

# Diversity & Inclusion



Department ▼  
All ▼

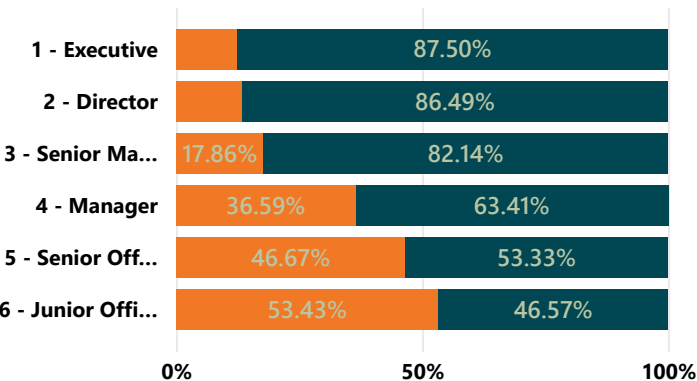
Job Level ▼  
All ▼

Age group ▼  
All ▼

Region Group ▼  
All ▼

## KP1 - Hiring

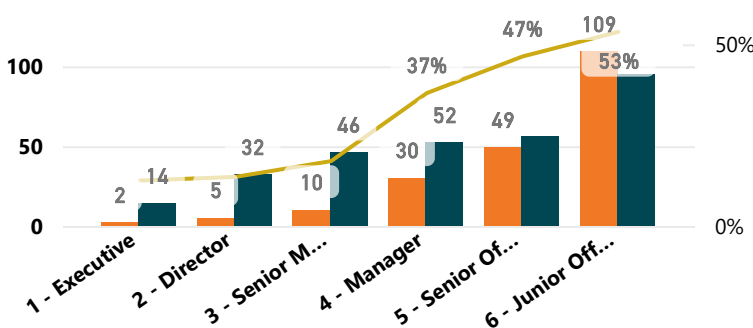
Gender ● Female ● Male



**59%**  
of Hires were Male

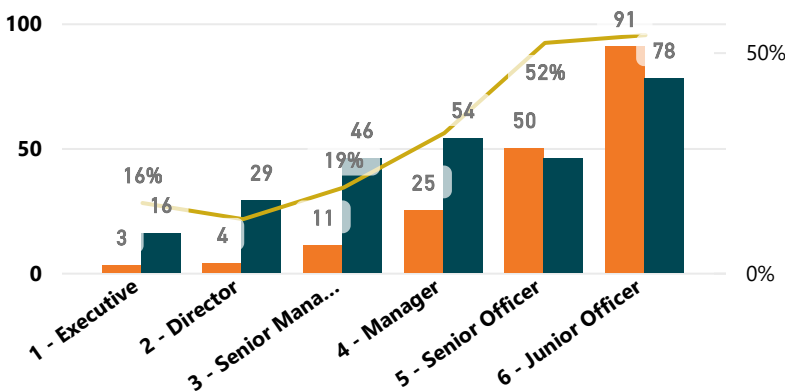
**41%**  
of Hires were Female

Gender ● Female ● Male ● % Female

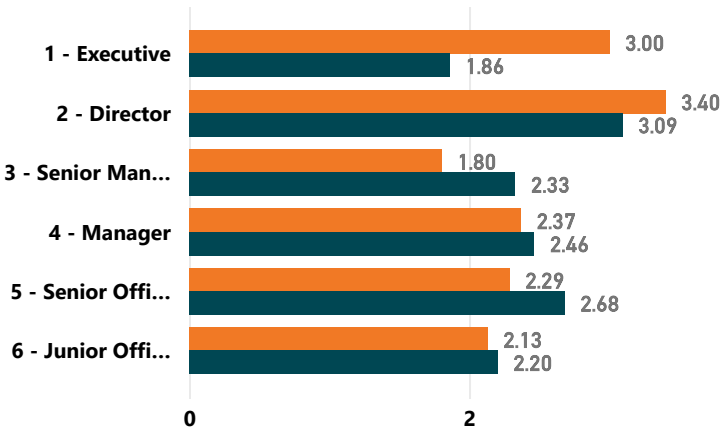


## KP2 - Promotions(this year)

Gender ● Female ● Male ● % Female

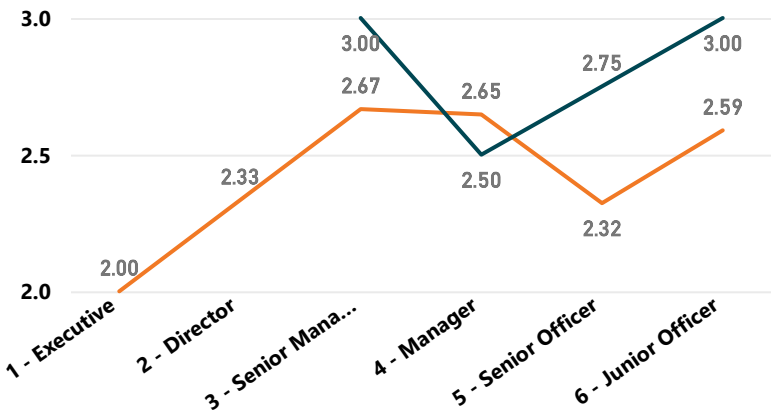


Gender ● Female ● Male

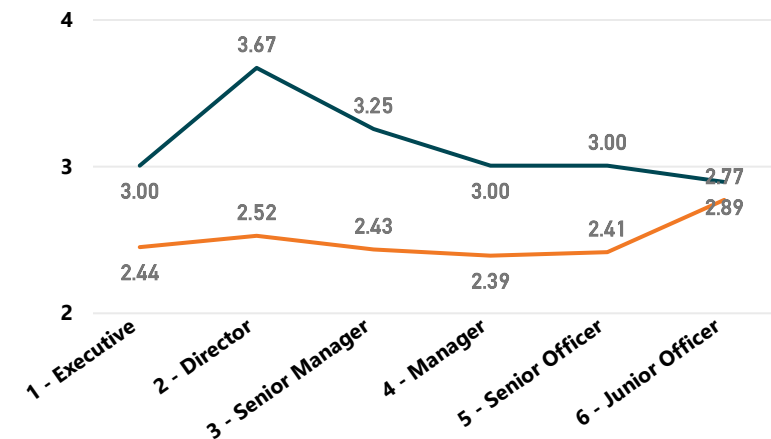


## KP3 - Turnover Rate (FY 20 leavers)

FY20 leaver? ● No ● Yes



FY20 leaver? ● No ● Yes



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Job Level ▼  
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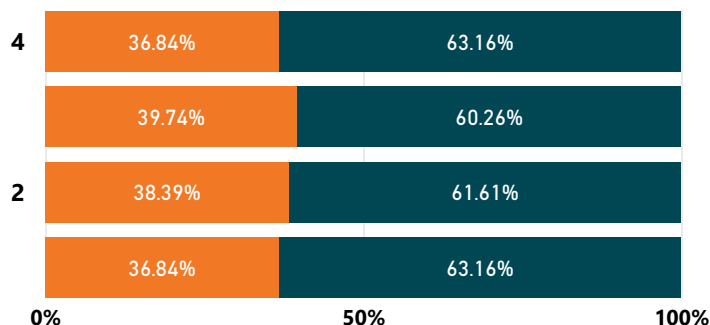
Age group ▼  
All ▼

Region Group ▼  
All ▼



## KPI - 4 Performance

Gender Female Male



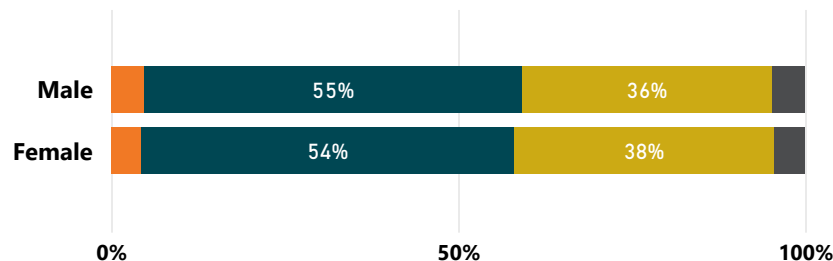
2.41

AVG Rating Men

2.42

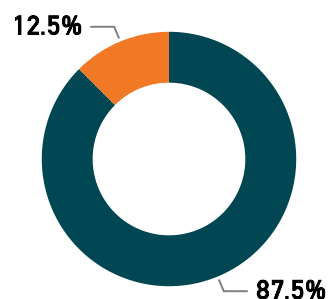
AVG Rating Women

FY20 Performanc... 1 2 3 4



## KPI - 5 Executive Gender Balance

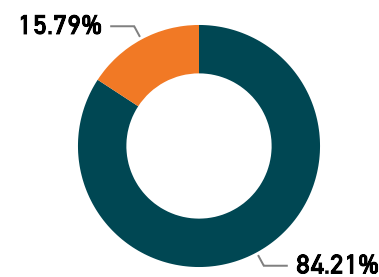
Executive split (Fy20)



Promotion To Executive (Fy20)



Executive split (Fy21)

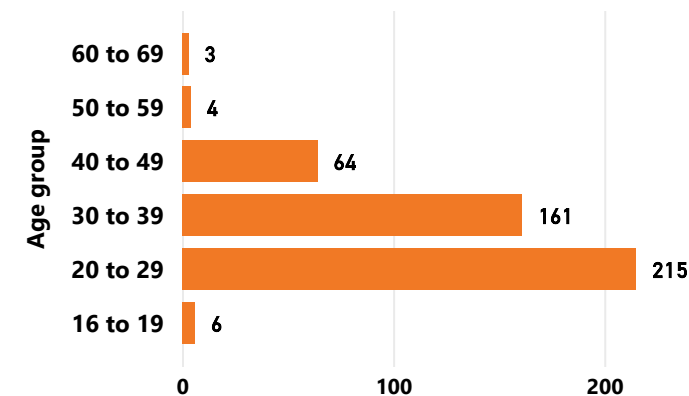


Executive Hires (Fy20)



## KPI - 6 Age Group

Employees By Age Group(End Fy20)



Age group 16 to 19 20 to 29 30 to 39 40 to 49 50 to 59

