

PAY ADVICE FOR Fidelity Information Services India Private Limited (FISI)  
 FIS Address : S-405 LGF, GREATER KAILASH PART-II,  
 New Delhi -110048 Pay Period 01.09.25 - 30.09.25  
 Employee No : 5717510 PAN : LAAPPK8045P  
 Employee Name : Mr Harsh Kumar UAN : 102000241433  
 Designation : ENGINEER - SERVICE DELIVERY  
 DOJ : 04.09.2023 Emp PF Number : PYKRP0045533000029933  
 COA : 9801  
 Gender : Male Emp Pension Number :  
 Location : Bangalore ESIC Number :  
 DOB : 17.05.2002 Bank A/c Number : 40454383077  
 Paid Days : 30.00 days Bank Name : Sbi Bank  
 IFSC Code : SBIN0010632  
 Last working day :

EARNINGS & ALLOWANCES	UNITS	INR	Deductions	UNITS	INR
Basic Salary		43,120.00	Professional Tax		200.00
*Shift Allowance - Afterno		800.00	Ee PF contribution		5,174.00
*Shift Allowance - Night		7,800.00			
Shift Allowance - Night		3,000.00			
House Rent Allowance		21,560.00			
Management Allowance		16,365.00			
*National Holiday Payout	1.00	2,614.35			
WFH Allowance		1,500.00			
Total Gross		96,759.35	Total Deduction		5,374.00

EMPLOYER CONTRIBUTIONS	INR	PAY SUMMARY	INR
Er PF contribution	5,174.00	NET PAY	91,385.35
		Claim	0.00
		YTD Gross(incl.Reimbursements)	587,614.28
		YTD TAX	0.00
		YTD Employee PF	30,162.00
		YTD Employer PF	30,162.00
		YTD Employer Pension	0.00

(\*) Denotes any arrears of previous pay cycles

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