

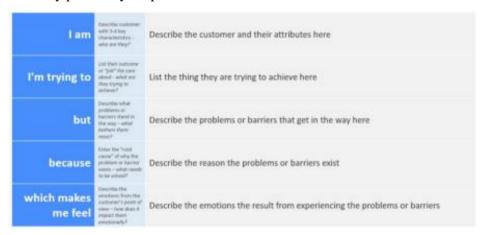


Project Initialization and Planning Phase

Date	11 July 2024
Team ID	SWTID1720174920
Project Name	Human Resource Management: Predicting Employee Promotions Using Machine Learning
Maximum Marks	3 Marks

Define Problem Statements (Customer Problem Statement Template):

Create a problem statement to understand your customer's point of view. The Customer Problem Statement template helps you focus on what matters to create experiences people will love. A well-articulated customer problem statement allows you and your team to find the ideal solution for your customers' challenges. Throughout the process, you'll also be able to empathize with your customers, which helps you better understand how they perceive your product or service.



Reference: https://miro.com/templates/customer-problem-statement/

Example:



Problem Statement (PS)	I am (Customer)	I'm trying to	But	Because	Which makes me feel
PS-1	An HR Manager	Identify potential candidates	I'm overwhelmed by the large	Manual analysis is time-	Frustrated and concerned about making





		for promotion	volume of employee data	consuming and prone to bias	fair and timely promotion decisions
PS-2	An Employee	Understand my chances of being promoted	I receive little to no feedback on my performance	The current system lacks transparency and clear criteria for promotions	Demotivated and uncertain about my career progression