

James Pether Sörling

CEO & Founder | Cyber Security Consultant | Cloud Security Specialist

Gothenburg, Sweden | pether@hack23.com | hack23.com | [LinkedIn](#) | [GitHub](#) | [OpenHub](#)

Professional Summary

CEO/Founder of Hack23 AB, James brings over 30 years of information technology experience, specializing in security architecture, cloud security, and compliance. Professional certifications include CISSP, CISM, AWS Security Specialty, and AWS Solutions Architect Professional. Extensive leadership experience in enterprise security and cloud architecture across major organizations.

Security Expertise *(Available remotely or in-person in Gothenburg)*

Security Architecture & Strategy [Hack23 Security Architecture](#)

- **Enterprise Security Architecture:** Comprehensive frameworks
- **Risk Assessment & Management:** Systematic risk mitigation [Hack23 Risk Register](#)
- **Security Strategy Development:** Alignment with business goals
- **Governance Framework Design:** Policy and awareness programs

Cloud Security & DevSecOps [Hack23 Security Testing framework](#)

- **Secure Cloud Solutions:** Advanced AWS assessments
- **DevSecOps Integration:** Agile security integration
- **Infrastructure as Code Security:** CloudFormation, Terraform
- **Container & Serverless Security:** Modern best practices

Secure Development & Code Quality [Hack23 Secure Development Policy](#)

- **Secure SDLC Implementation:** Security-focused development
- **CI/CD Security Integration:** Automated testing [Hack23 Workflows](#)
- **Code Quality & Security Analysis:** Static analysis
- **Supply Chain Security:** SLSA Level 3 compliance

Specialized Expertise

- **Compliance & Regulatory:** GDPR, NIS2, ISO 27001 [Hack23 Compliance Checklist](#)
 - **Open Source Security:** OSPO, vulnerability management [Hack23 Open Source Policy](#)
 - **Security Culture & Training:** Awareness, training, leadership briefings
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Professional Journey

Enterprise Security

- **Jun 2025–Present:** CEO, Hack23 AB – represents a new paradigm in technology companies - where enterprise-grade security expertise directly enables innovation rather than constraining it. Our Information Security Policy embodies our fundamental principle: our ISMS is not separate from our business - it IS our business model. <https://github.com/Hack23/ISMS-PUBLIC/>

As a cybersecurity consulting company, our own security posture serves as both our operational foundation and our marketing demonstration. Every security control we implement, every process we document, and every risk we mitigate showcases our expertise to potential clients while protecting our own valuable assets.

- **Oct 2024–Present:** Application Security Officer, Stena AB – Enhanced SDLC, threat modeling, global bug bounty management, security champion forums, cross-subsidiary governance.
- **Mar 2022–Sep 2024:** Information Security Officer, Polestar – Led SDLC security practices, supplier security assessments, 24/7 incident management, OSPO leadership.
- **Jan 2018–Mar 2022:** Senior Security Architect, WirelessCar – Agile secure software delivery, security architecture evolution, security risk management, OSPO contributor.

Cloud & Security Engineering

- **Mar 2017–Jan 2018:** Consultant, Consid AB – UnionVMS open-source development, CI/CD and QA automation.
- **2010–Mar 2017:** Cloud Architect, Keypasco – Cloud security solutions, infrastructure architecture, comprehensive testing strategies.

Software Development

- **2008–2009:** Consultant, Redpill Linpro – Technical support, architecture, system administration, client training.
- **2007–2008:** Consultant, Singlegrid (London) – Continuous integration and build management solutions.
- **2006–2007:** System Developer, Sky (London) – Agile methodologies, J2EE project delivery.
- **2003–2005:** J2EE Developer, Glu Mobile (London) – Mobile integration, operator billing solutions.
- **2000–2002:** Software Engineer, Volantis Systems (London) – Multi-channel product development and testing automation.

Education & University Roles

- **2002–2003:** M.Sc. Computing Science, University of Gothenburg
- **1997–2000:** Diploma Computing Science, University of Gothenburg
- **1999–2003:** Unix Helpdesk/Teaching Assistant, Chalmers University – System Administration, tutoring

Military & Early Experience

- **1996–1997:** NBC-Defence Group Leader, Swedish Armed Forces – Leadership, security
 - **1993–1996:** Founder, Equal Rites BBS – Early networking and system administration
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Technology & Skills

Security Architecture & Compliance

Cybersecurity | Risk Assessment | ISO 27001 | GDPR | CIS Controls | Incident Response | Information Security Governance | IT Audit

Cloud Security & Infrastructure

AWS | Azure | CloudFormation | Terraform | Kubernetes | Cloud Computing | Solution Architecture | Security Compliance

Secure Development & Programming

Java | Spring | TypeScript | React | PostgreSQL | REST APIs | Software Development | Software Engineering

DevOps & Automation Tools

SonarQube | GitHub Actions | Jenkins | OWASP ZAP | IT Operations | Linux | Unix

Leadership & Strategic Management

Leadership | Strategic Planning | Security Management | Open Source Program Office | IT Governance | Policy Development

Business & Additional Skills

AI | Digital Transformation | Business Strategy | ESG | Corporate Finance | Financial Modeling | Cyber Insurance | Six Sigma Black Belt

Connect

Email: pether@hack23.com

Website: hack23.com

LinkedIn: [James Pether Sörling](#)