



Problem

The model LangaSat currently uses is based on a salary threshold of R50 000.

# Objectives A Goals

- Create a classification model
- Do not solely consider Annual Salary for model creation
- Accurately identifies the eligibility of customers
- Increase the accuracy of decisions
- Reduce false positives and false negatives
- Increase the number of eligible customers
- Find important indicators of eligibility
- Visualisations
- Accuracy over 85%

## Business Understanding - 2 - 3 - 4 - 5 - 6

#### Risks

### Assumptions

#### Constraints

Data Quality
Overfitting
Biased Data
Data Privacy
Missing Deadlines

Complete Data
Necassary Data
Data Cleaning will be sufficient
Relevant Data
Free of Bias
R and Power BI
Currently Annual Salary
Threshold

CRISP-DM
Quality of dataset
Size of the dataset
Development Team
Time Frame
Ethical Guidance

## 1 — Data Understanding — 3 — 4 — 5 — 6

#### **Data Overview**

Relevant Columns: Title, Department Name,
Annual Salary, Gross Pay Last Paycheck, Gross
Year to Date, Gross Year to Date FRS
Contribution, Year of Birth, Marital Status,
Country ID, Education, Occupation, Household
Size, Years in Recidance and Eligible.

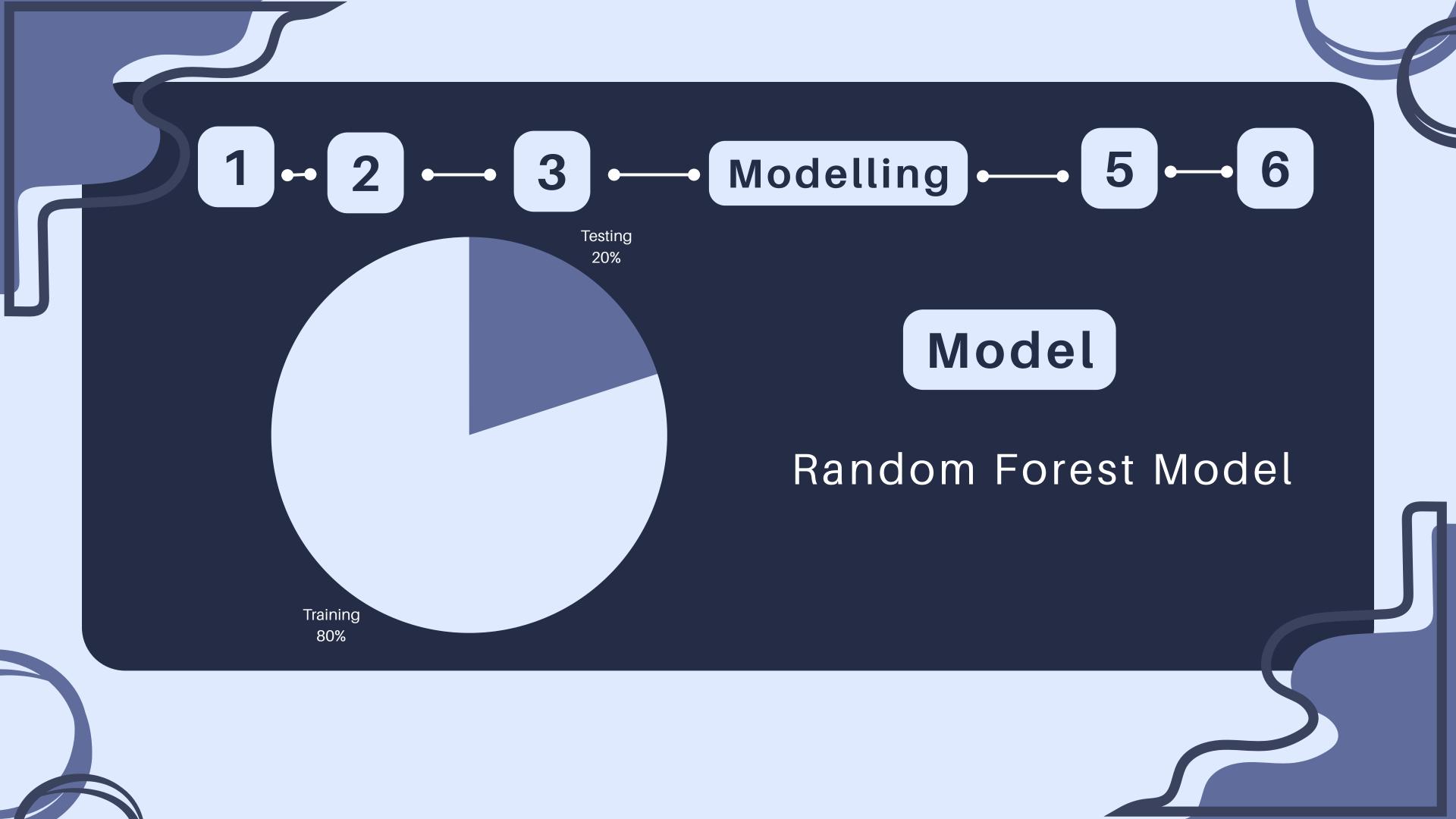
### **Data Quality**

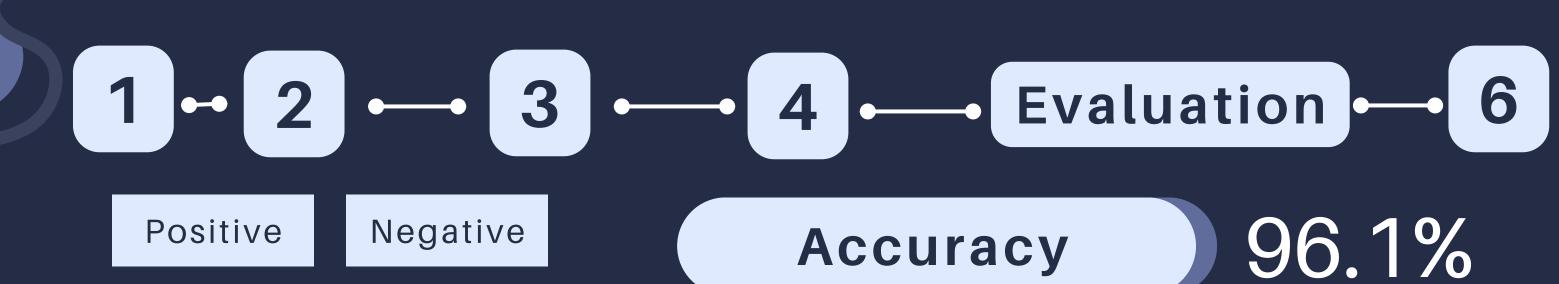
Missing Data
Duplicates
Outliers
Many versions of the same groups
Variable types
Cardinality



### Data Cleaning and Transformation

Feature engineering
Remove irrelevant columns
Recode similar attributes
Fill empty values
Remove empty rows
Outlier Treatment
Frequency Encoding
One-hot encoding





Positive

ative

12481

1129

368

24285

Precision 97.1%

Recall

91.7%

F1 Score

94.3%

64.4%

Percentage of Eligible Customers

66.4%



Load a Record

Bulk Upload View All Records Model Metrics Group Members

## Ethical Considerations

Data Privacy & Confidentiality

Data Minimization & Relevance

Bias & Fairness

Transparency & Interpretability

**Data Security** 

**Ethical Use of Predictions** 

## Group Experience

Predictions E Logistic Regression
Decision Tree E Shiny Preprocessing
Practical Solutions E Model Outcomes Model Outcomes

Mandom
Random
Forest Interface CRISP-DM Real World (5) Randon



