

PAY ADVICE FOR Fidelity Information Services India Private Limited (FISI)
 FIS Address : S-405 LGF, GREATER KAILASH PART-II,
 New Delhi -110048 Pay Period 01.12.25 - 31.12.25
 Employee No : 5717510 PAN : LAAPPK8045P
 Employee Name : Mr Harsh Kumar UAN : 102000241433
 Designation : ENGINEER - SERVICE DELIVERY
 DOJ : 04.09.2023 Emp PF Number : PYKRP0045533000029933
 COA : 9801
 Gender : Male Emp Pension Number :
 Location : Bangalore ESIC Number :
 DOB : 17.05.2002 Bank A/c Number : 40454383077
 Paid Days : 31.00 days Bank Name : Sbi Bank
 IFSC Code : SBIN0010632
 Last working day :

EARNINGS & ALLOWANCES	UNITS	INR	Deductions	UNITS	INR
Basic Salary		43,120.00	Ee LWF contribution		50.00
*Shift Allowance - Night		10,200.00	Professional Tax		200.00
Shift Allowance - Night		8,400.00	Ee PF contribution		5,174.00
House Rent Allowance		21,560.00			
Management Allowance		16,365.00			
WFH Allowance		1,500.00			
Total Gross		101,145.00	Total Deduction		5,424.00

EMPLOYER CONTRIBUTIONS	INR	PAY SUMMARY	INR
Er LWF contribution	100.00	NET PAY	95,721.00
Er PF contribution	5,174.00	Claim	0.00
		YTD Gross(incl.Reimbursements)	903,248.87
		YTD TAX	0.00
		YTD Employee PF	45,684.00
		YTD Employer PF	45,684.00
		YTD Employer Pension	0.00

(*) Denotes any arrears of previous pay cycles

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