NON-DISCLOSURE AGREEMENT (NDA)

This Non-Disclosure Agreement ("Agreement") is entered into as of May 28, 2025, by and between:

Disclosing Party: Bilal Dilpazir (United Kingdom)

Receiving Party: Hassan Mehmood (Kot Radha Kishen, Kasur, Pakistan)

1. DEFINITION OF CONFIDENTIAL INFORMATION

For purposes of this Agreement, "Confidential Information" includes all non-public information disclosed by the Disclosing Party to the Receiving Party, including but not limited to source code, software designs, business strategies, technical data, trade secrets, intellectual property, and other proprietary information.

2. OBLIGATIONS OF RECEIVING PARTY

The Receiving Party agrees to:

a) Maintain the confidentiality of the Confidential Information;

b) Not disclose any Confidential Information to any third party without prior written consent from the Disclosing Party;

c) Use the Confidential Information solely for the purpose of performing job duties for the Disclosing Party;

d) Not replicate, reproduce, or attempt to commercialize any Confidential Information, includingcode, designs, or systems created during the course of employment.

3. OWNERSHIP OF INTELLECTUAL PROPERTY

All work products, including but not limited to source code, designs, databases, and any other intellectual property developed by the Receiving Party during their employment, are the sole property of the Disclosing Party.

4. RETURN OF MATERIALS

Upon termination of employment or request by the Disclosing Party, the Receiving Party shall return or destroy all physical and digital copies of Confidential Information.

5. NO LICENSE

Nothing in this Agreement shall be construed as granting any rights, by license or otherwise, to any Confidential Information disclosed under this Agreement.

6. LEGAL ENFORCEABILITY

This Agreement shall be enforceable in all jurisdictions, including the United Kingdom and Pakistan, to the fullest extent permissible by law.

7. TERM

This Agreement shall remain in effect indefinitely with respect to the protection of Confidential Information.

8. GOVERNING LAW

This Agreement shall be governed by and construed in accordance with the laws of the United Kingdom.

IN WITNESS WHEREOF, the parties hereto have executed this Non-Disclosure Agreement as of the date first above written.

_____

Hassan Mehmood (Receiving Party)

Signature: _____Hassan._____

Date: ___29 – 05 – 2025___

_____

Bilal Dilpazir (Disclosing Party)

Signature: _____

Date: _____