

# Letter of Recommendation



Company NCS ID - E19E86-011658828892

Date of Issue - 2/28/2026 [MM/DD/YY]

To Whom It May Concern,

I am writing this letter to highly recommend Hemanth J R for their exceptional performance and unwavering dedication during their tenure as an intern at Codec Technologies. Their time with us has been marked by an exemplary work ethic, a profound passion for the field, and an impressive ability to excel in their assigned tasks.

Throughout their internship, they consistently demonstrated a high level of professionalism and initiative, often exceeding our expectations. They possess remarkable technical skills and a strong understanding of the industry, which they applied effectively to tackle complex projects. Their enthusiasm for their work was evident, as they displayed outstanding problem-solving abilities and a keen aptitude for learning.

Based on their outstanding performance and evident potential, I have no doubt that they will continue to thrive and make significant contributions in their future endeavors. It is with great pleasure and confidence that I recommend them for any future opportunities or positions they may seek. Their dedication and capabilities will undoubtedly be a valuable asset to any organization.

Sincerely,

A handwritten signature in black ink, appearing to read "Anurag Srivastava".

Dr. Anurag Srivastava  
Program Manager

