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COMPANY
PROFILE

Thika Road Exit | Garden City
EAB Corporate Centre 2nd Floor
P.O BOX 3044-00100 Nairobi.

info@humanspark.co.ke
director@humanspark.co.ke
0713 975857



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INTRODUCTION

Human Spark Solutions LTD is a leading HR Services firm based in Kenya. Established in 2023, the company has grown into a reputed firm that goes the last mile in meeting the talent needs of clients across diverse industries in Kenya and overseas. The company was formed to cater to the growing need for quality recruitment specialists in the mid to upper management category and has now grown to also extend the entire gamut of HR advisory and outsourcing services.

ABOUT US

We understand the vast need for competent leadership talent and best in class HR practices. Organisations across the globe are increasingly under pressure to and the right talent that can drive growth in today's challenging times.

Human Spark Solutions LTD is poised to address the talent gaps and deliver on the people side of the business thereby empowering organisations towards their desired growth trajectory.

From the very first day our motto has always been to maintain a very high ethical and professional people practice. Our dedicated consultants have relevant industry knowledge and we have developed our own proprietary search methodology.

Our services include the entire gamut of HR advisory and outsourcing services that deliver high standards on the people side of the business.

OUR SERVICES

Human Spark Solutions LTD offers a wide bouquet of services ranging from Executive Search & Selection to Market Mapping and Diversity Hiring.

1

EXECUTIVE SEARCH

Our Executive Search practice is exclusive and retained and is focused on Leadership Level Hiring. Our experienced consultants recommend right talent through extensive research. Each candidate is thoroughly interviewed & the best fitted are recommended.

2

BOARD SERVICES

We consult large and small organisations to fill board of director positions with competent and accomplished industry leaders who can not only make a positive impact on the company's brand image but also add value to the company

3

MARKET MAPPING

We conduct exclusive talent mapping exercises across respective industries. Each candidate is thoroughly mapped from the targeted list of companies using a blended approach of search and networking helping clients understand the competition.

4

SENIOR & MID LEVEL HIRING

We help our clients across industries to identify senior and mid-level talent through our robust internal screening process. Candidates are thoroughly screened for interest, job match, culture and compensation before being recommended.

5

GLOBAL SOURCING

We help global organisations who are looking to hire talent from Kenya. We also connect global organisations looking for specialised Kenyan and expatriate talent from across the globe by using extensive research to tap into the global talent pool.

6

DIVERSITY HIRING

With our extensive reach, we help clients achieve their diversity agenda. Candidates are presented keeping in mind the expected diversity quotient. We also help identify candidates who are differently-abled and have special needs.



HR ADVISORY

Human Spark Solutions LTD offers a wide bouquet of services in the HR advisory domain like Organisation Structure & Transformation which includes organization structure, HR Policies and processes, Talent Development and Total Rewards.



ORGANISATION STRUCTURE

Every successful organisation requires correct and effective organisation structure to ensure smooth functioning and execution. We help organisations create the right structure that helps deliver the desired business needs.



LEADERSHIP DEVELOPMENT

We help organisations create the right leadership development framework with blended learning interventions. This includes succession planning and managerial skill development.



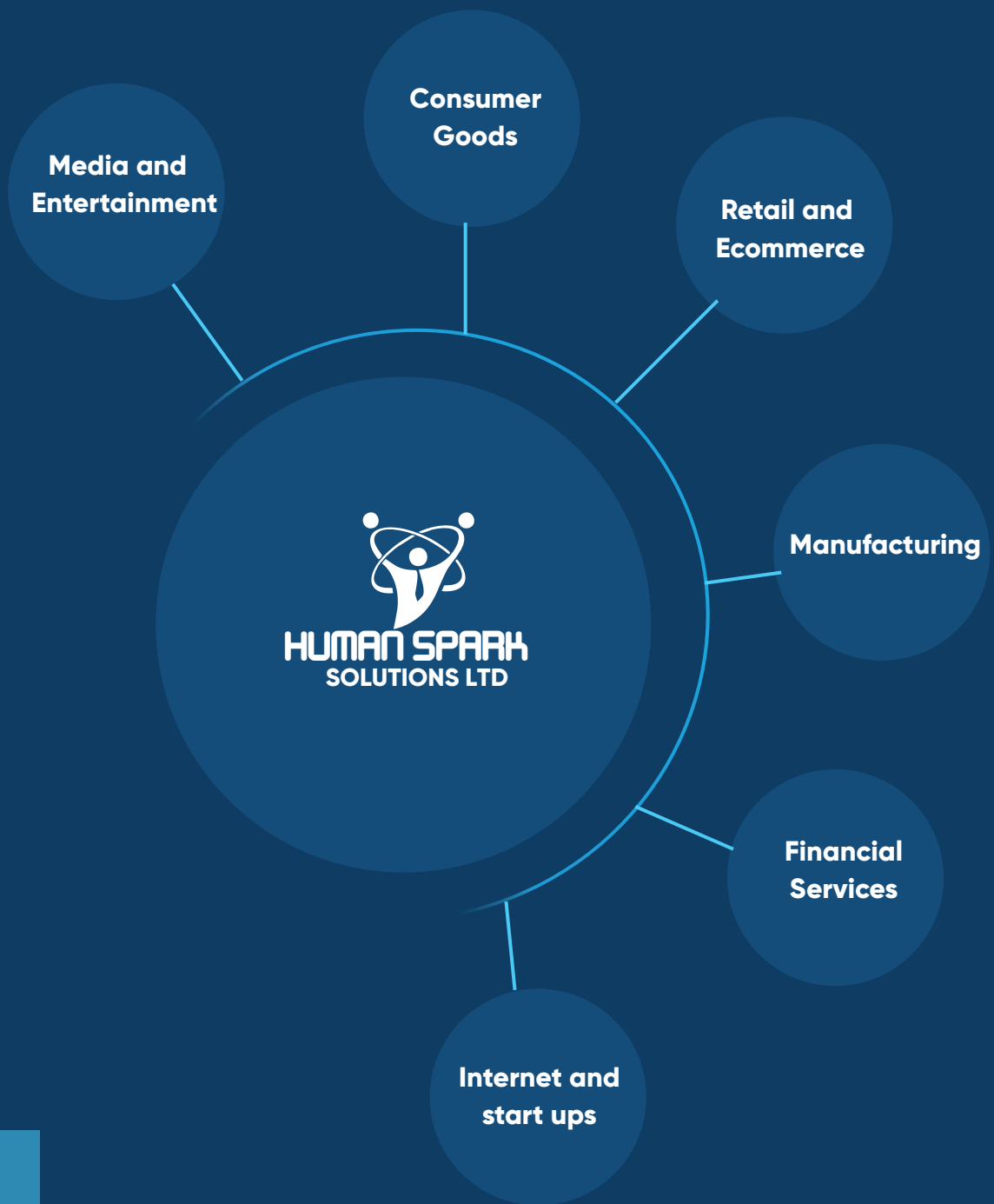
VALUES AND CULTURE

We help organisations create a well defined competency framework that exemplifies the behaviours required across the various proficiency levels. These competencies are then integrated into the various processes within the organisation.



COMPETENCY FRAMEWORK

We help organizations in creating values that are embedded and become an integral part of the company's culture. These values are then made a part of the very ethos of the organisation eventually forming the basis of its work culture.



INDUSTRY PRACTICES

The team at Human Spark Solutions LTD is experienced and highly capable of meeting the growing challenges and demands of companies in diverse industries as they expand and flourish. We also partner with small and large firms & family owned enterprises and help them transform their organisations.

TIME SPENT
ON HIRING
IS TIME
WELL SPENT.

OUR CLIENTS





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