## Current goals

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Goal

Strategic initiatives

## Description

- Set up and roll out Privileged Client Servicing Unit
- · Launch one new flagship branch in 3Q 2016
- · Support Wing digital application launch
- · Support execution of LINE social media platform
- Support Agency terms & conditions and new Agency compensation rollout
- · Support Agency growth
- Support Partnership channel's expansion initiatives
- Implement EPOS for Agency

Category

**Business Goal** 

Weight

15

Due Date

12/31/2016

Associated Reviews

Status

Not Started

Goal

Customer Centricity to provide unsurpassed customer experience

## Description

- Embed and cultivate a customer obsessed culture and discipline in a way that every member of my team understands
- Deliver holistic solutions to customers by offering the right solutions that meet their needs at the right time
- Support development of a seamless integration of digital direct channel into our overall Omni channel strategy to provide customers choices in how they interact with us to increase our market share by 10%
- Increase Net Promoter Score (NPS) in 2016 by 3%
- Enhance customer website to increase registered customers by at least 5%

## Category

Business Goal
Weight 25
Due Date 12/31/2016
Associated Reviews
Status 25% complete
Goal Financial
Description
<ul> <li>Support the execution of our strategic plan to deliver the 2016 financial targets and generate momentum to exceed our 2017- 2019 financial aspirations</li> </ul>
<ul> <li>Help identify and prioritize new opportunities to enhance and accelerate delivery of our 2019 financial aspirations to achieve \$6.5 million APE</li> </ul>
Help optimize our strategy and operating platform to drive scale benefits to expand total NBV and NBV margin
<ul> <li>Improve 13 months APE Persistency and electronic payment ratios to 85% and 90% respectively</li> <li>Manage expenses within budget 2016</li> </ul>
Category Business Goal
Weight 15
Due Date 12/31/2016
Associated Reviews
Status 25% complete
Goal Others
Description
• Support batch run to make sure the process is smooth and work with GBO (MBPS) to make sure they perform based on our

schedule.
Provide training, support and help to build up IS team.
Category Business Goal
Weight 10
Due Date 12/31/2016
Associated Reviews
Status
Goal Risk Culture and Management
Description
<ul> <li>Promote a 'risk-aware' culture among team members to encourage proactive behavior to make balanced risk-return decisions, on a comprehensive basis, that are in the long-term interest of the company</li> <li>Ensure that the exposures and business activities are consistent with the Company's risk appetite and where exceptions may be required they are promptly evaluated and approved at the appropriate level</li> <li>Help achieve satisfactory assessment on all 2016 audits, both internal and external</li> </ul>
Category Risk Goal
Weight 15
Due Date 12/31/2016
Associated Reviews
Status 25% complete
Goal Strategic initiatives
Description

- Set up and roll out Privileged Client Servicing Unit
- Launch one new flagship branch in 3Q 2016
- Support Wing digital application launch
- Support execution of LINE social media platform
- Support Agency terms & conditions and new Agency compensation rollout
- Support Agency growth
- Support Partnership channel's expansion initiatives
- Implement EPOS for Agency

Category

**Business Goal** 

Weight

35

Due Date 12/31/2016

**Associated Reviews** 

Status

25% complete