

Job Application FAQ

Q1: How do I apply for a job?

A: You can apply by visiting our careers page, selecting the desired position, and submitting your application online.

Q2: What documents are required for the application?

A: You typically need a resume, cover letter, and any relevant certificates. Some positions may require additional documents.

Q3: Can I edit my application after submission?

A: No, once an application is submitted, it cannot be edited. Ensure all details are correct before applying.

Q4: Is there an age requirement for applying?

A: Most roles require candidates to be at least 18 years old. Some internship programs may have different criteria.

Q5: Can I reapply if my application is rejected?

A: Yes, you can apply for other open positions or reapply for the same role after six months.

Q6: Do I need prior work experience to apply?

A: Not necessarily. Some roles are entry-level, while others require relevant experience. The job description will provide details.

Q7: Is there an application fee?

A: No, applying for any position is completely free.

Q8: Can I apply if I am an international candidate?

A: Yes, international candidates can apply, but visa sponsorship availability depends on the role and company policies.

Q9: How long does the recruitment process take?

A: The recruitment process usually takes 10-15 days, depending on the role and the number of applicants.

Q10: Can I apply for multiple positions?

A: Yes, you can apply for multiple positions if you meet the qualifications for each role.

Q11: How will I know if my application was received?

A: You will receive a confirmation email once your application is successfully submitted.

Q12: What should I do if I don't receive a response?

A: If you haven't heard back within two weeks, you can follow up by emailing our HR team.

Q13: How are candidates evaluated?

A: Candidates are evaluated based on their skills, experience, and alignment with the job role through AI-driven resume screening and assessment tests.

Q14: Are there any pre-employment assessments?

A: Yes, some roles require skill-based assessments, coding tests, or situational judgment tests before interviews.

Q15: What types of interviews do you conduct?

A: We conduct various types of interviews, including phone screenings, video interviews, technical assessments, and in-person interviews.

Q16: Can I reschedule my interview?

A: Yes, you can reschedule your interview by contacting our HR team as soon as possible.

Q17: How long does the interview process take?

A: It depends on the role. Most interviews take 1-3 rounds, which may take 10-15 days to complete.

Q18: Will I receive feedback if I am not selected?

A: While we strive to provide feedback to all candidates, it may not always be possible due to the volume of applications we receive.

Q19: What should I do if I experience technical issues during a virtual interview?

A: If you face technical difficulties, inform your recruiter immediately and attempt to reconnect. If the issue persists, a reschedule may be arranged.

Q20: How will I receive my job offer?

A: If you are selected, you will receive an offer letter via email with details about your compensation, benefits, and start date.

Q21: Can I negotiate my salary?

A: Yes, salary negotiations can take place before finalizing the offer. We consider market trends and candidate experience during negotiations.

Q22: What are the next steps after accepting a job offer?

A: After accepting the offer, you will receive details regarding onboarding, company policies, and any required documents for verification.

Q23: What happens if I decline a job offer?

A: If you decline an offer, you may still apply for future positions that align with your interests.

Q24: Is there an option for remote work?

A: Some roles offer remote work options. Check the job description for details.

Q25: Do you offer internships?

A: Yes, we offer internships based on the requirement of the company.

Q26: How long do internships last?

A: Internships typically last between 1-6 months, depending on the role and project requirements.

Q27: Are internships paid?

A: Some internships offer stipends, while others are unpaid. The details will be mentioned in the job description.

Q28: Will AI decide whether I get hired?

A: No, AI assists in shortlisting candidates based on qualifications, but final hiring decisions are made by human recruiters.

Q29: I am having trouble logging into my account. What should I do?

A: Try resetting your password. If the issue persists, contact our support team via email.

Q30: What if I uploaded the wrong document?

A: You can update your application by logging into your account and editing your submission before the deadline.

Q31: How do I contact HR for additional queries?

A: You can reach our HR team through the contact form on our website or via the email provided in your application confirmation.