Hamza Naceur

Education

Web and Mobile Web Professional Title O'clock Paris, France / From August 2022 to February 2023

Full Stack JavasScript

Master's Degree Montpellier Business School Montpellier / From September 2017 to May 2020

- Master : Audit and Controlling
- Memory: In which way controlling could accompany companies in his CSR gait ?

Preparatory Class to Great Schools (Bac+2) ENC Bessières Paris / From August 2015 to May 2017

Baccalauréat Science and Technology of Management Lycée Alexandre Dumas Saint-Cloud / From September 2012 to June 2015

Work experiences

International Financial Controller Groupe Atlantic Rayong, Thaïlande / Since July 2021

- Monitoring, support and control of Cost Controller and Accounting Team (four people)
- Ensure the effectiveness and efficiency of Accounting & Controlling staff by auditing the process and tools used and propose improvement solutions
- Responsible for training and supporting the accounting team in preparing balances, comparing data with management control and adapting local reporting (Thai standards) to group standards (French GAAP)
- Managing accounting and treasury functions (AP,AR,GL,Payement) during the recruitment of the Accounting Manager (selection of profils, interviews,...)
- Control the development and monitoring of budget and forecast, analysis and monitoring of Direct Cost and Structure Cost
- In charge of Management and Statutory Consolidation of the factory in HFM
- Control and monitoring of the Cash Flow planning
- Analysis of 2017 to 2019 Sales vs Costs (gain/loss per product) in destination to Thai Revenu Department

Financial Controller EIFFAGE Paris, France / From August 2020 to February 2021

- Closing period (calculation of provisions, accounting entries, monitoring of customer invoicing)
- Creation and monitoring of the budget in group format
- Analysis and monitoring of the expenses and sales of the railway sites under my responsibility
- Creation, optimization and setting up of reporting and consolidation tools in order to improve the processes
- Support for work supervisors in their monitoring of weekly expenses
- Creation of purchase orders and invoices, privileged contact of suppliers and customers
- Monitoring and analysis of equipments and immobilizations expenses
- Redaction of contracts and special acts of subcontracting

 $\textbf{Corporate Financial Controller Wabtec Genevilliers, France} \ / \ From \ November \ 2018 \ to \ August \ 2020$

- Consolidation, monitoring and analysis of the financial data and KPI's of the subsidiaries (Sales, Orders, EBIT, CAPEX, ...)
- Creation, design and optimization of analysis tools
- Corporate Reporting, development of financial reporting tools and instructions
- Preparation of the forecast, budget and strategic plan
- Participation in operational and managerial reviews in order to follow the evolution of the business and improve the results
- Studies to analyze the impacts of different events (customer merger, coronavirus)
- Responsible of the R&D reporting process and the improvement of Engineering reporting process with IT
- Privileged interlocutor of the different departments (Finance, Commercial, Engineering, Human Resources)
- Management of the FP&A Analyst Assistant

Financial Assistant Livelike Paris / From April 2018 to September 2018

- Coordination with software engineers during events
- Definition and monitoring of budgets (Roland Garros, European Championship), reporting development
- Control and update of production costs of previous events (Superbowl, Indian Premier League, Gold Cup, ...), control of invoices and expenses, contract management



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Driving licence (A)
Driving licence (B)

International

+33767589261

Languages

French

Mother tongue

English

Professional skills

Spanish

Intermediate

Arabic

Intermediate

Computer skills

React

JavaScript / HTML /CSS

Postgres SQL

Node IS

Oracle : Hyperion Financial Management, PeopleSoft

Salesforce

Ivalua

Navision

Interests

Sports Brazilian Jiu jitsu, Wrestling, Muay-Thai, American Football

Technological Innovations Sensibility for the digital and innovations

Travel Discovering new cultures and dishes (Asia, Middle East)