**Your grade: 100%**

Your latest: **100%** • Your highest: **100%** • To pass you need at least 60%. We keep your highest score.

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1. What are three common types of second-round interviews?    1 / 1 point

   ☑ Human resources screen

   > ⊘ **Correct**
   > Correct. It's common for a candidate to speak with an HR representative in the second round.

   ☑ Team interview

   > ⊘ **Correct**
   > Correct. Often a team lead will discuss behavioral questions with a candidate.

   ☑ Technical interview

   > ⊘ **Correct**
   > Correct. A technical lead often interviews a candidate to assess technical skills.

   ☐ Mock interview

2. Coding challenges vary in scope and complexity depending on _____.    1 / 1 point

   ○ Round of interviews

   ○ City or region of the company

   ⦿ Seniority and job description

   ○ Whether the data is downloaded

   > ⊘ **Correct**
   > Correct. Entry-level jobs may ask for an easier challenge, while senior positions will assign a more difficult or complicated problem.

3. Why might a company ask you to sign a non-disclosure agreement (NDA) before working on a coding challenge?    1 / 1 point

   ○ To protect downloaded data sets from being distributed

   ○ To protect the company in case they don't own the rights to the information used in the challenge

   ⦿ To keep you from sharing the problems with other applicants and to establish who owns the work you do on the challenge

   ○ To lay the legal groundwork in case you are not hired and to protect themselves from libel

   > ⊘ **Correct**
   > Correct. NDAs keep things clear and legal, protecting the company and the applicant.

4. Which of the following is an appropriate question to ask at a final interview? **1 / 1 point**

○ How much time off is included in this role?

⦿ What's the next step in the hiring process?

○ Can you offer me a higher salary?

○ What does this company do?

> ⊘ **Correct**
> Correct. It's appropriate to ask about the general sequence and timing of the interview process in that company.

5. In the STAR method for answering interview questions, STAR stands for: **1 / 1 point**

○ Saw, Took Action, Aimed, Reviewed

○ Self, Team, Action, Review

○ Start, Test, Add, Result

⦿ Situation, Task, Action, Result

> ⊘ **Correct**
> Correct. This is an effective format for answering behavioral and situational interview questions.