)	5.0%	5.2%	3.5%	4.1%	
,					
BITDA (non-GAAP)	14.6%	15.2%	15.2%	15.8%	
BIT (non-GAAP)	12.1%	12.6%	12.4%	13.1%	
Non-GAAP EBIT (ex FX)					
Net Income (non-GAAP)	5.9%	5.5%	6.5%	6.7%	
vet income (non-GAAF)	3.976	3.5%	0.5%	0.7 %	
The stire to rest (see CAAD)	28.8%	37.9%	8.1%	-24.8%	
Effective tax rate (non-GAAP)	20.0%	37.9%	6.1%	-24.6%	
Segment Details					
Product Development	656	706	720	724	
Product Development Revenue	656	706	720	724	
Product Development Revenue FX	656	(7)	(9)	(8)	
Product Development Revenue TX Acquisitions	656	(7) 6	(9)	(8)	
Product Development Revenue FX	656	(7)	(9)	(8)	
Product Development Revenue X Acquisitions Revenues (organic, ex-FX)		(7) 6 707	(9) 7 722	(8) 6 726	
Product Development Revenue TX Acquisitions Revenues (organic, ex-FX) //y growth (total)	656 14.1%	(7) 6 707 7.6%	(9) 7 722 4.0%	(8) 6 726	
Product Development Revenue X Acquisitions Revenues (organic, ex-FX) //y grow th (total)		(7) 6 707 7.6% (1.0%)	(9) 7 722 4.0% (1.3%)	(8) 6 726 2.6% (1.3%)	
Product Development Revenue X X Acquisitions Revenues (organic, ex-FX) //y grow th (total) X Acquisitions		(7) 6 707 7.6% (1.0%) 0.9%	(9) 7 722 4.0% (1.3%) 1.0%	(8) 6 726 2.6% (1.3%) 1.0%	
Product Development Revenue X Acquisitions Revenues (organic, ex-FX) //y grow th (total)		(7) 6 707 7.6% (1.0%)	(9) 7 722 4.0% (1.3%)	(8) 6 726 2.6% (1.3%)	
Product Development Revenue X Acquisitions Revenues (organic, ex-FX) //y grow th (total) X Acquisitions Revenues (organic, ex-FX)	14.1%	(7) 6 707 7.6% (1.0%) 0.9% 7.8%	(9) 7 722 4.0% (1.3%) 1.0% 4.3%	(8) 6 726 2.6% (1.3%) 1.0% 2.9%	
Product Development Revenue X X Acquisitions Revenues (organic, ex-FX) //y grow th (total) X Acquisitions		(7) 6 707 7.6% (1.0%) 0.9%	(9) 7 722 4.0% (1.3%) 1.0%	(8) 6 726 2.6% (1.3%) 1.0%	
Product Development Revenue X X X Acquisitions Revenues (organic, ex-FX) //y grow th (total) X Acquisitions Revenues (organic, ex-FX) // Acquisitions Revenues (organic, ex-FX) // Total Revenues	14.1% 73.9%	(7) 6 707 7.6% (1.0%) 0.9% 7.8%	(9) 7 722 4.0% (1.3%) 1.0% 4.3%	(8) 6 726 2.6% (1.3%) 1.0% 2.9%	
Product Development Revenue X Acquisitions Revenues (organic, ex-FX) //y grow th (total) X Acquisitions Revenues (organic, ex-FX)	14.1%	(7) 6 707 7.6% (1.0%) 0.9% 7.8%	(9) 7 722 4.0% (1.3%) 1.0% 4.3%	(8) 6 726 2.6% (1.3%) 1.0% 2.9%	
Product Development Revenue X X X Acquisitions Revenues (organic, ex-FX) //y grow th (total) X Acquisitions Revenues (organic, ex-FX) // Acquisitions Revenues (organic, ex-FX) // Total Revenues	14.1% 73.9%	(7) 6 707 7.6% (1.0%) 0.9% 7.8%	(9) 7 722 4.0% (1.3%) 1.0% 4.3%	(8) 6 726 2.6% (1.3%) 1.0% 2.9%	
Product Development Revenue X X Acquisitions Revenues (organic, ex-FX) //y growth (total) X Acquisitions Revenues (organic, ex-FX) W Total Revenues Segment EBIT Margin	14.1% 73.9%	(7) 6 707 7.6% (1.0%) 0.9% 7.8% 76.2%	(9) 7 722 4.0% (1.3%) 1.0% 4.3%	(8) 6 726 2.6% (1.3%) 1.0% 2.9% 76.7%	
Product Development Revenue X X Acquisitions Revenues (organic, ex-FX) //y growth (total) X Acquisitions Revenues (organic, ex-FX) W Total Revenues Segment EBIT Margin	14.1% 73.9%	(7) 6 707 7.6% (1.0%) 0.9% 7.8% 76.2%	(9) 7 722 4.0% (1.3%) 1.0% 4.3%	(8) 6 726 2.6% (1.3%) 1.0% 2.9% 76.7%	
Product Development Revenue X X X X X X X X X X X X X	14.1% 73.9%	(7) 6 707 7.6% (1.0%) 0.9% 7.8% 76.2%	(9) 7 722 4.0% (1.3%) 1.0% 4.3%	(8) 6 726 2.6% (1.3%) 1.0% 2.9% 76.7%	
Product Development Revenue X X X Acquisitions Revenues (organic, ex-FX) X Acquisitions Revenues (organic, ex-FX) X Acquisitions Revenues (organic, ex-FX) X Total Revenues Segment EBIT Margin Segment EBIT Margin (ex-FX) Integrated Healthcare Services	14.1% 73.9% 17.1%	(7) 6 707 7.6% (1.0%) 0.9% 7.8% 76.2% 18.8%	(9) 7 722 4.0% (1.3%) 1.0% 4.3% 75.8%	(8) 6 726 2.6% (1.3%) 1.0% 2.9% 76.7%	
Product Development Revenue X X X Acquisitions Revenues (organic, ex-FX) X Acquisitions Revenues (organic, ex-FX) X Acquisitions Revenues (organic, ex-FX) X Total Revenues Segment EBIT Margin Segment EBIT Margin (ex-FX) Integrated Healthcare Services Revenue	14.1% 73.9% 17.1%	(7) 6 707 7.6% (1.0%) 0.9% 7.8% 76.2%	(9) 7 722 4.0% (1.3%) 1.0% 4.3% 75.8%	(a) 6 726 2.6% (1.3%) 1.0% 2.9% 76.7% 18.8%	
Product Development Revenue X Acquisitions Revenues (organic, ex-FX) //y growth (total) X Acquisitions Revenues (organic, ex-FX) W Total Revenues Segment EBIT Margin Segment EBIT Margin (ex-FX) Integrated Healthcare Services Revenues Revenues Revenue	14.1% 73.9% 17.1%	(7) 6 707 7.6% (1.0%) 0.9% 7.8% 76.2% 18.8%	(9) 7 722 4.0% (1.3%) 1.0% 4.3% 75.8%	(a) 6 726 2.6% (1.3%) 1.0% 2.9% 76.7% 18.8%	
Product Development Revenue X X X X Acquisitions Revenues (organic, ex-FX) //y grow th (total) X Acquisitions Revenues (organic, ex-FX) //s Total Revenues Segment EBIT Margin Segment EBIT Margin (ex-FX) Integrated Healthcare Services Revenue X Acquisitions	14.1% 73.9% 17.1%	(7) 6 707 7.6% (1.0%) 0.9% 7.8% 76.2% 18.8% 19.2%	(9) 7 722 4.0% (1.3%) 1.0% 4.3% 75.8% 18.0%	(8) 6 726 2.6% (1.3%) 1.0% 2.9% 18.8% 18.6% 220 (14)	
Product Development Revenue X X X X Acquisitions Revenues (organic, ex-FX) X Acquisitions Revenues (organic, ex-FX) X Acquisitions Revenues (organic, ex-FX) X Total Revenues Segment EBIT Margin Segment EBIT Margin (ex-FX) Integrated Healthcare Services Revenue X Acquisitions Revenues (organic, ex-FX)	14.1% 73.9% 17.1% 232	(7) 6 707 7.6% (1.0%) 0.9% 7.8% 76.2% 18.8% 19.2%	(9) 7 722 4.0% (1.3%) 1.0% 4.3% 75.8% 18.0%	(8) 6 726 2.6% (1.3%) 1.0% 2.9% 76.7% 18.8% 18.6%	
Product Development Revenue XX Acquisitions Revenues (organic, ex-FX) //y grow th (total) XX Acquisitions Revenues (organic, ex-FX) //* Total Revenues Segment EBIT Margin Segment EBIT Margin (ex-FX) Integrated Healthcare Services Revenue XX Acquisitions Revenues (organic, ex-FX) //y grow th (total)	14.1% 73.9% 17.1%	(7) 6 707 7.6% (1.0%) 0.9% 7.8% 76.2% 18.8% 19.2% 221 (10)	(9) 7 722 4.0% (1.3%) 1.0% 4.3% 75.8% 18.0% 230 (8) . 238 -9.0%	(8) 6 726 2.6% (1.3%) 1.0% 2.9% 76.7% 18.8% 220 (14) 234 -5.0%	
Product Development Revenue X X X X Acquisitions Revenues (organic, ex-FX) //y growth (total) X Acquisitions Revenues (organic, ex-FX) //s Total Revenues Segment EBIT Margin Segment EBIT Margin (ex-FX) Integrated Healthcare Services Revenue X Acquisitions Revenues Revenues Revenues Revenues Revenues Revenues Revenues (organic, ex-FX) //y growth (total) X X //y growth (total)	14.1% 73.9% 17.1% 232	(7) 6 707 7.6% (1.0%) 0.9% 7.8% 76.2% 18.8% 19.2% 221 (10) - 231 -4.6% (4.2%)	(9) 7 722 4.0% (1.3%) 1.0% 4.3% 75.8% (8)	(8) 6 726 2.6% (1.3%) 1.0% 2.9% 76.7% 18.8% 18.6%	
Product Development Revenue X X X Acquisitions Revenues (organic, ex-FX) X Acquisitions Revenues (organic, ex-FX) X Acquisitions Revenues (organic, ex-FX) X Total Revenues Segment EBIT Margin Segment EBIT Margin (ex-FX) Integrated Healthcare Services Revenue X X Acquisitions Revenue (organic, ex-FX) X Acquisitions Revenue (organic, ex-FX)	14.1% 73.9% 17.1% 232	(7) 6 707 7.6% (1.0%) 0.9% 7.8% 76.2% 18.8% 19.2% 221 (10) - 231 -4.6% (4.2%) 0.0%	(9) 7 722 4.0% (1.3%) 6 1.0% 4.3% 75.8% 230 (8) - 238 -9.0% (3.0%) 0.0%	(8) 6 726 2.6% (1.3%) 1.0% 2.9% 76.7% 18.8% 220 (14) 234 -5.0% (5.8%)	
Product Development Revenue X X X X Acquisitions Revenues (organic, ex-FX) //y growth (total) X Acquisitions Revenues (organic, ex-FX) //s Total Revenues Segment EBIT Margin Segment EBIT Margin (ex-FX) Integrated Healthcare Services Revenue X Acquisitions Revenues Revenues Revenues Revenues Revenues Revenues Revenues (organic, ex-FX) //y growth (total) X X //y growth (total)	14.1% 73.9% 17.1%	(7) 6 707 7.6% (1.0%) 0.9% 7.8% 76.2% 18.8% 19.2% 221 (10) - 231 -4.6% (4.2%)	(9) 7 722 4.0% (1.3%) 1.0% 4.3% 75.8% (8)	(8) 6 726 2.6% (1.3%) 1.0% 2.9% 76.7% 18.8% 220 (14) 234 -5.0% (5.8%)	
Product Development Revenue XX Acquisitions Revenues (organic, ex-FX) //y grow th (total) XX Acquisitions Revenues (organic, ex-FX) //s Total Revenues Segment EBIT Margin Segment EBIT Margin (ex-FX) Integrated Healthcare Services Revenue XX Acquisitions Revenues (organic, ex-FX) //y grow th (total) XX Acquisitions Revenues (organic, ex-FX) //s Revenues (organic, ex-FX)	14.1% 73.9% 17.1%	(7) 6 707 7.6% (1.0%) 0.9% 7.8% 76.2% 18.8% 19.2% 221 (10) - 231 -4.6% (4.2%) 0.0% -0.3%	(9) 7 722 4.0% (1.3%) 1.0% 4.3% 75.8% 18.0% 230 (8) - 238 -9.0% (3.0%) 0.0% -6.0%	(8) 6 726 2.6% (1.3%) 1.0% 2.9% 76.7% 18.8% 220 (14) 234 -5.0% (5.8%) 0.8%	
Product Development Revenue X X X Acquisitions Revenues (organic, ex-FX) X Acquisitions Revenues (organic, ex-FX) X Acquisitions Revenues (organic, ex-FX) X Total Revenues Segment EBIT Margin Segment EBIT Margin (ex-FX) Integrated Healthcare Services Revenue X X Acquisitions Revenue (organic, ex-FX) X Acquisitions Revenue (organic, ex-FX)	14.1% 73.9% 17.1%	(7) 6 707 7.6% (1.0%) 0.9% 7.8% 76.2% 18.8% 19.2% 221 (10) - 231 -4.6% (4.2%) 0.0%	(9) 7 722 4.0% (1.3%) 6 1.0% 4.3% 75.8% 230 (8) - 238 -9.0% (3.0%) 0.0%	(8) 6 726 2.6% (1.3%) 1.0% 2.9% 76.7% 18.8% 220 (14) 234 -5.0% (5.8%) 0.8%	
Product Development Revenue X X X Acquisitions Revenues (organic, ex-FX) X Acquisitions Revenues (organic, ex-FX) X Acquisitions Revenues (organic, ex-FX) X Total Revenues Revenues X X X X X X X X X X X X X	14.1% 73.9% 17.1% 232	(7) 6 707 7.6% (1.0%) 0.9% 7.8% 19.2% 221 (10) -231 -4.6% (4.2%) 0.0% -0.3% 23.8%	(9) 7 722 4.0% (1.3%) 1.0% 4.3% 75.8% 18.0% 230 (8) - 238 - 9.0% (3.0%) 6.0% - 6.0%	(8) 6 726 2.6% (1.3%) 1.0% 2.9% 76.7% 18.8% 18.6% 220 (14) 234 -5.0% (5.8%) 0.8% 23.3%	
Product Development Revenue XX Acquisitions Revenues (organic, ex-FX) //y grow th (total) XX Acquisitions Revenues (organic, ex-FX) //s Total Revenues Segment EBIT Margin Segment EBIT Margin (ex-FX) Integrated Healthcare Services Revenue XX Acquisitions Revenues (organic, ex-FX) //y grow th (total) XX Acquisitions Revenues (organic, ex-FX) //s Revenues (organic, ex-FX)	14.1% 73.9% 17.1%	(7) 6 707 7.6% (1.0%) 0.9% 7.8% 76.2% 18.8% 19.2% 221 (10) - 231 -4.6% (4.2%) 0.0% -0.3%	(9) 7 722 4.0% (1.3%) 1.0% 4.3% 75.8% 18.0% 230 (8) - 238 -9.0% (3.0%) 0.0% -6.0%	(8) 6 726 2.6% (1.3%) 1.0% 2.9% 76.7% 18.8% 220 (14) 234 -5.0% (5.8%) 0.8%	

Yr/Yr	Sequential
% change	% change
-0.1%	1.8%
4.6%	1.1%
-7.8%	3.2%
33.7%	14.8%
-76.9%	52.6%
-5.9%	-17.6%
-2069.8%	-3586.3%
-5.1%	-11.5%
-108.7%	-122.5%
-37.1%	-43.0%
-68.0%	-72.5%
-18.8%	-24.0%
-11.3%	-127.6%
-18.8%	-20.4%
4.8%	16.3%
7.5%	6.6%
7.9%	5.7%



Exhibit 2: Our Segment Forecast

D/. D	2012			2013				201	,		
FY: December Numbers in million except EPS	2012 2012A	1Q:13A	2Q:13	2013 3Q:13E	4Q:13E	2013E	1Q:14E	201 2Q:14E	3Q:14E	4Q:14E	2014E
Segment Details	LUILA	14.104	24.10	04.102	44.102	20102	14.142	24.142	04.142	44.142	20142
Product Development											
Revenue	2,729	706	724	711	717	2,859	756	775	761	782	3,073
FX A social land	(38)	(7)	(8)	(20)	(21)	(56)			-	-	-
Acquisitions Revenues (organic, ex-FX)	35 2,732	6 707	6 726	7 725	738	19 2,896	- 756	775	761	782	3.073
Revenues (organic, ex-FA)	2,132	707	720	123	730	2,090	730	113	761	102	3,073
y/y growth (total)	11.9%	7.6%	2.6%	5.0%	2.0%	4.8%	7.0%	7.0%	7.0%	9.0%	7.5%
FX (Cons.)	(1.5%)	(1.0%)	(1.3%)	(3.0%)	(3.0%)	(2.1%)	-	-		-	
Acquisitions	1.4%	0.9%	1.0%	1.0%	0.0%	0.7%					
Revenues (organic, ex-FX)	12.1%	7.8%	2.9%	7.0%	5.0%	6.1%	7.0%	7.0%	7.0%	9.0%	
% Total Revenues	73.9%	76.2%	76.7%	74.5%	73.0%	75.1%	76.5%	77.0%	74.7%	73.6%	75.4%
0	4.000	429	442	440	440	4.750	459	471	462	475	4.000
Cost of Services FX	1,683 (49)	429	9.7	440	440	1,750	459	4/1	462	4/5	1,866
Cost of Services (ex FX)	1,732	429	451.6								
COST OF SERVICES (EX T X)	1,732	423	451.0								
Gross Margin	38.3%	39.3%	39.0%	38.1%	38.7%	38.8%	39.3%	39.3%	39.3%	39.3%	39.3%
Gross Margin (ex FX)	37.4%		38.3%								
SG&A	568	145	146.2								
FX	(14)	-2.3	2.8								
SG&A (ex-FX)	581	147	149								
Operating income	478	133	136	134	135	537	142	146	143	147	578
EBIT (ex-FX)	453	137	135	134	133	337	142	140	145	147	370
y/y change	12.5%	18.5%	21.5%			12.4%					7.6%
y/y change (ex-FX)	3.2%		20.7%								
		_									
Segment EBIT Margin	17.5%	18.8%	18.8%	18.8%	18.8%	18.8%	18.8%	18.8%	18.8%	18.8%	18.8%
Segment EBIT Margin (ex-FX)	16.4%	19.2%	18.5%								
Integrated Healthcare Services											
Revenue	964	221	220	243	265	949	232	231	258	280	1,002
FX	(24)	(10)	(14)	(7)	(7)	(38)	232	231	230	200	1,002
Acquisitions	50	- (10)	(1-1)	- (*)	- (*/	-					
Revenues (organic, ex-FX)	938	231	234	251	272	987	232	231	258	280	1,002
y/y growth (total)	12.4%	-4.6%	-5.0%	3.0%	9.0%	-1.5%	5.0%	5.0%	6.0%	6.0%	5.5%
FX	(2.8%)	(4.2%)	(5.8%)	(3.0%)	(3.0%)	(1.4%)	0.0%	0.0%	0.0%	0.0%	0.0%
Acquisitions	5.8%	0.0%		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Revenues (organic, ex-FX)	9.4%	-0.3%	0.8%	6.0%	12.0%	-0.1%	5.0%	5.0%	6.0%	6.0%	5.5%
% Total Revenues	26.1%	23.8%	23.3%	25.5%	27.0%	24.9%	23.5%	23.0%	25.3%	26.4%	24.6%
	20/6	20.070	20.070	20.070	27.070	2-1.070	20.070	20.070	20.070	20.470	2-1.576
Cost of Services	776	182.1	175.8								
FX	(20)	(8)	10.0								
Cost of Services (ex FX)	796	190	185.8								
Gross Margin	19.5%	17.6%	20.1%								
Gross Margin (ex FX)	19.4%	17.8%	20.5%								
SG&A	127	32.8	31.8								
FX	(3)	-0.9	1.2								
SG&A (ex-FX)	130	34	33.0								
Operating income	61	6	13	16	17	52	13	13	15	17	58
EBIT (ex-FX)	62	7	15								
	4.001	F0.701	40.00	07.001	00.77	44.50	405.001	4.000	0.001	0.001	44.00
y/y change	4.0%	-56.7%	-12.6%	27.9%	26.7%	-14.5%	105.9%	1.6%	-2.8%	-2.8%	11.3%
y/y change (ex-FX)	18.5%										
Segment EBIT Margin	6.3%	2.8%	5.7%	6.5%	6.5%	5.4%	5.5%	5.5%	6.0%	6.0%	5.7%
Segment EBIT Margin (ex-FX)	6.3%	3.2%	6.3%	0.5%	0.3%	3.476	3.376	3.376	0.076	0.0%	3.776
	2.070	/0	/0								

Source: Company filings and Sterne Agee estimates

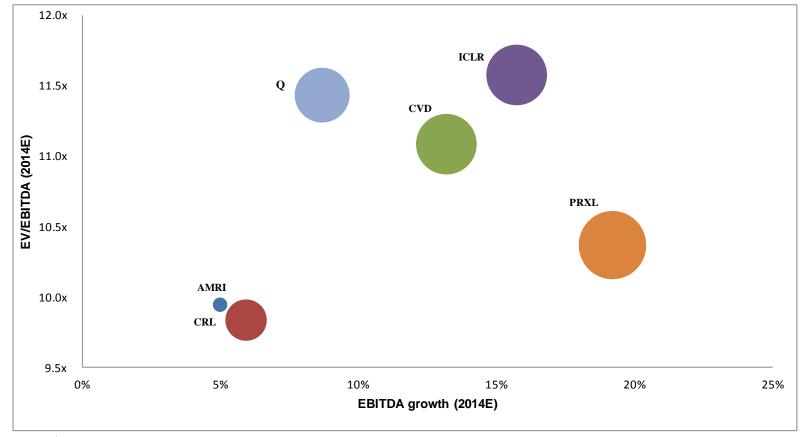
Exhibit 3: Q CY13 Guidance

Service Revenues	1Q13	2Q13	3Q13	4Q13	FY13
8/1/2013					\$3.76 - \$3.81 billion
Const. Currency Growth	1Q13	2Q13	3Q13	4Q13	FY13
8/1/2013					3.8% to 5.2%
Diluted Adj. EPS	1Q13	2Q13	3Q13	4Q13	FY13
8/1/2013					\$1.95 - \$2.05
Diluted Adj. EPS Growth	1Q13	2Q13	3Q13	4Q13	FY13
8/1/2013					10.2% - 15.5%
Diluted GAAP EPS	1Q13	2Q13	3Q13	4Q13	FY13
8/1/2013					\$1.63 - \$1.73
Annual Effective Income Tax	1Q13	2Q13	3Q13	4Q13	FY13
8/1/2013					30% - 32%

Source: Company presentations

Exhibit 4: Comparable Valuations, Relative CY14 EV/EBITDA and EBITDA Growth for CROs

		Stock	Pric	e	Price	Market	EV		P/E			V/EBITDA			FCF Yield
Company	Ticker	Rating	08/02/2	2013	Target	Cap (\$million)	(\$million)	2012	2013E	2014E	2012	2013E	2014E	FCF to Mkt Cap	FCF to Enterprise Value
Albany Molecular Research Inc.	AMRI	Buy	\$ 1	3.01 \$	15.00	\$ 409	\$ 393	52.0x	21.3x	22.4x	13.6x	9.4x	9.9x	1.0%	1.0%
Charles River Laboratories Int Inc.	CRL	Buy	4	6.03 \$	56.00	2,257	2,807	16.8x	16.4x	15.0x	10.7x	10.4x	9.8x	7.5%	6.1%
Covance Inc.	CVD	Neutral	8.	2.43 \$	85.00	4,606	4,433	30.5x	26.3x	22.2x	14.3x	12.5x	11.1x	2.8%	2.9%
ICON plc	ICLR	Neutral	3	9.96 \$	42.00	2,419	2,229	40.0x	25.1x	21.2x	19.1x	13.4x	11.6x	3.0%	3.3%
PAREXEL Int Corp.	PRXL	Neutral	5	0.89 \$	44.00	2,893	2,899	46.3x	28.2x	23.0x	17.9x	12.4x	10.4x	3.8%	3.8%
Quintiles Transnational	Q	Underperform	4	5.22 \$	36.00	5,830	7,219	NM	24.0x	20.8x	13.3x	12.4x	11.4x	4.5%	3.7%
							Median	40.0x	25.1x	22.2x	14.3x	12.4x	10.4x	3.4%	3.5%



Source: FactSet and Sterne Agee

Note: Size of bubble denotes magnitude of CY14 EPS growth implied by consensus estimates



Quintiles: Quarterly Income Statement

FY: December			2012					2013				2014			
Numbers in million except EPS	1Q:12A	2Q:12A	3Q:12A	4Q:12A	2012A	1Q:13A	2Q:13	3Q:13E	4Q:13E	2013E	1Q:14E	2012 2Q:14E	+ 3Q:14E	4Q:14E	2014E
Service revenues	888	945	914	946	3,692	927	944	955	982	3,808	988	1,006	1,019	1,062	4,075
cogs	591	628	612	629	2,459	611	618	640	652	1,910	651	658	683	706	2,046
Gross Profit	298	317	302	317	1,233	316	327	315	329	1,898	337	348	336	356	2,028
SG&A	206	204	193	216	818	199	229	190	201	819	212	220	203	219	854
Charges	(0)	12	(0)	7	19	2	3			5	-				
Operating Income	92	101	109	94	396	115	95	125	128	463	125	128	133	137	523
Interest income	0.8	0.8	0.8	0.7	3.1 (134)	0.5	(15.8)	0.6	0.7	(14.0) (121)	0.8	0.8	0.9	1.0	3.4
Interest expense Other income	(30) 2.4	(34) 6.2	(34) (3.9)	(38) (2.4)	2.3	(36) 2.4	(32) (0.5)	(27)	(27)	1.8	(26)	(26)	(26)	(25)	(103)
		74		55		82	47	99	100		100	103	- 100	- 440	424
Pre-tax income Taxes	66 24	74 28	73 22	20	267 93	82 32	47 9	99 35	102 36	330 111	32	33	108 35	113 36	136
	41	47	51	35	174	50	38	64	66	218	68	70	74	77	288
Net Income (cont. ops) Equity earnings, non-controlling interests	2	1	1.0	(0.1)	3.5	(2)	0	- 04	- 00	(1.2)	- 00	- 70	- 74	- ''	200
Net Income (attributable to Quintiles)	43	47	52	35	178	48	38	64	66	217	68	70	74	77	288
EPS (GAAP)	43	41	52	33	170	0.41	30	04	00	1.71	00	70	74	"	2.15
NI (non-GAAP)	52	56	53	48	209	58	63	69	71	261	68	70	74	77	288
EPS (non-GAAP)	, , , , , , , , , , , , , , , , , , ,					0.49	0.50	0.52	0.54	2.04	0.51	0.52	0.55	0.57	2.15
Shares Outstanding						119	127	133	133	128	134	134	135	135	134
EBITDA (adjusted)	130	138	136	140	544	141	149	150	153	593	151	155	160	165	631
EBIT DA (adjusted)	130	130	130	140	544	141	149	150	153	593	151	155	100	105	031
Common Size															
Service revenues	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
COGS	66.5%	66.5%	67.0%	66.5%	66.6%	65.9%	65.4%	67.0%		<u>50.1%</u>	65.9%		67.0%	66.5%	50.2%
Gross Margin	33.5%	33.5%	33.0%	33.5%	33.4%	34.1%	34.6%	33.0%	33.5%	33.6%	34.1%	34.6%	33.0%	33.5%	33.8%
SG&A	23.2%	21.5%	21.1%	22.8%	22.1%	21.5%	24.2%	19.9%	20.5%	21.5%	21.4%	21.8%	20.0%	20.6%	21.0%
Charges	0.0%	1.3%	0.0%	0.8%	0.5%	0.2%	0.3%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%
Operating Margin	10.4%	10.7%	11.9%	10.0%	10.7%	12.4%	10.1%	13.1%	13.1%	12.2%	12.7%	12.7%	13.0%	12.9%	12.8%
Interest expense	<u>-3.3%</u>	-3.5%	<u>-3.6%</u>	-3.9%	-3.6%	-3.8%	-5.0%	<u>-2.7%</u>	-2.7%	-3.2%	<u>-2.6%</u>	-2.5%	-2.4%	-2.3%	-2.5%
Pre-tax income	7.4%	7.9%	7.9%	5.8%	7.2%	8.8%	4.9%	10.3%	10.4%	8.7%	10.1%	10.2%	10.6%	10.6%	10.4%
Effective tax rate	37.0%	37.1%	29.7%	36.3%	34.9%	39.2%	18.9%	35.0%	35.0%	32.0%	32.0%	32.0%	32.0%	32.0%	32.0%
Net Income (attributable to Quintiles)	4.9%	5.0%	5.7%	3.7%	4.8%	5.2%	4.1%	6.7%	6.8%	5.7%	6.8%	7.0%	7.2%	7.2%	7.1%
EBITDA (non-GAAP)	14.6%	14.6%	14.9%	14.8%	14.7%	15.2%	15.8%	15.7%	15.6%	15.6%	15.3%	15.4%	15.7%	15.5%	15.5%
EBIT (non-GAAP)	12.0%	12.1%	12.0%	12.1%	12.1%	12.6%	13.1%	13.1%	13.1%	12.9%	12.7%	12.7%	13.0%	12.9%	12.8%
Non-GAAP EBIT (ex FX)					9.9%										
Net Income (non-GAAP)	5.9%	5.9%	5.8%	5.1%	5.7%	6.2%	6.7%	7.2%	7.3%	6.8%	6.8%	7.0%	7.2%	7.2%	7.1%
Effective tax rate (non-GAAP)	26.4%	28.8%	28.7%	19.8%	26.3%	39.9%	-24.8%	34.3%	32.2%	26.8%	32.0%	32.0%	32.0%	32.0%	32.0%
Y/Y Change														ŀ	
Service revenues	13.7%	14.9%	11.5%	8.4%	12.1%	4.4%	-0.1%	4.5%	3.8%	3.1%	6.5%	6.5%	6.7%	8.2%	7.0%
COGS	15.1%	16.4%	13.4%	12.1%	14.2%	3.5%	-1.7%	4.5%	3.8%	-22.4%	6.5%	6.5%	6.7%	8.2%	7.0%
Gross Profit	11.1%	11.9%	7.8%	1.9%	8.0%	6.3%	3.1%	4.5%	3.8%	54.0%	6.5%	6.5%	6.7%	8.2%	6.8%
SG&A	12.0%	1.5%	3.4%	12.5%	7.3%	-3.2%	12.4%	-1.2%	-6.8%	0.2%	6.2%	-4.0%	6.8%	9.1%	4.2%
Operating Income	10.9%	22.3%	48.2%	-11.1%	14.8%	25.2%	-5.9%	14.2%	36.0%	16.8%	8.7%	35.1%	6.7%	6.8%	13.0%
Interest expense	17.0%	22.8%	21.6%	37.4%	24.9%	23.1%	45.3%	-20.6%	-29.3%	3.0%	-27.8%	-47.1%	-5.0%	-7.5%	-26.3%
Pre-tax income	15.4%	-3711.1%	48.5%	-32.0%	44.9%	25.1%	-37.1%	35.9%	85.7%	23.2%	21.4%	120.5%	9.8%	10.4%	28.6%
Taxes	6.8%	-161.2%	436.9%	-40.2%	518.1%	32.4%	-68.0%	60.3%	78.9%	19.2%	-0.9%	273.3%	0.3%	1.0%	21.9%
Net Income (attributable to Quintiles)	32.3%	14.8%	21.3%	-72.0%	-26.5%	11.2%	-18.8%	23.2%	90.1%	22.3%	40.5%	82.6%	14.8%	15.5%	32.7%
EPS (GAAP)															
Shares Outstanding															
Service revenues (non-GAAP)	13.7%	14.9%	11.5%	8.4%	12.1%	4.4%	-0.1%	4.5%	3.8%	3.1%	6.5%	6.5%	6.7%	8.2%	7.0%
FX	0.0%	0.0%	0.0%	0.4%	(1.9%)	(1.2%)	(2.3%)	(2.0%)	(2.0%)	(2.4%)	0.0%	0.0%	0.0%	0.2%	0.0%
Acquisitions	0.0%	0.0%	0.0%	0.0%	2.6%	0.6%	0.7%	0.7%	0.0%	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%
Revenues (organic, ex-FX)	13.7%	14.9%	11.5%	8.4%	11.4%	5.0%	1.6%	5.7%	5.8%	5.0%	6.5%	6.5%	6.7%	8.2%	7.0%
EBITDA (non-GAAP)	21.3%	18.0%	12.5%	-4.0%	10.8%	9.0%	7.9%	10.2%	9.5%	9.1%	7.1%	4.1%	6.9%	7.6%	6.4%
EBIT (non-GAAP)	24.4%	21.0%	13.3%	-5.5%	11.8%	9.6%	8.4%	13.3%	12.1%	10.2%	7.4%	3.3%	6.7%	6.8%	6.7%
Net Income (non-GAAP)	50.8%	34.0%	40.4%	-37.4%	9.4%	10.5%	12.6%	30.6%	47.7%	24.7%	17.4%	11.3%	7.1%	7.6%	10.5%
EPS (non-GAAP)	50.9%	34.1%	40.6%	-37.3%	9.6%	9.7%	4.8%	15.7%	30.8%	14.8%	4.5%	5.2%	5.9%	6.0%	5.4%
i	Ì														

Source: Company reports and Sterne Agee estimates



APPENDIX SECTION

Company Description:

Quintiles helps to improve healthcare worldwide by providing a broad range of professional services, information and partnering solutions to the pharmaceutical services, biotechnology and healthcare industries. The company is the world's largest provider of biopharmaceutical development services and commercial outsourcing services. Quintiles conducts business in approximately 100 countries and has approximately 27,000 employees.

IMPORTANT DISCLOSURES:

Regulation Analyst Certification:

I, Greg T. Bolan, hereby certify the views expressed in this research report accurately reflect my personal views about the subject security(ies) or issuer(s). I further certify that no part of my compensation was, is, or will be, directly or indirectly, related to the specific recommendations or views expressed by me in this report.

Research Disclosures:

Sterne, Agee & Leach, Inc. makes a market in the following subject company Quintiles Transnational Holdings

Sterne, Agee & Leach, Inc.'s research analysts receive compensation that is based upon various factors, including Sterne, Agee & Leach, Inc.'s total revenues, a portion of which is generated by investment banking activities.

Sterne Agee & Leach, Inc. expects to receive or intends to seek compensation for investment banking services from the subject company and/or companies in the next three months.

Price Target Risks & Related Risk Factors:

Investment risks associated with the achievement of the price target include, but are not limited to, a company's failure to achieve Sterne, Agee & Leach, Inc., earnings and revenue estimates; unforeseen macroeconomic and/or industry events that adversely affect demand for a company's products or services; product obsolescence; changes in investor sentiment regarding the specific company or industry; intense and rapidly changing competitive pressures; the continuing development of industry standards; the company's ability to recruit and retain competent personnel; and adverse market conditions. For a complete discussion of the risk factors that could affect the market price of a company's shares, refer to the most recent Form 10-Q or 10-K that a company has filed with the Securities Exchange Commission.

Company Specific Risks:

1) PDEV revenue growth meets or exceeds the high end of our 6-7% y/y industry growth estimate and 2) FY constant dollar PDEV operating margins expand to 19-20%.

Valuation Methodology:

Methodology for assigning ratings and target prices includes qualitative and quantitative factors including an assessment of industry size, structure, business trends and overall attractiveness; management effectiveness; competition; visibility; financial condition; and expected total return, among other factors. These factors are subject to change depending on overall economic conditions or industry or company-specific occurrences. Sterne, Agee & Leach, Inc., analysts base valuations on a combination of forward looking earnings multiples, price-to-revenue multiples, and enterprise-value-to-revenue ratios. Sterne, Agee & Leach, Inc., believes this accurately reflects the strong absolute value of earnings, the strong earnings growth rate, the inherent profitability, and adjusted balance sheet factors. Additional company-specific valuation methodology is available through Sterne, Agee & Leach, Inc.

Company Specific Valuation:

We have assigned a 9.6x multiple to our CY14 EBITDA estimate, which implies \$36 per share. This represents a 14% discount to the CRO peer group, which we feel is quite generous given the inferior relative growth rate of Quintiles' revenue and EBITDA relative to its publicly traded peers.

Definition of Investment Ratings:

BUY: We expect this stock to outperform the industry over the next 12 months.

NEUTRAL: We expect this stock to perform in line with the industry over the next 12 months.

UNDERPERFORM: We expect this stock to underperform the industry over the next 12 months.

RESTRICTED: Restricted list requirements preclude comment.



Ratings Distribution:

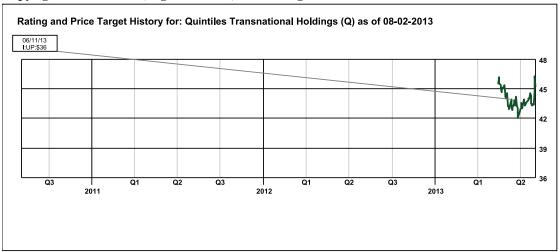
			I	B Serv./ Past 12Mos.
Rating Category	Count	Percent	Count	Percent
Buy	215	45.84%	24	11.16%
Neutral	237	50.53%	12	5.06%
Underperform	17	3.62%	1	5.88%

ADDITIONAL INFORMATION AVAILABLE UPON REQUEST: Contact Robert Hoehn at 1-212-338-4731.

Other Disclosures:

Opinions expressed are our present opinions only. This material is based upon information that we consider reliable, but we do not represent that it is accurate or complete, and it should not be relied upon as such. Sterne, Agee & Leach, Inc., its affiliates, or one or more of its officers, employees, or consultants may, at times, have long or short or options positions in the securities mentioned herein and may act as principal or agent to buy or sell such securities.

Copyright © 2013 Sterne, Agee & Leach, Inc. All Rights Reserved.



To receive price charts or other disclosures on the companies mentioned in this report, please visit our website at https://sterneagee.bluematrix.com/sellside/Disclosures.action or contact Sterne, Agee & Leach, Inc. toll-free at (800) 240-1438 or (205) 949-3689.





Founded in 1901, Sterne Agee has been providing investors like you with high-quality investment opportunities for over a century. During the early years, our founders prominently established themselves in the financial securities industry in the southeastern United States. Today, we have expanded to serve all regions of the country. Sterne, Agee is headquartered in Birmingham, Alabama with offices in 22 states. Sterne Agee is one of the largest independent firms in the country. Sterne, Agee & Leach, Inc. is a division of Sterne Agee Group, Inc., which also includes The Trust Company of Sterne, Agee & Leach, Inc.; Sterne Agee Asset Management, Inc.; Sterne Agee Clearing, Inc.; and Sterne Agee Financial Services, Inc.—www.sterneagee.com

EQUITY CAPITAL MARKETS

			EQUITY CAPITA	AL MARKETS			
		Ryan Medo	Managing Dir., Eq	. Cap. Mkts. (20	05) 949-3623		
	INSTITU	TIONAL SALES			INSTITUTION	ONAL TRADING	
William Jump Jon Schenk		nstitutional Sales ctor of Inst. Sales	(404) 814-3960 (212) 763-8221	JT Cacciabaudo	Head of Trad	ing	(212) 763-8288
			EQUITY RE	SEARCH			
		Robert Hoehn	Director of Resea		12) 338-4731		
CHIEF ECONOMIS	ST	110001111001111	21100101 01 110000	Property/Cas	,	ice	
Lindsey M. Pie		Mng. Dir.	(312) 924-0607	Dan Farrell	uurty mourur	Mng. Dir.	(212) 338-4782
	J	J	(- ,	Nitin Chhabra, F	CAS	Analyst	(212) 338-4779
CONSUMER	Hoolth 9 Ma	Unoss Potoiling		HEALTHCARE			
Charles Grom.		Mng. Dir.	(646) 376-5373	Pharmaceutic	cal Services		
Renato Basant	-	VP, Analyst	(646) 376-5317	Gregory Bolan	our oci vices	Mng. Dir.	(615) 760-1469
	•	vi , raidiyot	(0.0) 0.0 00.1	2.0g0.y 20.a		g. 2	(0.0) / 00 / 100
Footwear & A	<u>Apparel</u>	Mag Dir	(242) 762 0226	INDUSTRIALS			
Ben Shamsian		Mng. Dir. Analyst	(212) 763-8226 (212) 338-4721	Aerospace &	<u>Defense</u>		
Den Shamsian		Analysi	(212) 330-4721	Peter Arment		Mng. Dir.	(646) 376-5336
Leisure & Er	<u>ntertainment</u>			Josh W. Sullivar)	Sr. Analyst	(646) 376-5337
David Bain		Mng. Dir.	(949) 721-6651	Auto, Auto Pa	arts and Auto	o Retailers	
Media & Ente	ortainment			Michael P. Ward		Mng. Dir.	(646) 376-5375
Vasily Karasyo		Mng. Dir.	(646) 376-5362			•	
Kutgun Maral	•	VP, Analyst	(646) 376-5372			gineering & Cons	
. rangan maran		71 , 7a.yot	(0.0) 0.0 00.2	Michael S. Duda	•	Mng. Dir.	(646) 376-5329
<u>Restaurants</u>				Satyadeep Jain, Patrick Uotila, C		Analyst	(646) 376-5357
Lynne Collier		Mng. Dir.	(214) 702-4045	Patrick Collia, C	PA	Analyst	(646) 376-5358
Specialty Re	etail					Diversified Indust	
Ike Boruchow,		Sr. VP, Sr. Analyst	(212) 338-4756	Todd Vencil, CF Kevin Bennett, (Mng. Dir. VP, Analyst	(804) 282-7385 (804) 282-4506
Tom Nikic, CFA	4	Analyst	(212) 338-4784	Reviii Deililett, C		VI , Allalyst	(004) 202-4300
ENERGY				Homebuilding	q	VD Cr Analyst	(645) 760 4475
	& Production			Jay McCanless		VP, Sr. Analyst	(615) 760-1475
Tim Rezvan, C		VP, Sr. Analyst	(212) 338-4736	TECHNOLOGY			
Truman Hobbs	i	Analyst	(212) 338-4767	Data Network	ing and Stor	rage	
Oilfield Serv	rices & Equip	ment		Alex Kurtz		Mng. Dir	(415) 402-6015
Stephen D. Ge		Mng. Dir.	(646) 376-5331	Amelia Harris		Analyst	(415) 402-6018
FINANCIAL SERV	ICES			Financial Tec	hnology		
_				Greg Smith	mology	Mng. Dir	(818) 615-2029
Asset Manaç Jason Weyene		SVP, Sr. Analyst	(212) 763-8293	Jennifer Dugan		Analyst	(415) 402-6051
·		OVI , OI. Allalyst	(212) 703-0233	· ·		·	,
Banks & Thr				Interactive Er			(0.4.1) =00.4004
Matthew Kelley		Mng. Dir.	(207) 699-5800	Arvind Bhatia, C	FA	Mng. Dir.	(214) 702-4001
Matthew Brees		VP, Sr. Analyst	(207) 699-5800	Brett Strauser		VP, Analyst	(214) 702-4009
Brett Rabatin, (Kenneth James		Mng. Dir.	(615) 760-1466 (615) 760-1474	LED Supply C	Chain		
Nathan Race	5	VP, Sr. Analyst Analyst	(615) 760-1474	Andrew Huang	<u></u>	Mng. Dir.	(415) 362-6143
Peyton Green		Mng. Dir.	(877) 492-2663	John Shen		Analyst	(415) 402-6052
Todd L. Hageri	man	Mng. Dir.	(212) 338-4744	Comisondus	·		
Robert Greene		VP, Analyst	(212) 763-8296	<u>Semiconduct</u> Vijay Rakesh	<u>Ors</u>	Mng. Dir.	(312) 525-8431
Life Insuran	ce					Ū	(= 12) 525 5151
John M. Nadel		Mng. Dir.	(212) 338-4717	TRANSPORTATION	, SERVICES &	EQUIPMENT	
Alex Levine		Analyst	(212) 338-4748	Sal Vitale		VP, Sr. Analyst	(212) 338-4766
Mortagae Fir	nance & Spe	cialty Finance					
Henry J. Coffey		Mng. Dir.	(615) 760-1472				
Calvin Hotrum	• •	Analyst	(615) 760-1476				
		•	. ,				