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Translate:	Select Language ▼
Custom Search	Search







C++ "Diamond Problem" of Multiple Inheritance

Home

Privacy Policy GDPR

lava

If You Put System.exit(0) on Try or Catch block, Will Finally Block Execute?

JVM platform dependent?

Method overriding vs overloading

Why have a private constructor

Difference between object and class

How copy constructors work

Final modifier

Finally block

Java: Will Finally run after return?

Java Protected Example

Java serializable class example

Multiple Inheritance

How to Create a Thread in Java

Interface vs. Abstract Class

Thread States in Java

Arithmetic Exception

Overridden Method

Dynamic Binding

Can constructors be synchronized in Java?

Does Java pass by reference or by

Difference between a primitive type and

a class type?

Downcasting in Java

Downcasting in Java

Java: Diamond Problem

Does Java have pointers?

Java: Can an interface extend another interface?

Java: Are objects of the same type as the interface implemented?

Java: Can an interface be instantiated?

Find First Nonrepeated Character

Java: What's the difference between equals() and ==?

Find trailing zeros in factorial

Java Reflection Example

Bit Manipulation Interview Questions and

XOR in Java

Java Inner Class Example

When to use inner classes in Java

Inner vs nested class

Java Anonymous Class Example

Anonymous Class Interface

Argument Defined Anonymous Inner Class

C/C++

Introduction

Function Overloading

Suppose that you are given the following simple database table called Employee that has 2 columns named Employee ID and Salary:

Employee ID Salary 3 200 4 800 7 450

Write a SQL query to get the second highest salary from the table above. Also write a query to find the nth highest salary in SQL, where n can be any number.

The easiest way to start with a problem like this is to ask yourself a simpler question first. So, let's ask ourselves how can we find the **highest** salary in a table? Well, you probably know that is actually really easy – we can just use the MAX aggregate function:

select MAX(Salary) from Employee;

Remember that SQL is based on set theory

You should remember that SQL uses **sets** as the foundation for most of its queries. So, the question is how can we use set theory to find the 2nd highest salary in the table above? Think about it on your own for a bit – even if you do not remember much about sets, the answer is very easy to understand and something that you might be able to come up with on your own.

Figuring out the answer to find the 2nd highest salary

What if we try to **exclude** the highest salary value from the result set returned by the SQL that we run? If we remove the highest salary from a group of salary values, then we will have a new group of values whose highest salary is actually the 2nd highest in the *original* Employee table.

So, if we can somehow select the highest value from a result set that **excludes** the highest value, then we would actually be selecting the 2nd highest salary value. Think about that carefully and see if you can come up with the actual SQL yourself before you read the answer that we provide below. Here is a small hint to help you get started: you will have to use the "NOT IN" SQL operator.

Solution to finding the 2nd highest salary in SQL

Now, here is what the SQL will look like:

SELECT MAX(Salary) FROM Employee
WHERE Salary NOT IN (SELECT MAX(Salary) FROM Employee)

Running the SQL above would return us "450", which is of course the 2nd highest salary in the Employee table.

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An explanation of the solution

The SQL above first finds the highest salary value in the Employee table using "(select MAX(Salary) from Employee)". Then, adding the "WHERE Salary NOT IN" in front basically creates a **new set of Salary values** that does not include the highest Salary value. For instance, if the highest salary in the Employee table is 200,000 then that value will be excluded from the results using the "NOT IN" operator, and all values except for 200,000 will be retained in the results.

This now means that the highest value in this *new* result set will actually be the 2nd highest value in the Employee table. So, we then select the max Salary from the new result set, and that gives us 2nd highest Salary in the Employee table. And that is how the query above works.

An alternative solution using the not equals SQL operator

We can actually use the not equals operator – the "<>" – instead of the NOT IN operator as an alternative solution to this problem. This is what the SQL would look like:

How to Read Complex C Declarations

C++ abstract keyword

Pure Virtual Function

Lvalues and Rvalues in C

Inline vs. Macro

Diamond Problem

How Vtables Work

Virtual Destructors

Friend Classes in C++

How do you call C functions from C++?

What is a memory leak in C++?

What is the difference between delete and delete[]?

What's the difference between a class variable and an instance variable?

Can static function access non-static members of class?

Execution order of constructor and destructor in inheritance

Does C++ support multiple inheritance?

Can you change the "this" pointer?

Function Templates in C++ example

C++: The compiler and function templates

C++: Function template with more than one type parameter

C++: #include " " vs. #include <>

C++: Name Hiding

C++ Ellipsis Catch Handler

What happens if a thrown exception is not handled?

C++ namespace example

C++ const pointer examples

Databases/SQL

SOL Interview Questions

UNION vs. UNION ALL

Inner vs. Outer joins

SQL Key Definition

Differences between Primary and Foreign Keys

Natural Key In Database

Secondary Key

Simple key in SQL

Superkey Example

What is Referential Integrity

Having vs. Where clause

How do database indexes work?

What is a self join?

Example of DISTINCT in SQL

Retrieve unique rows without DISTINCT

Practice Interview Question 1

 $\label{eq:practice_problem} \mbox{Practice Interview Question 1 continued}$

Practice Interview Question 1 continued

Practice Interview Question 2

Advanced SQL Interview Questions and Answers

Advanced SQL Interview Questions and Answers Part 2

Practice Interview Question 2 continued

Data Mining vs. Data Warehousing

Ternary/Three-valued Logic in SQL

Find Maximum Value Without Using Aggregate

SQL Injection Example and Tutorial

```
select MAX(Salary) from Employee
WHERE Salary <> (select MAX(Salary) from Employee )
```

How would you write a SQL query to find the Nth highest salary?

What we did above was write a query to find the 2nd highest Salary value in the Employee table. But, another commonly asked interview question is how can we use SQL to find the *Nth* highest salary, where N can be any number whether it's the 3rd highest, 4th highest, 5th highest, 10th highest, etc? This is also an interesting question – try to come up with an answer yourself before reading the one below to see what you come up with.

The answer and explanation to finding the nth highest salary in SQL

Here we will present one possible answer to finding the nth highest salary first, and the explanation of that answer after since it's actually easier to understand that way. Note that the first answer we present is actually not optimal from a performance standpoint since it uses a subquery, but we think that it will be interesting for you to learn about because you might just learn something new about SQL. If you want to see the more optimal solutions first, you can skip down to the sections that says "Find the nth highest salary without a subquery" instead.

The SQL below will give you the correct answer – but you will have to plug in an actual value for N of course. This SQL to find the Nth highest salary should work in SQL Server, MySQL, DB2, Oracle, Teradata, and almost any other RDBMS:

```
SELECT * /*This is the outer query part */
FROM Employee Emp1
WHERE (N-1) = ( /* Subquery starts here */
SELECT COUNT(DISTINCT(Emp2.Salary))
FROM Employee Emp2
WHERE Emp2.Salary > Emp1.Salary)
```

How does the query above work?

The query above can be quite confusing if you have not seen anything like it before – pay special attention to the fact that "Emp1" appears in both the subquery (also known as an inner query) and the "outer" query. The outer query is just the part of the query that is not the subquery/inner query – both parts of the query are clearly labeled in the comments.

The subquery is a correlated subquery

The subquery in the SQL above is actually a specific type of subquery known as a **correlated** subquery. The reason it is called a correlated subquery is because the the subquery uses a value from the outer query in it's WHERE clause. In this case that value is the Emp1 table alias as we pointed out earlier. A normal subquery can be run **independently** of the outer query, but a **correlated** subquery can **NOT** be run independently of the outer query. If you want to read more about the differences between correlated and uncorrelated subqueries you can go here: Correlated vs Uncorrelated Subqueries.

The **most** important thing to understand in the query above is that the subquery is evaluated each and every time a *row* is processed by the outer query. In other words, the inner query can not be processed independently of the outer query since the inner query uses the Emp1 value as well.

Finding nth highest salary example and explanation

Let's step through an actual example to see how the query above will actually execute step by step. Suppose we are looking for the 2nd highest Salary value in our table above, so our N is 2. This means that the query will look like this:

```
SELECT *

FROM Employee Emp1

WHERE (1) = (

SELECT COUNT(DISTINCT(Emp2.Salary))

FROM Employee Emp2

WHERE Emp2.Salary > Emp1.Salary)
```

You can probably see that Emp1 and Emp2 are just aliases for the same Employee table – it's like we just created 2 separate clones of the Employee table and gave them different names.

Understanding and visualizing how the query above works

Blind SQL Injection Example Parameterized Queries vs Prepared Statements Prepared Statement Example Difference between a full join and an inner join? Difference between a left outer join a right outer join? Difference between a left join and a louter join? SQL: Group By with multiple columns SQL - Select Distinct and Order By SQL - Order By default sort order Derived table vs subquery Correlated vs Uncorrelated Subquery Find nth highest salary - SQL Cardinality in SQL Selectivity in SQL Databases Cardinality versus Selectivity Clustered vs. Non Clustered Index Page versus block Database Locking Lock Escalation Database Deadlock Example What is a database transaction? SQL Server Transaction Dracle Transaction Dracle Transaction Concurrent Update Problem How to Tune Database Performance Database Full Table Scan What is cost based optimization? How to tune SQL queries SQL Index Performance What is a bitmap index? Dracle Indexes Examples System privileges vs. object privileges SQL Grant SQL Revoke SQL Create User	S	QL Injection Prevention
Parameterized Queries vs Prepared Statements Prepared Statement Example Difference between a full join and an inner join? Difference between a left outer join a right outer join? Difference between a left join and a louter join? Difference between a left join and a louter join? Difference between a left join and a louter join? Difference between a left join and a louter join? Difference between a left join and a louter join? Difference between a left join and a louter join? Difference between a left join and a louter join? Difference between a left join and a louter join? Difference between a left join and a louter join? Difference between a left join and a louter join? Difference between a left outer join a louter join and a louter join? Difference between a left outer join and a louter join and a louter join? Difference between a left outer join and a louter join? Difference between a left join and a louter join? Difference between a left join and a louter join? Difference between a left join and a louter join? Difference between a left join and a louter join? Difference between a left join and a louter join? Difference between a left join and a louter join? Difference between a left join and a louter join? Difference between a left join and a loute	_	
Difference between a full join and an nner join? Difference between a left outer join a right outer join? Difference between a left join and a left outer join? Difference between a left join and a left join? EQL: Having vs Group By EQL: Group By with multiple columns and a left join and a left join? EQL: Having vs Group By EQL: Group By with multiple columns and a left join? EQL - Select Distinct and Order By EQL - Order By default sort order Derived table vs subquery Correlated vs Uncorrelated Subquery Find nth highest salary - SQL Cardinality in SQL Databases Cardinality versus Selectivity Clustered vs. Non Clustered Index Page versus block Database Locking Lock Escalation Database Deadlock Example What is a database transaction? EQL Server Transaction DYSQL Transaction DYSQL Transaction Concurrent Update Problem How to Tune Database Performance Database Full Table Scan What is cost based optimization? How to tune SQL queries EQL Index Performance What is a bitmap index? Dracle Indexes Examples Eystem privileges vs. object privileges EQL Grant EQL Revoke	P	arameterized Queries vs Prepared
nner join? Difference between a left outer join a right outer join? Difference between a left join and a louter join? SQL: Having vs Group By SQL: Group By with multiple columns outer join? SQL - Select Distinct and Order By SQL - Order By default sort order Derived table vs subquery Correlated vs Uncorrelated Subquery Find nth highest salary - SQL Cardinality in SQL Selectivity in SQL Databases Cardinality versus Selectivity Clustered vs. Non Clustered Index Page versus block Database Locking Lock Escalation Database Deadlock Example What is a database transaction? SQL Server Transaction DYSQL Transaction DYSQL Transaction Concurrent Update Problem How to Tune Database Performance Database Full Table Scan What is cost based optimization? How to tune SQL queries SQL Index Performance What is a bitmap index? Dracle Indexes Examples System privileges vs. object privileges SQL Revoke	_	
right outer join? Difference between a left join and a louter join? Difference between a left join and a louter join? SQL: Having vs Group By SQL: Group By with multiple columns SQL - Select Distinct and Order By SQL - Order By default sort order Derived table vs subquery Correlated vs Uncorrelated Subquery Find nth highest salary - SQL Cardinality in SQL Databases Cardinality versus Selectivity Clustered vs. Non Clustered Index Page versus block Database Locking Lock Escalation Database Deadlock Example What is a database transaction? SQL Server Transaction Dracle Transaction Dracle Transaction DB2 Transaction Concurrent Update Problem How to Tune Database Performance Database Full Table Scan What is cost based optimization? How to tune SQL queries SQL Index Performance What is a bitmap index? Dracle Indexes Examples System privileges vs. object privileges SQL Grant SQL Revoke		
pouter join? SQL: Having vs Group By SQL: Group By with multiple columns SQL - Select Distinct and Order By SQL - Order By default sort order Derived table vs subquery Correlated vs Uncorrelated Subquery Find nth highest salary - SQL Cardinality in SQL Selectivity in SQL Databases Cardinality versus Selectivity Clustered vs. Non Clustered Index Page versus block Database Locking Lock Escalation Database Deadlock Example What is a database transaction? SQL Server Transaction Oracle Transaction MySQL Transaction Concurrent Update Problem How to Tune Database Performance Database Full Table Scan What is cost based optimization? How to tune SQL queries SQL Index Performance What is a bitmap index? Oracle Indexes Examples System privileges vs. object privileges SQL Grant SQL Revoke		
SQL: Group By with multiple columns SQL - Select Distinct and Order By SQL - Order By default sort order Derived table vs subquery Correlated vs Uncorrelated Subquery Find nth highest salary - SQL Cardinality in SQL Selectivity in SQL Databases Cardinality versus Selectivity Clustered vs. Non Clustered Index Page versus block Database Locking Lock Escalation Database Deadlock Example What is a database transaction? SQL Server Transaction Dracle Transaction DB2 Transaction Concurrent Update Problem How to Tune Database Performance Database Full Table Scan What is cost based optimization? How to tune SQL queries SQL Index Performance What is a bitmap index? Dracle Indexes Examples System privileges vs. object privileges SQL Grant SQL Revoke		
SQL – Select Distinct and Order By SQL – Order By default sort order Derived table vs subquery Correlated vs Uncorrelated Subquery Find nth highest salary – SQL Cardinality in SQL Selectivity in SQL Databases Cardinality versus Selectivity Clustered vs. Non Clustered Index Page versus block Database Locking Lock Escalation Database Deadlock Example What is a database transaction? SQL Server Transaction Dracle Transaction MySQL Transaction Concurrent Update Problem How to Tune Database Performance Database Full Table Scan What is cost based optimization? How to tune SQL queries SQL Index Performance What is a bitmap index? Oracle Indexes Examples System privileges vs. object privileges SQL Grant SQL Revoke	S	QL: Having vs Group By
SQL - Order By default sort order Derived table vs subquery Correlated vs Uncorrelated Subquery Find nth highest salary - SQL Cardinality in SQL Selectivity in SQL Databases Cardinality versus Selectivity Clustered vs. Non Clustered Index Page versus block Database Locking Lock Escalation Database Deadlock Example What is a database transaction? SQL Server Transaction Oracle Transaction DB2 Transaction DB2 Transaction Concurrent Update Problem How to Tune Database Performance Database Full Table Scan What is cost based optimization? How to tune SQL queries SQL Index Performance What is a bitmap index? Oracle Indexes Examples System privileges vs. object privileges SQL Grant SQL Revoke	S	SQL: Group By with multiple columns
Correlated vs Uncorrelated Subquery Correlated vs Uncorrelated Subquery Find nth highest salary – SQL Cardinality in SQL Selectivity in SQL Databases Cardinality versus Selectivity Clustered vs. Non Clustered Index Page versus block Database Locking Lock Escalation Database Deadlock Example What is a database transaction? SQL Server Transaction Dracle Transaction Dracle Transaction Concurrent Update Problem How to Tune Database Performance Database Full Table Scan What is cost based optimization? How to tune SQL queries SQL Index Performance What is a bitmap index? Dracle Indexes Examples System privileges vs. object privileges SQL Grant SQL Revoke	S	SQL – Select Distinct and Order By
Correlated vs Uncorrelated Subquery Find nth highest salary – SQL Cardinality in SQL Selectivity in SQL Databases Cardinality versus Selectivity Clustered vs. Non Clustered Index Page versus block Database Locking Lock Escalation Database Deadlock Example What is a database transaction? SQL Server Transaction Dracle Transaction MySQL Transaction Concurrent Update Problem How to Tune Database Performance Database Full Table Scan What is cost based optimization? How to tune SQL queries SQL Index Performance What is a bitmap index? Dracle Indexes Examples System privileges vs. object privileges SQL Grant SQL Revoke	S	GQL – Order By default sort order
Find nth highest salary – SQL Cardinality in SQL Selectivity in SQL Databases Cardinality versus Selectivity Clustered vs. Non Clustered Index Page versus block Database Locking Lock Escalation Database Deadlock Example What is a database transaction? SQL Server Transaction Dracle Transaction MySQL Transaction DB2 Transaction Concurrent Update Problem How to Tune Database Performance Database Full Table Scan What is cost based optimization? How to tune SQL queries SQL Index Performance What is a bitmap index? Oracle Indexes Examples System privileges vs. object privileges SQL Grant SQL Revoke	Е	Derived table vs subquery
Cardinality in SQL Selectivity in SQL Databases Cardinality versus Selectivity Clustered vs. Non Clustered Index Page versus block Database Locking Lock Escalation Database Deadlock Example What is a database transaction? SQL Server Transaction Dracle Transaction MySQL Transaction DB2 Transaction Concurrent Update Problem How to Tune Database Performance Database Full Table Scan What is cost based optimization? How to tune SQL queries SQL Index Performance What is a bitmap index? Dracle Indexes Examples System privileges vs. object privilege SQL Grant SQL Revoke	C	Correlated vs Uncorrelated Subquery
Cardinality versus Selectivity Clustered vs. Non Clustered Index Page versus block Database Locking Lock Escalation Database Deadlock Example What is a database transaction? Concurrent Update Problem How to Tune Database Performance Database Full Table Scan What is cost based optimization? How to tune SQL queries CQL Index Performance What is a bitmap index? Dracle Indexes Examples Concurrent Update Problem Concurrent Update Probl	F	ind nth highest salary – SQL
Cardinality versus Selectivity Clustered vs. Non Clustered Index Page versus block Database Locking Lock Escalation Database Deadlock Example What is a database transaction? SQL Server Transaction Dracle Transaction MySQL Transaction Concurrent Update Problem How to Tune Database Performance Database Full Table Scan What is cost based optimization? How to tune SQL queries SQL Index Performance What is a bitmap index? Dracle Indexes Examples System privileges vs. object privilege SQL Grant SQL Revoke	C	Cardinality in SQL
Clustered vs. Non Clustered Index Page versus block Database Locking Lock Escalation Database Deadlock Example What is a database transaction? SQL Server Transaction Dracle Transaction MySQL Transaction DB2 Transaction Concurrent Update Problem How to Tune Database Performance Database Full Table Scan What is cost based optimization? How to tune SQL queries SQL Index Performance What is a bitmap index? Dracle Indexes Examples System privileges vs. object privilege SQL Grant SQL Revoke	S	Selectivity in SQL Databases
Page versus block Database Locking Lock Escalation Database Deadlock Example What is a database transaction? SQL Server Transaction Dracle Transaction MySQL Transaction DB2 Transaction Concurrent Update Problem How to Tune Database Performance Database Full Table Scan What is cost based optimization? How to tune SQL queries SQL Index Performance What is a bitmap index? Dracle Indexes Examples System privileges vs. object privileges SQL Grant SQL Revoke	C	Cardinality versus Selectivity
Database Locking Lock Escalation Database Deadlock Example What is a database transaction? SQL Server Transaction Dracle Transaction MySQL Transaction DB2 Transaction Concurrent Update Problem How to Tune Database Performance Database Full Table Scan What is cost based optimization? How to tune SQL queries SQL Index Performance What is a bitmap index? Dracle Indexes Examples System privileges vs. object privileges SQL Grant SQL Revoke	C	Clustered vs. Non Clustered Index
Database Deadlock Example What is a database transaction? SQL Server Transaction Dracle Transaction MySQL Transaction DB2 Transaction Concurrent Update Problem How to Tune Database Performance Database Full Table Scan What is cost based optimization? How to tune SQL queries SQL Index Performance What is a bitmap index? Dracle Indexes Examples System privileges vs. object privilege SQL Grant SQL Revoke	P	age versus block
Database Deadlock Example What is a database transaction? SQL Server Transaction Dracle Transaction MySQL Transaction DB2 Transaction Concurrent Update Problem How to Tune Database Performance Database Full Table Scan What is cost based optimization? How to tune SQL queries SQL Index Performance What is a bitmap index? Dracle Indexes Examples System privileges vs. object privilege SQL Grant SQL Revoke		Patabase Locking
What is a database transaction? SQL Server Transaction Dracle Transaction MySQL Transaction DB2 Transaction Concurrent Update Problem How to Tune Database Performance Database Full Table Scan What is cost based optimization? How to tune SQL queries SQL Index Performance What is a bitmap index? Dracle Indexes Examples System privileges vs. object privilege SQL Grant SQL Revoke	L	ock Escalation
SQL Server Transaction Dracle Transaction MySQL Transaction DB2 Transaction Concurrent Update Problem How to Tune Database Performance Database Full Table Scan What is cost based optimization? How to tune SQL queries SQL Index Performance What is a bitmap index? Dracle Indexes Examples System privileges vs. object privilege SQL Grant SQL Revoke		Patabase Deadlock Example
Oracle Transaction MySQL Transaction DB2 Transaction Concurrent Update Problem How to Tune Database Performance Database Full Table Scan What is cost based optimization? How to tune SQL queries SQL Index Performance What is a bitmap index? Oracle Indexes Examples System privileges vs. object privilege SQL Grant SQL Revoke	V	Vhat is a database transaction?
MySQL Transaction DB2 Transaction Concurrent Update Problem How to Tune Database Performance Database Full Table Scan What is cost based optimization? How to tune SQL queries SQL Index Performance What is a bitmap index? Dracle Indexes Examples System privileges vs. object privilege SQL Grant SQL Revoke	S	QL Server Transaction
DB2 Transaction Concurrent Update Problem How to Tune Database Performance Database Full Table Scan What is cost based optimization? How to tune SQL queries SQL Index Performance What is a bitmap index? Dracle Indexes Examples System privileges vs. object privilege SQL Grant SQL Revoke	C	Oracle Transaction
Concurrent Update Problem How to Tune Database Performance Database Full Table Scan What is cost based optimization? How to tune SQL queries SQL Index Performance What is a bitmap index? Dracle Indexes Examples System privileges vs. object privilege SQL Grant SQL Revoke	N	lySQL Transaction
How to Tune Database Performance Database Full Table Scan What is cost based optimization? How to tune SQL queries SQL Index Performance What is a bitmap index? Dracle Indexes Examples System privileges vs. object privilege SQL Grant SQL Revoke		DB2 Transaction
Database Full Table Scan What is cost based optimization? How to tune SQL queries SQL Index Performance What is a bitmap index? Dracle Indexes Examples System privileges vs. object privilege SQL Grant SQL Revoke	C	Concurrent Update Problem
What is cost based optimization? How to tune SQL queries SQL Index Performance What is a bitmap index? Oracle Indexes Examples System privileges vs. object privilege SQL Grant SQL Revoke	H	low to Tune Database Performance
How to tune SQL queries SQL Index Performance What is a bitmap index? Dracle Indexes Examples System privileges vs. object privilege SQL Grant SQL Revoke		Patabase Full Table Scan
SQL Index Performance What is a bitmap index? Dracle Indexes Examples System privileges vs. object privilege SQL Grant SQL Revoke	۷	Vhat is cost based optimization?
What is a bitmap index? Dracle Indexes Examples System privileges vs. object privilege SQL Grant SQL Revoke	H	low to tune SQL queries
Oracle Indexes Examples System privileges vs. object privilege SQL Grant SQL Revoke	S	QL Index Performance
System privileges vs. object privilege SQL Grant SQL Revoke	۷	Vhat is a bitmap index?
SQL Grant SQL Revoke	C	Dracle Indexes Examples
SQL Revoke	S	System privileges vs. object privilege
	S	GQL Grant
SQL Create User	S	SQL Revoke
	S	GQL Create User
Database Roles		

Javascript

SOI Inline View

Javascript Interview Questions Javascript Outside the Browser JavaScript Strict Mode Javascript: What is ECMAScript? How to print a Javascript object Javascript: how "var" works Javascript: Block scope Javascript Function Scope Javascript: Example of Hoisting What is Javascript minification?

Minification vs Obfuscation

SQL Searched CASE Statement

RANK() versus DENSE_RANK()

Let's assume that we are using this data:

Employee

Employee ID	Salary
3	200
4	800
7	450

For the sake of our explanation, let's assume that N is 2 - so the guery is trying to find the 2nd highest salary in the Employee table. The first thing that the query above does is process the very first row of the Employee table, which has an alias of Emp1.

The salary in the first row of the Employee table is 200. Because the subquery is correlated to the outer query through the alias Emp1, it means that when the first row is processed, the query will essentially look like this - note that all we did is replace Emp1.Salary with the value of 200:

```
SELECT *
FROM Employee Empl
WHERE (1) = (
SELECT COUNT(DISTINCT(Emp2.Salary))
FROM Employee Emp2
WHERE Emp2.Salary > 200)
```

So, what exactly is happening when that first row is processed? Well, if you pay special attention to the subquery you will notice that it's basically searching for the count of salary entries in the Employee table that are greater than 200. Basically, the subquery is trying to find how many salary entries are greater than 200. Then, that count of salary entries is checked to see if it equals 1 in the outer query, and if so then everything from that particular row in Emp1 will be returned.

Note that Emp1 and Emp2 are both aliases for the same table – Employee. Emp2 is only being used in the subquery to compare all the salary values to the current salary value chosen in Emp1. This allows us to find the number of salary entries (the count) that are greater than 200. And if this number is equal to N-1 (which is 1 in our case) then we know that we have a winner - and that we have found our answer.

But, it's clear that the subquery will return a 2 when Emp1.Salary is 200, because there are clearly 2 salaries greater than 200 in the Employee table. And since 2 is not equal to 1, the salary of 200 will clearly not be returned.

So, what happens next? Well, the SQL processor will move on to the next row which is 800, and the resulting query looks like this:

```
SELECT *
FROM Employee Empl
WHERE (1) = (
SELECT COUNT(DISTINCT(Emp2.Salary))
FROM Employee Emp2
WHERE Emp2.Salary > 800)
```

Since there are no salaries greater than 800, the query will move on to the last row and will of course find the answer as 450. This is because 800 is greater than 450, and the count will be 1. More precisely, the entire row with the desired salary would be returned, and this is what it would look like:

```
EmployeeID Salary
            450
```

It's also worth pointing out that the reason DISTINCT is used in the query above is because there may be duplicate salary values in the table. In that scenario, we only want to count repeated salaries just once, which is exactly why we use the DISTINCT

A high level summary of how the query works

Let's go through a high level summary of how someone would have come up with the $\ensuremath{\mathsf{SQL}}$ in the first place – since we showed you the answer first without really going through the thought process one would use to arrive at that answer.

Think of it this way – we are looking for a pattern that will lead us to the answer. One way to look at it is that the 2nd highest salary would have just one salary that is greater than it. The 4th highest salary would have 3 salaries that are greater than it. In more general terms, in order to find the Nth highest salary, we just find the salary that has exactly N-1 salaries greater than itself. And that is exactly what

Find nth highest salary - SQL - Programmer and Software Interview Questions and Answers

Falsy values in Javascript

Javascript Method Chaining

Javascript Nested Function Example

Javascript Global Object

Wrapper Objects in Javascript

PHP

Find a Client IP Address

PHP Interview Questions

Difference between == and === in

How would you parse HTML in PHP?

PHP: What are magic methods?

PHP: Example of the __autoload function

PHP: self vs \$this

PHP: self vs. static

Find if string contains another string – php

How to delete an element from an array in php?

PHP toString

Return JSON from PHP

How to remove warnings in PHP?

Advanced PHP Interview Questions And Answers

Advanced PHP Interview Questions And Answers Part 2

Advanced PHP Interview Questions And Answers Part 3

How to return an array from a PHP

How to delete cookies in PHP

PHP cookie versus session

Can sessions work without cookies?

Data Structures

Data Structure Interview Questions and Answers

Big O Notation

Big O versus Big Omega notations

DFS vs. BFS

Hash Tables versus Binary Search Trees

How to find if a linked list is circular has a cycle or ends

Preorder Traversal Algorithm

Inorder Traversal

Postorder Traversal

Difference between stack and heap

Find nth to last element in a linked list

Delete a node in the middle of a singly linked list

Reverse a linked list

Design Pattern Questions

Design Pattern Interview Questions and Answers

What Is GOF?

Design Pattern Interview Question 1

Design Pattern Interview Question Part 2

Design Pattern Interview Question part 3

Decorator pattern versus Inheritance

Thread Safety in Singleton

Excel Interview Questions

Excel Interview Questions

Cut and paste versus copy and paste in Excel

the query above accomplishes – it simply finds the salary that has N-1 salaries greater than itself and returns that value as the answer.

Find the nth highest salary using the TOP keyword in SQL Server

We can also use the TOP keyword (for databases that support the TOP keyword, like SQL Server) to find the nth highest salary. Here is some fairly simply SQL that would help us do that:

```
SELECT TOP 1 Salary
FROM (
SELECT DISTINCT TOP N Salary
FROM Employee
ORDER BY Salary DESC
) AS Emp
ORDER BY Salary
```

To understand the query above, first look at the subquery, which simply finds the N highest salaries in the Employee table and arranges them in descending order. Then, the outer query will actually rearrange those values in ascending order, which is what the very last line "ORDER BY Salary" does, because of the fact that the ORDER BY Default is to sort values in ASCENDING order. Finally, that means the Nth highest salary will be at the top of the list of salaries, which means we just want the first row, which is exactly what "SELECT TOP 1 Salary" will do for us!

Find the nth highest salary without using the TOP keyword

There are many other solutions to finding the nth highest salary that do not need to use the TOP keyword, one of which we already went over. Keep reading for more solutions.

Find the nth highest salary in SQL without a subquery

The solution we gave above actually does *not* do well from a performance standpoint. This is because the use of the subquery can really slow down the query. With that in mind, let's go through some different solutions to this problem for different database vendors. Because each database vendor (whether it's MySQL, Oracle, or SQL Server) has a different SQL syntax and functions, we will go through solutions for specific vendors. But keep in mind that the solution presented above using a subquery should work across different database vendors.

Find the nth highest salary in MySQL

In MySQL, we can just use the LIMIT clause along with an offset to find the nth highest salary. If that doesn't make sense take a look at the MySQL-specific SQL to see how we can do this:

```
SELECT Salary FROM Employee
ORDER BY Salary DESC LIMIT n-1,1
```

Note that the DESC used in the query above simply arranges the salaries in descending order – so from highest salary to lowest. Then, the key part of the query to pay attention to is the "LIMIT N-1, 1". The LIMIT clause takes two arguments in that query – the first argument specifies the offset of the first row to return, and the second specifies the maximum number of rows to return. So, it's saying that the offset of the first row to return should be N-1, and the max number of rows to return is 1. What exactly is the offset? Well, the offset is just a numerical value that represents the number of rows from the very first row, and since the rows are arranged in descending order we know that the row at an offset of N-1 will contain the (N-1)th highest salary.

Find the nth highest salary in SQL Server

In SQL Server, there is no such thing as a LIMIT clause. But, we can still use the offset to find the nth highest salary without using a subquery – just like the solution we gave above in MySQL syntax. But, the SQL Server syntax will be a bit different. Here is what it would look like:

```
SELECT Salary FROM Employee
ORDER BY Salary DESC OFFSET N-1 ROW(S)
FETCH FIRST ROW ONLY
```

Note that I haven't personally tested the SQL above, and I believe that it will only work in SQL Server 2012 and up. Let me know in the comments if you notice anything else about the query.

Find the nth highest salary in Oracle using rownum

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Oracle syntax doesn't support using an offset like MySQL and SQL Server, but we can actually use the row number analytic function in Oracle to solve this problem. Here is what the Oracle-specific SQL would look like to find the nth highest salary:

```
select * from (
 select Emp.*,
row number() over (order by Salary DESC) rownumb
from Employee Emp
where rownumb = n; /*n is nth highest salary*/
```

The first thing you should notice in the query above is that inside the subquery the salaries are arranged in descending order. Then, the row_number analytic function is applied against the list of descending salaries. Applying the row_number function against the list of descending salaries means that each row will be assigned a row number starting from 1. And since the rows are arranged in descending order the row with the highest salary will have a 1 for the row number. Note that the row number is given the alias rownumb in the SQL above.

This means that in order to find the 3rd or 4th highest salary we simply look for the 3rd or 4th row. The query above will then compare the rownumb to n, and if they are equal will return everything in that row. And that will be our answer!

Find the nth highest salary in Oracle using RANK

Oracle also provides a RANK function that just assigns a ranking numeric value (with 1 being the highest) for some sorted values. So, we can use this SQL in Oracle to find the nth highest salary using the RANK function:

```
select * FROM (
select EmployeeID, Salary
,rank() over (order by Salary DESC) ranking
from Employee
WHERE ranking = N;
```

The rank function will assign a ranking to each row starting from 1. This query is actually quite similar to the one where we used the row_number() analytic function, and works in the same way as well.

We've now gone through many different solutions in different database vendors like Oracle, MySQL, and SQL Server. Hopefully now you understand how to solve a problem like this, and you have improved your SQL skills in the process! Be sure to leave a comment if you have any questions or observations.

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