



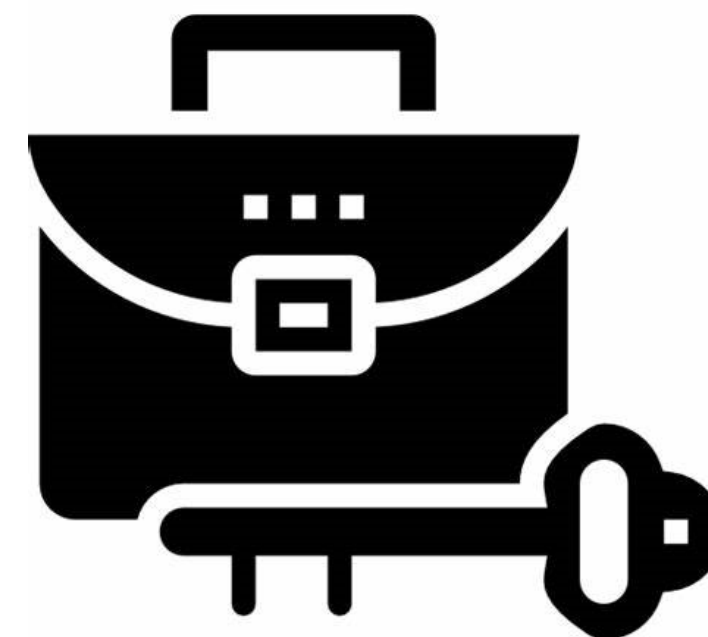
HR ANALYTICS

Employee Retention

NAME:- JYOTI MANOJ MANDAL



Head Count And Attrition



Organizational Work Experience



**Performance And Improvement
Areas**



Total Employee

50.00K

Avg. Attrition Rate

50.2%

Avg. Hourly Rate

115.43

Avg. Age

38.97

Avg. Monthly Income

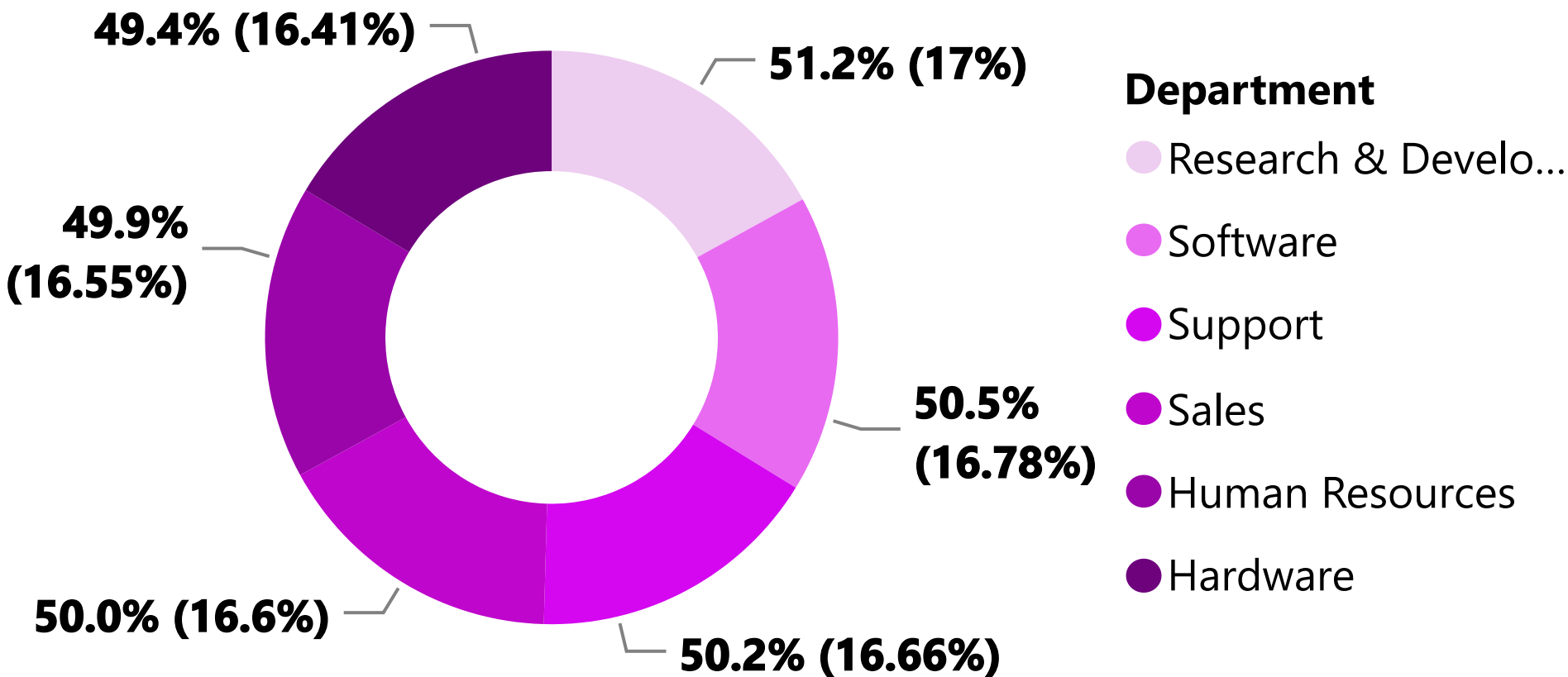
26.02K

HR ANALYTICS DASHBOARD

Employee Retention



Average of Attrition Rate by Department



Gender

Female

Male

Department

- ☐ Hardware
- ☐ Human Resources
- ☐ Research & Development
- ☐ Sales
- ☐ Software
- ☐ Support

Job Role

All

Employee's WorkLife Balance

1

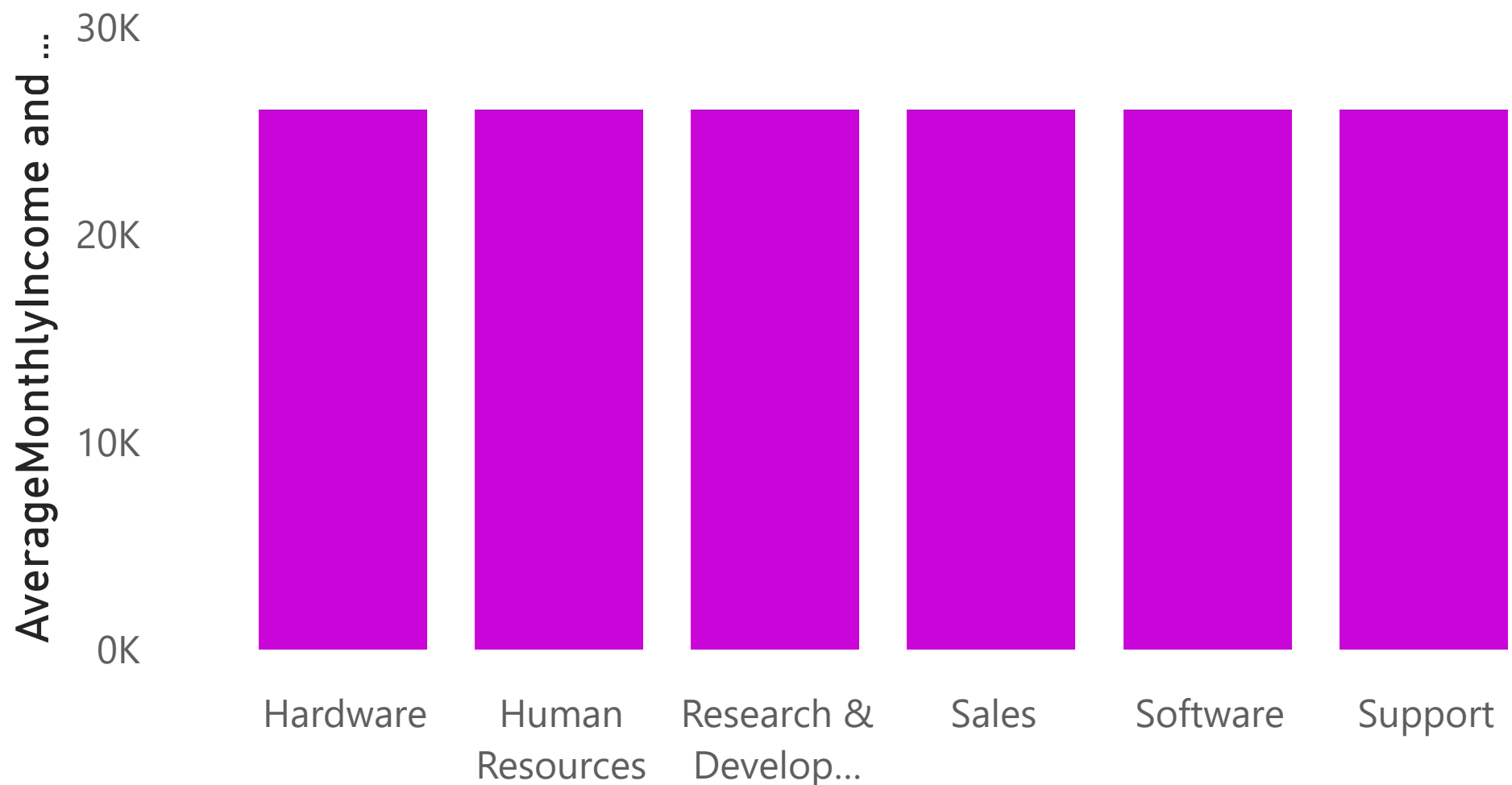
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MonthlyIncome and AttritionRate by Department

AverageMonthlyIncome AttritionRate



JobRole

1

2

3

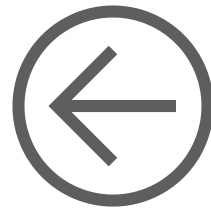
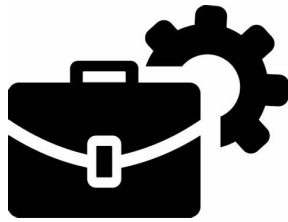
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Total

JobRole	1	2	3	4	Total
Developer	620	616	646	629	2511
Healthcare Representative	628	619	621	668	2536
Human Resources	624	630	638	600	2492
Laboratory Technician	616	637	615	609	2477
Manager	650	625	653	611	2539
Manufacturing Director	637	642	658	548	2485
Research Director	617	656	630	627	2530
Research Scientist	644	596	624	593	2457
Sales Executive	633	643	627	644	2547
Total	6336	6296	6332	6141	25105



HR ANALYTICS (Employee Retention)



Hardware

Human Resources

Research & Devel...

Sales

Software

Support

Marital Status

- ☐ Divorced
- ☐ Married
- ☐ Single

Job Role

All



YearsSinceLastPromotion

AttritionRate

1	50.2%
2	50.2%
3	50.2%
4	50.2%
5	50.2%
6	50.2%
7	50.2%
8	50.2%
9	50.2%
10	50.2%
Total	50.2%

AverageWorkingYears by Department

Hardware	20.50
Human Resources	20.50
Research & Development	20.50
Sales	20.50
Software	20.50
Support	20.50

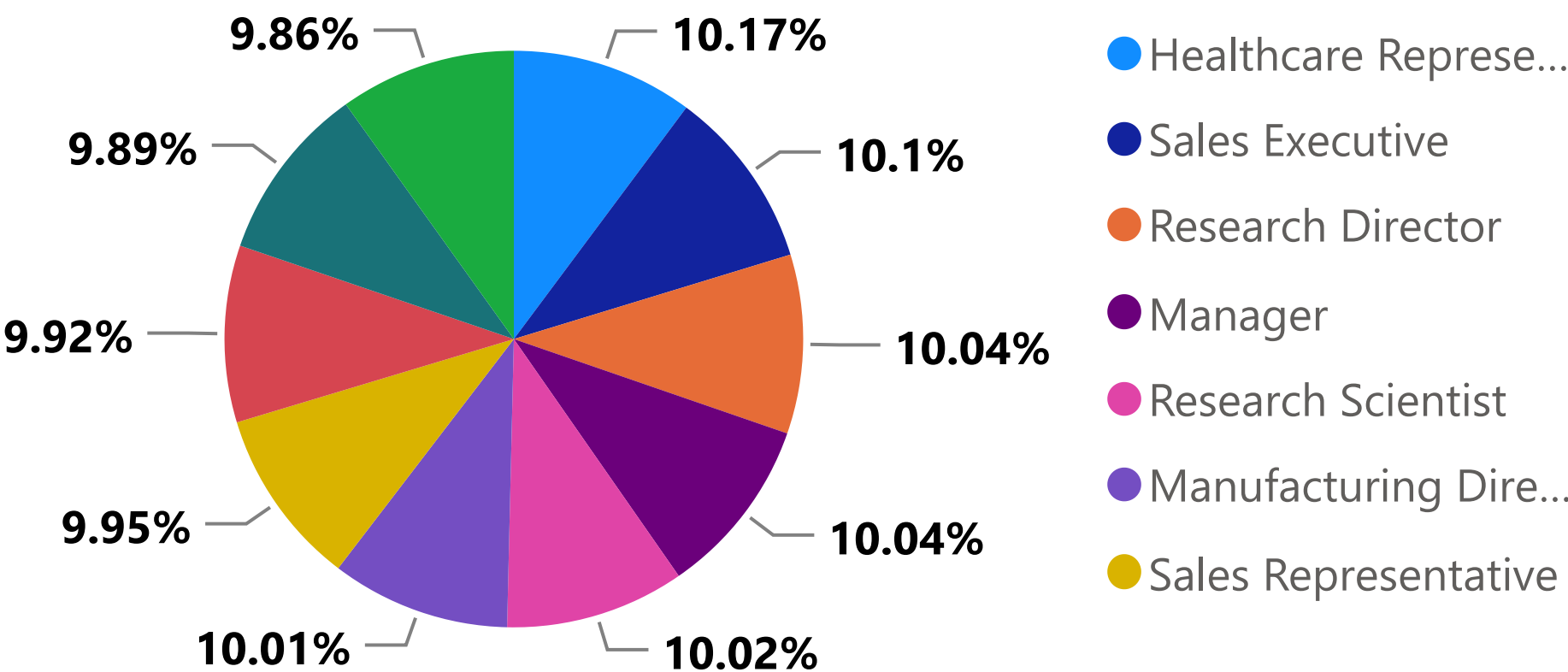
Avg. Working Years

20.50

Avg. Years at Company

10.77

Hourly Rate by Job Role



Department by EducationField

Medical	Life Sciences	Technic...	Marketi...
8.61K	8.34K		
Other	Human Resources		
8.36K	8.28K	8.22K	8.20K