



PAY ADVICE FOR	Fidelity Information Services India Private Limited (FISI)		
FIS Address	: S-405 LGF, GREATER KAILASH PART-II, New Delhi -110048	Pay Period	01.12.23 - 31.12.23
Employee No	: 5717510	PAN	: LAPPK8045P
Employee Name	: Mr Harsh Kumar	UAN	: 102000241433
Designation	: IT TRAINEE		
DOJ	: 04.09.2023	Emp PF Number	: PYKRP00455330000029933
		Emp Pension Number	:
COA	: 9801	ESIC Number	:
Gender	: Male	Bank A/c Number	: 40454383077
Department	: DEFAULT	Bank Name	: Sbi Bank
Location	: Bangalore	IFSC Code	: SBIN0010632
DOB	: 17.05.2002	Paid Days	: 31.00 days
		Last working day	:

EARNINGS & ALLOWANCES	UNITS	INR	Deductions	UNITS	INR
Basic Salary		31,880.00	Ee LWF contribution		20.00
House Rent Allowance		15,940.00	Professional Tax		200.00
Management Allowance		12,104.00	Ee PF contribution		3,826.00
WFH Allowance		1,500.00			

Total Gross	61,424.00	Total Deduction	4,046.00
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EMPLOYER CONTRIBUTIONS	INR	PAY SUMMARY	INR
Er LWF contribution	40.00	NET PAY	57,378.00
Er PF contribution	3,826.00	Claim	0.00
		YTD Gross(incl.Reimbursements)	243,678.99
		YTD TAX	0.00
		YTD Employee PF	14,921.00
		YTD Employer PF	13,671.00
		YTD Employer Pension	1,250.00

(*) Denotes any arrears of previous pay cycles

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