

DIRECT LABOR RATE RANGES

		DIRECT LABOR RATE RANGE	
		Low	High
Labor ID#	OASIS SB LABOR CATEGORY TITLE		
1	Junior Actuary	\$55.80	\$72.53
2	Journeyman Actuary	\$69.23	\$91.97
3	Senior Actuary	\$91.70	\$111.98
4	SME - Actuary	\$116.94	\$144.24
5	Junior Administrative Professional	\$26.26	\$33.94
6	Journeyman Administrative Professional	\$31.45	\$39.61
7	Senior Administrative Professional	\$38.46	\$47.30
8	SME – Administrative Professional	\$47.32	\$57.19
9	Junior Editor	\$32.66	\$42.04
10	Journeyman Editor	\$38.92	\$50.12
11	Senior Editor	\$54.75	\$69.17
12	SME –Editor	\$70.36	\$87.50
13	Junior Investigator	\$26.57	\$36.88
14	Journeyman Investigator	\$32.81	\$43.28
15	Senior Investigator	\$41.73	\$61.98
16	SME - Investigator	\$52.72	\$78.51
17	Junior Operations Research Analyst	\$41.76	\$58.36
18	Journeyman Operations Research Analyst	\$50.83	\$83.05
19	Senior Operations Research Analyst	\$67.74	\$97.92
20	SME – Operations Research Analyst	\$86.28	\$130.27
21	Junior Public Relations Specialist	\$32.42	\$48.20
22	Journeyman Public Relations Specialist	\$38.76	\$59.94
23	Senior Public Relations Specialist	\$52.84	\$91.07
24	SME – Public Relations Specialist	\$67.46	\$120.39
25	Junior Statistician	\$41.61	\$56.65
26	Journeyman Statistician	\$51.96	\$72.40
27	Senior Statistician	\$63.75	\$92.56
28	SME - Statistician	\$80.63	\$119.07
29	Junior Writer	\$35.79	\$51.10
30	Journeyman Writer	\$42.47	\$60.14
31	Senior Writer	\$61.64	\$97.92
32	SME – Writer	\$80.34	\$129.64

33	Junior Business and Financial Operations Specialist Group 1	\$44.05	\$66.79
34	Journeyman Business and Financial Operations Specialist Group 1	\$55.88	\$88.39
35	Senior Business and Financial Operations Specialist Group 1	\$73.54	\$107.73
36	SME – Business and Financial Operations Specialist Group 1	\$94.00	\$140.76
37	Junior Business and Financial Operations Specialist Group 2	\$46.76	\$60.86
38	Journeyman Business and Financial Operations Specialist Group 2	\$54.87	\$77.42
39	Senior Business and Financial Operations Specialist Group 2	\$77.64	\$97.92
40	SME - Business and Financial Operations Specialist Group 2	\$98.55	\$126.02
41	Junior Business and Financial Operations Specialist Group 3	\$39.58	\$50.63
42	Journeyman Business and Financial Operations Specialist Group 3	\$47.71	\$61.90
43	Senior Business and Financial Operations Specialist Group 3	\$58.64	\$81.34
44	SME - Business and Financial Operations Specialist Group 3	\$74.57	\$102.78
45	Junior Business and Financial Operations Specialist Group 4	\$37.71	\$47.94
46	Journeyman Business and Financial Operations Specialist Group 4	\$45.59	\$57.43
47	Senior Business and Financial Operations Specialist Group 4	\$59.37	\$66.04
48	SME - Business and Financial Operations Specialist Group 4	\$76.22	\$83.26
49	Junior Engineer Group 1	\$77.14	\$83.74
50	Journeyman Engineer Group 1	\$95.99	\$118.99
51	Senior Engineer Group 1	\$115.03	\$132.23
52	SME - Engineer Group 1	\$146.22	\$174.62
53	Junior Engineer Group 2	\$53.50	\$70.41
54	Journeyman Engineer Group 2	\$62.30	\$88.20
55	Senior Engineer Group 2	\$80.99	\$105.45
56	SME - Engineer Group 2	\$100.81	\$134.59
57	Junior Engineer Group 3	\$56.04	\$79.53
58	Journeyman Engineer Group 3	\$66.72	\$87.16
59	Senior Engineer Group 3	\$78.43	\$97.92
60	SME - Engineer Group 3	\$96.14	\$120.76
61	Junior Engineer Group 4	\$50.29	\$65.75
62	Journeyman Engineer Group 4	\$61.01	\$78.71
63	Senior Engineer Group 4	\$78.75	\$84.78
64	SME - Engineer Group 4	\$98.51	\$101.12
65	Junior Engineer Group 5	\$40.47	\$50.81
66	Journeyman Engineer Group 5	\$48.26	\$59.54
67	Senior Engineer Group 5	\$60.50	\$62.86
68	SME - Engineer Group 5	\$75.00	\$76.57
69	Junior Manager Group 1	\$67.93	\$91.13

70	Journeyman Manager Group 1	\$84.11	\$123.67
71	Senior Manager Group 1	\$103.10	\$143.05
72	SME - Manager Group 1	\$131.63	\$186.37
73	Junior Manager Group 2	\$69.69	\$94.63
74	Journeyman Manager Group 2	\$81.97	\$117.38
75	Senior Manager Group 2	\$102.39	\$127.27
76	SME - Manager Group 2	\$129.72	\$155.40
77	Junior Manager Group 3	\$57.32	\$72.10
78	Journeyman Manager Group 3	\$69.37	\$82.80
79	Senior Manager Group 3	\$90.56	\$100.15
80	SME - Manager Group 3	\$114.29	\$124.25
81	Junior Manager Group 4	\$33.86	\$50.97
82	Journeyman Manager Group 4	\$43.58	\$60.13
83	Senior Manager Group 4	\$56.39	\$72.80
84	SME - Manager Group 4	\$72.58	\$89.10
85	Junior Scientists and Science Technicians Group 1	\$45.94	\$80.96
86	Journeyman Scientists and Science Technicians Group 1	\$56.10	\$130.02
87	Senior Scientists and Science Technicians Group 1	\$76.71	\$145.34
88	SME - Scientists and Science Technicians Group 1	\$98.88	\$202.58
89	Junior Scientists and Science Technicians Group 2	\$59.71	\$90.43
90	Journeyman Scientists and Science Technicians Group 2	\$73.51	\$112.53
91	Senior Scientists and Science Technicians Group 2	\$97.92	\$125.28
92	SME - Scientists and Science Technicians Group 2	\$126.92	\$154.46
93	Junior Scientists and Science Technicians Group 3	\$54.71	\$62.91
94	Journeyman Scientists and Science Technicians Group 3	\$75.52	\$80.48
95	Senior Scientists and Science Technicians Group 3	\$87.89	\$93.65
96	SME - Scientists and Science Technicians Group 3	\$112.55	\$121.55
97	Junior Scientists and Science Technicians Group 4	\$47.08	\$60.38
98	Journeyman Scientists and Science Technicians Group 4	\$58.39	\$70.13
99	Senior Scientists and Science Technicians Group 4	\$70.47	\$78.67
100	SME - Scientists and Science Technicians Group 4	\$88.43	\$95.09
101	Junior Scientists and Science Technicians Group 5	\$30.46	\$42.38
102	Journeyman Scientists and Science Technicians Group 5	\$40.46	\$46.60
103	Senior Scientists and Science Technicians Group 5	\$50.27	\$51.22
104	SME - Scientists and Science Technicians Group 5	\$59.90	\$66.59