

| CLASS OF            | P O ROX 425 EMILAKASI<br>EMPLOYERS LIABILITY (COMDGON LAW)   |   | POLICY NO.                   |
|---------------------|--|---|------------------------------|
| SUMMARY<br>OF COVER | 16T NOVENDER 2023  TO SIGNATURE 2023  Individual parties of the production of the state of the s | PAST OCCIONER, 2004 re clanages and clausest constrained re clinears or detail, cananal to employees come of that ensupportered such of common law or statistics, days and of common law or statistics, days and a four and supportered them, principles of them while (common two) pobley. | 172                          |
| INTEREST &          | OCCUPATION   | NO. OF EMPLOYEES  | BAE                          |
| SUM INSURING        | AS PER THE LIST ATTACHED.  | 1.018   | 347,768,386.96               |
|                     | TOTAL  | etat .  | 36.386.897.7765              |
|                     | LIMITS OF LIABILITY.OPTION A Any one person Kales, 2,000,000.00 Any one courrence Kales, 10,000,000.00 Any one your Kales, 20,000,000.00   | **  |                              |
| CLAUSES             | herholdcrinn - Keryta Riota and Serie Enterwion Adaptateres of Petersium on declaration of wages Adaptateres of Petersium on declaration of wages contail and Temporally Employees Temporation Clause waver of formul proposal form  |   | Soft I                       |
| EXCESS              | First Kehs, 25,000,00 of each and every chicks   |   | 23,60,336,6                  |
| INSURER             | OCIDENTAL INSURANCE  | 2025 - 2025 Phase II - 7596<br>2026 - 2025 Phase II - 100%  | 2,005,211.57<br>2,065,221.57 |
| Date                | Type of Risk   | BASIC Prenient Phase I<br>Policy Charge   | 2,072,916,17                 |
| Silver.             | SAPILOYERS LIABILITY   | Jamp Duty<br>Total Framium  | 40.00                        |

## **SCHEDULE**

COMPANY OCCIDENTAL INSURANCE COMPANY LIMITED

POLICY NO. OIC/WIB/11/90199/11

INSURED HANDYMAN STAFFING SOLUTIONS LIMITED

C/O DEVKI STEEL MILLS LIMITED

ADDRESS P.O. Box 420 ,EMBAKASI ,KENYA

Pin No.

Nature of Trade INDUSTRIES

Applicable Law(s): The Work Injury Benefits Act, 2007

Agency D & G INSURANCE BROKERS LIMITED Account No.

PERIOD OF INSURANCE

a) FROM 01-11-2023 TO 31-10-2024

both dates inclusive

b) Any subsequent period for which the Insured shall pay and the Company shall agree to accept a

renewal premium

c) Each renewal of this policy shall be a separate Period of Insurance

NEXT RENEWAL DATE 31-10-2024

GEOGRAPHICAL AREA: Kenya Only

## **LIMITS OF COMPANY'S LIABILITY:**

(a) Any one person Kshs. 10,000,000/=

(b) Any one occurence Kshs. 25,000,000/=

(c) Any one year Kshs. 50,000,000/=

This policy without exception will be subject to submission of current total payroll as on date of commencement of cover and inclusion of all employees of the insured with current salary/wages as provided under the WIB Act,2007

## SCHEDULE OF EMPLOYEES

| Name /<br>Number of<br>Employees | Occupation of Employees           | Estimated Annual Salaries / Wages and Other Earnings on which Premium is Based | Applicable Endosements & Warranties |
|----------------------------------|-----------------------------------|--|-------------------------------------|
| 1081                             | AS PER THE ATTACHED LIST PROVIDED | 397,768,386.00   |                                     |
|                                  | Visit 1                           |  |                                     |
|                                  |                                   |  |                                     |
|                                  |                                   |  |                                     |

## **BENEFITS**

| co  | VERAGE                      | COMPENSATION- PER EMPLOYEE  |
|-----|-----------------------------|---|
| A)  | Death:                      | 96 months earnings subject to the maximum amounts set out under the limit of liability above  |
|     | Permanent Total             | Percentages as set out in the First Schedule of Work Injury Benefits Act, 2007 subject to the |
|     | Disablement:                | maximum amounts set out under the limit of liability above                                    |
| C)  | Temporary Total/            | As per the Work Injury Benefits Act, 2007 subject to a maximum of twelve months earnings      |
|     | <b>Partial Disablement:</b> |   |
| D)  | Medical Expenses:           | Actual expenses incurred but limited to Kshs. 100,000/= per employee                          |
| ₽). | Funeral Expenses:           | Kshs. 30,000/= per deceased employee  |