



## SCHEDULE

**COMPANY** OCCIDENTAL INSURANCE COMPANY LIMITED

**POLICY NO.** OIC/WIB/11/90199/11

**INSURED** HANDYMAN STAFFING SOLUTIONS LIMITED

C/O DEVKI STEEL MILLS LIMITED

**ADDRESS** P.O. Box 420 ,EMBAKASI ,KENYA

**Pin No.**

**Nature of Trade** INDUSTRIES

**Applicable Law(s):** The Work Injury Benefits Act, 2007

**Agency** D & G INSURANCE BROKERS LIMITED

**Account No.**

**PERIOD OF INSURANCE**

a) FROM 01-11-2023 TO 31-10-2024

both dates inclusive

b) Any subsequent period for which the Insured shall pay and the Company shall agree to accept a renewal premium

c) Each renewal of this policy shall be a separate Period of Insurance

**NEXT RENEWAL DATE** 31-10-2024

**GEOGRAPHICAL AREA:** Kenya Only

### LIMITS OF COMPANY'S LIABILITY:

(a) Any one person Kshs. 10,000,000/=

(b) Any one occurrence Kshs. 25,000,000/=

(c) Any one year Kshs. 50,000,000/=

**This policy without exception will be subject to submission of current total payroll as on date of commencement of cover and inclusion of all employees of the insured with current salary/wages as provided under the WIB Act,2007**

### SCHEDULE OF EMPLOYEES

<u>Name / Number of Employees</u>	<u>Occupation of Employees</u>	<u>Estimated Annual Salaries / Wages and Other Earnings on which Premium is Based</u>	<u>Applicable Endorsements &amp; Warranties</u>
1081	AS PER THE ATTACHED LIST PROVIDED	397,768,386.00	

### BENEFITS

<u>COVERAGE</u>	<u>COMPENSATION- PER EMPLOYEE</u>
A) Death:	96 months earnings subject to the maximum amounts set out under the limit of liability above
B) Permanent Total Disablement:	Percentages as set out in the First Schedule of Work Injury Benefits Act, 2007 subject to the maximum amounts set out under the limit of liability above
C) Temporary Total/ Partial Disablement:	As per the Work Injury Benefits Act, 2007 subject to a maximum of twelve months earnings
D) Medical Expenses:	Actual expenses incurred but limited to Kshs. 100,000/= per employee
E). Funeral Expenses:	Kshs. 30,000/= per deceased employee