# Using Reinforcement Learning to Learn Novel Strategies for Collective Decision Making

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Abstract—In military settings, collaborative decision making is often used to solve large and complex problems under time pressure. Here, workers can adopt particularly promising solutions found by colleagues (imitation) or independently explore new solutions (innovation). However, there exists a trade-off between imitation and individual innovation which has a consequential impact on the quality of the final solution found. Therefore, the design of effective collaboration strategies is an important problem when trying to find good solutions to large and complex problems. This paper formulates this strategy design as a reinforcement learning problem and presents preliminary results showing that, over short time periods, reinforcement learning outperforms most handcrafted heuristics that are typically used in these settings.

*Index Terms*—collective decision making, NK-landscapes, collective intelligence, problem solving, reinforcement learning

## I. INTRODUCTION

Collaborative decision making is utilised by most organisations, including the military, to find good solutions to large problems. This is achieved due to the large number of agents working on the problem simultaneously and their ability to either imitate promising solutions of their colleagues or neighbours, or to innovate and discover better solutions independently.

The choices of agents to imitate as opposed to innovate, can have a substantial impact on the time taken for a good solution to be reached and on the quality of the final solution found. Specifically there is a trade off between imitation and innovation, with more imitation offering good solutions faster but more innovation resulting in the better solution in the long run. In addition to this, the way in which an agent selects a neighbour to copy also has a notable impact [1], [2].

This existing body of research has explored and evaluated strategies developed using heuristic methods. Reinforcement learning has the potential to produce novel strategies. Not only this, but reinforcement learning could be tasked with

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learning strategies tailored for different problem complexities, organisational structures and for given time budgets. The differences in these strategies could offer invaluable insights into how organisations adapt to different situations.

This paper preposes a way in which the collective learning scenarios can be reframed as Finite Markov Decision Processes and the preliminary results of a simple Q Learning approach, before suggesting further research which could be carried out in this area.

#### II. MODEL

An organisations can be modelled as a graph G(w,e) which is searching for the optimal solution to a given problem, where w are the workers and e are the edges between them. Here, an edge signifies a collaborative relationship between two workers (colleagues).

The problem is modelled as a NK landscape, so has an integer solution space with the range (0,N] and with a complexity increasing with K. The problems are generated using the method from [1]. The score allocated to each solution is passed through a monotonic function, which skews scores lower, to reflect that the majority of solutions to real world problems are poor.

In this problem space, individual innovation can be simulated by a worker randomly flipping a bit of its current solution. A step is only taken if the result of the bit flip is better than the solution previously held by the agent.

The organisation solves the problem over discrete time steps and the organisation's goal is to achieve the best average performance among its workers by the deadline. The deadline being the maximum number of time steps before an 'episode' ends.

### III. MARKOV DECISION PROCESS

Reframing collective decision making as a Markov Decision Process simply involves devising a way to express a worker's state and provide actions which a worker is able to perform.

For the preliminary investigation, three strategies are available to workers as actions: best member imitation else step, conformity imitation else step and step else best member imitation. Following the first, a worker would imitate the solution of it's colleague with the highest score. However, if

this colleague's score is not higher than the workers current score, the worker will innovate taking a step. The second is a similar process only the worker will attempt to copy a neighbour whose score is the same as one or more of the other neighbours. Following the third strategy, a worker would attempt to find a better solution by taking a random step, before attempting to imitate it's best neighbour.

Because the objective is to find a generalisable strategy for problems of a given complexity, the agent will learn over many different problems. Therefore, the information attributed to an agent's position on the landscape changes and so is not valuable. The time step the worker is in, by contrast, lends itself well to being a state. The worker's current score, its best performing colleague's score, the mean of all colleagues' scores and the variance in all its colleagues' scores can all be added as additional dimensions to the state space. All of these will provide likely valuable situational awareness to the agent.

This paper makes a distinction between a worker, the organisation's components that can carry out an action, and the agent, the learning algorithm and resulting strategy model shared by all workers.

## IV. PRELIMINARY RESULTS

For the preliminary experiments, the Q learning algorithm [3] was used. Initially the state space used was the current score and the time step of the worker. The worker scores were quantised into 50 levels. However, this state space resulted in agents being incredibly slow to train, which was likely due to quantisation. With few solutions resulting in high scores due to the monotonic function, high scores are rare. A consequence of this is high score states being updated rarely, reducing the agent's ability to learn the best actions to take at higher scores. Because of this, the second set of experiments run used time step as the only dimension of the state space.

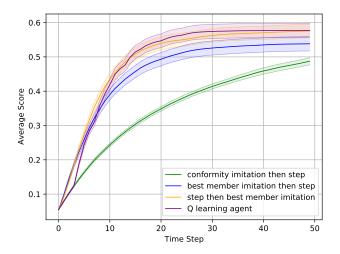


Fig. 1. The average over 500 episodes of the agents' average score at each time step, with the 95% confidence intervals plotted as dotted lines. Each episode a had a unique NK Landscape with N = 12 and K = 4 and a regular graph with 60 workers each with 4 colleagues.

The Q learning agent shown in Figure 1 used a epsilon greedy exploration with a epsilon decay from 1 of  $10^{-8}$ , had a learning rate of 0.6 and a discount factor of 0.1. The agent was trained in for regular graph with 60 workers each with 4 colleagues, on random NK Landscapes with N = 12 and K = 4, and with a deadline of 50 time steps.

After training for 90100 episodes, around 7 hours of training, it can be seen to perform marginally better than the best of the individual strategies after time step 14.

Although the agent does not show a considerable performance improvement over the individual strategies, it exhibits a very promising trait. It adherence to *conformity imitation then step* in the first few time steps, a strategy known to keep the number of unique solutions high [2]. This suggests the agent has learnt to avoid clustering workers into similar solutions early in the episode, and seems to have enabled the agent to subsequently outperform the individual strategies at time step 15.

The reward was issued at each step as the improvement in the worker's score. The agent could be better incentivised to get the maximum score at the deadline, by only issuing the final worker score as a reward.

### V. FUTURE WORK

Reinforcement learning show promise in its ability to identity good strategies for collective decision making. Given more time experimenting with different states spaces, actions spaces and learning techniques, it is likely that reinforcement learning could offer valuable insights into the best strategies to approach different problems with.

Providing agents with the components of a strategy (e.g. step) as actions and then, once training is complete, the agent can attempt the n actions with the highest perceived value in order of value. This would allow agents more flexibility in strategy design and has the potential to produce more novel strategies.

Environment noise will be a major factor in the current Q Learning agent's sluggish learning. This noise is due to the generation of a random NK landscapes for each episode, each of which can favour very different strategies. G Learning [4] could offer a solution to this problem. It mitigates the tendency of Q Learnings to form a bias. Not only this, but G Learning allows a prior to be used which could be handcrafted heuristics from research.

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### VI. MAY BE USEFUL

If an agent decides to only search when it fails to find a neighbour to imitate, best member imitation will normally find a better solution than conformity imitation in shorter time frames. However, if the problem is complex, best member imitation has a propensity to get stuck in local optima due to the increased likelihood of imitation. In comparison, conformity imitation gets closer to the global optimum normally producing the better solution over a longer time frame. [2].

Two approaches can be taken when deciding upon the actions available to an agent. The simple approach is to have a number of preprogrammed strategies as actions, for example the best member imitation else step and conformity imitation else step strategies from the introduction. An approach which will give the agent more freedom and so may offer more insights into the optimal strategies, is to split strategies into strategy components. The strategies above would become an action set of best member imitation, conformity imitation and step. When learning, the agent would only be able to attempt a single action per time step to learn the utility of each strategy component at each state. When evaluated the agent can attempt the n actions with the highest perceived value in order of value, essentially creating its own strategies. This second approach will probably benefit more from Boltzmann distribution off policy learning over a epsilon greedy policy, because the actions are more likely to have more similar values.

There are also two approaches which can be taken when issuing rewards. The agent's final score could be the only reward issued, which would lend itself to Monte Carlo learning, or the agent's improvement in score could be issued as a reward at each time step, which would lend itself to learning algorithms such as Q Learning.

As an example, if the workers are greedy and attempt best member imitation at the beginning of the episode, they become clustered on similar solutions, limiting their future reward. However, at later time steps, best imitation could help bring stragglers to more promising areas of the solution space.

This paper has focused on using reinforcement learning to finding the best strategy for a given network and complexity or range of networks and complexities. There is also the alternative approach of using reinforcement learning to find the optimal network structure for a given strategy.

In addition to this, some of the different formulations suggested in Section III could offer better insights into optimum strategies. Chiefly among these would be the 'strategy component' actions approach, providing the agent with a lot more freedom. Adding to this, only using a random subset of neighbours has shown promising results [2] and would offer many more possible strategy components. In a similar vein, different state spaces can be explored, such as the agent's score with non-linear quantisation which better reflects the frequency different scores.

Once reinforcement learning is performing well at high level strategy design, one could have separate tables for different positions in the network. For example, if the network has a hierarchical structure, the agents at the higher 'management' level could share a different table to the agents at the lower 'worker' level. This would offer a valuable understanding of the difference in the optimal decision making strategy between managers and workers.