**JOB DESCRIPTION**

**SOFTWARE MID-LEVEL ENGINEER**

*MindX is a fast growing, Vietnam Tech Education Startup. Our mission is to help put Vietnam on the world’s technology map by contributing to the nation’s tech talent pool with our technology education and tech-related career acceleration programs. Currently, MindX is offering tech-related courses for students from as young as sixth grade to over 18, as well as financial and job matching programs to support them all the way from the beginning to during and after their tech education journey, with the intention to help them reach their highest potentials in the IT industry.*

*As we grow, in order to maintain our support for existing educational services as well as crafting and scaling new products, we are urgently in need of strong growth-obsessed and courageous Engineers to build, deliver and maintain our internal and customer-facing tech products.*

**1. Job purpose:**

To play a key role in the software development lifecycle, from design to deployment, while collaborating with cross-functional teams, ensuring code quality, and continuously enhancing technical expertise to contribute to team success.

**2. Responsibilities**

* **Responsible for technical output of the engineering activities in appointed product squads, including:**
* Existing products & features maintenance
* New products & features technical design and development
* Best practices and standards studying and implementation support
* Technical solutions research and development support
* Code reviews conducting
* Support CI/CD pipeline building
* **Support team building:**
* New engineers onboarding support
* Assist and teach other engineers to develop their skills an individual basis

**3. Requirements**

* Proficient technical skills with minimum 2 years of experience in the relevant Industries
* Familiarity with MERN (MongoDB, ExpressJS, ReactJS, NodeJS) stack is preferred
* Experiences with micro-services and/or TDD is a plus
* Experienced with Agile methods (Scrum or XP)
* Proficient in using AI-powered development tools (e.g., Cursor, WindSurf) for coding, debugging, and refactoring
* Able to integrate AI tools into daily workflows to boost productivity and code quality
* Stays updated on emerging AI tools to continuously improve development practices
* Proficient in English reading
* Good English writing skills (mostly for work email and chat)
* Ability to coach/ train people
* Familiarity with hiring and team building activities
* Good leadership skills
* Good communication & collaboration skills with both tech and non-tech partners
* Strong work ethics
* Obsession with growth, both personal and team wise
* The will to take the right risks

**4. Benefits**

***Salary***

* Monthly salary 30.000.000 vnđ will be discussed in details in the interview process
* Salary is reviewed every 6 months;

***Training and self-development***

* Work in a company with exponential growth over the years, many ambitious projects, and meaningful and interesting jobs;
* Free MOOC courses and/or company-funded professional training programs

***Working Environment***

* Annual leave, holidays break and Social Insurance as in national law;
* A young, dynamic, and fair environment with 8x & 9x teammates who are enthusiastic both at work and at parties;
* Internal activities like personal birthdays, holidays, New Year party, team building, vacation trips;
* Modern office with creative and energetic environment and comfortable accommodation;
* Free access to all coworking spaces of the company in both Hanoi and HCM City.

***Other Benefit Policies***

* Employee benefits policy incluces: paid leave, holidays breaks, maternity leave,....
* Allowances include: monthly parking fee, allowance for meals, maternity, family's business, birthdays …

**5. Working time & location**

* Working Time: Monday - Friday
* Working location: 5th Floor, 71 Nguyen Chi Thanh Str., Dong Da Dist., Hanoi

**6. How to apply**

* Email CV (with photo) to ***tuyendung@mindx.edu.vn***
* Email title: Full name - job position

(Priority will be given to early applications. Only shortlisted candidates will be contacted)

* Contact by: ***tuyendung@mindx.edu.vn***

**7. MindX Branches**

* You can follow MindX’s Branches at [List of Branches](https://docs.google.com/spreadsheets/d/143TCyDHGzcdrbZFNjIhtWoIUCZC4G2FbOtl5YgguaNw/edit#gid=0)

***Thank you for reading. MindX hopes to have the opportunity to cooperate with you in the near future to develop together and create different values for the young generation in Vietnam.***

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**360\* MINDX LIFE**

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***MindX, a dynamic, friendly and efficient working environment,***

***destination for talented, creative and breakthrough young people.***

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***Super cool courses and experiences at MindX to accompany and inspire the young Vietnamese generation on the journey to conquer Industry 4.0***

**Website**: <https://mindx.edu.vn/>

**Fanpage**: [MindX](https://www.facebook.com/MindX.School/), [MindX Kids](https://www.facebook.com/MindX.Kid/)

**Television channel (VTV1, VTV2, VTV4…)**  [Video](https://www.youtube.com/watch?v=yleQBRLet5k&list=PLVYpBFUhN2wQi5PFjl-eSc7FHEsmAQMNb&index=6)