

Contract Research Organizations

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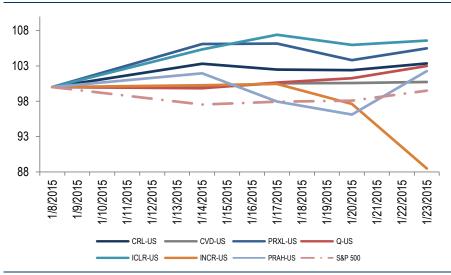
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COMMENT

Bailin's Biweekly Check-In

- Major News & Events:
 - Novella Announces Preferred Provider Collaboration with CRF
 - o Clinipace Closes \$50M Funding Round
 - INC Research Makes Leadership Promotions
 - PPD Expands GMP Lab in Ireland
- Valuation & Short Interest: Average CRO valuations are now trading roughly near historical (10-year) averages, with the group trading at 17.2x 2016 P/E and 10.5x forward (2016) EV/EBITDA. For greater details on company-specific valuation and short interest please see p. 3.
- Insider Transaction Update: There was an insider transaction at CRL & Q over the past two weeks. For details on recent insider transactions, please see p. 6.

Exhibit 1: CRO 2-Week Indexed Share Performance



Source: Thomson

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Industry News

Novella Announces Preferred Provider Collaboration with CRF

On 1/12/15, Novella Clinical (owned by Quintiles) and the Cardiovascular Research Foundation announced a preferred provider collaboration. This partnership will focus specifically on cardiovascular drugs & devices and unites a clinical CRO (Novella) and an academic research organization (CRF) to provide sponsors a range of services from preclinical to post-market studies. CRF will offer access to its network of interventional cardiologists as well as CRFiCOR, the Clinical Trials Center's core imaging labs. The two parties have a history of working together on joint cardiovascular device studies. For a copy of the press release click here.

Clinipace Closes \$50M Funding Round

Clinipace Worldwide, a digital clinical CRO disclosed on 1/15/15 that it had closed a \$50 million round of debt & equity financing. The CRO discussed that the financing would help fund the pipeline of acquisitions it sees that would allow the company to expand its therapeutic expertise and its ability to deliver services to clients. Clinipace noted that over the last three years it had added over 450 employees and seen a growth rate of 348%. Recall that Clinipace has emphasized a technology-based service model to service venture-backed, mid-tier, and strategic biopharma & device companies. The recent financing round was led by Virgo Investment Group and its investor partners (Crestline Investors), with Clinipace's existing investors also participating. For a copy of the press release click here.

INC Research Makes Leadership Promotions

INC Research promoted two leaders within its top ranks to best position the company for growth & refocus its differentiating therapeutic expertise. Current COO Alastair MacDonald has been promoted to President & Chief Operating Officer (a role he has held since January 2013). Previously, MacDonald had served as President of Clinical Development Services for INCR and has been with the company since 2002. Additionally, Dr. Michael Gibertini has been appointed to a newly created role of President, Clinical Development, to lead the company's global therapeutic offerings and reporting directly to CEO Jamie Macdonald. Dr. Gibertini joined INCR in 2005 and has been the President & General Manager of CNS Clinical Development. For a copy of the press release click here.

PPD Expands GMP Lab in Ireland

PPD recently announced that it had added a new state-of-the-art lab for cell-based assays at its Athlone, Ireland facility. This will now allow the company to offer services to support cell culture activities to meet growing demand in Europe, the Middle East, Africa, and Asia-Pacific. PPD already offers these services through its Wisconsin GMP lab. The facility also offers integrated solutions for product development & analytical development, along with marketed product support, with particular emphasis on inhalation & biopharmaceutical products. This lab opened in 2010 and following the expansion it will employ 150 people at the facility. For a copy of the press release click here.



Valuation & Short Interest

Shares of the CRO group are now trading slightly below historical average valuations on a P/E basis and slightly above historical average EV/EBITDA valuations (looking at forward F16 estimates). We would highlight that short interest (as a percentage of float) across the sector generally remains below historical averages.

Company and Industry Valuation

25.0x

20.0x

15.0x

5.0x

16.0x 14.0x - 12.0x - 10.0x - 8.0x - 10.0x - 1

Jan-10 Jul-10 Jan-11 Jul-11 Jan-12 Jul-12 Jan-13 Jul-13 Jan-14 Jul-14 Jan-15

EV/EBITDA - Average

Source: Thomson

6.0x

Source: Thomson



Source: Thomson

Exhibit 5: CVD Historical Forward EV/EBITDA



Source: Thomson







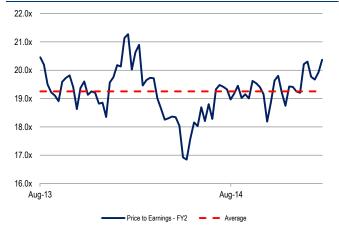
Source: Thomson

Exhibit 8: PRXL Historical Forward P/E



Source: Thomson

Exhibit 10: Q Historical Forward P/E



Source: Thomson

Exhibit 7: ICLR Historical EV/EBITDA



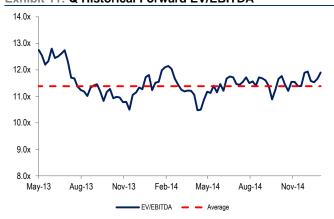
Source: Thomson

Exhibit 9: PRXL Historical Forward EV/EBITDA



Source: Thomson

Exhibit 11: Q Historical Forward EV/EBITDA



Source: Thomson



Exhibit 12: CRO Industry Comparables Analysis

							EPS Estimate	es	Price to	Earnings		EPS Growth			PEG		Ent. Value/EBI1	rda -
Company	Ticker	Price	Mkt Cap	Net Debt	EV	2014C	2015C	2016C	2015	2016	2014	2015	2016	2015	2016	2014	2015	2016
Charles River Laboratories International Inc.	CRL	\$68.79	3,228	656	3,884	\$3.37	\$3.58	\$3.95	19.2X	17.4X	15%	6%	10%	3.1X	1.7X	13.1X	12.6X	11.9X
Covance, Inc.	CVD	\$106.72	6,039	(455)	5,584	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	12.9X	NA	NA
ICON plc	ICLR	\$57.24	3,524	(249)	3,275	\$2.77	\$3.20	\$3.65	17.9X	15.7X	57%	15%	14%	1.2X	1.1X	12.7X	11.0X	9.7X
INC Research, Inc	INCR	\$23.75	1,454	324	1,778	\$0.77	\$1.20	\$1.45	19.9X	16.3X	220%	55%	21%	0.4X	0.8X	12.5X	11.0X	9.7X
PAREXEL International Corp.	PRXL	\$62.51	3,439	89	3,528	\$2.46	\$2.86	\$3.38	21.9X	18.5X	27%	16%	18%	1.3X	1.0X	12.5X	11.0X	9.6X
PRA Health Sciences, Inc.	PRAH	\$26.12	1,562	878	2,440	\$1.08	\$1.29	\$1.54	20.2X	17.0X	178%	19%	19%	1.1X	0.9X	14.0X	12.5X	11.3X
Quintiles Transnational Holdings, Inc.	Q	\$60.97	7,795	1,434	9,229	\$2.66	\$2.99	\$3.33	20.4X	18.3X	29%	12%	12%	1.6X	1.6X	13.2X	12.0X	11.0X
Mean									19.9X	17.2X				1.4X	1.2X	13.0X	11.7X	10.5X
Median									20.0X	17.2X				1.2X	1.1X	12.9X	11.5X	10.4X
Low									17.9X	15.7X				0.4X	0.8X	12.5X	11.0X	9.6X
High									21.9X	18.5X				3.1X	1.7X	14.0X	12.6X	11.9X

Source: Company data, Credit Suisse estimates, Thomson

Short Interest

Exhibit 13: Company Short Interest (as % of Float) - Data through 12/31/14

	Short Interest								
	1Q13	2Q13	3Q13	4Q13	1Q14	2Q14	3Q14	4Q14	5-Yr Avg
CRL	1.03%	1.38%	1.74%	1.99%	1.61%	5.20%	4.91%	3.46%	4.60%
CVD	4.81%	4.29%	4.28%	4.93%	4.71%	3.76%	2.80%	2.15%	6.32%
ICLR	1.55%	0.43%	0.18%	0.45%	0.64%	0.76%	1.33%	2.22%	0.90%*
PRXL	6.14%	5.99%	4.24%	4.04%	4.27%	6.01%	9.38%	8.11%	6.32%
Q	NA	1.13%	1.73%	4.01%	4.37%	2.77%	3.25%	3.39%	3.03%*

 $^{\star}\text{Q}$ & ICLR average data based on shorter historical period due to data set/public history

Source: Company data, Bloomberg



Insider Transactions

Exhibit 14: CRO Industry Recent Transactions

Ticker	Investor Name	Title	Position Change	Price	\$ Value Chg	Buy/Sell	Tran Date	Transaction Type
Charles Ri	iver Laboratories							
CRL	JOHST DAVID P	0	(4,737)	\$67.00	\$317,379	Sell	1/8/2015	Open market or private sale of non-derivative or derivative security.
CRL	CHUBB STEPHEN D	D	(2,000)	\$64.44	\$128,881	Sell	12/1/2014	Open market or private sale of non-derivative or derivative security.
CRL	JOHST DAVID P	0	(200)	\$65.54	\$13,108	Sell	11/28/2014	Open market or private sale of non-derivative or derivative security.
CRL	ACKERMAN THOMAS F	CFO	(100)	\$63.89	\$6,389	Sell	11/17/2014	Open market or private sale of non-derivative or derivative security.
CRL	REESE C RICHARD	D	(200)	\$63.44	\$12,689	Sell	11/6/2014	Open market or private sale of non-derivative or derivative security.
CRL	CROWLEY JOHN J	0	(100)	\$64.01	\$6,401	Sell	11/4/2014	Open market or private sale of non-derivative or derivative security.
CRL	ACKERMAN THOMAS F	CFO	(36,100)	\$65.00	\$2,346,500	Sell	11/3/2014	Open market or private sale of non-derivative or derivative security.
CRL	MOLHO DAVIDE A	0	(100)	\$64.85	\$6,485	Sell	11/3/2014	Open market or private sale of non-derivative or derivative security.
CRL	GILLETT NANCY A	0	(26,731)	\$65.00	\$1,737,515	Sell	11/3/2014	Open market or private sale of non-derivative or derivative security.
CRL	MASSARO GEORGE E	D	(16,710)	\$65.00	\$1,086,150	Sell	11/3/2014	Open market or private sale of non-derivative or derivative security.
CRL	JOHST DAVID P	0	(74,780)	\$64.00	\$4,785,920	Sell	10/28/2014	Open market or private sale of non-derivative or derivative security.
CRL	FOSTER JAMES C	CEO	(28,997)	\$62.00	\$1,797,814	Sell	10/21/2014	Open market or private sale of non-derivative or derivative security.
CRL	FOSTER JAMES C	CEO	(136,647)	\$62.00	\$8,472,114	Sell	10/3/2014	Open market or private sale of non-derivative or derivative security.
CRL	GELLER JORG	0	(100)	\$61.93	\$6,193	Sell	10/3/2014	Open market or private sale of non-derivative or derivative security.
CRL	CHUBB STEPHEN D	D	(1,500)	\$59.20	\$88,794	Sell	9/2/2014	Open market or private sale of non-derivative or derivative security.
CRL	MASSARO GEORGE E	D	(10,440)	\$60.00	\$626,400	Sell	8/26/2014	Open market or private sale of non-derivative or derivative security.
CRL	ACKERMAN THOMAS F	CFO	(100)	\$59.34	\$5,934	Sell	8/18/2014	Open market or private sale of non-derivative or derivative security.
CRL	WALLMAN RICHARD F	D	(3,240)	\$58.20	\$188,568	Sell	8/12/2014	Open market or private sale of non-derivative or derivative security.
CRL	CHUBB STEPHEN D	D	(2,000)	\$52.93	\$105,855	Sell	6/2/2014	Open market or private sale of non-derivative or derivative security.
Covance	CHODD STEI HEND		(2,000)	\$32.33	ψ100,000	Jeli	0/2/2014	Open market or private sale or non-derivative or derivative security.
CVD	HERRING JOSEPH L	CEO	(32,692)	103.02	\$3,367,799	Sell	12/18/2014	Open market or private sale of non-derivative or derivative security.
CVD	WATSON JOHN E	0	(15,200)	\$102.94	\$1,564,658	Sell	12/10/2014	Open market or private sale of non-derivative or derivative security.
CVD	CORNELL ALISON A	CFO	(15,200)	\$102.94	\$1,813,681	Sell	12/5/2014	Open market or private sale of non-derivative or derivative security.
CVD	KELLER-TANNER DEBORAH L	0	(17,770)	\$103.23	\$1,832,638	Sell	12/5/2014	
CVD	WATSON JOHN E	0						Open market or private sale of non-derivative or derivative security.
CVD		0	(14,500)	\$103.21	\$1,496,560	Sell	12/5/2014	Open market or private sale of non-derivative or derivative security.
	CIMINO RICHARD F		(20,240)	\$103.16	\$2,087,877	Sell	12/5/2014	Open market or private sale of non-derivative or derivative security.
CVD	HERRING JOSEPH L	CEO	(32,200)	\$85.13	\$2,741,025	Sell	9/9/2014	Open market or private sale of non-derivative or derivative security.
CVD	NUTT BRIAN H	0	(210)	\$103.22	\$21,676	Sell	2/25/2014	Open market or private sale of non-derivative or derivative security.
PAREXEL	International							
PRXL	TSUETAKI TRACY KEN	0	300	\$54.47	\$16,341	Buy	12/12/2014	Open market or private purchase of non-derivative or derivative security.
PRXL	GOLDBERG MARK ALAN	P	(500)	\$59.01	\$29,505	Sell	12/3/2014	Open market or private sale of non-derivative or derivative security.
PRXL	GOLDBERG MARK ALAN	P	(475)	\$58.99	\$28,020	Sell	11/28/2014	Open market or private sale of non-derivative or derivative security.
PRXL	LINDOP CHRISTOPHER J	D	(12,000)	\$55.00	\$660,000	Sell	11/5/2014	Open market or private sale of non-derivative or derivative security.
PRXL	COOPER ANITA	0	(4,916)	\$57.56	\$282,965	Sell	8/18/2014	Open market or private sale of non-derivative or derivative security.
PRXL	SAARONY GADI	0	(6,075)	\$57.78	\$351,014	Sell	8/20/2014	Open market or private sale of non-derivative or derivative security.
PRXL	LOVE RICHARD L	D	(6,000)	\$57.33	\$343,980	Sell	8/11/2014	Open market or private sale of non-derivative or derivative security.
PRXL	GOLDBERG MARK ALAN	Р	(16,761)	\$56.33	\$944,147	Sell	8/13/2014	Open market or private sale of non-derivative or derivative security.
PRXL	FORTUNE PATRICK J	D	(3,000)	\$53.04	\$159,120	Sell	6/5/2014	Open market or private sale of non-derivative or derivative security.
Duintiles T	Transnational Corp							
2	COSINUKE ROBERT L	0	(1,200)	\$146.84	\$176,208	Sell	1/5/2015	Open market or private sale of non-derivative or derivative security.
٠ ١	ROBINSON DAVID ERIC	D	(3,700)	\$140.04	\$176,206 \$544,196	Sell	1/5/2015	Open market or private sale of non-derivative or derivative security. Open market or private sale of non-derivative or derivative security.
* `	GORDON KEVIN K	CFO		\$147.06 \$59.16	\$1,479,000	Sell	1/2/2015	Open market or private sale of non-derivative or derivative security. Open market or private sale of non-derivative or derivative security.
بر د		D	(25,000)					
بر 0	GREENBERG JACK M GORDON KEVIN K	CFO	6,600	\$57.41 \$57.35	\$378,906 \$401,450	Sell Sell	12/11/2014 12/1/2014	Open market or private sale of non-derivative or derivative security.
بر 0			(7,000)					Open market or private sale of non-derivative or derivative security.
_	TPG ADVISORS V, INC.	B	(2,829,020)	\$58.09	\$164,337,772	Sell	11/10/2014	Open market or private sale of non-derivative or derivative security.
2	GORDON KEVIN K	CFO	(25,000)	\$59.00	\$1,475,000	Sell	11/3/2014	Open market or private sale of non-derivative or derivative security.
2	EVANISKO MICHAEL J	D	(5,000)	\$54.00	\$270,000	Sell	7/2/2014	Open market or private sale of non-derivative or derivative security.

Source: Thomson



Performance Summary

After a challenging 2010-11 period, share performance of the CROs rebounded nicely over 2012-13. Performance in 2014 was more volatile, but still marked the third consecutive year of solid outperformance vs. the S&P 500. More recently, capital markets and acquisition activity in the space introduced some volatility following 3Q14 earnings season, but the clinical players have largely seen rebounding sentiment after PRXL's bookings pre-announcement. Views around the preclinical trends also continue to exhibit a modest uptick.

Exhibit 15: CRO Sector Performance: 2011-15

2011		2012		2013		2014		2015 -YTD	
S&P 500 Index	0.0%	Icon PLC	62.2%	Parexel International Corp	52.7%	INC Research Holdings	38.9%	Parexel International Corp	12.5%
Parexel International Corp	-2.3%	Parexel International Corp	42.7%	Covance	52.4%	PRA Health Services	34.6%	Icon PLC	12.3%
Covance	-11.1%	Charles River Laboratories	37.1%	Icon PLC	45.6%	Quintiles Transnational	27.0%	Charles River Laboratories	8.1%
Icon PLC	-21.9%	Covance	26.4%	Charles River Laboratories	41.6%	Icon PLC	26.2%	PRA Health Services	7.8%
Charles River Laboratories	-23.1%	S&P 500 Index	13.4%	S&P 500 Index	29.6%	Parexel International Corp	23.0%	Quintiles Transnational	3.6%
		•		Quintiles Transnational	15.8%	Charles River Laboratories	20.0%	Covance	2.8%
						Covance	17.9%	S&P 500 Index	-0.3%
						S&P 500 Index	11.4%	INC Research Holdings	-7.6%

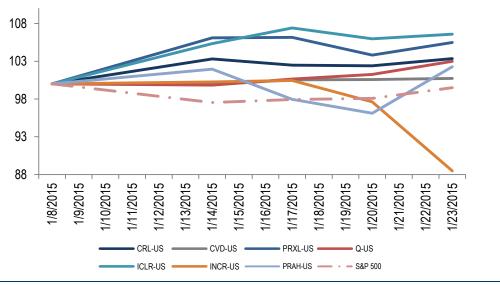
Source: Thomson

Exhibit 16: Healthcare Subsector Performance: 2011-15

2011		2012		2013		2014		2015- YTD	
Managed Care (HMO)	39.7%	Biotechnology (BTK)	44.3%	Biotechnology (BTK)	73.9%	Specialty Pharma	42.5%	Labs	7.2%
Biotechnology (BTK)	28.5%	CROs	42.1%	Specialty Pharma	69.8%	Hospitals	36.9%	Biotechnology (BTK)	6.2%
Healthcare Technology	19.2%	PBMs	35.4%	Drug Distributors	63.8%	Managed Care (HMO)	36.2%	CROs	5.6%
Pharmaceuticals (DRG)	17.7%	Hospitals	39.5%	Managed Care (HMO)	44.6%	Biotechnology (BTK)	31.1%	Pharmaceuticals (DRG)	5.4%
Specialty Pharma	18.4%	Dental	23.5%	Hospitals	44.7%	CROs	26.8%	Managed Care (HMO)	4.8%
Drug Distributors	8.6%	Drug Distributors	14.0%	CROs	41.6%	Drug Distributors	25.9%	Specialty Pharma	4.7%
PBMs	7.0%	S&P 500 Index	13.4%	Dental	39.9%	Labs	21.7%	Drug Distributors	4.4%
Dental	6.1%	Medical Technology	12.6%	Healthcare Technology	37.7%	PBMs	21.4%	Dental	3.1%
Labs	2.7%	Specialty Pharma	8.6%	Medical Technology	36.0%	Pharmaceuticals (DRG)	15.1%	PBMs	1.7%
S&P 500 Index	0.0%	Pharmaceuticals (DRG)	9.3%	S&P 500 Index	29.6%	Medical Technology	14.8%	Healthcare Technology	1.6%
Medical Technology	-4.6%	Labs	0.6%	Pharmaceuticals (DRG)	27.5%	Dental	13.6%	Medical Technology	1.3%
CROs	-14.6%	Managed Care (HMO)	-0.8%	PBMs	26.3%	S&P 500 Index	11.4%	S&P 500 Index	-0.3%
Hospitals	-21.5%	Healthcare Technology	-21.1%	Labs	-1.3%	Healthcare Technology	-0.9%	Hospitals	-8.5%

Source: Thomson

Exhibit 17: CRO 2-Week Indexed Share Performance



Source: Thomson



Earnings Track Record

Exhibit 18: CRO EPS Surprise History

	(CRL		•		С	VD				PRXL			(Į			IC	CLR	
Quarter	Reported EPS	Consensus	Surprise %		Quarter	Reported EPS	Consensus	Surprise %	Quart	Reported EPS	i Consensus	Surprise %	Quarter	Reported EPS	Consensus	Surprise %	Quarter	Reported EPS	Consensus	Surprise %
3Q14	\$0.86	\$0.80	7.5%		3Q14	\$0.98	\$0.98	0.0%	F1Q15	\$0.65	\$0.58	12.1%	3Q14	\$0.65	\$0.64	1.6%	3Q14	\$0.79	\$0.70	12.9%
2Q14	\$0.97	\$0.82	18.3%		2Q14	\$0.95	\$0.93	2.2%	F4Q14	\$0.65	\$0.62	4.8%	2Q14	\$0.64	\$0.61	4.9%	2Q14	\$0.64	\$0.58	10.3%
1Q14	\$0.82	\$0.74	10.8%		1Q14	\$0.90	\$0.90	0.0%	F3Q14	\$0.56	\$0.54	3.7%	1Q14	\$0.68	\$0.60	13.3%	1Q14	\$0.57	\$0.50	14.0%
4Q13	\$0.73	\$0.68	7.4%		4Q13	\$0.87	\$0.84	3.6%	F2Q14	\$0.51	\$0.49	4.1%	4Q13	\$0.58	\$0.55	5.5%	4Q13	\$0.53	\$0.45	17.8%
3Q13	\$0.79	\$0.70	12.9%		3Q13	\$0.83	\$0.80	3.7%	F1Q14	\$0.51	\$0.49	4.1%	3Q13	\$0.54	\$0.50	8.0%	3Q13	\$0.45	\$0.41	9.8%
2Q13	\$0.73	\$0.71	2.8%		2Q13	\$0.78	\$0.77	1.3%	F4Q13	\$0.45	\$0.45	0.0%	2Q13	\$0.50	\$0.47	6.4%	2Q13	\$0.43	\$0.38	13.2%
1Q13	\$0.69	\$0.71	(2.8%)		1Q13	\$0.75	\$0.72	4.2%	F3Q13	\$0.50	\$0.43	16.3%					1Q13	\$0.36	\$0.34	5.9%
4Q12	\$0.64	\$0.63	1.6%		4Q12	\$0.73	\$0.71	2.8%	F2Q13	\$0.50	\$0.40	25.0%					4Q12	\$0.34	\$0.32	6.3%
3Q12	\$0.65	\$0.62	4.8%		3Q12	\$0.72	\$0.67	7.5%	F1Q13	\$0.41	\$0.33	24.2%		Meet or Beat		100.0%	3Q12	\$0.29	\$0.27	7.4%
2Q12	\$0.75	\$0.66	13.6%		2Q12	\$0.65	\$0.64	1.6%	F4Q12	\$0.29	\$0.28	3.6%					2Q12	\$0.21	\$0.22	(4.5%)
1Q12	\$0.70	\$0.65	7.7%		1Q12	\$0.60	\$0.60	0.0%	F3Q12	\$0.34	\$0.29	17.2%					1Q12	\$0.15	\$0.14	7.1%
4Q11	\$0.69	\$0.56	23.2%		4Q11	\$0.73	\$0.73	0.0%	F2Q12	\$0.33	\$0.31	6.5%					4Q11	\$0.07	\$0.08	(12.5%)
3Q11	\$0.57	\$0.58	(1.7%)		3Q11	\$0.71	\$0.70	1.4%	F1Q12	\$0.23	\$0.23	0.0%					3Q11	\$0.02	\$0.01	100.0%
2Q11	\$0.70	\$0.61	14.8%		2Q11	\$0.66	\$0.65	1.5%	F4Q11	\$0.20	\$0.16	25.0%					2Q11	\$0.21	\$0.23	(8.7%)
1Q11	\$0.61	\$0.54	13.0%		1Q11	\$0.60	\$0.58	3.4%	F3Q11	\$0.10	\$0.07	42.9%					1Q11	\$0.21	\$0.21	0.0%
4Q10	\$0.60	\$0.49	22.4%		4Q10	\$0.56	\$0.53	5.7%	F2Q11	\$0.27	\$0.30	(10.0%)					4Q10	\$0.36	\$0.36	0.0%
3Q10	\$0.45	\$0.49	(8.2%)		3Q10	\$0.50	\$0.50	0.0%	F1Q11	\$0.29	\$0.28	3.6%					3Q10	\$0.33	\$0.37	(10.8%)
2Q10	\$0.49	\$0.50	(2.0%)		2Q10	\$0.49	\$0.51	(3.9%)	F4Q10	\$0.30	\$0.28	7.1%					2Q10	\$0.38	\$0.37	2.7%
1Q10	\$0.45	\$0.47	(4.3%)		1Q10	\$0.60	\$0.60	0.0%	F3Q10	\$0.32	\$0.30	6.7%					1Q10	\$0.37	\$0.36	2.8%
4Q09	\$0.49	\$0.44	11.4%		4Q09	\$0.64	\$0.65	(1.5%)	F2Q10	\$0.28	\$0.27	3.7%					4Q09	\$0.40	\$0.38	5.3%
3Q09	\$0.65	\$0.60	8.3%		3Q09	\$0.67	\$0.68	(1.5%)	F1Q10	\$0.26	\$0.22	18.2%					3Q09			
2Q09	\$0.66	\$0.60	10.0%		2Q09	\$0.66	\$0.64	3.1%	F4Q09	\$0.19	\$0.18	5.6%					2Q09	\$0.38	\$0.34	11.8%
1Q09	\$0.58	\$0.54	7.4%		1Q09	\$0.63	\$0.62	1.6%	F3Q09	\$0.28	\$0.27	3.7%					1Q09	\$0.35	\$0.34	2.9%
4Q08	\$0.59	\$0.55	7.3%		4Q08	\$0.72	\$0.71	1.4%	F2Q09	\$0.25	\$0.24	4.2%					4Q08	\$0.35	\$0.34	2.9%
3Q08	\$0.76	\$0.75	1.3%		3Q08	\$0.80	\$0.80	0.0%	F1Q09	\$0.23	\$0.15	53.3%								
2Q08	\$0.79	\$0.73	8.2%		2Q08	\$0.79	\$0.78	1.3%	F4Q08	\$0.23	\$0.22	4.5%						Meet	or Beat:	82.6%
									F3Q08	\$0.28	\$0.26	7.7%								
	Meet	or Beat:	80.8%			Meet	or Beat:	88.5%		Mee	t or Beat:	96.2%								

Source: Thomson



Guidance Review

Exhibit 19: CRO Guidance History

		Guidance Hi	,	Financial Guidance			
	Revenues	EPS	Tax Rate	Margins	Misc.	Quarterly/Segments	Industry Commentary
	F3014 • F14 Rev. growth 10%-11%	F3014 • F14 Non GAAP EPS \$3.33 \$3.38 • F14 Non-GAAP EPS +13.5%-15.5% growth YoY	27.5%	F3014 Operating Marjan -17.0% -Early Discovery margin expected to improve sequentially	F3014 •Non-GAAP Int Exp \$11.5lv \$12M •FCF \$180M-\$185M •CGFE \$5-850M •Amortization \$0.26/share •Non GAAP unallocated corporate cost 6.5% of total sales for FY14	F3014 4-Normal seasoral trends will result in 4214 revenue, non-GAAP operating margin, and non GAAP EPS below 3Q14 levels	Expect RM Services to benefit from increased outsourcing by globalbiopharma and mid-tier clients higher funding to invest in their **Softer seasonal sales volume expected to have a more pronounced impacton the RMS segment **there could be a slight slowdown in order activity of the DSA and manufacturing support segments around the year-end holidary. The US market has stabilized now for a couple quarters and we are pleased to see that **Cur business with our global accounts is very strong, but that's an area where there are there is a lot of consolidation and reduction in capacity
	F2Q14 • F14 Rev. growth 9%-11%	F2014 • F14 Non GAAP EPS \$3.25 \$3.35 • F3014 Non-GAAP EPS 0.79 (~10% growth)	F <u>2Q14</u> - • Non-GAAP 27% 28%	F2014 • Operating Margin – 17.0%	F2Q14 *Non-GAAP Int Exp \$12M- \$14M *FCF \$180M-\$190M *CapEx \$55-\$65M *Amortization \$0.36/share *Shares O/S average 47.5M	F2014 • Believe RMS op margin > 30% • 3014-RMS and PCS sales and margin improvement	Normal seasonality affects RMS segment in 2H of year. RMS segment as price increases are expected to largely offset the ongoing impact from biopharmaceul consolidation.
CRL	F1Q14 •F14 Rev. growth 9%-11%	F1014 • F14 Non GAAP EPS \$3.15 \$3.25 • F2014 Non-GAAP EPS \$0.82	F1014 • Non-GAAP 27% 28%	F1Q14 • 17.3% consolidated mgns (Same as 2013)	F1014 • Efficiency initiatives to generate \$25-\$30M of incremental savings *Non-GAAP Int Exp \$14M-\$16M • FCF \$180M-\$190M • GapEx \$55-\$555M • Amortization \$0.33/share • Shares O/S average 48M	F1014 * Believe RMS op margin >30% * 2014-RMS and PCS sales and margin improvement	** We would expect to see biotech continue to be strong and we would expect to see pharma continue to strengthen given the sorting out phenomenon that we saw" * We would expect to see an improvement in mix between specialty and general tox, which we are beginning to get some evidence of in March' * [PTS Business] the last estimate we had was markets probably around \$650 million, we give an indication of the size of this business about 10% of our revenue.*
	F4013 •F14 Revenue growth 3-5%	F4013 • F14 Non GAAP EPS \$3.00 *\$3.10 • F1Q14 Non-GAAP EPS similair to 4013 \$0.73	F4013 • Non-GAAP 28.5% • 29.5%	F4Q13 • 17.8% consolidated mgns (up 50 bps)	F4Q13 •Efficiency initiatives to generate \$25-\$30M of incremental savings *INon-GAAP In Exp \$12M-\$14M •CF \$175M-\$185M •CapEx \$50-\$60M •Amortization \$0.22/share \$50-\$60M •Amortization \$0.22/share \$47-47.5M	F4Q13 • Maintain RMS op margin− 30% • RMS and PCS sales growth in 3-5% range. • Approximate 1% increase ☐ in PCS spot pricing.	** PreclinicalPricing has generally remained unchanged, although intermittently there was aggressive pricing by all of our major competitors who have more unused capacity.* *As industry utilization approaches more optimal levels, we are confident that pricing will eventually improve. *We believe demand is certainly picking up, as more of our global biopharma clients make the decist to outsource in lieu of maintaining in-house infrastructure.*
	F3Q14 *F14 Growth of 6%-8% *4Q14 \$625.0-\$635.0M	F3Q14 • Pro Forma F14 EPS: \$3.78-\$3.81	F3Q14 • 24%		F3Q14 • FCF Proforma ~\$200M • CapEx \$155M	F3Q14	
	F2Q14 •F14 Growth of 6%-8%	F2Q14 • Pro Forma F14 EPS: \$3.78-\$3.92	• 24%	Oper. Margin Expansion of 50bps Early Deelopment margons mid teens	F2Q14 • FCF ~\$130M • CapEx \$160M	• Both revenues and margin to increase sequentially	** a lot of runway for improvement with price increases & capacity utilization continues to build higher "see increased activity from both biotech and large pharma sectors with increased demand for higher complexity Phase I to IIA studies
CVD	F1Q14 • F14 Revenues \$2600M •F14 Growth of 6%-9%	F1Q14 • Pro Forma F14 EPS: \$3.70-\$3.95	• 24%	Oper. Margin Expansion of 50bps	F1Q14 • FCF ~\$130M • CapEx \$160M	F1Q14 • Both revenues and margin to increase sequentially	Outsourcing continues to expand improving trends for toxicology
	F4Q13 • 6%-10% revenue growth	F4Q13 • Pro Forma EPS: \$3.65-\$4.0	10		F4Q13 • FCF ~\$130M • CapEx \$160M	F4Q13 • Low double-digit growth in Late-Stage Development • Mid single-digit growth in Early Development	**Seeing improving trends in toxicology" **Increasing outsourcing penetration and clients' willingness to invest in new product development, creating better market conditions than seen in quite sometime.
	F1015 • F15 Revenue \$2.07B- \$2.11B	F1Q15 • F15 EPS \$2.56-\$2.75 •1Q15 \$0.56-\$0.62	• 36%	FIQ15 • 100-120 bps of op margin expansion	<u>F1Q15</u>	F1Q15 •1Q15 \$495.0-\$598.0M •1Q15 \$0.56-\$0.62	"The global CRO market is projected to grow in the low single digits over the next few years. "The market share of the top 10 CROs and the fact that it is expected to grow from 59% in 2013 to 63% by the time we get to 2016 "Diopharma companies are changing the way they approach virtually every aspect of their business motuding R&D "outsourcing penetration in the clinical arena is approaching 50% and we expect to see continued
	<u>F4Q14</u> • F15 Revenue \$2.13B- \$2.150B	F4Q14 • F15 EPS \$2.57-\$2.75 •1Q15 \$0.55-\$0.59	<u>F4Q14</u> • 34-35%	F4Q14 • 100-120 bps of op margin expansion	<u>F4Q14</u>	F4Q14 •1Q15 \$497.0-\$503.0M •1Q15 \$0.55-\$0.59	growth in this important metric *many small biopharmaceutical companies have successfully raised capital and are now deploying those funds into outsourcing of clinical development activities. *Two other important trends that impacted our business environment are emerging markets and the ongoing digitization of clinical research
PRXL	6/24/2014 • F15 Revenue \$2.12B- \$2.152B	6/24/2014 • F15 EPS \$2.51-\$2.75	6/24/2014 • 34-35%	6/24/2014 • 100-120 bps of op margin expansion	6/24/2014	6/24/2014 • NA	

Source: Company data, Credit Suisse estimates



Exhibit 20: CRO Guidance History (Continued)

				Financial Guidance			
	Revenues	EPS	Tax Rate	Margins	Misc.	Quarterly/Segments	Industry Commentary
Q	F3Q14 • F14 Service Revenues \$4.16B-\$4.19B Growth of 9.2%-10%	F3Q14 • Non GAAP EPS \$2.61 - \$2.68 GAAP-\$2.61-\$2.68	F3Q14 •~30%		F3Q14 • Restructuring costs \$13M	<u>F3Q14</u>	Regarding IHS, you can see the third quarter was strong for new business which will help our growth next year.* the new business tends to be lumpy, but in the United States, the NME approvals continue to be strong with 29 MMEs approved in the first 9 months of 2014, compared to 16 YTD in 2013 there's no fundamental changes in the number of RFPs we're seeing
	F2Q14 • F14 Service Revenues \$4.20B-\$4.24B Low double digit growth	F2Q14 • Non GAAP EPS \$2.57 - \$2.67 GAAP-\$2.49-\$2.61	F2Q14 •~30%		F2014 • Restructuring costs \$12M or \$14M	<u>F2014</u>	-* we continue to focus our efforts on providing emerging and midsize Pharma with access to our broad range of solutions and expertise "*NNE approacle are strong with about 17 approved in the first half of 2014 compared to 13 in the first size months of the prior year."
	F1Q14 • F14 Service Revenues \$4.0 -\$4.15B or 7.4%-9% y/y constant currency growth	F1Q14 09• Non GAAP EPS \$2.45 - \$2.58 GAAP-\$2.38-\$2.52	<u>F1Q14</u> • ~30%		F1Q14 • Restructuring costs \$12M or \$14M	F1Q14 •Will look at accretive capability-building acquisitions	*[Possible disruption]there are huge unmet medical needs that will fuel innovation in this industry * biotech funding does continue to seem to be a strength *midsize pharma has tens of billions of dollars in market cap these days, so the world is evolving.
	F4Q13 • Service Revenues \$4.09B -\$4.15B or 7.4%-9% y/y constant currency growth	F4Q13 • Non GAAP EPS \$2.33 "\$2.46 GAAP-\$2.26-\$2.40	F4Q13 •~30%		F4Q13 • Restructuring costs \$12M or \$14M	F4Q13 •Will look at accretive capability-building acquisitions	**We see growth in large, mid-sized and small biopharma As we enter 2014 we continue to see strong record RFP volumes in Product Development and very good opportunities in HS.* ** we saw many leading pharmaceutical firms resaxming their development practices*
	F3Q14 • F14 Revenue \$1.495B- \$1.515B	F3Q14 • F14 EPS \$2.74-\$2.79	F3Q14 • approx 16%	F3Q14 • Operating margins 14%-16%	F3Q14 • Capex \$30M-\$35M	F3Q14 • seeking targeted M&A opportunities	"we have tended to say in looking at our direct competitors that growth is in that kind of mid to high single-digits range." If think we are seeing a lot of interest from customers, particularly around the adaptive trial space
	F2Q14 • F14 Revenue \$1.49B- \$1.530B	F2Q14 • F14 EPS \$2.62-\$2.68	<u>F2Q14</u> • approx 16%	F <u>2014</u> • Operating margins 14%-16%	F2Q14 • Capex \$30M-\$35M	F2Q14 • seeking targeted M&A opportunities	"we see the biotech sector perhaps funding more of their trials in later stages and we feel we are the beneficiaries of that in circumstances
ICLR	F1Q14 • F14 Revenue \$1.48B-\$1.540B	<u>F1Q14</u> • F14 EPS \$2.30-\$2.40	F1Q14 • approx 16%	F1Q14 • Operating margins 15%-20%	<u>F1Q14</u>	<u>F1Q14</u>	**And then obviously penetration has increased as well. We see that going – on our model here we would say 40% to 50%. *but we see what our bigger customers, where they are being very proactive about their outsourcing that takes of about 65%. *not only are big pharma as well as the small, as well as the biotechs who have never invested in intrastructure, relay seriously considering the model of outsourcing and significant outsourcing. **
	F4Q13 • F14 Revenue \$1.415B- \$1.465B	F4Q13 • F14 EPS \$2.05-\$2.20	<u>F4Q13</u> • approx 16%	<u>F4Q13</u>	<u>F4Q13</u>	F4Q13 • Bookings \$1.2M • Capex \$30-\$35 M • SG&A	* "We expect the market to continue to grow in 2014 driven by an increase in outsourcing penetration combined with modestly increasing R&D spending."

Source: Company data, Credit Suisse estimates

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Companies Mentioned (Price as of 23-Jan-2015)

Charles River Laboratories International Inc. (CRL.N, \$68.79)

Covance, Inc. (CVD.N, \$106.72) **ICON plc** (ICLR.OQ, \$57.24)

INC Research, Inc (INCR.OQ, \$23.75, OUTPERFORM[V], TP \$29.0)

PAREXEL International Corp. (PRXL.OQ, \$62.51, OUTPERFORM, TP \$62.0)

PRA Health Sciences, Inc. (PRAH.OQ, \$26.12)

Quintiles Transnational Holdings, Inc. (Q.N, \$60.97, OUTPERFORM, TP \$67.0)

Disclosure Appendix

Important Global Disclosures

I, Jeffrey Bailin, CFA, certify that (1) the views expressed in this report accurately reflect my personal views about all of the subject companies and securities and (2) no part of my compensation was, is or will be directly or indirectly related to the specific recommendations or views expressed in this report.

3-Year Price and Rating History for INC Research, Inc (INCR.OQ)

INCR.OQ	Closing Price	Target Price	
Date	(US\$)	(US\$)	Rating
02-Dec-14	24.20	29.00	0 *

^{*} Asterisk signifies initiation or assumption of coverage.



3-Year Price and Rating History for PAREXEL International Corp. (PRXL.OQ)

PRXL.OQ	Closing Price	Target Price	
Date	(US\$)	(US\$)	Rating
23-Sep-13	49.29	58.00	0 *
30-Oct-13	46.53	55.00	
30-Jan-14	49.39	57.00	
05-May-14	45.49	54.00	
30-Jun-14	52.84	61.00	
07-Aug-14	55.79	62.00	

^{*} Asterisk signifies initiation or assumption of coverage.





3-Year Price and Rating History for Quintiles Transnational Holdings, Inc. (Q.N)

Q.N	Closing Price	Target Price	
Date	(US\$)	(US\$)	Rating
23-Sep-13	44.86	52.00	0 *
13-Feb-14	52.20	60.00	
05-May-14	46.99	56.00	
05-Aug-14	55.53	63.00	
03-Nov-14	59.65	67.00	

^{*} Asterisk signifies initiation or assumption of coverage.



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As of December 10, 2012 Analysts' stock rating are defined as follows:

Outperform (0): The stock's total return is expected to outperform the relevant benchmark*over the next 12 months.

Neutral (N): The stock's total return is expected to be in line with the relevant benchmark* over the next 12 months.

Underperform (U): The stock's total return is expected to underperform the relevant benchmark* over the next 12 months.

*Relevant benchmark by region: As of 10th December 2012, Japanese ratings are based on a stock's total return relative to the analyst's coverage universe which consists of all companies covered by the analyst within the relevant sector, with Outperforms representing the most attractive, Neutrals the less attractive, and Underperforms the least attractive investment opportunities. As of 2nd October 2012, U.S. and Canadian as well as European ratings are based on a stock's total return relative to the analyst's coverage universe which consists of all companies covered by the analyst within the relevant sector, with Outperforms representing the most attractive, Neutrals the less attractive, and Underperforms the least attractive investment opportunities. For Latin American and non-Japan Asia stocks, ratings are based on a stock's total return relative to the average total return of the relevant country or regional benchmark; prior to 2nd October 2012 U.S. and Canadian ratings were based on (1) a stock's absolute total return potential to its current share price and (2) the relative attractiveness of a stock's total return potential within an analyst's coverage universe. For Australian and New Zealand stocks, 12-month rolling yield is incorporated in the absolute total return calculation and a 15% and a 7.5% threshold replace the 10-15% level in the Outperform and Underperform stock rating definitions, respectively. The 15% and 7.5% thresholds replace the +10-15% and -10-15% levels in the Neutral stock rating definition, respectively. Prior to 10th December 2012, Japanese ratings were based on a stock's total return relative to the average total return of the relevant country or regional benchmark.

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Underperform/Sell*	14%	(44% banking clients)
Restricted	2%	

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Price Target: (12 months) for INC Research, Inc (INCR.OQ)

Method: We arrived at our \$29 target price for INC Research using an equal weighting of P/E & EV/EBITDA valuation. Our price to earnings valuation yields a price target of \$29 applying a multiple of 20x our F16 EPS estimate of \$1.45. Our EV/EBITDA analysis applies a roughly 11.7x multiple to our F16 EBITDA of \$183.7M. Our target valuation multiples are roughly in-line with target multiples at industry-leading clinical peers in light of slightly smaller scale & shorter public history balanced by a healthy growth outlook at the high end of industry growth rates. In valuing the contract research organization (CRO) stocks and INC Research, we primarily utilize P/E & EV/EBITDA multiples to assess the risk/reward profile of the individual stocks and the group as a whole since multiples provide both a historical and relative perspective. We evaluate multiples relative to historic averages to ensure that the stocks are trading in-line with our assessment of how current fundamentals fit into historical context. Multiples relative to a benchmark or to other industry peers sheds light on competitive positioning and performance.

Risk: Risks to INC Research's achievement of our \$29 target price: 1) favorable biotech funding environment could moderate; 2) smaller revenue footprint and scale; 3) controlled company status & PE ownership could represent overhang; and 4) high expectations for CRO group. With the CROs trading at elevated valuations we would acknowledge that earnings disappointments could result in contraction in group valuation multiples. Similarly, strong biotech funding environment has been viewed as a tailwind and to the extent that moderates it could impact sentiment as well as pose a revenue headwind. Finally, with a smaller revenue footprint & scale INC could be exposed to greater volatility due to the cancelation of individual trials relative to peers which could in turn negatively impact sentiment.

Price Target: (12 months) for PAREXEL International Corp. (PRXL.OQ)

Method: We arrived at our \$62 target price using P/E & valuation. Our price to earnings valuation yields a price target of around \$62, applying a multiple of ~21.5x on our C15 EPS estimate of \$2.86. Our target valuation multiples are a slight premium to historic averages, reflecting the company's overall strong growth outlook offset by some execution issues. In valuing the contract research organizations (CROs) and PAREXEL, we primarily utilize price-to-earnings (P/E) multiples to assess the risk/reward profile of the individual stocks and the group as a whole since multiples provide both a historical and relative perspective. We look at multiples relative to historical averages to ensure that the stocks are trading in-line with our assessment of how current fundamentals fit into historical context. Multiples relative to a benchmark or to other industry peers sheds light on competitive positioning and performance.

Risk: Risks to PRXL's achievement of our \$62 target price are: 1) inability to realize profitability improvements; 2) significant client concentration; 3) expectations remain high; and 4) softer R&D trends. If the company fails to achieve its targeted 100-120 bps of annual margin expansion or if R&D trends are softer than anticipated, EPS growth may fall short of expectations. Additionally, with significant client concentration, if a top client is acquired or terminates its contract results could be materially impacted.

Price Target: (12 months) for Quintiles Transnational Holdings, Inc. (Q.N)

Method: Our \$67 target price for Q is based on a P/E methodology. Our price to earnings valuation yields a price of around \$63, applying a roughly 22.4x multiple on our C15 EPS estimate of \$2.99. We believe that a premium multiple is consistent with the company's market-leading scale, diversity and scope of clinical services. In valuing the contract research organizations (CROs) and Quintiles, we primarily utilize price-to-earnings (P/E) multiples to assess the risk/reward profile of the individual stocks and the group as a whole since P/E provides a historical and relative perspective. We look at multiples relative to historical averages to ensure that the stocks are trading in-line with our assessment of how current fundamentals fit into historical context. P/E relative to a benchmark or to other industry peers sheds light on competitive positioning and performance.

Risk: Risks to Q's achievement of our \$67 target price are: 1) softer R&D trends; 2) disruption from Pharma M&A; 3) controlled company status; and 4) balance sheet leverage. Softer R&D trends or any pricing pressure to the company's premium margins could lead to EPS growth lower than expectations. Additionally, Q has higher leverage compared to industry peers which could limit the company's ability to accretively deploy capital.

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See the Companies Mentioned section for full company names



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