FINAL PROJECT

NAME: HARSHITHA SARIPILLI

UCID: hs759

DATE OF SUBMISSION: 04/24/2024

JOB BOARD

Introduction

The JOB Board is a web-based application designed to facilitate job postings and applications, creating a platform where employers can post job vacancies and prospective employees can apply for these positions. It aims to simplify the hiring process by providing a direct channel of communication between job seekers and employers.

Features

- **Job Posting**: Employers can create listings for job vacancies, including details such as job title, description, company name, and requirements.
- **Job Application**: Job seekers can apply for open positions directly through the platform. Applications can include a resume and a cover letter.
- **Dashboard for Job Seekers**: Users have a personal dashboard where they can track their job applications and their statuses (e.g., Applied, Screening, Interview).
- **Dashboard for Employers**: Employers have access to a dashboard where they can see all applications for their job postings, update application statuses, and manage job listings.
- **Search and Filter**: Both job seekers and employers can search and filter jobs/applications based on various criteria such as job title, status, and date applied.
- Authentication and Authorization: The system includes user registration, login/logout functionality, and profile management. Different permissions are set for job seekers and employers.

Software and Hardware Requirements (Local Environment)

Software Requirements:

- Python (3.7 or newer)
- Django (3.x or newer)
- Database Management System (SQLite for development, PostgreSQL for production recommended)

- Web Browser (e.g., Chrome, Firefox)
- Text Editor or IDE (e.g., VSCode, PyCharm)

Hardware Requirements:

• Processor: 1GHz or faster

• RAM: 2GB or more

• Disk Space: At least 1GB available for project files and database

High-Level System Architecture

- **Front-end** is developed as a single-page application (SPA) where possible, making heavy use of django templates to communicate with the back-end and update the UI dynamically.
- **Back-end** is built using the Django framework, providing a robust and secure system for handling data and business logic. It exposes RESTful APIs to be consumed by the front-end for actions that require data fetching or updates.
- **Database** uses Django's default SQLite in development, with a recommendation to switch to PostgreSQL in production for enhanced performance and scalability.

Database

Tables:

User: Stores information about users, including job seekers and employers.

- id: Primary key.
- username: Unique identifier for the user.
- password: Hashed password for user authentication.
- email: User's email address.
- Additional auth fields provided by Django's AbstractUser.

Job: Contains details of job postings.

- id: Primary key.
- job title: The title of the job.
- company_name: Name of the company offering the job.
- job_description: Detailed description of the job.
- posted_by: ForeignKey linking to the User who posted the job.
- created at: DateTime the job was posted.

JobApplication: Keeps track of job applications.

- id: Primary key.
- job: ForeignKey linking to the Job being applied for.
- user: ForeignKey linking to the User applying for the job.
- full name: Applicant's full name.
- email: Applicant's email.
- phone number: Contact number.
- cover letter: Cover letter for the application.
- resume: FileField storing the resume.
- status: Status of the application.
- applied on: DateTime the application was submitted.

Front-end Modules

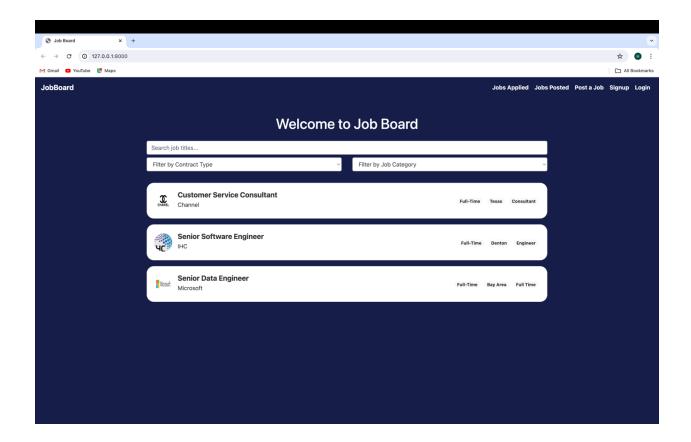
- User Interface (UI)
 - o **Technologies Used:** HTML5, CSS3 (with Bootstrap for grid layout and responsiveness), and JavaScript (with jQuery for DOM manipulation).
 - o **Architecture**: Follows a component-based architecture to reuse UI components (e.g., job cards, forms, buttons) across different pages. Utilizes AJAX for dynamic content updates without page reloads.
 - o Features:
 - **Responsive Design**: Ensures the website is accessible and provides an optimal viewing experience across a wide range of devices (from desktop monitors to mobile phones).
 - Navigation Bar: Includes links to different sections of the site, with conditional rendering based on user authentication status (e.g., Show "Dashboard" if logged in).
- Form Handling
 - Technologies Used: JavaScript for front-end validation and AJAX for asynchronous form submission. Django forms are used to generate server-side form structures and handle validation.
 - o Features:
 - Client-side Validation: Improves user experience by providing immediate feedback on input errors before submission.
 - Server-side Validation: Ensures data integrity and security by validating input on the server using Django's form validation mechanisms.

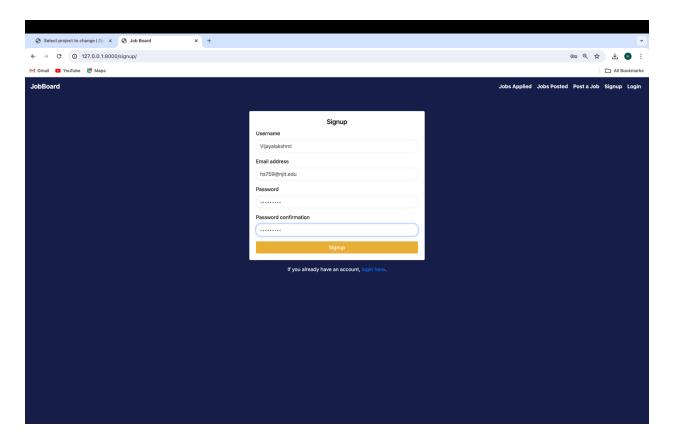
• **AJAX Form Submission**: Enhances UX by allowing forms to submit data asynchronously and update the UI based on the response without a full page reload.

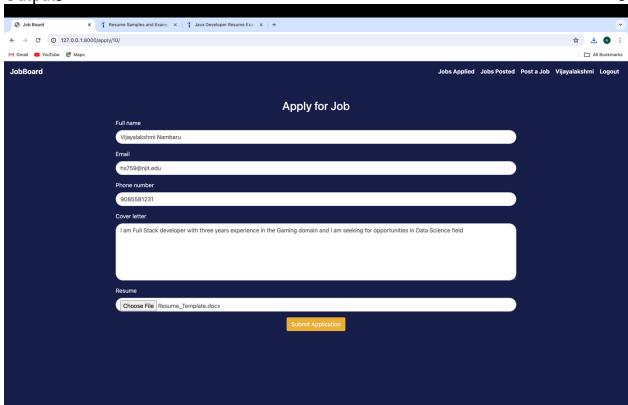
Back-end Modules

- User Management
 - o **Technologies Used**: Django's built-in authentication system, extended with custom user models if needed.
 - o Features:
 - Authentication and Authorization: Supports user registration, login, logout, and password management..
- Job Management
 - Technologies Used: Django models for data representation, Django ORM for database operations.
 - o Features:
 - Employers can create, read job listings through intuitive interfaces. Each action is securely handled in the back-end to ensure data integrity and authorization.
- Application Management
 - o **Technologies Used**: Django models and ORM, Django's form handling capabilities.
 - o Features:
 - **Application Submission**: Job seekers can apply to job listings with their details and upload resumes. The system handles file uploads securely and associates applications with the corresponding job and user.
 - **Status Tracking**: Each application's status is tracked (e.g., "In Review", "Interview", "Offered"), with updates communicated to the job seeker.
- Search and Filter
 - o **Technologies Used**: Django ORM for querying the database, custom query parameters for filtering.
 - o Features:
 - **Keyword Search:** Allows users to search job listings using keywords found in job titles, descriptions, or company names.
 - Advanced Filters: Users can filter listings or applications based on criteria such as location, job type, status, etc., improving the site's usability and navigation.

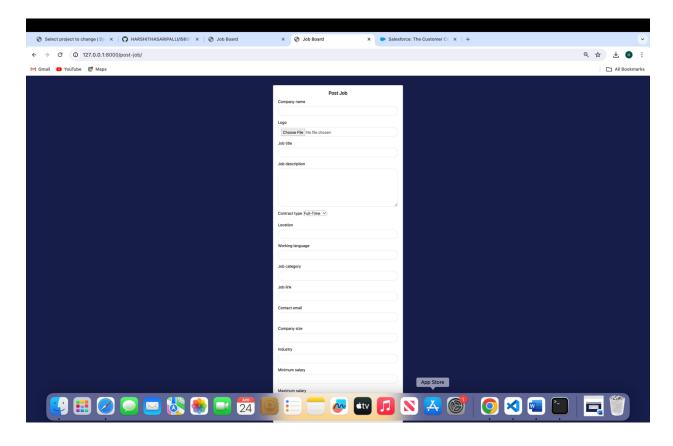
Output 1:

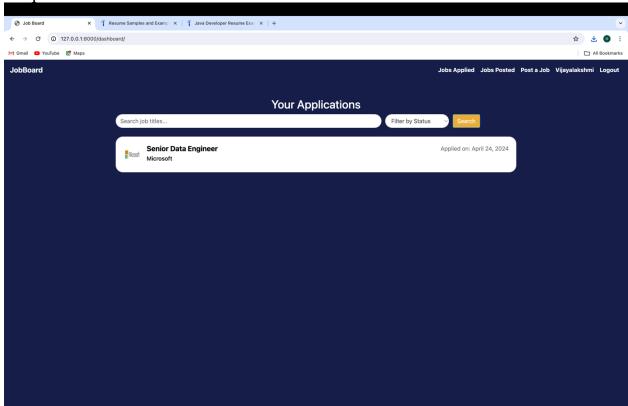




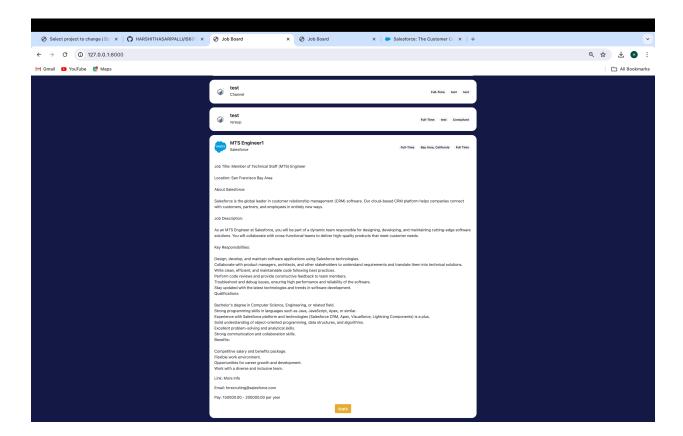


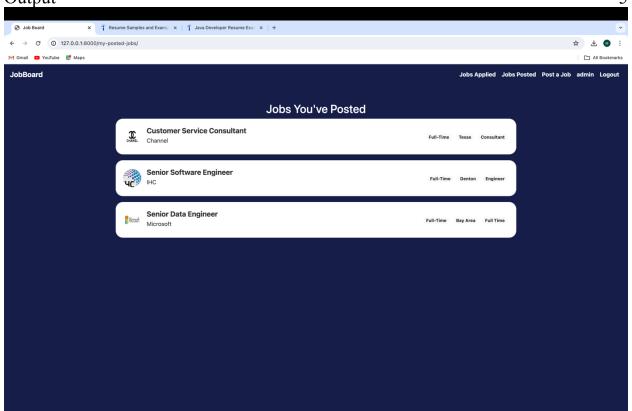
Post a job:

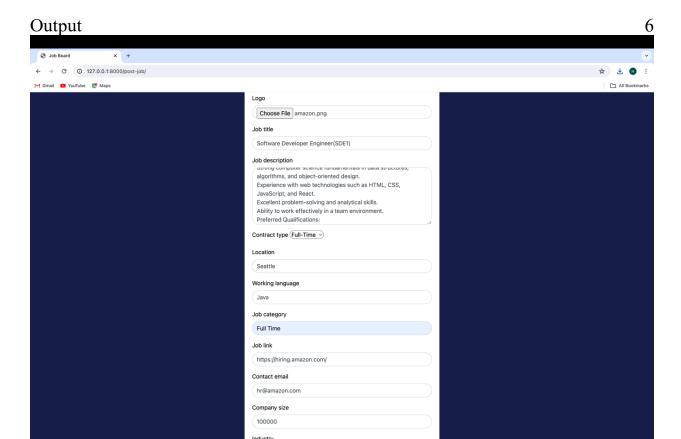


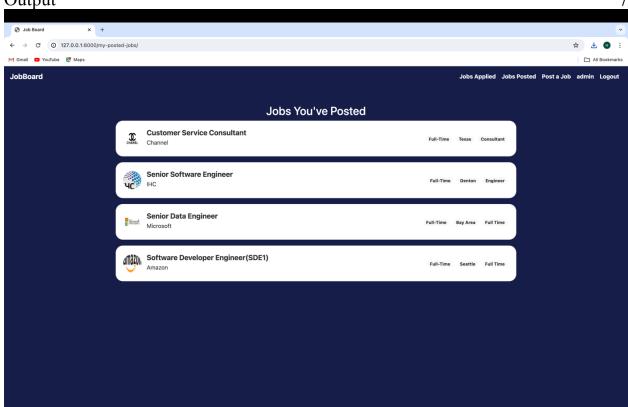


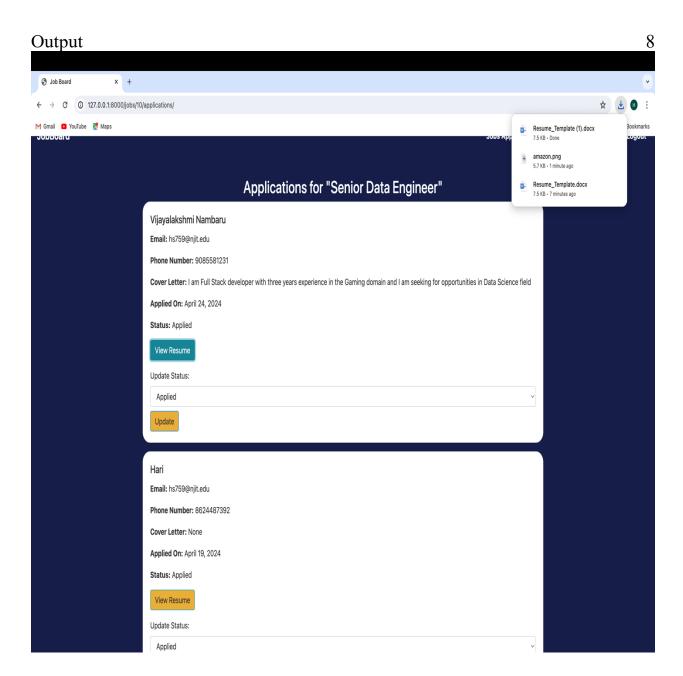
Job Description:

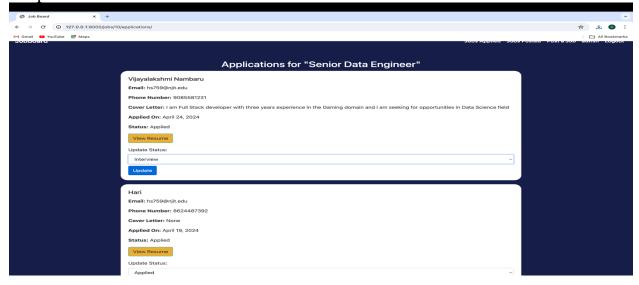












Conclusion

The JOB Board is a comprehensive platform that efficiently connects job seekers with potential employers. Through its rich feature set and intuitive interface, it simplifies the recruitment process, making it easier for users to manage job listings and applications. The system's modular design, built on Django, ensures flexibility and scalability, making it suitable for a wide range of recruitment needs.