



Olam Agri



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# La Nuit de l'Excellence

04 | 04 | 2025

Espace Latrille Events

# WELCOME

to La Nuit de l'Excellence 2025.

Excellence is built, affirmed, and constantly reimagined. It reflects a deep commitment, a clear vision, and a shared ambition that drive us forward. Tonight, we celebrate those who bring this spirit to life – turning challenges into opportunities and achievements into inspiration.

Its strength lies in a story, in values, in legacy. For over 30 years, Africa has been our home – a land of inspiration that has shaped our identity and supported our journey. Tonight, through the flavours, the sounds, and the symbols around you, we honour this living heritage that continues to guide us.

"Back to the Roots" celebrates the power of origin – our foundations, our culture, our shared richness. It's not a step back, but a solid anchor that fuels innovation, creativity, and excellence.

This evening is yours.

A moment of recognition, celebration, and pride.

A tribute to those whose talent and boldness make our company shine.

Congratulations to all the winners, and have a delightful evening !

# Agenda

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1. "Back to the Roots"

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2. Opening

from Mr. Jean-François Touré, Vice President & Managing Director of SECO

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3. Start of the awards ceremony

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4. Dinner

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5. Awards ceremony continues

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6. Raffle

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7. Country Head Award

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8. Cutting the cake

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9. Dance party

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# Menu

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A refined culinary journey, blending tradition and modernity to celebrate excellence with a taste of Africa.

## Starters

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- Ivorian-style salad
- Diced escargots in shell with seasonal vegetables
- Gratinated crêpes stuffed with chicken breast

## Main Courses

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- Grilled fish "à l'ivoirienne"
- Choukouya-style lamb
- White Tchep with beef, flavored with Senegalese spices
- Roasted guinea fowl with garlic and ginger glaze
- Chicken Yassa
- Selection of Indian specialties

Side dishes : vegetable rice, alloco, attiéqué, roasted potatoes, mixed vegetables, ratatouille, sweet potato croquettes

## Desserts

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- Seasonal fruit platter
- Soursop cream

# Awards

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Discover the award categories that celebrate this year's most inspiring talents and remarkable achievements.

## Performance Awards

### Emerging Leader Award

Celebrates someone who naturally inspires others, leads by example, and drives collective success.

### Difference Maker Award

Honours an employee who brings fresh ideas, takes initiative, and turns challenges into real success.

### Customer Hero Award

Recognizes an outstanding employee in customer relations, service excellence, and business development.

### Superstar Award

Rewards exceptional performance, reliability, and unwavering commitment in one's area of expertise.

### Rising Star Award

Highlights a newcomer who joined in 2024 and quickly stood out through impact, agility, and drive.

### Safe Driver Award

Acknowledges a professional driver with an impeccable safety record and strict adherence to protocol.

## **Values & Behaviour Awards**

### **The Entrepreneurial Champion**

Rewards a self-starter who is proactive, solution-oriented, and focused on results.

### **The Agile Champion**

Celebrates someone who adapts with ease, responds quickly, and embraces continuous learning.

### **The Innovation Champion**

Honours an individual who thinks differently, improves processes, and sparks meaningful change.

### **The Collaborative Champion**

Recognizes a team player who builds bridges, shares knowledge, and cultivates inclusion.

### **The Ownership Champion**

Highlights someone who takes full responsibility, acts with initiative, and delivers with impact.

### **Team Spirit Champion**

Celebrates a positive, supportive team member who energizes others and fosters engagement.

## **Team Awards**

### **Sustainability Award**

Recognizes a team that led a project with strong social, environmental or community impact.

### **Safety Spotlight Award**

Honours a team or site that stands out for its strong safety culture and prevention efforts.

### **Best Business Partner Award**

Rewards a support team known for its collaboration, reliability, and contribution to overall success.

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## **Country Head Award**

A special honour personally awarded by Partheeban Theodore to the employee who stood out the most this year through leadership, impact, and outstanding contributions. The winner will be revealed during the ceremony.



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